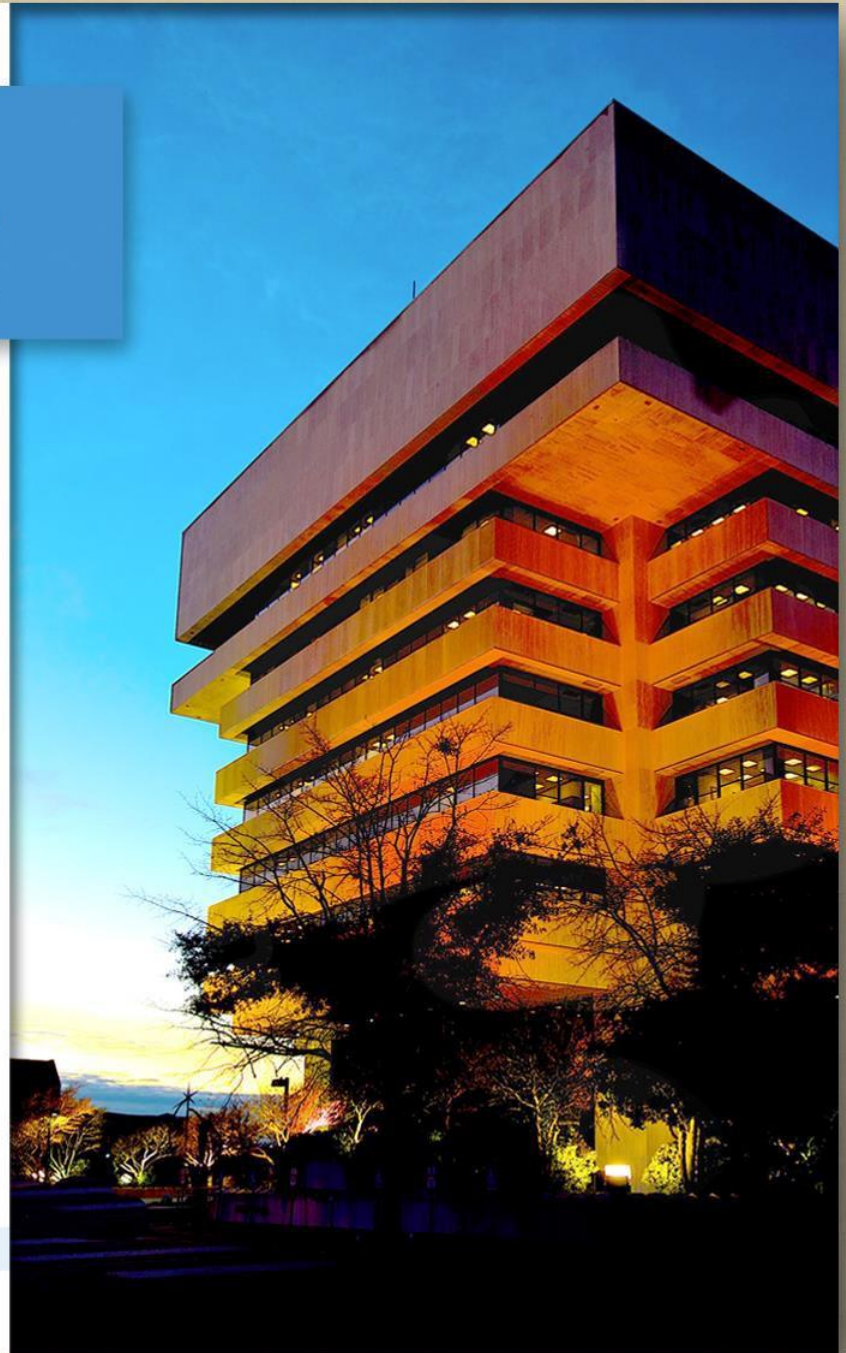


# HAMPTON VA

## **Briefing on Federal Funding Impacts Due to Changes in Federal Priorities and Policies**

Hampton City Council  
February 12, 2025



# Background

“To advance the President’s agenda, the Executive Branch can, and often does, use existing presidential authority to enact policy changes that do not require the approval of Congress.” *National League of Cities*

# Background

Situational awareness is being provided to Council based on unique factors surrounding Presidential Directives issued to date as a result of:

**Volume of Memoranda, Policies and Executive Orders**

**Federal Policy Reversal on Diversity, Equity and Accessibility (DEIA)**

**Change in Federal Policy Regarding Environmental Justice**

# Background

Situational awareness is being provided to Council based on unique factors surrounding Presidential Directives issued to date as a result of:

**Changes to the size and structure of the federal government workforce**

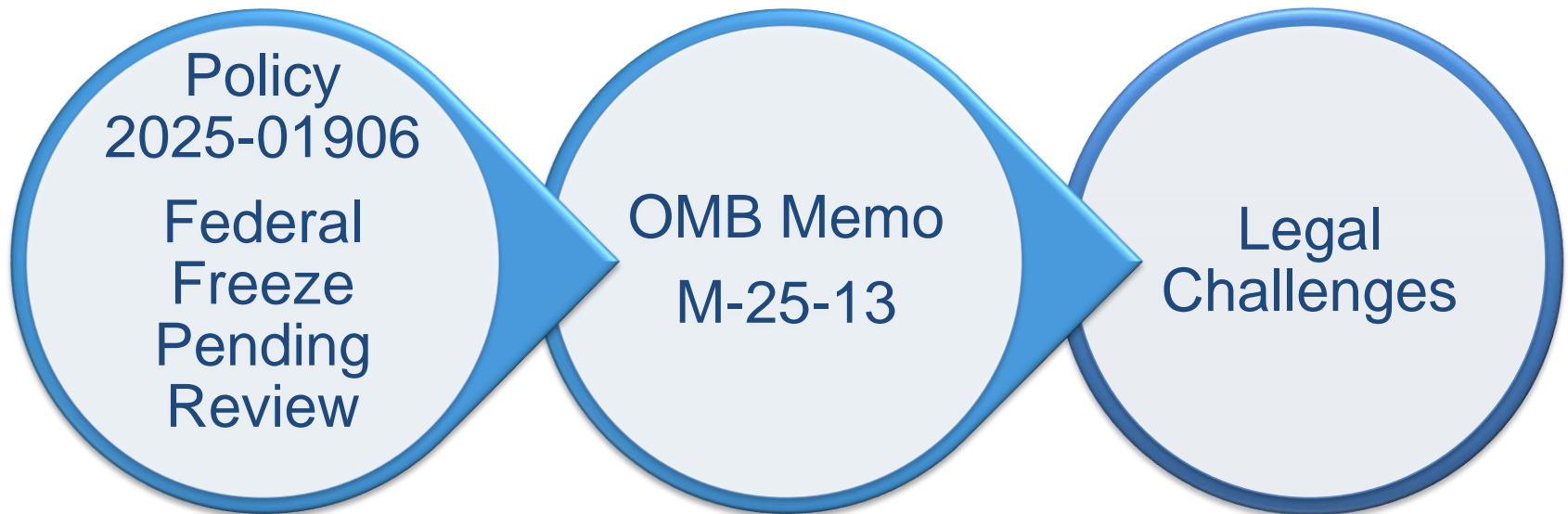
**Formation of Council to Assess FEMA**

**Proposed K-12 educational alternatives**

# Effect of Federal Policy Changes on Local Government

Delays and possibly alters funding received through grants	Causes other direct and indirect impacts to budget
Imposes new mandates that may require local implementation	Changes regulations that affect local services

# Potential Impacts to Grant Funding



# Potential Impacts to Grant Funding

OMB Memo  
Withdrawn

WH  
Statement –  
Policy Still  
in Affect

Restraining  
Orders



# Potential Impacts to Grant Funding

- Currently, a federal funding freeze cannot be legally implemented due to rescission of the OMB memo and legal injunctions that have been entered
- Federal review to identify and make recommendations to eliminate federal support of DEIA, environmental justice and similar programs or actions is ongoing.



# City Actions

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Began tracking issuance of Presidential Directives, related documents and legal challenges



Inventoried current grant awards to determine:

- source of funding
- amount of award and status
- amount expended to date



Began expediting reimbursement requests for expenditures already incurred

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# City Actions

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Began review of grant associated contracts to ensure termination clauses are appropriate in the event that funding were to be delayed or canceled



Began performing ongoing assessment of level of risk based on current guidance/directives



Sought written assurance from granting agencies that work on grants can continue and city has assurance of reimbursement

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# City Actions

Identified staff positions that are grant funded:

- In process of assessing
  - Funding source(s) for the position
  - Level of assessed risk to that funding source



Continuing to reassess existing directives that have impact to public buildings, public schools and DEIA programs and positions and their impact related to federal funding



Continuing to track new directives and any projected impact to city operations

# Funding: High Risk

## **Environmental Protection Agency (EPA)**

- Environmental and Climate Justice Community Change Grants Program

## **Federal Emergency Management Agency (FEMA)**

- Assistance to Firefighters Grant
- Emergency Management Performance Grant
- Flood Mitigation Assistance Grant
- Hazard Mitigation Grant Program (HMGP)
- State Homeland Security Grant
- Urban Area Security Area Grant
- Disaster Grants – Public Assistance

# Funding Impacts

## Department of Justice (DOJ)

- Edward Byrne Memorial Justice Assistance Grant Program
- Comprehensive Opioid Substance Abuse Use Program
- Violence Against Women Formula Grants

## U.S. Dept. of Housing & Urban Development (HUD)

- Community Development Block Grants
- Home Investment Partnerships Program
- Emergency Solutions Grant Program (Homeless Grant)

# Funding Impacts

## Department of Health and Human Services

- Maternal, Infant, and Early Childhood Home Visiting Grant

## Corporation For National and Community Service

- AmeriCorps Seniors Foster Grandparent Program

## Department of Education

- Special Education – Grants for Infants and Families

## Department of Defense (DOD)

- Defense Community Infrastructure Program

# Funding Impacts

## U.S. Department of Transportation (DOT)

### Federal Highway Administration (FHWA)

- Congestion Mitigation and Air Quality (CMAQ)
- Highway Safety Improvement Program (HSIP)
- Smart Scale
- Transportation Alternatives Program
- Safe Streets and Roads for All

## NASA Langley

- Steam Plant
- Fire Suppression Services

# Outside Agencies Receiving Federal Funding

- Boys and Girls Club of the Virginia Peninsula
- Center for Child and Family Services
- Children's Hospital of the Kings Daughter (CHKD)- Child Advocacy Group
- Food Bank of the Virginia Peninsula
- Hampton- Newport News Community Services Board
- Hampton Roads Community Action Program
- Hampton Roads Transit
- Hampton Roads Workforce Council
- Insight Enterprises
- Peake Childhood Center
- Peninsula Agency on Aging Inc.
- Small Business Development Center of Hampton Roads
- Transitions
- Virginia Peninsula Commission on Homelessness



# Fiscal Impact

## As of January 28, 2025:

**Total Grant Budget - \$121,773,658.04**

**Grant Expenditures - \$17,302,013.54**

**Unreimbursed Expenditures - \$2,037,677.22**

**Purchase Order Encumbrance Balance - \$4,619,562.34**

## **Federally Funded Grant Positions:**

81 positions

Salaries Total: \$4,300,902

Salaries and Fringes Total: \$6,582,933

## **Outside Agencies Receive Federal Grant Funds**

**Totaling - \$81,142,822**

**Grant periods range from 2018-2027 and some until work/project is completed.**

# Federally Funded Grant Positions

- **Domestic Violence** (1 position)
- **Victim Witness** (6 positions)
- **Public Safety Partnership & Community Policing Grants**  
(5 positions)
- **Special Education-Grants for Infants & Families**  
(9 positions)
- **Maternal, Infant, and Early Childhood Home Visiting Grant Program** (8 positions)
- **AmeriCorps Senior Foster Grandparent Program**  
(3 positions)
- **Emergency Solutions Grant Program (Homeless Grant)**  
(2 positions)
- **Community Development Block Grant** (5 positions)
- **Edward Byrne Memorial Justice Assistance Grant Program**  
(1 position)

# Federally Funded Grant Positions

- **Mission Support for Steam Plant (41 positions)**

# Other Factors that Could Cause Local Impacts

- Actions of current administration:
  - Reduction in federal workforce either through resignations or terminations
  - Reduction in federal programs
  - Impacts to tax benefits from Tax Code Changes
- Impacts to Federal facilities in our city and surrounding area
- Impacts to residents who live and work in our city who are federal employees
- What cascading affect will occur if federal pass through funds are cut to the state

May have short term and long term impacts of a magnitude which we cannot quantify until we have specifics of what is getting cut or changed

# Summary

- Elimination of DEIA and environmental justice funding will have:
  - direct impact to multiple grant awards
  - will be affected by multiple legal challenges filed
- Staff continues to monitor the possible fiscal impact; current guidance to departments is to expedite reimbursement of unreimbursed expenditures

# Summary

- City is determining policy direction on spending of current grants before incurring more costs that need to be submitted for reimbursement
- Staff is working to determine which programs are essential and should be prioritized regardless of the status of federal funding and are working to identify alternative funding sources

# Summary

- Staff is also working to track memoranda that will be forthcoming from various federal offices to provide the plans, reports and actions called for in the presidential directives
- We are also tracking legal actions that are being filed that will impact timelines or implementation

# HAMPTON VA

## Questions ??

