



**FUTURE ACHIEVERS
BILINGUAL ACADEMY**

2236 TODDS LANE SUITE A,
HAMPTON, VA 23666
757-329-3112
VIVIANA.APLUS@GMAIL.COM
WWW.FUTURELEADERSPRESCHOOL.COM
HOURS: 8:00AM-6:00PM



OUR VISION-MISSION-PHILOSOPHY

Our **vision** at Future Achievers Bilingual Academy is to create a center where learning takes place and relationships are built, to help inspire our future leaders. We strive to help fulfill the needs of our families and ensure their goals are executed by being diligent, adaptive, and attentive. relationships are built, to help inspire our future leaders. We strive to help fulfill the needs of our families and ensure their goals are executed by being diligent, adaptive, and attentive.

Our **mission** at Future Achievers Bilingual Academy is to empower children to be confident in academia and life, by providing a custom-tailored learning experience taught by our state-certified instructors. Our faculty and staff will prioritize our students' academic, social, and intellectual development.

Our **philosophy** at Future Achievers Bilingual Academy is to provide a safe, stimulating, and diverse learning experience while adhering to the "STREAM, THINK, RELATE, REGULATE, COMMUNICATE, MOVE" curricular model.

SUMMARY

Future Achievers Bilingual Academy is a locally established preschool located in Hampton, Virginia. We offer a variety of services that range in age from two to five years old. Our day center aims to provide a nurturing and safe environment that promotes a sense of security and comfort for all children. We prioritize teaching foundational skills that will support their cognitive, behavioral, and emotional development, ensuring a successful childhood.

At Future Achievers Bilingual Academy, our instructors are highly qualified and certified. They receive the latest training and development from the state and our leadership to provide the best education for children. We offer competitive tuition rates to make our program accessible to all families.

We use the state-approved STREAMin curriculum along with innovative teaching methods to provide children with a positive and fun bilingual learning environment. Our focus is on building strong foundational skills that will help them thrive academically in the future.



WHY BILINGUAL & WHY IN HAMPTON

Raise the Bar: Lead the World

Overview

At the U.S. Department of Education, we believe that high-quality public education—from prekindergarten through postsecondary learning and beyond—lifts up communities, unites people around student success, strengthens our democracy, grows our economy, and empowers people everywhere to realize their dreams. That is why we are committed to ensuring that all students receive an education that enables them to thrive in school and in life.

"Raise the Bar: Lead the World" is the U.S. Department of Education's call to action to transform P-12 education and unite around what truly works—based on decades of experience and research—to advance educational equity and excellence.

Raising the bar means recognizing that our nation already has what it takes to continue leading the world—if we deliver a comprehensive, rigorous education for every student; boldly improve conditions for learning; and ensure every student has a pathway to multilingualism and to college and careers.

When the bar is raised in education, all our nation's students will build the skills to succeed inside and outside of school. Our students will reach new heights in the classroom, in their careers, and in their enriched lives and communities, making a positive difference in the world, for generations to come.

Key Focus Areas

Over the next year, the Department will focus on providing tools, resources, and assistance to states, districts, and schools to advance the three focus areas below, which are connected to six strategies aimed at promoting academic excellence and wellness for every learner and better preparing our nation for global competitiveness.

ACHIEVE ACADEMIC EXCELLENCE

- » Accelerate learning for every student
- » Deliver a comprehensive and rigorous education for every student

BOLDLY IMPROVE LEARNING CONDITIONS

- » Eliminate the educator shortage for every school
- » Invest in every student's mental health & well-being

CREATE PATHWAYS FOR GLOBAL ENGAGEMENT

- » Ensure every student has a pathway to college & a career
- » Provide every student with a pathway to multilingualism



Lead the World

We want to be part of the "Lead the World" initiatives the US Department of Education. Focusing on Academic Excellence and Creating Global Engagement.

Our bilingual program has been introduced and supported by Dr. Andrew Loyd from the World Languages and English Language Learners Department and also to Ms. Heather Goode at the Early Education Department of the Hampton City Schools.

We have been in business in Hampton since 2016 and we want to continue to contribute to our academic success as we also are part of the trail blazing initiatives in academics.

OUR LEADERSHIP



NICOLE WILLIAMS
Program Director



VIVIANA FULLWOOD
President



ADVISORY BOARD

Attorney-**Stephen Teague**

Business Advisors - **James Daniel, MBA**

Accountant- **Maria Negron**

Financial Advisors- **Sonya Daniels**

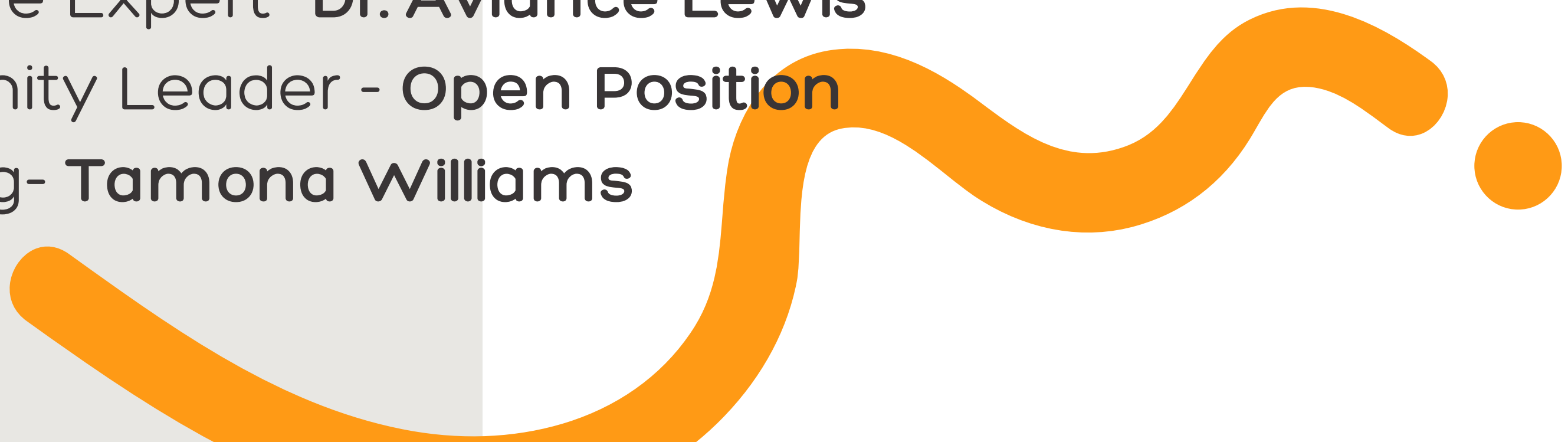
Educators - **Lilinau Gofney**

Therapist- **Dr. David Szuster, M.D.**

Healthcare Expert- **Dr. Aviance Lewis**

Community Leader - **Open Position**

Marketing- **Tamona Williams**



ORGANIZATIONAL CHART

FUTURE ACHIEVERS BILINGUAL ACADEMY

PROGRAM DIRECTOR - Nicole Williams

DIRECTOR OF OPERATIONS - Viviana Fullwood

LEAD TEACHER- Tiana Johnson

HUMAN RESOURCES- Kevin Johnson

TEACHER AIDE - TBD TO MAINTAIN RATIOS

LOCATION



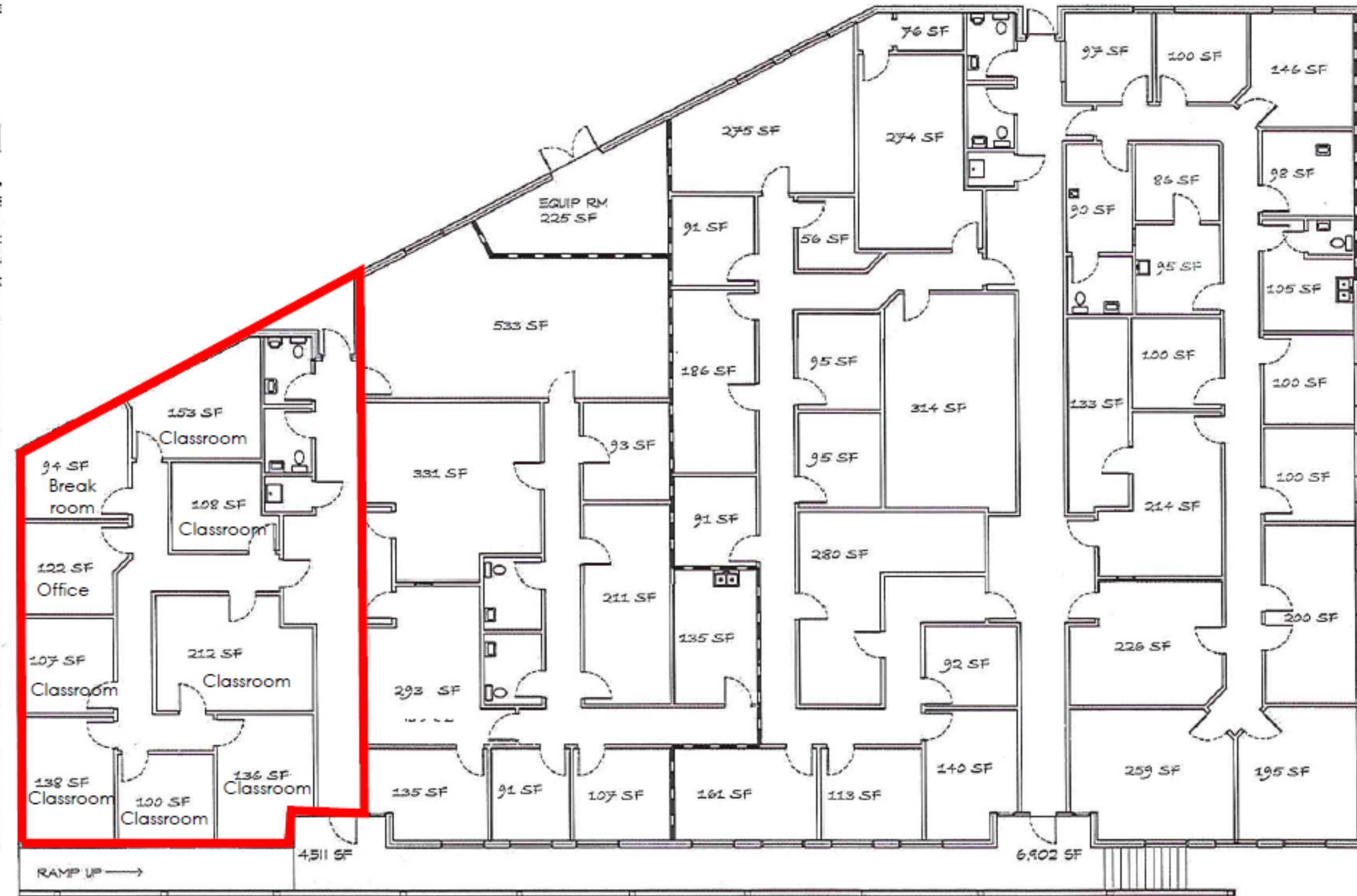
**2236 TODDS LANE,
SUITE A, HAMPTON
VA 23666**

1,900 sq. feet

SITE IMAGE



OFFICE MAP



Suite A

2236 TODDS LANE - HAMPTON VA

TECHNOLOGY

DEVICE FOR TEMPERATURE AND ATTENDANCE

APPLICATION FOR STAFF AND PARENTS

USER FRIENDLY & INFORMATIONAL WEBSITE

FINANCIAL SOFTWARE

CYBER SECURITY SOFTWARE

SURVEILLANCE SYSTEM FOR INSIDE & OUTSIDE

SANITIZING EQUIPMENT FOR BUILDING



MARKETING

SOCIAL MEDIA PRESENCE

ATTRACTIVE WEBSITE

GOOGLE BUSINESS

REFERALL PROGRAM

STATE REFERALLS

COMMUNITY NETWORKING

SCHOOL NETWORKING

TRIFOLDS-BUSINESS CARDS

PRINT-TELEVISION ADVERTISING

GRAND OPENING

BANNERS



BUILDING SAFETY

CHILD CARE LICENSURE
BUSINESS LICENSE
FIRE DRILL SAFETY
FOOD HANDLING SAFETY
BUILDING SAFETY
INSURANCE
TOOL KITS



STAFF SAFETY

BACKGROUND CHECKS
CPR CERTIFIED STAFF
WORKPLACE SAFETY
LABOR REGULATIONS
DRUG SAFETY
DIVERSITY YEARLY TRAINING
SOCIAL SERVICES YEARLY TRAINING
CLASSROOM MANAGEMENT TRAINING
YEARLY ETHICS CLASS
ACTION PLANS
INJURY PREVENTION



FORMS

STAFF

APPLICATION
BACKGROUND CHECK
TB & COVID-19 TEST
DRUG TEST
TAX FORMS
TRAINING LOG
TIMESHEET
CPR CERTIFICATION
MEDICAL ADMINISTRATION TRAINING
SAFETY TRAINING

STUDENTS

APPLICATION
HEALTH FORMS
WAIVERS
ALLERGY/MEDICATION LOG

HUMAN RESOURCES

Staff files

Student files

Training

Benefits

Policies and procedures

Vehicle maintenance/procedures

Handbooks

Job descriptions

Hiring and terminating

Interviewing

Staff evaluations



ACADEMICS

Curriculum selection

Technology usage to support curriculum

Diagnostic test

Progress reports

Sensory driven activities

READING-WRITING

MATH-SPANISH

GROWTH MINDSET

STEM (I.T.) AND P.E.



SCHEDULE



CHILD DAY CENTER DAILY SCHEDULE AGES 2-5

Check in: 8AM-9AM

Breakfast/Cleanup: 8AM-9AM

Circle Time: 9AM-9:30AM

Reading/Writing: 9:30AM-10AM

Snack Time: 10AM-10:20AM

Centers: 10:20AM-10:25AM

Math Time: 10:45AM-11AM

Lunch/Cleanup: 11AM-12PM

Nap/Rest/Calm Down: 12PM-2PM

Free Play: 2PM-3PM

Snack Time: 3PM-3:20PM

Sensory Time: 3:20PM-4:30PM

TV Time/Cleanup/Parent Pickup: 4:30PM-6PM





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