



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Legislative Session

Mayor Donnie R. Tuck

Vice Mayor Jimmy Gray

Councilmember Chris L. Bowman

Councilmember Steven L. Brown

Councilmember Hope L. Harper

Councilmember Billy Hobbs

Councilmember Martha Mugler

STAFF: Mary Bunting, City Manager

Cynthia Hudson, Interim City Attorney

Katherine K. Glass, MMC, Clerk of Council

Wednesday, July 10, 2024

6:30 PM

Council Chambers

CALL TO ORDER/ROLL CALL

Mayor Tuck called the meeting to order at 6:30 p.m. All members of the City Council were present. Mayor Tuck also welcomed Cynthia Hudson back as the Interim City Attorney for Hampton. Ms. Hudson was formerly Hampton's City Attorney.

Ms. Hudson stated that she is glad to be of service once again.

Mayor Tuck also announced that the City of Hampton turned 414 years old yesterday.

Present: 7 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Vice Mayor Jimmy Gray, Councilmember Hope L. Harper, Councilmember Billy Hobbs, Councilmember Martha Mugler and Mayor Donnie R. Tuck

DONNIE R. TUCK PRESIDED

INVOCATION - Vice Mayor Jimmy Gray

Vice Mayor Gray gave the invocation.

PLEDGE OF ALLEGIANCE TO FLAG

CONSENT AGENDA

Clerk of Council, Katherine Glass, read the protocol for the consent agenda and a summary of the consent items.

Approval of the Consent Agenda

Motion made by Councilman Hobbs and seconded by Councilwoman Mugler to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

1. [24-0319](#) Resolution of Support for the SMART SCALE Round 6 Chesapeake Avenue Corridor Improvement Project
Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

2. [24-0320](#) Resolution Requesting that the Virginia Department of Transportation Program Three New Projects into its Six-Year Improvement Plan
Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

3. [24-0321](#) Resolution to Approve an Encroachment Agreement Pursuant to Hampton City Code § 34-86 Between the City of Hampton and John M. St. John and Cherryann C. St. John, Trustees of the John M. St. John and Cherryann C. St. John Living Trust Dated December 8, 2022, and Any Amendments Thereto, to Allow an Encroachment into a Portion of Two City of Hampton Drainage and Utility Easements for the Installation of a Fence.

Attachments: [Encroachment Agreement](#)

[Presentation](#)

Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

4. [24-0323](#) Resolution to Approve an Encroachment Agreement Pursuant to Hampton City Code § 34-86 Between the City of Hampton and Lumos Networks Inc. d/b/a Segra to Allow an Encroachment into the City's Right of Way for Installation of Buried Fiber Optic Cable, Conduit, and a Handhole Along and Across the City's Right of Way Known as Enterprise Parkway

Attachments: [Encroachment Agreement](#)

[Presentation](#)

Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

5. [24-0324](#) Resolution Approving the City of Hampton's Participation in the Proposed Settlement of Opioid Related Claims Against Kroger and its Related Corporate Entities, and Directing the City Manager to Execute the Documents Documents Necessary to Effectuate the City of Hampton's Participation in the Settlement

Attachments: [VA Opioid Abatement Fund MOU](#)

Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

6. [24-0309](#) Approval of the minutes from the legislative sessions of April 10, May 8, and May 22, 2024; the work sessions of April 24 and June 12, 2024; the special meetings of May 1 and 22, 2024; and the ceremonial session of May 22, 2024.

Item approved.

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

MAYOR'S COMMENTS

Mayor Tuck shared that Vice Mayor Gray and Councilwoman Harper recently returned from a trip to Angola and they both shared a bit about their trip.

Mayor Tuck noted that Angola is where the Tucker family has traced its ancestry and announced that Hampton is looking into establishing a twin city relationship with one of the cities in Angola.

Councilman Hobbs highlighted the upcoming Hampton Heat Race which is part of the Triple Crown in Virginia. The race will take place at the Larry King Law's Langley Speedway on July 20, 2024, with Dale Earnhardt, Jr., as one of the participants. The race is also being streamed live on FloRacing.com. This event will also celebrate the birthday of Hampton.

PRESENTATIONS, PROCLAMATIONS, AWARDS

There were no presentations, proclamations or awards.

PUBLIC HEARINGS

Ms. Glass read the protocol for public hearings.

7. [24-0322](#) FY2025 Community Development Block Grant (CDBG) and HOME Investment Partnerships Program (HOME) Annual Action Plan Amendment

Attachments: [Annual Action Plan FY 24-25 FINAL](#)

[Presentation](#)

Ms. Glass read the title for the item.

Housing and Neighborhood Services Division Manager, Jonathan McBride, greeted those on the dais and provided an update on the Annual Action Plan. He reminded everyone that staff presented the draft plan to Council in April based on an early estimate from last year's allocation from the U.S. Department of Housing and Urban Development (HUD). He explained that HUD asked staff not to submit the Action Plan until a final allocation was received. The allocation arrived about two weeks after the last plan was adopted, therefore, this is an amendment based on the actual allocation for this year. Mr. McBride clarified that this is the last year (one-year

plan) of the five-year Consolidated Plan, and that staff will be going into this fiscal year working toward the next five-year plan which will be brought before Council for consideration this spring.

Mr. McBride highlighted the local priorities that staff is working to address through the five-year Consolidated Plan. The priorities are to provide decent and affordable housing and a suitable living environment; and to expand economic opportunities.

Mr. McBride spoke about the two programs for which the City (as an entitlement community) receives HUD funding: the Community Development Block Grant Fund (CDBG) and the HOME Program. Activities under the CDBG fund must apply to one of the broad national objectives to benefit low to moderate income persons, aid in the prevention of slums and blight, or meet an urgent need. The HOME Investment Partnership Program objectives are to expand affordable housing, strengthen the ability of local governments to provide affordable housing, and expand the capacity of non-profit Community-based Housing Development Organizations (CHDOs).

Mr. McBride shared a few slides with information about the CDBG and HOME programs FY25 proposed revenue allocations (listed by activity). These slides also compared FY25 budgeted amounts to FY24 amounts. Mr. McBride spoke a bit about the reduction in funds under the HOME Program and explained that those reductions are not based on the City's performance, but instead on the formula used. In summary, the more improvements a community has with regard to incomes and reduction in poverty, the less funding it receives. He noted that with the increase seen in housing values, we hope to balance some of this reduction with the estimated FY25 program income.

The final slide of the presentation included the Annual Action Plan Schedule from March 13, 2024, through July 10, 2024. Mr. McBride stated that, upon Council's approval this evening, staff will submit the plan to HUD for submission and hopefully get the allocation in hand soon.

Mr. McBride provided an update on the wait list since many of these funds go toward the wait list. In the last two years, there were 487 households on the list; 84 are currently on the list; 165 have been serviced in some fashion (63 completed projects, 72 projects that are underway or in the application process, and 30 applications being set up through the Housing Authority following a recent call up of 60 applicants in June); and there has been no participation from 238 households on the list.

Lastly, Mr. McBride reported on the critical repair program which was established in December. Under this program, 14 projects have been completed; 20 are currently

underway; and eight are being processed. This is helping solve immediate needs for repairs, such as HVAC repairs, and the program has been successful. In addition, the Housing Authority has upped its staff and is moving those programs along pretty well.

Mr. McBride opened the floor for discussion.

Mr. McBride provided the following information about how funds are allocated for the primary partner, Habitat for Humanity. The Housing Authority certifies CHDOs, to include Habitat for Humanity. We acquire properties that are donated to CHDOs to build homes. Currently, Habitat for Humanity is limited in available land on which to build. These funds, in particular, go toward construction costs on the land that is donated. Habitat for Humanity has several projects underway now, and as those are completed, these funds will support those efforts. In the meantime, we are working with them to find other properties.

The Mayor opened the public hearing. There were no speakers and the Mayor closed the public hearing. A motion was made by Councilmember Steven Brown and seconded by Councilmember Chris Bowman, that this item be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

Resolutions

8. [24-0317](#) Resolution to Amend the City Council Approved Fiscal Year 2025 Budget to Accept and Appropriate to the General Fund's School Operating Fund \$13,906,613 of Additional State Funds

Attachments: [SS1 2024 GA Budget Document - Summary of Additional School Funding](#)
[FY 2024-2025 School Board Budget Update 6-5-2024](#)

Ms. Glass explained that a combined public hearing will be held for the next three items, but each item requires a separate vote. She then read the titles for each item.

City Manager Mary Bunting provided the following information for the benefit of the public. The state adopted its budget after we adopted ours. Hampton's Code requires that another budget public hearing is conducted if the budget is amended by more than 1%. The General Assembly and the governor saw fit to appropriate

\$13.9 million more for the school system (which we are very pleased about) putting us over the 1% threshold, thus tonight's public budget hearing. In addition, the two grants, which would normally be on consent, are also subject to the public hearing. She explained that we receive USDA Summer Food Service Program funds every summer which allows us to provide meals for children when they are out of school. This is a very important program for which we received a grant of \$176,619.20 from the federal government, and we match that. The match for localities is 10%, (item #9 on the agenda). With regard to #10, we received \$10,000 for the 2023 Jazz Festival retroactively, and \$5,840 for the 2024 Hampton Jazz Festival. Council is being asked to approve all three items in separate actions, however, we are legally allowed to have one hearing since together, they amend the budget by the more than 1% threshold.

Mayor Tuck opened the floor for discussion. No further discussion took place.

A joint public hearing was held on 24-0317, 24-0308, and 24-0295. The Mayor opened the public hearing. There were no speakers and the Mayor closed the public hearing.

A motion was made by Councilmember Chris Bowman and seconded by Councilmember Billy Hobbs, that this Resolution-Budget be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 9. 24-0308** Resolution to Amend the Fiscal Year 2025 Council Approved Budget and Accept and Appropriate the 2024 Summer Food Service Program Grant for Children through the U.S. Department of Agriculture (USDA)

Attachments: [PRLS USDA Grant Approval FY25](#)

A joint public hearing was held on 24-0317, 24-0308, and 24-0295. The Mayor opened the public hearing. There were no speakers and the Mayor closed the public hearing.

A motion was made by Councilmember Steven Brown and seconded by Councilmember Martha Mugler, that this Resolution be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 10. 24-0295** Resolution to Amend the Fiscal Year 2024 Council Approved Budget to Accept and Appropriate the 2023 and 2024 Virginia Tourism Grant Awarded to the Hampton Jazz Festival

Attachments: [2023 VTCSEC Award Notification](#)
[2024 VTCSEF Award Notification](#)
[2024 VTCSEF Grant Submission-HJMF](#)
[2023 VTSEF Grant Submission-HJF](#)

A joint public hearing was held on 24-0317, 24-0308, and 24-0295. The Mayor opened the public hearing. There were no speakers and the Mayor closed the public hearing.

A motion was made by Councilmember Hope Harper and seconded by Councilmember Chris Bowman, that this Resolution-Budget be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

PUBLIC COMMENT

Ms. Glass read the protocol for the public comment period.

Mayor Tuck reminded everyone that speakers will be called upon two at a time and asked that they alternate using the podium and the freestanding microphone and speak in the order that their names are called.

Mayor Tuck called upon Veronica Davis and Antoinette Weathers.

Ms. Veronica Davis greeted those on the dais and began making her statement. Mayor Tuck asked Ms. Davis to state her name for the record. Ms. Davis stated her name and made the following statement: I am Veronica Elise Davis, author, historian, and now I'm trying to really get some things corrected for our anniversary coming up in 2026. But again, I don't know if this is the right procedure or not. VDOT and myself, we started on one procedure, and I was told that that was not the right way to do it. So, they said, you got to go before the City. I don't know if this is

the right way, so what I'm going to ask - if this is not correct, if somebody can find out and call me up so we can get it right. But, tonight, I'm presenting to you Murals for Bridges, and it is a project whereby we will be painting murals underneath the overpasses that are seen by first Amtrak and then our interstate traffic. I do not, under any circumstances, want the anniversary to come and all of a sudden, all of this graffiti, which is really bad graffiti, okay, is up all over the underpasses. If you look at Bland Boulevard, I tried to go in and brighten that up a lot so that you guys can see it. I mean, this person made a whole billboard back there at the back, and the Amtrak train goes past there. I was told that the Amtrak station opens in September, so I'm going to make sure that somebody is out there, because see, right now it's flying by there, but when the new station opens, it slows down at Bland and all of that yucky stuff will be able to be seen. I did give you some graphics there. I'm sorry I didn't get it here in time for the audience to be able to see it. It's really nice. I did find a gentleman to do the mural work, but I need money, and I need grants, but I can't ask anybody until I get approval from the Arts and Architectural Review Board, and I can't get that until I get approval from both cities. Did I make sense?

Ms. Davis commented that she understands Council does not typically reply during public comment, but the kids will ask if she talked to Council. Mayor Tuck indicated that Ms. Davis will get a response.

Ms. Davis continued: Thank you all so much for approving that money, and thank you for approving this food for the kids. I was told by one of the Councilmembers, I think it was Mr. Chris (Bowman), to speak to the chief for one of his people before I leave, but I want to work with the City on this trauma thing. It's getting out of control. I do know what the problem is. I did hear the young lady that time when she came and she was talking to you about what was going on in the schools. I'm standing here with this walker because a child thought it was funny to watch teachers fall and put it up on Facebook. Okay, in addition to that, when I worked in a school, not in this system, thank you very much, but in another system, I had to take out a protective order against a child. Okay, our schools - they're really, it's really bad.

Mayor Tuck indicated that Ms. Davis' speaking time had expired. Ms. Davis said that she would be back.

Ms. Antoinette Weathers greeted those on the dais, introduced herself and made the following statement: I'm here tonight to speak against the Hampton Animal Response Team, or H.A.R.T.'s initiative to trap feral cats, and followed by likely euthanasia after the five-day waiting period. And by the way, today's national kitten day, so how apposite is that? I just have five brief points. Ethical considerations. Euthanizing feral cats raises ethical questions about the treatment of animals and the

responsibility of humans towards managing animal populations in a humane manner. There are alternatives, of course, to euthanasia, such as the TNR program or trap, neuter, release or return, designed to humanely trap, sterilize, and then return the feral cats back to their populations without resorting to destruction. Natural pest control. Feral cats play a role in controlling populations of small rodents, which can have ecological benefits. And too, I think so important, is our community's sentiment. Many communities, people in our community, advocate for the protection and the humane treatment of feral cats, viewing them as part of our ecosystem. And finally, the last point is education and awareness. Instead of euthanasia, efforts can be directed towards educating the public about responsible pet ownership. We had someone move from my neighborhood; six people left behind cats and so educating people about responsible pet ownership, promoting spaying and neutering programs and supporting community-based efforts to manage the feral cat population effectively. Thank you.

Mayor Tuck called upon the next two speakers, Beverly Austin and Brenda Marks.

Ms. Beverly Austin greeted those on the dais, introduced herself and made the following statement: I have a complaint about - I called the City's number to complain about a pothole on my street. I live on Lee Street, right behind Settlers Landing (Road), and it is a one-car street, and it's a very small street. Our neighborhood is small. Our street is small. All our cars park on the street. There's a pothole in the middle of the street in front of 606 Lee Street, and it's a pine - it's a cone on top of the pothole. And the problem is it's been there for over 30 days. I've called three times. I've had pictures. No one has even came out, called me or gave me any reaction, any (thing) about the pothole with the cone on top on this one-car Street. I know there are many, many, many major infrastructure projects going on in the City of Hampton, and for me, being a tax-paying citizen of this great City of Hampton, this is a major infrastructure project for me as well, because it's right in front of my house on my street, and I would hate for anyone to get hurt, because the pine - the cone is on top of the pothole that has been there over 30 days that no one seems to think is as important as all the other infrastructure projects going on in the City. So, if someone could please contact me, return my calls, and I do have a number from when I did call and complain about, you know, to get something done about it. I haven't received anything from anybody. Your appreciation would be very - I'd appreciate it if you - the concern would be just as much as a concern as other major infrastructure projects in the City. Thank you so much.

Ms. Brenda Marks greeted those on the dais, introduced herself and made the following statement: I stand before you tonight as a taxpayer and resident of the City of Hampton. My purpose is to express my continued concern over the exposure liability and financial loss to be borne by the taxpayers of the City due to

Councilman Bowman's continued bad behavior. I am back beating the same dead horse tonight after learning of the incident that happened at the grand opening of Onelife (Fitness) in March, April of this year. I am well aware you cannot remove him from Council. Where I was encouraged to learn that some of those who signed his petition to be added to the ballot have had their names removed. His bad behavior still exists. Someone, sooner or later, is going to sue the City for his inappropriate and abusive touching. I implore you to request he discontinue attending events in his capacity as a member of City Council. If you choose not to do that, I strongly suggest a chaperone be assigned to him to attend any public function, to hold his hand, since he does not know what to do with them. This is either the third or fourth time I have requested you do this. Failure to intercede, to protect the women who reside in or visit events in the City, after being repeatedly advised can be viewed by the public as malfeasance of your office. Thank you.

Mayor Tuck called upon the next two speakers, Vaida Moore and Regina Parks.

Ms. Vaida Moore greeted those on the dais, introduced herself and made the following statement: I'm here to speak about the already mentioned Hampton Animal Response Team initiative to trap, actively solicit, trapping of feral cats and taking them to the Peninsula Regional Animal Shelter. I wanted to bring up several points of how there are alternatives to dealing with community cats humanely, and who on the national level and local level is doing that already. First, I wanted to bring up the Virginia Code and animal law section about the county and city public animal shelters, which currently requires the governing body of each county and city to maintain public animal shelter and require dogs running at large to be confined (inaudible word). Cats are not mentioned, probably not by accident, because their first response is to cower and run away. So, the - a lot of - and when we call free roaming cats, that encompasses community cats, unsocialized cats ranging from shy to truly feral, they don't fare well in shelters, and a lot of municipalities and counties recognize that, and have taken the law to adjust their intake policies accordingly. So, I would like to bring up the City of Norfolk ordinance that was amended in May 2023 which removed the mandate to impound free roaming cats in shelters, because usually the outcome is euthanasia. The public sentiment is that there are many humane ways to deal with (the) community cat overpopulation problem, and the city adjusted the income intake policy accordingly. It's been great to have the trap neuter return program legal in Norfolk. The colony caretakers are not called owners, they're caregivers and they can care for cats properly there. So, I want to key in on a point that public attitudes which are usually toward the humane side were taken seriously, and the main guiding document for the city ordinance was the Humane Society of the United States document addressing how effectively, cities and municipalities and counties in the U.S. should deal with this, and they propose science-based solutions and show various statistics.

Mayor Tuck indicated that Ms. Moore's speaking time had expired.

Ms. Regina Parks greeted those on the dais, introduced herself and made the following statement: I'm here to speak about the feral cat situation too. Basically, I just wanted to tell y'all a little bit of my story. I live in Norfolk, and I was walking to 7-11 one day, and I saw a cat, then I saw four more, and then I saw five more. I immediately got online, started contacting Facebook groups that were TNR (Trap-Neuter-Return), and they helped me a lot. They helped me actually trap the cats, neuter and release them. They gave them back to me, and I pretty much found homes for them through rescues like Cups and Claws (Cat Café) in Newport News, Lil Roar Rescue that's in Norfolk (actually in Virginia Beach). They helped me out, and plus, I got homes just by, you know, going on Facebook and saying, hey, does anybody need cats? Just because they are a colony does not mean that they are necessarily feral. These cats are actually tamable. I actually kept one myself, and he's my little buddy. He follows me around now. Cats have a bad name when it comes to being feral. They, some are and can be re-homed, and the others that can't should be allowed to roam the community, as long as the population is kept under control. That is the biggest thing. There's a lot of TNR groups out there that are willing to help, and like I said, they stepped in within three, four months. I had 40 cats relocated in different homes and different places, so to euthanize them is not the solution. Education is the solution, and just you know, getting it all under control, pretty much. Education and not euthanizing, and to be trapping them at that and then euthanize them is just wrong itself. Thank you.

Mayor Tuck called upon the next two speakers, Chandler Scarborough and Teresa Roundy.

Mr. Chandler Scarborough introduced himself and made the following statement: I'm with Feral Affairs Network. We're a nonprofit cat rescue organization. I became aware of the current problem with community cats from a post on Facebook that said...Got cats, call H.A.R.T. It was designed to look like a message from an animal rescue organization, as opposed to animal control, and it was at least confusing, if not potentially misleading to the public. In the past, Virginia Beach and other shelters have been so busy that they've not had time to check for microchips or notify owners when animals have been found, increasing the needless intake of healthy adult cats places a greater burden on PRAS (Peninsula Regional Animal Shelter) staff, and greatly increases the risk that many lost pets from loving homes will be killed rather than reunited with their families. Friendly cats can often appear feral to strangers, or when trapped. Removing healthy adult cats from a community can create a vacuum effect that will attract more cats, whereas returning altered cats prevents the influx because they take up the room without reproducing, so that you

don't end up with an ever-growing cat population in an area. I would encourage you to consider the effect that this program is having on City resources and on shelter staff, and encourage you to work with local animal rescue groups and local welfare organizations, animal welfare organizations, to work out a program that will reduce the risk of needless death. Thank you.

Mayor Tuck reminded those in the audience that applauding is not permitted in chambers.

Ms. Teresa Roundy greeted those on the dais, introduced herself and made the following statement: I'm a resident and business owner in the City of Hampton, and this is year 19 that I come before Council to discuss Barnes Cemetery and other cemeteries, and I've given y'all in advance the little booklet here. If you go to the blue tab to page - the fifth page, it talks about recent internments as far as ground penetrating radar generally produces distinct grave anomalies in the ground penetrating radar profile and are most easily detected. However, when you get to the older graves, which is 50 years old to 200 years old, it's more - produces a less distinct, minimal anomalies, so it makes it more difficult to detect the graves. Which is, Barnes Cemetery, is I can document the oldest grave to 1885, so that falls in the 50 to 200 range, so that you're not going to be able to use just ground penetrating radar to find that. And, if you go to page nine in the blue tab, you'll see that this company who does this type of ground penetrating radar, they're certified professional geologists, and which is, when you get into the graves that old, you need somebody that has a degree in education and ability to read those. Now, if you go to the yellow tab, this is - talks about the hazardous materials that are in these graves, cemeteries. It talks about the embalming. There's roughly three gallons of chemical - formaldehyde in each body. Arsenic was used as, basically, the embalming solution up until around 1910. That has a shelf life of like 2,000 years before it dissipates, and then one study showed that cemeteries contain eight times the metal concentrate than regular land in other areas. If you go over to the pink one (tab) on the back of that, it talks about the formaldehyde, the coffins, which has the toxic toxicity from the paints and the varnishes and stuff - ground water pollution. And, if you go to the purple tab to page three under methods of identifying arsenic and archeology.

Mayor Tuck indicated that Ms. Roundy's speaking time had expired.

Mayor Tuck called on the next two speakers, Charlene Thompson and Phebe Morrow.

Ms. Charlene Thompson greeted those on the dais, introduced herself and made the following statement: The reason for my appearance here tonight is because I was

here last month with concern of the amount of accidents on the corner of Shell Road and Greenbrier Avenue. My home is right there on the corner. I would like to say thank you for the additional two stop signs. That was a baby step, is appreciated, but is ineffective. There are cars running through those stop signs like the stop signs aren't even there. Where I sit in my living room, I can see the four corners, and I can see the cars just flying by, and there's going to be an accident there, because there's going to be a righteous citizen that is going to do what they're supposed to do, which is stop, not roll, but stop at the stop sign, and then there's going to be somebody that's in a hurry that doesn't want to obey the stop sign, that's going to either go around that person or slam into the back of them. Now we've been asking for speed humps. We were given stories that made no sense at all. On Chesapeake Avenue, they have speed humps. Why can't we have them? We asked for traffic lights. We were given stories about how much that cost. Well, how much is a life? A life is valued more than what it would take to put a traffic light at that intersection. It's a dangerous intersection because people are not obeying and following the law. So, I'm just asking the Councilmembers, please. If this was your neighborhood, or if you had a family member living in a situation like that, and you get a phone call saying that someone in your family was fatally injured because of something that could have been done and wasn't. So please think about this. I appreciate the stop signs, but they're not working. Thank you.

Ms. Phebe Morrow greeted those on the dais, introduced herself and made the following statement: Thank you very much for being willing to listen to you or us, I should say. I am a citizen of Hampton. Have been for eight years, and I would like to also address the feral cat issue. Many communities have addressed this problem for years, but the same old ways that over and over have been proven not to work. A feral or wild cat was born in a home situation. Their owners have either discarded the animal or they never fixed them, and they were allowed to free roam. Therefore, feral animals, feral cats find other feral cats, other free roaming animals, and they procreate. The two methods that most communities employ is eradication and just doing nothing. Decades have proven this does not work, and biology can tell us why. Feral cats typically live in colonies. When individuals try to catch cats for eradication, this heightens the biological stress of the colony (which is something I just learned) triggering a survival mechanism that causes them to breed more often and have more babies. So, instead of birthing one litter per year, they may start birthing up to two to three litters a year, and the kittens may increase in number by nine per litter. Assuming any person could catch the feral cats to eradicate them, then there's the problem called the vacuum effect. Once a colony is removed, then surrounding feral colonies will move in. Why? Because they have increased availability to the resources that were left. The neighborhood cats were captured quickly and overrun by new feral cats. A third strategy that does not include eradication, is the TNR program, which is trap, neuter and return. This is done by

trapping the feral cats, having them sterilized, returning them to their locations, which will stop other feral colonies from moving into that location, and this is all done with a caregiver in the neighborhood that's willing to feed, water and care for these animals. There's no need for termination to these animal's lives, and also, they do provide a service. Without feral cats in our neighborhoods or community cats, we would be overrun by rats, mice, squirrels, snakes, other vermin. They are a very important part of our ecological system. Thank you very much for listening.

Mayor Tuck called on the next two speakers, Tiffany Young and Dawn Mann.

Ms. Tiffany Young greeted those on the dais, introduced herself and made the following statement: I'm the president of The Cat Corner. The Cat Corner has been in our community in Hampton since 1981 and there's a lot of people here today that are here specifically about the topic. If anyone wants to stand up to show your support. We're here because the post that was posted on social media from H.A.R.T., which is animal control for Hampton, and in that post, it just said, got cats, should call this number for a quick little pickup of these cats, and what wasn't included is education. The big thing is, is Hampton takes to Peninsula Regional Animal Shelter, which is jurisdiction for the City, for Hampton, Newport News, Poquoson, York County, all to take their animals to, and I won't go into the numbers of how many dogs and cats are euthanized in this particular shelter every year, but it's multiple digits. It's more than 1,000 every year. Cats, in particular. Feral cats, are not adoptable animals. They don't fare well in a shelter environment, and there's not a home willing to take them. The only solution there is, is for trap, neuter, return, which is the only ethical and effective method that many cities across the states have taken in as the only solution because trap and kill is not working, as you've already heard about, the vacuum effect and more studies that have been done. You have Cat Corner, and so many other advocates in this area that does trap, neuter, return. We work with the community and out of our own pockets of Cat Corner and all these and the homeowners pay to get the cats trapped, neutered, returned and vaccinated. So, not only are the cats no longer breeding, but they're also vaccinated. So, it's a better solution for the taxpayers as well. The other thing I wanted to bring up is registration for cat colonies in Hampton. The solution for registering the colonies need to be more effective for people to feel comfortable to register the cat colonies. So, that's something that has been discussed many times with me and the supervisor of animal control, and it just has not happened, and almost 10 years we've been talking about updating that, and it hasn't happened, and that needs to be done because people don't feel comfortable in registering their feral cat colony. So, the City needs to work with our citizens and make it easier for these people to register their colony and not have fear that now the cats are going to be trapped and taken to the regional shelter for euthanasia, and that's all I had to say. Thank you.

Ms. Dawn Mann greeted those on the dais, introduced herself and made the following statement: I actually volunteer for the TNR at the Cat Corner, and I deal with a lot of the caregivers that Tiffany was talking about, and they are scared to register their colonies. I give them the paperwork. I tell them it's free. I tell them what they can do, and they're like - No, I'm not going to do it, because the stuff that they want me to do on this registration is unattainable. I can't do it. I'm scared they're going to come get my cats. And, the thing is, it just needs to change. People need to feel secure. I feel that if we have low cost or no cost, more availability of spay and neuter clinics, then you wouldn't have to hire somebody from H.A.R.T. to trap, because we all do it anyways. We just need more ways to fix cats, to get them fixed and to get them so they do not over populate. And, I think that is a big issue when we have one day a month in Hampton that the City gives people a chance to get their cat or dog neutered, and there's not enough that nowhere near tips the iceberg of how many appointments we need. I just wanted to ask you to please think about this and thank you very much.

Mayor Tuck called on the next two speakers, Dawn Morris and Sherry Collier.

Ms. Dawn Morris greeted those on the dais, introduced herself and made the following statement: I am the person in charge of animal management for Newport News Shipbuilding, and I can tell you right now that we have a TNR program, and it has worked. For many, many years, the shipyard trapped and killed cats, and I'm not going to use the word euthanasia, because euthanasia - the definition of that is to end suffering. These cats are not suffering. People are killing them because they're inconvenient, so I'm going to say killing. The shipyard trapped and killed up to eight- 900 cats a year, and did not dent our population of 1,500 cats. After a lot of research, they switched over to the TNR program. It took a few years, but we are now down to about 450 cats. We have leveled out there, but we have 650 acres, so like what they were talking about, the vacuum effect. Once we get lower than about 450, new cats tend to come in, which just means we need to get on top of that and get them spayed and neutered, but I'm just here to tell you that spay, neuter is more cost effective and just more humane and more generally effective than this trap, kill stuff that people do, and that's really all I have to say. Thank y'all.

Mayor Tuck again called for Sherry Collier. She did not come forward, therefore, the Mayor called for the next two speakers, Michael Mulheran and Susan Rolfe.

Mr. Michael Mulheran greeted those on the dais, introduced himself, and made the following statement: I live in Coliseum Central. I've been a homeowner there since 1994. The reason why I came this evening is because I'm very concerned about the Aquaplex, its safety, the safety of all those who use the facility, but my main urgent

concern is Aquaplex' s survival. I think you may all know that the City of Hampton, I'm sorry, the City of Virginia Beach, had to pay Eastern Coast Sport Management \$6.1 million last year because of their field house that they are closing, so they had to terminate the contract with Eastern Coast Sports Management. Our Aquaplex is managed by Eastern Coast Sports Management, and I think they are failing quick, as we speak right now, usually the facility is open, especially on a hot day like that, like today, it's closed. The outside is open, but the indoor is not because they can't find enough lifeguards, and I think that's a very lame excuse. The reason why I believe that's a very lame excuse is we have wonderful, successful organizations that do it really well, like the YMCA of the Peninsula, the York County Y is phenomenal, not as big as the Aquaplex, but almost. We have Hampton University that has a wonderful pool, and also, I think the City could take over the outside part of the Aquaplex that has been selling out every single weekend ever since it opened, or let East Coast Sports Management just manage that. Why? I think that we could have a 24-hour facility, a world class swim facility, have Hampton University run it from 8pm to 8am and have YMCA run it during the day. The reason why I suggest that is because I work for Walt Disney World. I've worked in resorts. I've worked on Wall Street, and the ability to get foreign nationals to work, specifically lifeguards, is a very easy lift. Virginia Beach has been doing it, probably for 30 years. During the summer, when they need whomever to come and be a front desk clerk or to be a lifeguard, they've been using foreign nationals forever. I know Hampton University has that ability, too, to bring in teaching assistants or educators, you know, on a short-term basis, and I would love Hampton University to partly run the Aquaplex with the City, as well as the YMCA Peninsula. I don't want to go down the same track that we've gone with East Coast Sports Management having Council approve X amount of millions of dollars to get out of a contract that's not working. Thank you. Oh, I'd also like to say, I love our feral cat program. I've been a beneficiary of it in Coliseum Central. I personally have benefited, as well as my church that is in Coliseum Central. We have an inordinate amount of cats in that area. It probably equals the number of cats that's at the shipyard. Also, I'd like to say that the state of Virginia has just changed their (our) ability to lessen miles per hour locally, I'd love Hampton to be a 25 mile an hour City.

Ms. Susan Rolfe greeted those on the dais, introduced herself and made the following statement: I just wanted to say one more thing about the short-term rentals in Buckroe Zone 1 area. Buckroe Zone 1 is pretty much North First Street, and at the beginning of right there, at the beginning of North First Street, you do have a condensed neighborhood community, and what makes a difference than all the other communities is that you've got public accesses to the beach, and with that comes a lot of people and a lot of parking. On the other end of North First Street, you have vacant beach houses, vacant beaches and the owners live in their homes, which is somewhere else. I think that if we could be allowed to short-term rent on my end

with the beach houses, that it would just help this condensed neighborhood with the beach accesses. I'm asking that you might just consider that Buckroe Zone 1 be considered, be looked at differently. I've already found out that we've got, we already have different rules and regulations for Buckroe Beach than a lot of the other cities, but maybe if they could just look at each application and make a decision based on each application. That way, it's a win, win for everybody. You're not just helping a few people, you're helping everybody. So, I just had to say that. Thank you very much.

Mayor Tuck called on the next two speakers, Richelle Wallace and Liz Pangrac.

Ms. Richelle Wallace greeted those on the dais, introduced herself and made the following statement: I'm here to speak on clarification and advocacy as far as the American Rescue Plan funding that we've had. Now, according to the guidelines of eligibility, COVID-19 expenditures was supposed to be for negative economic impacts of COVID-19, including assistance to small businesses, households and hard-hit industries and economic recovery. Now, I was in communication with City Manager, Mary Bunting, and back in February 2022 and according to Ms. Bunting, the United Way was supposed to coordinate all the individual assistance as far as the American Rescue Plan funding. Now, I'm here because I've been going back and forth trying to get the clarity as far as the United Way, or any other organizations that actually assisted with the individual portion of assistance, and I'm still waiting to get that information, because I haven't received it. I saw - I received the small business data, but not as far as individual assistance, and I'm concerned about that because a lot of the Hampton residents were negatively impacted and had financial hardships during that time, and needed that assistance to help with the bears of that impact of that pandemic. And I want to know, I'm sorry, as far as the funding that was allocated for the Coliseum. I know that at one point, y'all were talking about \$7 million to be used to renovate the Coliseum, \$600,000 for solar panels for City Hall. Now, according to the criteria, none of those expenditures actually fit the eligibility for those fundings, and like I said, I'm just looking for clarification on that and to know exactly where the funding for the individual assistance went. Thank you very much.

Ms. Liz Pangrac greeted those on the dais, introduced herself and made the following statement: I'm here because I'm a TNR advocate as well. I'm also a shelter volunteer and I'm a York County resident. The reason I'm here to speak at your council meeting, though, is because what Hampton does impacts all of us in the region because we share a very limited resource in the Peninsula Regional Animal Shelter and in low cost spay and neuter clinics in the area. So, what you decide to

do, or H.A.R.T decides to do, impacts all of us in the area. I understand that H.A.R.T. has an advisory council. On that advisory council, I understand is a practicing veterinarian from the City of Hampton. I would be concerned if that veterinarian has experience with shelter medicine, because I find it hard to believe that an advisory council would recommend trap and kill as a viable solution to the problem of community cat overpopulation, and so I would respectfully request that advisory council reconsiders that advice and benchmarks off other organizations, such as the shipyard, who are successfully fighting this battle because trap and kill is neither effective nor humane. Thank you.

Mayor Tuck called on the next two speakers, Kristen Chultz and Ursula Barkers.

Ms. Kristen Chultz greeted those on the dais, introduced herself and made the following statement: I'm here to address the TNR trapping issue. I am a homeowner in Hampton, having lived here over 20 years. I support animal rescue, specifically TNR. I am now speaking out against the City's decision to hire an officer whose job is to trap cats. I am a cat guardian, myself, a Cat Corner volunteer, and I am simply repulsed. I cannot fathom how our City Council Members can support the decision to hire an officer to trap cats and/or assist the public to trap cats when officers surely have more pressing concerns than those poor trapped creatures, some not sick or injured will be brought to Peninsula Regional Animal Shelter and likely will be euthanized. To note, I am aware of the legal holds, cat colony registration requirements and fees that are charged to the public to get their cats out of kiddy jail if trapped. How do you justify this new initiative to have healthy cats put down? For the record, I am not arguing against all cats being euthanized when my time will be spent focusing on one issue associated with this travesty. We must be proactive by supporting our citizens with better spay and neuter options. Hampton advocates for its citizens to contact PETA (People for the Ethical Treatment of Animals) for spay and neuter services. So, how many Councilmembers are familiar with this process? I am. Here's my first test experiment acting as a citizen wanting to get spay and neuter services. Number one, I Googled Hampton spay and neuter. Number two, the internet took me to hampton.gov. Number three, I saw spay and neuter information on the screen. Number four, I was instructed to call PETA. Number five, I did not leave a message, as this was my test, but I received a text message with a link to visit the PETA site. I clicked the link and completed the request form three different times attempting to register three different cats. I quote the response all three times...We are full to capacity and do not have any availability for your animal, check back in a few weeks for new appointments. And since a female cat can get pregnant as early as four months old and/or while nursing her current litter, we can only hope that desperate and uneducated citizens do not put their cats outside. Test two. Let's see how Norfolk does it. I googled Norfolk spay and neuter. I called the number given. I pressed three and was rerouted to a

human being. I quote, "There is a wait at the Norfolk Community Spay and Neuter Clinic, as we lost three vets, however, we are working on the Virginia Beach.

Mayor Tuck indicated that Ms. Chultz's speaking time had expired.

Ms. Ursula Barkers greeted those on the dais, introduced herself and made the following statement; I am here again to address the ongoing and dangerous situation at the intersection of Greenbrier Avenue and Shell Road, as well as the speeding through the 400, 500 and 600 blocks of Greenbrier, which has been the norm for over 10 years now. I would rather sound repetitive than be complicit in an effort to avoid a tragedy from happening. Therefore, I am appealing to the Council to understand the urgency of this matter. Despite the recent installation of four-way stop signs at the intersection of Shell Road and Greenbrier Avenue, speeding cars continue to barrel through our neighborhood to get to Pembroke Avenue or Victoria Boulevard, and many ignored the stop signs altogether. The current measures have proven ineffective in preventing accidents and ensuring the safety of our community. While we appreciate the City's efforts, it is clear that more drastic measures are needed. A more effective solution would be to install traffic lights equipped with cameras at this intersection. Although City officials may hesitate to proceed with this plan due to the higher costs, this investment is necessary to prevent further serious accidents and protect the lives and properties of our residents. As long as horrendous speeding is tolerated within a 25 miles per hour speed zone and without proper traffic lights in our neighborhood, these accidents will continue to occur. I respectfully implore our City officials to address this serious danger to local residents by installing the necessary traffic lights at this intersection and taking additional measures, including a regular police presence to get the speeders under control. Otherwise, these accidents will continue to occur, and that is a reality that will keep us awake at night as our children walk to the school bus stops, and most of us are too afraid to walk or drive through our own neighborhood streets. Thank you so very much for your time.

Mayor Tuck called on the next two speakers, Christina Krause and Adrian Tierney.

Ms. Christina Krause greeted those on the dais, introduced herself and made the following statement: The cat community knows me as Faith. I have been doing TNR for about three or four years now. I kind of deeply submerged myself in TNR. It's kind of like a black hole vortex because there's never enough help. It's all volunteer based. There's no one who pays you for it. We all invest our own money and our own time in it. Basically, I wanted to come and talk to you about the H.A.R.T. initiative. So, as it was mentioned previously, getting your cat spayed and neutered is almost impossible unless you know someone who knows someone who has appointments. So, if you need to get your cat spayed or neutered, and your cat

gets outside one time, it can get pregnant, and then it has a litter of kittens, and people on Facebook are giving litters of kittens away for free and/or low cost, which is just perpetuating the cycle. So, the solution for this overpopulation of cats is to be more - to have more availability for low-cost spay and neuter clinics and/or appointments and/or free appointments for the community themselves, and also kind of touching on another area - community members, when they move and they can't take their pets with them, if they need to surrender their cat because they can't take it to their apartment complex, or they're moving in with a family member who's allergic, they take that pet who is a pet, not a feral cat, to Peninsula Regional Animal Shelter to surrender that pet so that that pet has the best chance of finding another home. Well, they're being told - I'm being told - that they're being told that that pet, upon surrender, will most likely be euthanized because there is no space because once you surrender a pet, you waive all rights. Therefore, any cat who's being brought in as a stray or feral cat, which is what H.A.R.T. is going to do, is going to create a five-day hold for these feral cats, whether they be stray or feral or a lost pet who's not microchipped and no one's looking for it, who's a family pet. So that family pet who's trying to be, you know, the person's trying to go about it the right way, that pet will be euthanized, instead of other animals who... I don't advocate euthanasia, there's something that needs to be done. The system is broken. It's very frustrating. Can you imagine being on the shelter staff and knowing which cat is going to be euthanized, knowing those cats are family pets, knowing there's no other option. There's no room on the floor. Knowing all these cats are being brought in from all these different municipalities, and all of a sudden.

Mayor Tuck indicated that Ms. Krause's speaking time had expired.

Ms. Adrian Tierney greeted those on the dais, introduced herself and made the following statement: I'm here to talk about the feral cat situation and H.A.R.T. I really couldn't have followed somebody better. She made some really excellent points. I just want to speak as someone who had feral cats on our property, we're didn't...we love cats. We had never encountered that before. We didn't know what to do. We went to the internet, as everyone does these days. We called and talked to animal control. At the time, they said they didn't have any cat traps available; they're busy; they're overrun already. So, we ended up finding these wonderful volunteer communities who have already invested their time, their money, in helping with this problem. They came, they ended up helping us trap two cats. We got them spayed. We got them shots for under \$100 on us. They are in contact with vets with low-cost spaying options who help them out. One of those cats, we were lucky enough. We were able to keep her inside. She was she was feral. We've been able to keep her inside. The other one was released. We see him around. We leave a little food out for him every once in a while, but he's never going to have babies, and he's already vaccinated. So, I just want to say, I think people have

already addressed that this post we saw saying... got cats, call H.A.R.T.... felt, I'll say disingenuous, and that personally, we would never call this number knowing that cats would basically be euthanized. You can say...Oh, they're going to a shelter. It's not on the City. The City's not euthanizing them, but I think that would also be disingenuous. I think everyone has to admit that these cats really are going to be killed, pretty much. So, we would never call that number. I think a lot of people, if they were aware what was going to happen to the cats, would not call that number, and I just think you don't need to necessarily invent a whole new position when you could give funding, give assistance to these organizations that already exist, that do so much with so little. With the amount of money you're going to spend on this one employee, I mean, they could help so many cats because they've been doing it for years. They know people. They're used to doing it for low cost, because they're paying for it, and homeowners are paying for it. That's all I have to say. Thank you very much.

Mayor Tuck called for the next two speakers, Aaron Weaver and Melanie Paul.

Mr. Aaron Weaver, introduced himself and made the following statement: Just because you can, just because you can, doesn't mean that you should. I stood in front of you multiple times in this exact same position out of the inadequacy of our City employees pay in detail, offering solutions to close the salary gap and ensure we are competitive across the board as a city, which we have direct control over, the body has control over directly. This was overwhelmingly supported by us, as citizens, and during the City Manager's budget meetings. In the budget (this past) there is a section of salary based on tenure, which we will see how that affects the overall employee salaries in overall the cities. Recently, City Council voted unanimously to increase the salaries of the Mayor and the Councilmembers, starting in 2025. This decision permitted by new state legislation, which nearly doubled the salaries that the Mayor pay jump from 25 to 47 (thousand) and 23 (thousand) for the Councilmembers, 23 to 43 (thousand) for a total of \$142,000 a year. While this is allowed by law, it comes a time when the City employees are struggling. Considering the following full-time positions that are on the City website right now: Civil Engineering Tech, earning between 49 to 88 (thousand) for a full-time position that has to have a bachelor's degree and critical technical support. Criminal Analyst, earning 43 to 47 thousand full-time, responsible for analyzing intelligence and crime data. Certified Public Safety dispatcher, earning 45 to 49 (thousand), tasked with answering emergency calls and coordinating emergency responses. These people affect our lives every day. These full-time roles are essential to our City's safety and infrastructure, yet their compensation does not reflect the significant sacrifices that they make. Meanwhile, Council positions are WAE, in City terms, part time everywhere else, and many members have other employment. Increasing Council salaries while our central employees struggle to make ends meet,

is not justifiable, and does not make Hampton the most livable City in Virginia for the people who it needs to be for, the City employees. It sends a message that the work that elected officials does is valued more than the tireless efforts of those in the front line, public service, every day. We must align our priorities, let us ensure the fairness, respect and dignity of these decisions. Our City deserves leadership that truly values and invests in the people, starting with those who serve us every single day. The Thompsons should be able to enjoy their home without living with the fear of their lives, but citizens who don't care about what they're supposed to be doing, paying attention to all the road signs and not putting those people who live on that corner lies in jeopardy.

Mayor Tuck indicated that Mr. Weaver's speaking time had expired.

Ms. Melanie Paul began speaking. Mayor Tuck asked her to please step before the mic. Ms. Paul indicated (through her interpreter) that her interpreter would be speaking for her.

Ms. Paul made the following statement via her interpreter: Hi, my name is Melanie Paul. I've resided in Hampton for 30 years, served on City boards, and until 2020, I served on the Hampton Animal Advisory Committee, appointed by Council. I am very aware of the stray and free roaming cat problem in Hampton. I am the owner of three strictly indoor only cats adopted from PRAS. They are all neutered, vaccinated and microchipped with lifetime City licenses. Cats themselves cannot be blamed for this problem, rather, humans are to blame. Throughout the year, I see posts on the neighborhood site, Next Door, for free kittens or cats by individuals who have never had their cats spayed, neutered or microchipped, or individuals who have abandoned their cats when they no longer want them. This free kitten cat postings continue the cycle of homeless cats. Under the Freedom of Information Act, I received the monthly reports from H.A.R.T. for January through April 2023. Two hundred and fifty cats have already been picked up. The 2022 H.A.R.T. yearly report shows 541 cats picked up and only eight returned to their owners because they had microchips. I was not given the 2023 report. Yesterday, I hand delivered four handouts to all eight Councilmembers regarding the plight of homeless cats. Compassionate people who trap, spay, adopt out, socialize and care for the thrown away cats are the ones being punished. Try to focus the laws on people who do not spay and neuter or microchip their cats. Until then, people will get away with discarding the animals they once claimed they have wanted. The Council, we need to educate the public on responsible pet ownership.

Ms. Paul made the following statement herself: There are three groups of people involved in this problem. The people who really want to help these cats, among them, who has paid out of my pocket to help spay or neuter cats to help them to eat.

It's after the second group who continues to abandon their unfixed cats who perpetuates the problem, the people who continue to (inaudible word) up free cats, free kittens on Next Door. There's a third group - that's you. We should be involved in helping to solve this problem with the cats in the City. I like cats. I love dogs. I love our animals. Be the voice of the voiceless, the animals who cannot speak for themselves. Thank you, Council. I wish you all a good evening and a great (inaudible word).

Mayor Tuck called on the next two speakers, Andrew Stith and Ken Elazier.

Mr. Andrew Stith greeted those on the dais, introduced himself and made the following statement: I reside in Hampton, born and raised. Today is a happy day. Today is the City's birthday. Nobody never says anything or nothing like that. July 10, 1610. It was Elizabeth City County, by the Kecoughtan Indians who resided here in (inaudible word). Also, we went to Angola (or whatever). I have traced my family roots also. I am part of the Tucker family also. The Tucker family is in my family, also. My great, great grandfather was a Tucker, Jack Tucker. To let you know that. Also, I think streets should be named after all these - everybody, the different popular people in the City: Allen Iverson, Tyrod Taylor, Coach Smith, different other people. Streets should be named after them. Okay. I'm going to get to my environmental stuff: People that cut down trees in a yard at different places, they should - it should be an ordinance or something, or something to grow trees back, because we got the oxygen supply, is going down. And also, also you have this global warming, also, mirrors, mirrors, mirrors, mirrors should be, I think, should be in high parking lots such as Wawa and different other places because accidents. I'm an OSHA (Occupational Safety and Health Administration) safety guy, and I see that all the time, and then also different intersections that reduce accidents - better care of the disabled and handicapped buildings. Also, Mayor Tuck and the Council, let you know that I am a graduate of VTA, which is Virginia Technical Academy in Newport News, and I went through the City of Hampton Cares Grant. I'm a graduate of that in the electrical field. So, I have done all the phases. Have done all the phases. So, I'll be graduating. Your product of City, of your person, that I will be graduating this month on the 20th on (inaudible word). So, just letting you know that those little flyers that you had about electrical, plumbing and different other areas, I'm one of those people. Also, just to let you know that hey, I guess you all are doing a good job and everything.

Mayor indicated that Mr. Stith's speaking time had expired.

Mr. Ken Elazier greeted those on the dais, introduce himself and made the following statement: At one of the previous meetings here, our illustrious City Manager mentioned how she was trying to save costs, and she mentioned a penny and had

something to do with a penny per 1,000, or penny, whatever it was, and I was thinking to myself, I said, there might be one way we could save a penny, and that's with our refuse collection. I noticed, and I think it's a wonderful thing that a lot of our residents are remodeling and upgrading, rehabbing houses in the area. I think that's a wonderful thing for our housing stock, but I also noticed that they're leaving that out in front of the houses for the City for pickup, and it seems an inordinate amount of abuse of the regular trash collection. So, also people who get rid of all their garage items, etc., and they just kind of just throw it all out there. So, it seems to me that it would be reasonable if we- if there was an extra fee for that, and that way the rest of the residents are not subsidizing trash pickup for those particular projects. So, maybe the contractor should take it away, or maybe if we had some way that people could purchase a temporary permit or something or sticker to go on there so that that trash can be picked up, and we wouldn't, as the regular people who put out regular trash, wouldn't be subsidizing those particular projects. Now, I don't know how much that is costing, you know, and how big of an issue it is, I don't know, but it makes me think also about when people were talking about the cat issue, then it seems like then we're also subsidizing the people who are irresponsible with cat ownership too, then if that's the case, right? And, then finally, I want to talk about Chicago. I'm from Chicago, and I looked at the weekend statistics for shootings, and they were in the triple digits. And, Chicago was a beautiful city to go to. It was the second city. It was the star on the map. Shootings, crime and everything will kill the city faster than anything. So, I would like for the Council to take that under advisement, that we really need to crack down, not only on speeding, shootings, all the other things that are going on, because we want to keep the City beautiful, and that's the first way to degrade a city is to let crime get out of control. Thank you very much.

Mayor Tuck called on the next two speakers, Chanell Ketchmore and Diane Davis.

Ms. Chanelle Ketchmore greeted those on the dais, introduced herself and made the following statement: I am Chanell Ketchmore with Ketchmore Kids, and we always like to take a moment to thank you all for your continued efforts in reducing gun violence and saving lives, and we do like to also update you and the community members on what our role is in that because of your investment, so we continue to work inside the Juvenile Detention Center. There are multiple youth there who are Hampton residents. We run groups just for the males, groups just for the females, and mixed groups together. Inside the center, we also take barbers and hairstylists so that we can provide haircuts and styling for the residents, and we run our Think Tank Program, which is conflict resolution and critical thinking. For those who are released, they stay connected with us, instead of getting re-engaged in criminal activity. In our office, we've started our Think Tank sessions this week. They started Tuesday. We have multiple Hampton residents who are engaged and we're

running that for the next six weeks. We're also a worksite for the Hampton Youth Employment Program. One of our young people that is in that with us is here this evening, and they get to see firsthand what happens, how a nonprofit is ran on the back end, not everything that you may see on the front end and on social media and things like that, and then they also get to experience what it means to pour into your community and be a positive asset for your community. So, we're grateful for that opportunity, and we're also participating in the Friday Night Basketball that's kicking off in the City. We have Ketchmore Kids Weekend that is coming up on August 3rd and 4th. On the third, we'll be on Michigan Drive, here in Hampton, doing community cleanups. On the fourth, we'll be at King Lincoln Park in Newport News. Even though it's in Newport News, a lot of families we work with are in both cities, so it's two cities; one goal to save lives. Councilwoman Harper spoke last year. We appreciated it. Our supporters appreciated it, but we will be sending official invites. We would like each of you to join us on August 4th, if your schedule allows. Thank you.

Ms. Diane Davis greeted those on the dais, introduced herself and made the following statement: I just wanted the opportunity to thank Mr. Jason Mitchell (Public Works Director) for immediately responding to my concern with neighborhood flooding, particularly in the front of my home. After expressing my concern, Mr. Quincy Daniels, Stormwater Operations Manager, contacted me and informed me that a team would be dispatched the next day to investigate the matter. The team showed up bright and early the next morning and discovered a clog in the ditch drainage system, which was removed on site. Not only did I play telephone tag with Mr. Barry Dobbins, Public Waterworks Operations Manager, Mr. Dobbins personally visited my home as a courtesy. I've been invited to reach out to that team anytime flooding issues arise in the front of my home in the future. In conclusion, I just wanted to say thank you for sending your hands-on team of workers to assist in helping to resolve my flooding concerns, and I will not hesitate to contact you directly if and when the flooding issues returns, as you have already invited me to do so. Again, I do thank you for your future, continued efforts to work to resolve the flooding issues in my neighborhood. Thank you and God bless.

Mayor Tuck called on the next two speakers, Joan Weaver and Donna Little.

Ms. Joan Weaver greeted everyone, introduced herself, shared twice that she is a 60-year resident of the Wythe community and made the following statement: I come today, I'll bring the good, but believe me, I'm going to also bring the bad. So, let's start out acknowledging with great gratitude. Our Mayor, Vice Mayor, Manager, Attorney, Ms. Glass, moving along. You all have a horrendous job, and it's not to acknowledge it and not to say thank you, but we also just want you to know the needs that we have. And it's a lot of communities in Hampton, but we are sharing

and asking. We the Wythe, not the Old Wythe, but our Wythe, the bottom of all communities, Ms. Thompson, and all of those who are on Greenbrier, we thank you from the bottom of our hearts for what you have done regarding the attempts to stop the speeders, but that has not brought help. What we are asking for is a red light. You get a red light, that's going to get that little license and give you that \$200 ticket, I bet sooner or later, you're going to stop and for God's sake, whatever you do, please do not close off Greenbrier. In our neighborhood, down from Virginia State School for the Deaf and Blind, that supposedly Virginia engagement community with that, oh, that atrocity in our neighborhood, with those humongous warehouses and all the problems we're already having, we asked, don't close that off. Pine Avenue forever has been opened and it was closed because of that dreaded project. Don't do that to Greenbrier Avenue, don't. And, now to move to my baby, Virginia State School for the Deaf and Blind. Ms. Bunting, thank you. Councilman Brown, thank you. But it's something going on that's not right. You're waiting and you're dragging your feet. You got the money. You don't have to do the history. The history has already been written. What you need to do now - Ms. Cochran, don't send me another thing about a project 390. You're dancing all around everything but what should go into that. Put our museum, our Virginia State School for the Deaf and Blind, in there a permanent, substantial representation. You took our school, stop trying to steal our dignity. Put us where we belong, and now stop dragging your feet. You got the 1.5 million. I have people who are willing to stand and do whatever it needs. You don't have anything to do but get off your buns and put my school where it belongs.

Mayor Tuck reminded those in the audience that nothing has changed about our rules and asked them to please not applaud if they want to stay for the rest of the meeting.

Ms. Donna Little greeted those on the dais, introduced herself and made the following statement: I'm with Old Hampton. I spoke many a day about neighborhood safety, the concerns, and I'm here again. I did a lot of research after listening to some of the responses, and see that the seniors there are included in the bill of rights. As we age, we are more fragile. We need more protection. That's understood, but as I researched, what is going on as far as rights for the seniors, and it says it's not a feeling, it's a right. Elderly popped up and I said, well, that's something I'll worry about down the road, but I clicked on it anyway to discover that I reached the age requirement plus four years into it, so, I'm not just a senior, I'm an elder too, so with the neighborhoods and things that go on, they have the senior 55 plus neighborhoods, but everybody's not able to move there or transition there. So, some of us might need a little assistance or training or know how to get into safer neighborhoods, but right now, sometimes when your heart is so deeply embedded into a neighborhood, it's hard to uproot. I don't care what you offer, so continue to

research, you know, I'm like, I go out to my doctor's appointment when he said you come get this done, that done, but when I get home and I'm in a high crime, a hot spot, how does that affect my health as well? So, I'm beginning to ask questions with my Medicare and my doctor, how does this affect your health? Because, quoting Ben Franklin, he said..."An ounce of prevention is worth a pound of cure." ...and I thank you.

Mayor Tuck called on the next two speakers, Joy Bourhill and Nakia Miller.

Ms. Joy Bourhill introduced herself and made the following statement: I'm here about the community cat issue and just to wrap up Kristen's comments, she was told that Norfolk was working with Virginia Beach neuters and spay, neuter and that they had appointments in August... August 7 or August 21 and if we could maybe do a little better in Hampton, we might have things ready a lot sooner. Anyway, a lot of really excellent points have been made. Now, I know I only have three minutes, I like to be sort of big picture and come up with a plan. We've been doing spotty things all over the place, very quietly, because there is no public support for this. I think I understand it's actually against the law for us to be doing this, I don't know - that's what I've heard, and I know money is a piece of this, because everybody comes in here and wants you to spend money. So, my thought was, we have a ton of people in our in our account, in multiple places who've come and spoken and in Hampton, a lot of people came out and cared. Have a committee, have us look at the issue, come up with a coordinated plan. We can liaise with the other counties around us that we have to work with because we all share PRAS, the Peninsula Animal Rescue, and we're connected. When we do well, they do well, and vice versa. As we all know. I was in Washington, living there during COVID and Maryland and Virginia Governor and Muriel Bowser in Washington, D.C., they worked so well together. We all did well because we all worked well together. They're all gone now, I think those people all know Muriel might still be there. Anyway, it is killing, it's not euthanasia. These animals are not in pain. They don't want to live inside. There was a number of points made about that. Pets are going to be pushed aside because of the overcrowding. That's all been pointed out. I just want to say that I feel like there should be, and again, the committee could do this work for you. You don't need to do it because you have enough to do. Come up with some ideas about requirements, requiring registration and chipping be required, so that when people abandon those pets, which they do all the time, I see that on Next Door, also. When those pets are picked up and scooped up and taken to PRAS or somewhere, and they're chipped, and you call the owner and they don't want them, well, they dumped them. So, now we can charge them a penalty, and that money can go towards

spay, neuter. Any registration of any animal can go towards these spay neuter programs, or low-cost spay neuter programs, because people who are responsible and do want to do this, some people can't afford it, but it's a lot of money if you just walk into any old vet, and I don't fault the veterinarians at all. There's very high suicide rate amongst veterinarians, in case you didn't know, and it may be because they have to put down so many animals every day that are lovely pets, lovely animals. The overwhelming of the services has been mentioned. I will say the H.A.R.T. message that I saw on Next Door was completely misleading. Oh my God, there are people who would call and be horrified. There are people who would never call if they really understood what they were doing, because I talk to lots of people. I volunteer at Cat Corner. I've given thousands of dollars over the year, and it's absolutely great. I love that I can do that. I participate with the TNR by transporting kitty cats. People love animals. Most people love animals, and they don't want bad things to happen them. They want them to be handled humanely. I mean, look at the industry for cattle and such.

Mayor Tuck indicated that Ms. Bourhill's speaking time had expired.

Ms. Nikia Miller came to the podium. She did not introduce herself or greet those on the dais. She then made the following statement: Before I talk about what I came here to talk about, I want to say how small it is of this body that you are more concerned with the time on that clock than you are concerned with what the citizens of this City have to say. Interrupting a guest woman with an interpreter? So, I've chosen to stay away from City Council meetings because you know nothing says welcome to City Council than the sheriff's deputies spitting in your face and cursing at you while they lean into their weapon, but I digress. I had the chance to go to Stafford last month to see the ceremonial signing of the Cody Alert Bill. I was blessed to be in the presence of the Governor when he has done something right to protect the children of the Commonwealth, something that this body refused to do. It makes no sense that the General Assembly had to do what this body had the ability to do for Cody Bigsby. This City is where he was from. Here. And there is no reason why a pilot program couldn't have been put in place in order to try to protect the other babies in this City from what happened to him. Any person on this body who seems to think that children are not as important as the money that you get is sorely misjudged and mistaken, and the women on this body who have chose to do nothing for the children of this City are gender traitors. So, the question is, what are you going to do? When my daughter made the decision to speak before City Council, the Mayor did not want to hear what she had to say, but the City of Hampton has the nerve and the audacity to have a sign downstairs talking about, choose Hampton schools. Choose Hampton for schools - for what? So, your children can get raped in their elementary school? Make it make sense. Make it make sense. Why would anybody want to choose Hampton for anything when

Hampton is not self-contained? You can get what you need in other cities like Newport News, like Norfolk, but you cannot get everything that you need in Hampton. That needs to be fixed. The citizens of the City of Hampton pay way too much in taxes in order to not have the resources they need in order to thrive.

Mayor Tuck thanked Nikia Miller for her comments and called on the next speaker, Celeste Miller.

Nikia Miller spoke out of order from the audience stating: And, interrupt her this time.

Mayor Tuck replied: Excuse me, do you want to stay in the meeting?

There was a silent pause and no response from Nikia Miller could be heard.

Ms. Celeste Miller came forward and began her statement: Hi.

Mayor Tuck asked for someone to get a stool for Celeste Miller.

Celeste Miller continued with her statement without introducing herself stating: This is about the feral cat situation.

Mayor Tuck asked Celeste Miller to please state her name.

Ms. Celeste Miller stated her name, Celeste Miller, and continued making her statement: So, I was on my porch one day and I saw a cat walking on my front yard, and I started playing with it, and I played with it until six o'clock in the afternoon, and eventually, I let it in the house, and we took care of it for a month, until two months later, we found out that this cat was pregnant with four kittens, and one of which was infected. So, we kept three of them because my family doesn't abandon cats, and this...we eventually ended up naming the cat I found. Her name is Yuki, and three months later, she had eight kittens or nine, and three of which were also infected. And we kept them all, because, like I said, I don't abandon cats. So, now we're left with a whole bunch of cats, and we're giving one away. And, unbeknownst to us, this cat was pregnant while she was feeding her current litter, and we haven't been able to find anyone to spay her. That's it. Thank you.

Mayor Tuck thanked Celeste Miller for her comments and then made the following statement: Excuse me, just, just so... There's some misunderstanding here. I know Mrs. Paul, and I've known her quite some time, and I've known her husband since about 1991 when my wife and I moved to this area, and I'm aware of Mrs. Paul's challenge, as far as hearing and speaking. I only asked her to move to the

microphone so that she could be heard. Now, the other part of that is this, and people make statements that aren't true. Now I cannot allow the statement to be made and go unchallenged that children are being raped in our schools, and so with that, I will leave it. City Manager, you have any comments you want to make?

Nikia Miller spoke out of order from the audience stating: Reference the lawsuit. Reference the lawsuit. Hampton City Schools is...she continued to speak from the audience, but the remainder of her comments were inaudible.

Mayor Tuck asked the television crew to please cut the volume and microphone.

City Manager Bunting provided responsive comments, addressing cats last since many of the 33 speakers spoke on that topic.

With regard to the Cody Alert Bill, Ms. Bunting explained that Virginia is a Dillon Rule state where cities can only enact laws for which they are granted explicit permission, either by Charter or State Code. This means if someone asks the City to enact a special law for a special alert, the City must go before the General Assembly for permission. In Home Rule states, such as North Carolina and most states, cities can enact anything that is not expressly prohibited. Unfortunately, the laws that were on the Virginia state books during that time did not cover the Cody Bigsby case. In addition, the Hampton Police Department addressed it with state police, and it was determined that the case did not qualify. Ms. Bunting stressed that she did not want people under the impression that Hampton or Council was unwilling to do everything possible for Cody Bigsby, instead, it was a matter of not having the power to enact that particular bill.

Ms. Bunting asked Ms. Weaver for a copy of the letter regarding the Virginia School for the Deaf and Blind and said that she will follow up with her after reaching out to Lucy Cochran, the Executive Director of the Hampton History Museum.

With regard to Shell Road and Greenbrier Avenue, Ms. Bunting announced that Public Works Director, Jason Mitchell, is putting together a series of options to try to resolve this issue. She thanked the citizens for acknowledging the 4-way stops and shared that 92 summonses have been issued and four vehicles have been advised of the law as a result of the higher police presence in that area. She also spoke about the proposal for an additional \$200 fine for speeding and how everyone was amazed that the 4-way stops and additional police presences has not rectified the problem. She explained that staff is reluctant to recommend speed bumps because speeders still bump them resulting in more damage to vehicles and nearby properties and slowing down emergency response vehicles. She added that while a traffic light may be a good solution, they take eight to ten months to design and

install and are expensive.

There was a technical difficulty which caused a pause in the meeting's recording.

Ms. Bunting addressed crime in the City stating that oftentimes crime is between people known to one another. She encouraged those in the community to continue to mentor others because there are some things that cannot be controlled by government. She announced that overall, Hampton is having a good year and she is proud of Hampton's Police Department and the community partners who are involved in prevention and intervention.

Next, Ms. Bunting said that she has spoken with Virginia Beach's City Manager regarding what took place there with Eastern Sports Management (ESM) and she has spoken with her contact at the Stafford Aquaplex where ESM is located. She assured everyone that Hampton has not had those overruns with ESM, and that she will follow up on what took place at the Hampton Aquaplex. She emphasized that it is not easy to get lifeguards and Hampton has even experienced difficulty getting them for Parks and Recreation. She shared that she has several potential back up plans, including potentially working with other entities like the YMCA. Lastly, she noted that she advocated for the Aquaplex and does not intend to see it fail.

Next, Ms. Bunting said that Mr. Mitchell will also follow up on the pothole on Lee Street and she will follow up with 311 as this project may have been delayed due to the extreme heat.

Ms. Bunting acknowledged that murals are a great idea and that art is wonderful for the community, but she would also like to receive input from Council and the Newport News City Manager.

Ms. Bunting elaborated on American Rescue Plan Act (ARPA) Funds. First, she explained that records are held by the United Way on the City's behalf and that the FOIA coordinator indicated what needs to be done and she (Ms. Bunting) will follow up to ensure that she understands those steps. Next, she spoke about ARPA funds that were used for specific projects. The federal government allowed ARPA funds to be used for various things including individuals and small businesses, however, it also wanted localities to achieve certain goals such as coastal resiliency, storm water and climate goals. In addition, localities could apply for funds for lost revenue at entertainment facilities, like the Coliseum. Funds were also received for revenue recovery for things like lodging, meals taxes and sales taxes lost due to closures. These funds were also allowed to be used for high priority projects that otherwise would have been done, but were not done due to lost local revenue. Some of the projects Ms. Wallace referenced (the Coliseum and solar) fell into that category.

Early on, a good amount was used for small businesses and individuals, and later bits of money was prioritized for long-term recovery and enhancements like coastal resiliency, infrastructure and storm water. Ms. Bunting clarified that Ms. Wallace was correct in what she read, but that was not the totality of the Act.

In response to Mayor Tuck, Ms. Bunting confirmed that funds for rental assistance and daycare assistance were channeled through the United Way. The United Way also served as a central repository to help ensure that landlords and renters were not double counting. In addition, other pots of money, such as unemployment assistance, was available, but run by the state. Lastly, she explained that part of Hampton's effort was to direct people to the right places, so some of the ARPA funds were used to assist employees, and rather than displacing them, they were trained in other areas, including running vaccine clinics and directing people to the right resources.

With regard to employee pay, Ms. Bunting shared that pay scales for the civilian workforce were adjusted to ensure that everyone received a 3% cost of living increase. In addition, long-tenured employees were recognized and compression was addressed. For those with at least one year of service, an additional half of a percent increase was given for each year of service up to a maximum of 10%, therefore, a maximum of 13% total adjustment was given to employees with 20 years of service or more. This was to make corrections for those who had not received raises in the past and also to reflect the current market.

With regard to Councilmembers pay, Ms. Bunting explained that years ago, the General Assembly capped the rate of pay for Councilmembers on the order of \$20,000 to \$25,000 depending on the position (Councilmember or Mayor) and the locality's population. During this General Assembly cycle, it was decided that localities Councils could adjust the salaries at once or over time, with the stipulation that the increase was not for themselves, but for the next Council effective July 1 of the following year and would not impact the current fiscal year's budget. She then described an analysis of a scenario in which Council members received increases at the same rate of employees and noted that, in her opinion, this Council does not expect to get more than employees. She made a few additional comments and noted that most localities are starting to adopt this and view it as a way of opening the potential of service to people.

Ms. Bunting addressed the issue of feral cats with the following information. A committee studied this years ago and determined that people supported different scenarios including letting cats roam freely; trap, neuter and release; and trap, adopt, but not euthanize. At that time, staff came up with the current ordinance which was informed by much research. To ensure the guidance has not changed,

she recently reviewed the American Veterinary Medical Association's (AVMA) webpage which shows their position is that they strongly support reducing and controlling the number of free roaming, abandoned and feral cats, ideally through trap, neuter, release and managed cat colonies. In addition, they advise how cat colonies should be registered and managed. Those guidelines match Hampton's ordinance exactly. While some people want the registration process to be easier, Hampton came up with rules and regulations (the ordinance) based on what the AVMA suggests, and therefore, we support trap, neuter and release, and expect that those who do that to participate in the registration and follow the rules of a managed cat colony.

Ms. Bunting continued saying that the Attorney General of Virginia opined that localities can participate in trap, neuter, release programs and can partner with nonprofits to participate in trap, neuter and release programs, but if they are not managed and registered in a responsible way, that is considered the abandonment of an animal, you cannot pick up a cat, trap, neuter and release it back to where you picked it up from and let it roam free. She then quoted from the Attorney General's opinion, "Given the statutory requirements for the disposition of companion animals, including feral cats, and the statutory prohibition upon abandoning or dumping companion animals, it is my opinion that feral cats may not be released programmatically back to the location where they were captured, or other location in the wild without certain precautions."

Ms. Bunting reiterated that the requirements in our ordinance are based on the above from the Attorney General of Virginia and that Hampton supports trap, neuter and release. She explained that when this requirement was adopted many years ago, we had a cat trapping position - we do not randomly trap cats. She agreed that the social media post by H.A.R.T that was made while she was away was misleading and she would never have agreed to that. Once she saw it, she immediately communicated with Chief Wideman, who oversees the Animal Control Office, who corrected it immediately. She clarified that the way the post should have been written was that we are offering cat trapping services for people who are dealing with nuisances caused by feral cats. She explained the reason she asked for the post to be made is because she regularly gets calls about nuisance cats causing problems on people's property. She expressed that she has a responsibility as City Manager to help residents who are having problems. She clarified that the City only traps on people's property where we have permission and we explain the special precautions - when we trap, we scan it to determine if it is someone's pet. If it is, we try to connect it with the owner; if the owner cannot be located, it is taken to the shelter which makes every effort to connect animals to their owners.

Ms. Bunting also shared that she spoke with the Department Head and City Manager

of Newport News and has confirmed that they do not put restrictions on us bringing cats and will not euthanize healthy, adoptable animals at the expense of feral cats. They will euthanize feral cats if they have to euthanize any animal, but they will not choose to euthanize healthy animals at the expense of feral cats. She said that she does not want any animal to be euthanized if it can be avoided and then began reading the following quote from AVMA and suggested others view the website. "The AVMA does not oppose the consideration of euthanasia when conducted by qualified personnel using appropriate humane methods, as described in the AVMA guidelines for the euthanasia of animals." She clarified that this specifically refers to feral cats on their webpage.

Ms. Bunting assured everyone that we are not seeking to round up all of the cats in the City; instead, this is a measure of last resort and our response to citizens who are having problems with cats on their properties. She reiterated that as City Manager, she is obligated to respond to that and unfortunately, the H.A.R.T. team cares about animals, and did not do as directed which was to use the cat trapper. They have since been directed to do as they've been funded to do as the ordinance requires until Council changes the ordinance if they chose to do so. She added that as long as the ordinance complies with a professional organization such as AVMA, she is not inclined to recommend changing it.

GENERAL ITEMS

Ordinances

11. [24-0316](#) Ordinance to Amend and Reenact the City Code of the City of Hampton, Virginia by Amending Chapter 21, Motor Vehicles and Traffic, Article X, Sec. 21-227 to Designate Two Additional Fine Streets

Attachments: [Redline](#)
[Traffic Study](#)

Ms. Glass read the title for the item.

Ms. Bunting shared that staff has taken a variety of steps in an attempt to correct some of the challenges in the Greenbrier and Shell Road area, and based upon the challenges the residents have had, the speed studies and documented conditions, staff recommends that two sections of road be added to the enhanced speeding fine of \$200 at Shell Road, from Old Aberdeen Road to Powhatan Parkway and Greenbrier Avenue, from Pembroke Avenue to Victoria Boulevard, as additional fine streets as allowed in Section 21-227 of the ordinance.

Mayor Tuck opened the floor for questions. No discussion took place.

Mayor Tuck noted that cemeteries had not been addressed during Ms. Bunting's response. Ms. Bunting noted that she would take the concern under advisement and review the information and follow up with Ms. Roundy.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Ordinance-Coded be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

Appointments

Ms. Glass read the motions for the appointments.

12. [24-0284](#) Consideration of Appointments to the Hampton Commission on the Arts

A motion was made by Councilman Steven Brown to reappoint Courtney Hampton and Rebekah Hill to second terms ending on June 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

13. [24-0289](#) Consideration of Appointments to the Hampton-Newport News Community Services Board

A motion was made by Councilman Steven Brown to reappoint Councilman Steve Brown, Madonna Flores, and Gisele Russel to second terms ending on June 30, 2027; and to appoint Hui-Shan Walker to a first term ending on June 30, 2027. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

14. [24-0290](#) Consideration of an Appointment to the Hampton

Redevelopment & Housing Authority (HRHA)

A motion was made by Councilman Steven Brown to reappoint Joyce Melvin-Jones to a second term ending on June 30, 2028.

The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 15. 24-0291** Consideration of Appointments to the Building Code Board of Appeals

A motion was made by Councilman Steven Brown to reappoint Guy Sager to a second term ending on April 30, 2029, reappoint Michael Hodges to a first full term ending on June 30, 2029, and appoint Gayle Mooney to a first term ending on June 30, 2029.

The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 16. 24-0293** Consideration of Appointments to the H20 Community Development Authority (CDA)

A motion was made by Councilman Steven Brown to reappoint Nicholas Hobbs to a second term ending on June 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 17. 24-0296** Consideration of an Appointment to the Board of Review of Real Estate Assessments

A motion was made by Councilman Steven Brown to appoint Pamela Fuller Christiansen to a first full term until July 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 18. 24-0297** Consideration of an Appointment to the Hampton Senior Citizen Advisory Committee

A motion was made by Councilman Steven Brown to appoint James Goodbody, Jr. to fill the unexpired portion of a term until March 30, 2026. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 19. 24-0298** Consideration of an Appointment to the Peninsula Town Center Community Development Authority (CDA)

A motion was made by Councilman Steven Brown to appoint Michael Johnson to a first term until July 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 20. 24-0299** Consideration of an Appointment to the Golf Course Advisory Committee

A motion was made by Councilman Steven Brown to reappoint Julia Pace to serve a second term until June 30, 2027. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 21. 24-0300** Consideration of Appointments to the Neighborhood Commission

A motion was made by Councilman Steven Brown to appoint Marquita Parham as a business representative for a partial term ending December 31, 2026, and Phoebe Lynn Mitchell as a faith-based representative, Myra Smith Jones as a non-profit representative, Peggy Todd as an at-large representative, and Officer Tyler Zminkowski as a City/Public Safety representative to first terms ending on July 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 22.** [24-0301](#) Consideration of an Appointment to the Wetlands Board

A motion was made by Councilman Steven Brown to appoint James Mershon to fill the unexpired portion of a term until December 30, 2026. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 23.** [24-0332](#) Consideration of an Appointment to the Hampton Federal Area Development Authority (FADA)

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Appointment be deferred to the City Council Legislative Session, due back on 8/14/2024. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 24.** [24-0333](#) Consideration of Appointments to the Citizens Police Advisory Group (CPAG)

A motion was made by Councilmember Hobbs and seconded by Councilmember Brown, that this Appointment be deferred to the City Council Legislative Session, due back on 8/14/2024. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 25.** [24-0334](#) Consideration of Appointments to the Citizens' Unity Commission (CUC)

A motion was made by Councilman Steven Brown to appoint Vivianna Fullwood to fill a partial term until June 30, 2025, Mara

Yoko to serve a partial term until January 31, 2026, and reappoint Malik Perry to serve a second term until June 30, 2028. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

- 26. [24-0335](#)** Consideration of Appointments to the Citizens' Engagement Advisory Review Commission (CEARC)
- A motion was made by Councilman Steven Brown to reappoint Corey Palmer, Dwain Alexander and Phoebe Mitchell to second terms until July 30, 2029, and appoint Al Henderson to serve a first term until July 30, 2029. The motion carried by the following vote:
- Aye:** 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

REPORTS BY CITY MANAGER, CITY COUNCIL, STAFF, COMMITTEES

There were no reports.

MISCELLANEOUS NEW BUSINESS

There were no items of new business.

ADJOURNMENT

The meeting adjourned at 8:59 p.m.

Contact Info:
Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____