

September 23, 2025

City of Hampton
22 Lincoln Street
8th Floor, City Hall
Hampton, Virginia 23669
Attn: City Manager
Email: mbunting@hampton.gov

City of Hampton
22 Lincoln Street
8th Floor, City Hall
Hampton, Virginia 23669
Attn: City Attorney
Email: Cheran.ivery@hampton.gov

Economic Development Authority of the City of
Hampton, Virginia
One Franklin Street, Suite 600
Attn: Director
Email: lsledge@hampton.gov

City of Hampton
22 Lincoln Street
8th Floor, City Hall
Hampton, Virginia 23669
Attn: City Attorney
Email: Cheran.ivery@hampton.gov

HII Technical Solutions Corporation
11815 Fountain Way, Suite 500
Newport News, Virginia 23606
Attention: Grant Hagen, Sr. Director, Business
Excellence
Email: Grant.Hagen@hii-tds.com

HII Technical Solutions Corporation
Law Department
11815 Fountain Way, Suite 500
Newport News, Virginia 23606
Attention: Christian Ortego, Chief Counsel
Email: Christian.A.Ortego@hii-co.com

Re: Assignment of HII Technical Solutions Corporation Performance Agreement

Dear Performance Agreement Counterparties:

The City of Hampton, Virginia ("Locality"), HII Technical Solutions Corporation (the "Original Company"), the Economic Development Authority of the City of Hampton ("Authority"), and the Virginia Economic Development Partnership Authority ("VEDP") are parties to a Performance Agreement with an effective date of November 10, 2020 (the "Performance Agreement"). Capitalized terms not otherwise defined in this letter shall have such meanings as are set forth in the Performance Agreement.

The Performance Agreement sets forth the terms and conditions of the \$1,500,000 Commonwealth's Development Opportunity Fund Grant awarded to the Locality for the purpose of inducing the Original Company to construct, equip, improve, and operate its Facility in the Locality. Section 9(a) of the Performance Agreement provides that the Original Company may not assign its rights and responsibilities under the Performance Agreement without the prior written consent of the Locality, the Authority and VEDP.

VEDP understands that the Original Company wishes to assign its rights and responsibilities under the Performance Agreement to its affiliated company Huntington Ingalls Incorporated (the "New Company").

Performance Agreement Counterparties
October 31, 2025
Page 3 of 3

SEEN AND AGREED:

Approved as to form:

Title: County Manager

THE CITY OF HAMPTON, VIRGINIA

By _____
Name: _____
Title: _____
Date: _____

**ECONOMIC DEVELOPMENT AUTHORITY OF
THE CITY OF HAMPTON**

By _____
Name: _____
Title: _____
Date: _____

HII TECHNICAL SOLUTIONS CORPORATION

HUNTINGTON INGALLS INCORPORATED

By: _____
Name: Ashutosh V. Gokhale
Title: Senior Vice President & CFO
Date: _____

By: _____
Name: Donald W. Godwin
Title: Vice President & CFO
Date: _____

**VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP
AUTHORITY**

By _____
Name: Jason El Koubi
Title: President and Chief Executive Officer
Date: _____