

FY 2020 FRINGE BENEFITS WORKSHEET [Form #2]

Fund/Department Name:

Fund No.

Personal Services - Salaries and Wages:

		<u>Total Est. Salary Costs</u>	<u>Account No.</u>
Permanent Full-Time (PFT):			
Total Estimate FY 2020 Salary Need ~ Department Head		\$0.00	01000
Total Estimate FY 2020 Salary Need ~ All Other Permanent Full-Time		\$84,657.00	01100
Total: PFT Salaries		\$84,657.00	
Other Salaries:			
Total Estimate FY 2020 Salary Need ~ PPT/WAE		\$0.00	01104
Total: Other Salaries		\$0.00	

Operating Cost ~ Fringe Benefits:

	<u>Annual Salary Amount</u>	<u>Annual Rate</u>	<u>Total Est. Costs</u>	<u>Account No.</u>
FICA				
Total Permanent Full-Time (PFT) Salaries	\$84,657.00	0.0765	\$6,476.26	02100
Total Permanent Part-Time/WAE (PPT/WAE) Salaries	\$0.00	0.0765	\$0.00	
			\$6,476.26	
Medical Insurance				
	<u># of Employees</u>	<u>Annual Rate</u>	<u>Total Est. Costs</u>	<u>Account No.</u>
Employee Only	1	\$6,397	\$6,397.20	02300
Employee plus One Minor	0	\$9,287	\$0.00	
Employee plus Family	0	\$16,038	\$0.00	
			\$6,397.20	
Life Insurance				
Total Permanent Full-Time (PFT) Salaries	\$84,657.00	0.0131	\$1,109.01	02400
VRS Contribution				
Total Permanent Full-Time (PFT) Salaries	\$84,657.00	0.1633	\$13,824.49	02210
Hampton Long-Term Disability Insurance*				
Total Permanent Full-Time (PFT) Salaries	\$0.00	0.0059	\$0.00	02450
<i>*for Hybrid Program Only-New Hires January 1, 2014 and after excluding Public Safety employees.</i>				
HERS Contribution*				
Total HERS Salaries	\$0.00	2.4800	\$0.00	02220

HERS Salaries

	<u>Total Salary</u>
Participant's Name	\$0.00
" " "	0.00
" " "	0.00
" " "	0.00
" " "	0.00
Total HERS Salaries	\$0.00

**Please Note: Due to the high level of participation in the FY19 Voluntary Retirement Incentive Program ("VRIP"), a decreased HERS funding pool resulted which simulatenously caused the rate to increase.*

WORKSHEET

