



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Work Session

Mayor Donnie R. Tuck
Vice Mayor Jimmy Gray
Councilmember Chris L. Bowman
Councilmember Eleanor Weston Brown
Councilmember Steven L. Brown
Councilmember Michelle T. Ferebee
Councilmember Billy Hobbs

STAFF: Mary Bunting, City Manager
Cheran Cordell Ivery, City Attorney
Katherine K. Glass, CMC, Clerk of Council

Wednesday, March 9, 2022

10:00 AM

**Hampton Roads
Convention Center,
Grand Ballroom F, 1610
Coliseum Drive,
Hampton, Virginia**

CALL TO ORDER

Mayor Tuck called the meeting to order at 10:01 a.m.

Present 6 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Councilmember Michelle T. Ferebee, Vice Mayor Jimmy Gray, Councilmember Billy Hobbs, and Mayor Donnie R. Tuck

Excused 1 - Councilmember Eleanor Weston Brown

DONNIE R. TUCK PRESIDED

AGENDA

[22-0117](#)

Motion to change the agenda to take the closed session motion out of order.

A motion was made by Councilmember Michelle Ferebee and seconded by Councilmember Billy Hobbs, that this Motion be approved. The motion carried by the following vote:

Aye: 6 - Councilmember Bowman, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

2. [22-0111](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A (.1) and (.3) to discuss the performance of city council appointees; and to discuss the disposition of publicly held real property in the LaSalle Avenue corridor of the city where discussion in an open meeting would adversely affect the bargaining or negotiating strategy of the city.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Chris Bowman, that this Closed Session - Motion be approved. The motion carried by the following vote:

Aye: 6 - Councilmember Bowman, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

Closed session was recessed at 10:53 a.m., to be reconvened after open session items. A short break was taken and the meeting reconvened at 10:56 a.m.

1. [22-0086](#) Budget Workshop - Prioritization, Tax Relief Programs and Community Engagement Opportunities

Attachments: [2/23/22 - Budget Workshop Outline](#)

[2/23/22 - Staffing Analysis](#)

[2/23/22 - Presentation](#)

[2/23/22 - Prioritization Worksheet](#)

[3/9/22 - One-Time List - Ranking](#)

[3/9/22 - Recurring List - Ranking](#)

[3/9/22 - Planning Materials](#)

[Final Ranking - Recurring Expenses.pdf](#)

[Final Ranking - One Time Expenses.pdf](#)

Staff present were: Mary Bunting, City Manager; Cheran Cordell Ivery, City Attorney; Katherine Glass, Clerk of Council; Steve Bond, Assistant City Manager; Brian DeProfio, Assistant City Manager; Jenn Green, Assistant to the City Manager; Nicole Clark, Human Resources Director; Karl Daughtrey, Finance Director; Lori Green, Budget Manager; Dave McCauley, Director of Parks and Recreation; Jason Mitchell, Director of Public

Works; Robin McCormick, Communications Strategist; Patricia Melochick, Senior Deputy City Attorney; Terry O'Neill, Community Development Director; Jonathan McBride, Division Manager; Cashalya Rodgers, Neighborhood Development Associate; and Randy Bagoly, Channel 47/PEG TV.

Presented by Mary Bunting, City Manager. The first topic discussed, with the assistance of Nicole Clark, Human Resources Director, was employee compensation. Following that discussion, Terry P. O'Neill, Planning Director, explained the process for establishing Council's priorities by using dotting exercises.

At 11:30 a.m., Council continued their dotting exercise focusing on projects involving a one-time cost. While this exercise took place, those present had lunch. Another exercise took place concerning recurring cost items.

Throughout the exercises, Mr. O'Neill also summarized the results. Ms. Bunting also explained how staff will process this data as they work toward forming the City Manager's recommended budget. She also explained that citizen input is being gathered by in person meetings and also on-line polling.

Ms. Bunting also spoke on the status of the possible repeal of the grocery tax and the various scenarios and decisions which may have to be considered.

At 12:46 p.m., Councilwoman Ferebee temporarily left the meeting.

There was another brief recess at 12:52 p.m.

REGIONAL ISSUES

There were no regional issues.

NEW BUSINESS

There were no items of new business.

CLOSED SESSION

Closed session reconvened at 12:58 p.m.

Present 5 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Vice Mayor Jimmy Gray, Councilmember Billy Hobbs, and Mayor Donnie R. Tuck

Excused 1 - Councilmember Eleanor Weston Brown

Out 1 - Councilmember Michelle T. Ferebee

CERTIFICATION

3. [22-0108](#) Resolution Certifying Closed Session

At 1:45 p.m., a motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Resolution be approved. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

Out: 1 - Councilmember Ferebee

ADJOURNMENT

The meeting adjourned at 1:45 p.m.

Contact Info:
Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____