



## *Hampton Professional Firefighters Association*

**IAFF Local 2450**

P.O. Box 3149

Hampton, VA 23663

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*Office of the President*

### **2014 Hampton City Council Candidate Questionnaire**

#### **Statement #1:**

Hampton City Employees have not seen pay raises or merit increases in several years and it is currently anticipated that raises are once again, to be placed on hold in the budget year for 2015. Hampton firefighters have lost thousands of dollars of earned merit and COLA increases over the last six years. The cost of living in the United States and in the Hampton Roads area has risen significantly over the past years, even while no pay raises or merit increase occurred.

#### **Questions:**

If elected, will you place value on the Hampton City Employees and work quickly to reinstate merit raises, cost of living adjustments to all City of Hampton Employees? What time frame would you anticipate this occurs? If no, why not?

#### **Statement #2:**

Hampton Fire & Rescue employees work a 52 hour work week. We are the only department in the region that works this schedule. By going to a 56 hour work week would increase staffing levels by six firefighters a day, and this would put us in line with other organizations within the region. This would enhance operations and training of the department. We believe that this will be the most economical way to increase our staffing.

#### **Questions:**

If elected, would you support changing the firefighter schedule to 56 hours a week, even though it means increasing the Fire Department budget?