

HAMPTON CITY COUNCIL

GREATER PENINSULA WORKFORCE BOARD UPDATE

GREATER PENINSULA
WORKFORCE BOARD



VIRGINIA
CAREER WORKS

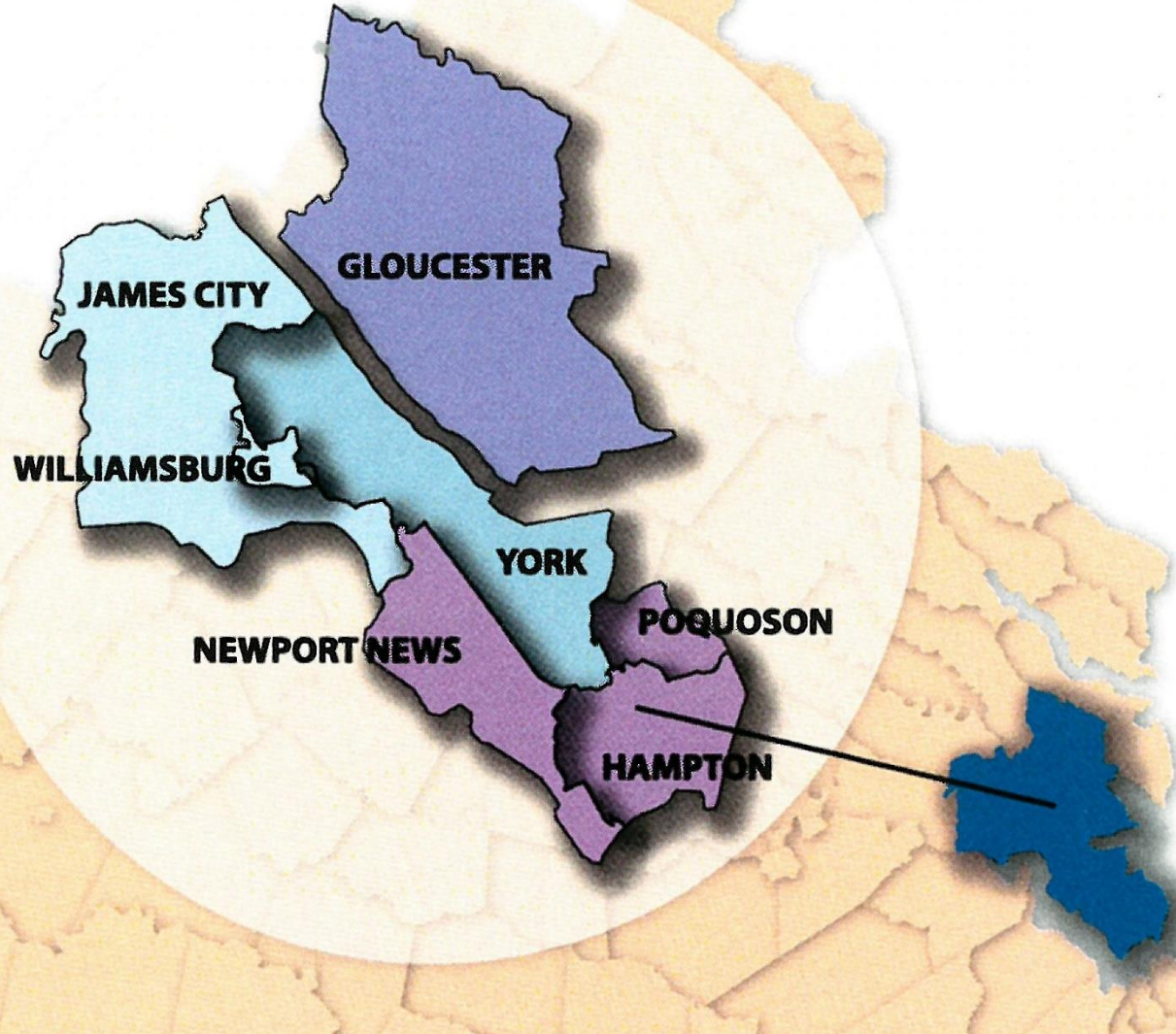
GREATER PENINSULA REGION

**GREATER PENINSULA
WORKFORCE BOARD**

John Olson, Ed.D.
Board Chair
jolson@ecpi.edu

William H. Mann, Jr.
Executive Director
wmann@vcwpeninsula.com

**THE
GREATER
PENINSULA
WORKFORCE
BOARD
SERVES:**



OUR MISSION

We advance prosperity and well-being in our community by engaging stakeholders to accelerate workforce and economic development opportunities.

VISION STATEMENT

The premier business centric workforce solutions catalyst.

GREATER PENINSULA WORKFORCE BOARD

CITY OF HAMPTON REPRESENTATIVES

PRIVATE SECTOR REPRESENTATIVES

Whitney C. Lester, Director of Business Development
VersAbility Resources, Inc.
2520 58th Street, Hampton

Robert McKenna, President/CEO
Virginia Peninsula Chamber of Commerce
21 Enterprise Parkway, Suite 100, Hampton

Josie Pearson, PHR, SHRM-CP
Human Resource Manager
Science Systems and Applications, Inc.
1 Enterprise Parkway, Suite 200, Hampton

PUBLIC SECTOR REPRESENTATIVE

Ronald Jackson, Executive Director
Hampton Redevelopment and Housing Authority
1 Franklin Street, Suite 603, Hampton

LOCAL ELECTED OFFICIAL

The Honorable James “Jimmy” Gray
Councilman

LEO STAFF REPRESENTATIVE

(NON-VOTING)
Pamela Croom
Workforce Development Coordinator
Hampton Economic Development



VIRGINIA CAREER WORKS – HAMPTON CENTER 600 BUTLER FARM ROAD



CITY OF HAMPTON

SHARE NETWORK ACCESS POINTS



VIRGINIA
CAREER WORKS

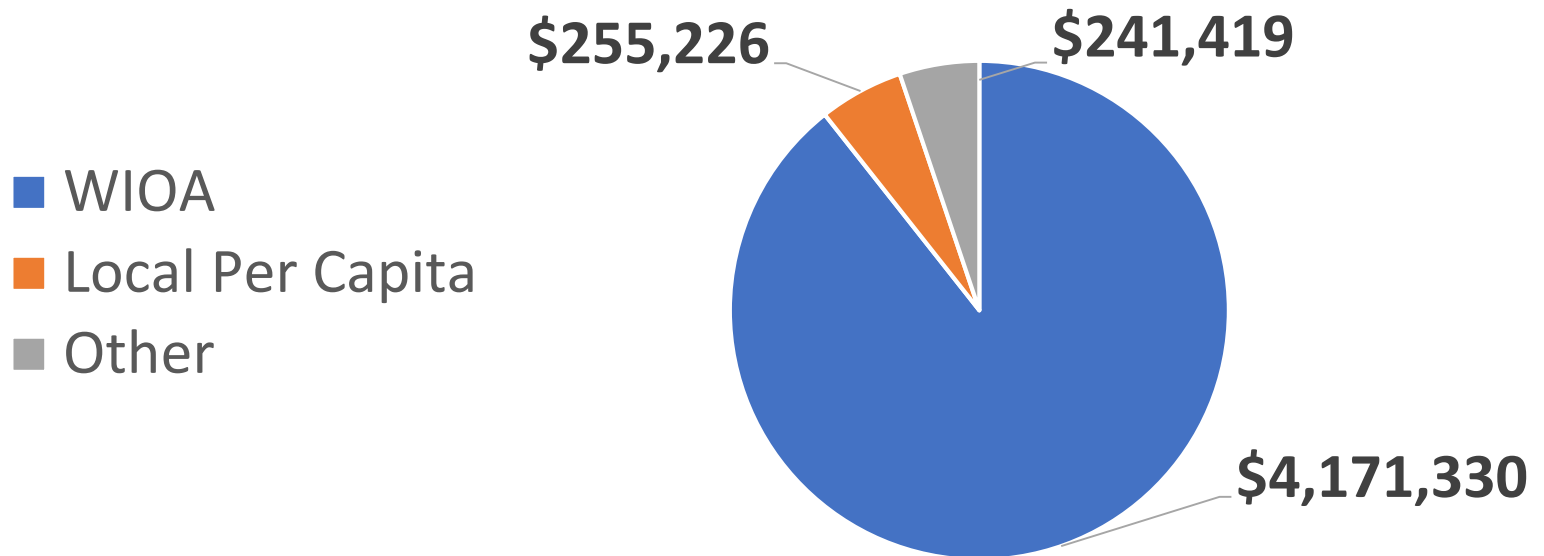
GREATER PENINSULA REGION

- Department of Juvenile Justice, Hampton 8th District Court Services Unit
- Hampton Community Correctional Center
- All Hampton Public Libraries
- Insight Enterprises, Inc. Peninsula Center for Independent Living
- Open Door Full Gospel Baptist Church
- Sixth Mt. Zion Baptist Temple

A Share Network Access Point is a faith-based or community organization where people can go in their own neighborhoods or communities to look for jobs, assisted by trained individuals who connect them to the One-Stop system via computer and direct referrals. It is the training, and the ongoing relationship with the One-Stop, that characterizes Share Network Access Points as unique.

Share Network Access Points provide customers a comfortable place to conduct their own self-directed job search activities, supported by a trained individual who can help them become more comfortable using the computer, completing job applications, creating resumes, and connecting to other services for which they may be eligible.

GREATER PENINSULA WORKFORCE BOARD
PROGRAM YEAR 2018 (7/1/18 - 6/30/19)
ALLOCATIONS BY SOURCE



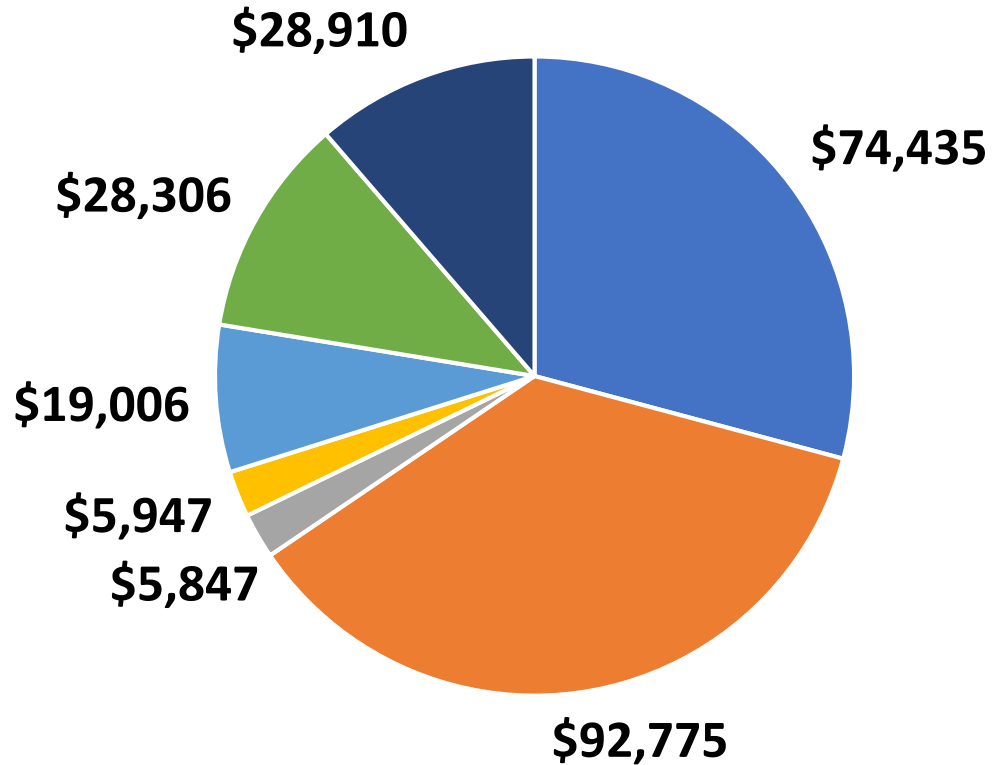
WIOA – Federal Workforce Innovation and Opportunity Act

Other – Grants, Private Sector Contributions, One-Stop Partner Resource Sharing

TOTAL ALLOCATIONS = \$4,667,975

GREATER PENINSULA WORKFORCE BOARD PER CAPITA ALLOCATIONS BY JURISDICTIONS

- Hampton
- Newport News
- Poquoson
- Williamsburg
- Gloucester County
- James City County
- York County



TOTAL PER CAPITA CONTRIBUTIONS = \$255,226

Services for Businesses

- On-site recruitment and placement assistance
- On-the-Job Training (OJT) Subsidies
- Customized Occupational Skills Training
- Incumbent Worker Training
- Work Opportunity Tax Credit Program
- Rapid Response Services
- Transitional Work Experience Program
- Access to Labor Market Information

Services for Job Seekers

- **Self-Directed Resource Room/Core Services** – Job search assistance, internet accessible computers, self-assessment tools, unemployment insurance claim filing, labor market information, photocopying, fax and phone service, access to partner programs and services, and more.
- **Intensive Services** – One-on-one and small group assistance provided by a Hampton Center Career Developer
- **Training Services** – Occupational Skills training OJT training; job readiness training; adult education, etc.

PARTICIPANT NUMBERS

TOTAL REGISTRATIONS

7 / 1 / 18 - 10 / 31 / 18

	Total Registrations	Percentage
Newport News	814	44.43%
Hampton	632	34.50%
York County	146	7.97%
Poquoson	16	0.87%
Williamsburg	24	1.31%
James City County	125	6.82%
Gloucester	69	3.77%
Other	6	0.33%
TOTAL	1,832	100.00%

TOTAL PARTICIPANTS

7 / 1 / 18 - 10 / 31 / 18

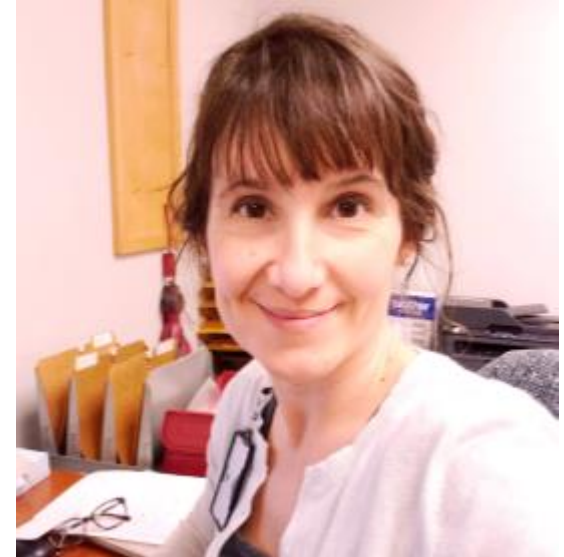
	Adult	Dislocated Worker	Youth	Total	Percentage
Newport News	67	14	73	154	47.38%
Hampton	46	18	50	114	35.08%
York County	8	2	7	17	5.23%
Poquoson	1	0	1	2	0.62%
Williamsburg	4	0	0	4	1.23%
James City County	13	3	2	18	5.54%
Gloucester	1	2	0	3	0.92%
Other	10	3	0	13	4.00%
TOTAL	150	42	133	325	100.00%

LOCAL WORKFORCE DEVELOPMENT AREA 14

Fourth Quarter WIOA Performance Metrics Program Year 2017

Program	Measure Description	Negotiated Level	Actual Performance	Percentage of Negotiated Level
Adult	Employment 2nd Quarter after Exit	65.5	79.6	121.53%
Adult	Employment 4th Quarter after Exit	71.3	83.8	117.53%
Adult	Median Earnings 2nd Quarter after Exit	\$3,795	\$6,285	165.61%
Adult	Credential Attainment within 1 year	61.0	79.3	130.00%
Dislocated Worker	Employment 2nd Quarter after Exit	75.4	87.1	115.52%
Dislocated Worker	Employment 4th Quarter after Exit	74.9	94.4	126.03%
Dislocated Worker	Median Earnings 2nd Quarter after Exit	\$4,356	\$7,333	168.34%
Dislocated Worker	Credential Attainment within 1 year	64.0	88.9	138.91%
Youth	Employment 2nd Quarter after Exit	63.0	87.9	139.52%
Youth	Employment 4th Quarter after Exit	61.0	81.8	134.10%
Youth	Median Earnings 2nd Quarter after Exit	Baseline	\$3,798	
Youth	Credential Attainment within 1 year	52.5	45.5	86.67%

On-the-Job Training Program Success Story



Karen P. first came to Virginia Career Works – Hampton Center in May of 2018 with barriers to employment. She was a single mom, recently separated, with three teenage daughters, one of whom has special needs. Karen herself, suffers from Crohns Disease, a relapsing inflammatory disorder that often causes severe pain and fever. She receives no spousal support, and for the past six months had received no child support. Other than a few short-lived, part-time jobs and volunteer work at her children's schools, she had primarily been a stay at home parent for the past seventeen years so even though she had very good office skills, she had no actual work experience to bring to a new job and she was feeling very demoralized by all the rejections to her applications for employment.

What Karen does have is an outgoing, caring personality which began to shine through once she realized that she had found some help for her overwhelming situation. She chose to request enrollment into the On-the-Job Training program because she needed immediate income and followed the suggestion that she apply for an Ability One position with **Versability Resources, Inc.**, since she has a documented disability. She was interviewed by the H.R. Generalist, then referred on to the supervisor for the communications contract at the **VA Medical Center** in Hampton. She was hired in July of 2018 at \$13.28/hour, full-time with benefits. By August she was receiving excellent evaluations from her supervisor and had

even received a note from another department; thanking her for providing such excellent and professional service. Karen completed 740 hours of OJT on December 10, 2018. She is now making \$13.50 per hour and is confident enough in her abilities to begin applying for higher paying, more demanding jobs within Versability Resources and also within the VA Hospital, since she has developed a reputation there as a dependable, dedicated worker.

Karen Pittman has been an absolute positive addition to the VAMC Switchboard team! Her authenticity in her actions and approach to her job and her coworkers is consistent with the overall values of Versability Resources. She positively accepts accountability for results and champions effort with changes that effect the team based on the framework of compliance to the contract. She effectively builds trust and rapport with others while helping to guide them in achieving their business goals.

We are very excited to have Karen on our leadership team and I look forward to many years of working with her!

Cynthia Reeves, ACC CSS TOCCC East, VAMC Swithboard/Food Services SR Project Manager

THANK YOU

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