



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Legislative Session

Mayor Jimmy Gray

Vice Mayor Steven L. Brown

Councilmember Randy C. Bowman, Sr.

Councilmember Carolyn S. Campbell

Councilmember Michelle Taylor Ferebee

Councilmember Hope L. Harper

Councilmember Martha M. Mugler

STAFF: Mary Bunting, City Manager

Courtney R. Sydnor, City Attorney

Katherine K. Glass, MMC, Clerk of Council

Wednesday, September 10, 2025

6:30 PM

Council Chambers

CALL TO ORDER

Mayor Gray called the meeting to order at 6:30 p.m. All members of the City Council were present.

Present: 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler and Mayor Jimmy Gray

JIMMY GRAY PRESIDED

INVOCATION - Vice Mayor Steven L. Brown

The invocation was given by Vice Mayor Steven L. Brown.

PLEDGE OF ALLEGIANCE TO FLAG

MAYOR'S COMMENTS

Mayor Gray shared that Day of Caring 2025 is sponsored by the United Way of the Virginia Peninsula and this year it takes place on September 12th. This event brings together hundred of volunteers across the Peninsula to create a positive impact for nonprofits and human services providers. Our offices have been collecting healthy snacks to share with the young people at the Boys and Girls Club and with the Peninsula Food Bank. Tonight, we are pleased to present them to Charvalla West, the President and CEO of the United Way of the Virginia Peninsula.

Ms. West thanked everyone for their support.

CONSENT AGENDA

Clerk of Council Katherine Glass read the protocol for the consent agenda and a summary of the consent items.

Approval of the Consent Agenda

Motion made by Councilmember Ferebee, seconded by Councilmember Mugler, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

1. [25-0245](#) Resolution Approving the City of Hampton's Participation in the Proposed Settlements of Opioid-Related Claims Against, Alvogen, Amneal, Apotex, Hikma, Indivior, Mylan, Sun, and Zydus, and Directing the City Manager to Execute the Documents Necessary to Effectuate the City of Hampton's Participation in the Settlements

Attachments: [national opioid settlement notice settlement overview](#)

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

2. [25-0244](#) Resolution Authorizing the use of Construction Management Contracting for the Construction of Sanitary Sewer Force Main Replacements as Required by Hampton City Code § 2-336.1

Attachments: [Letter of Determination - Aberdeen Rd Sewer Force Main Package](#)
[CMAR 20250723](#)

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

3. [25-0243](#) Review and Approval of the Hampton-Newport News Community Services Board FY25-26 Performance Contract Amendments with the Department of Behavioral Health and Development Services

Attachments: [Performance Contract - 1](#)
[Performance Contract - 2](#)
[Performance Contract - 3](#)

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

4. [25-0241](#) Resolution to Amend the Fiscal Year 2025 Council Approved Budget to Accept and Appropriate \$362,600 in Additional Revenues (State Funds) to the General Fund's School Operating Budget

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

5. [25-0242](#) Resolution to Amend the Fiscal Year 2026 Council Approved Budget to Accept and Appropriate \$5,129,579 in Additional Revenues (Federal and State Funds) to the General Fund's School Operating Budget

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

6. [25-0240](#) Approval of the minutes from the work session of June 11, 2025, the legislative session of July 9, 2025, and the special and legislative sessions of August 13, 2025.

Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

PRESENTATIONS, PROCLAMATIONS, AWARDS

Mayor Gray read and presented a proclamation to Tom Crispell commemorating his 57 years of service to the City of Hampton. Mr. Crispell reached 50 consecutive years of serve in April, 2025.

Mayor Gray read and presented a proclamation regarding Suicide Prevention Month to Dr. Daphne Cunningham, the Executive Director of the Hampton-Newport News Community Services Board.

Lastly, Mayor Gray read a proclamation on National Prostate Cancer Awareness Month. He also spoke about Hampton University's Proton Cancer Institute and the importance of regular screenings and early detection.

PUBLIC HEARINGS

Ms. Glass read the protocol for public hearings.

Resolutions

7. [25-0238](#) Resolution Approving a Lease for 10,598 +/- Square Feet of City Owned Land at 715 Eaton Street and +/-11,037 Square Feet of City Owned Land at 732 N. King Street to Adams Outdoor

Advertising Limited Partnership for Two Existing Billboards and a
Public Service Agreement and Authorizing Execution of Same

Attachments: [Adams Ad Eaton and King 9.3.25 \(Clean, Final\)](#)

[PSA 9.3.25 \(Clean, Final\)](#)

[Exhibit A - Adams Outdoor Advertising](#)

Ms. Glass read the title for the item.

Deputy City Manager Brian DeProfio provided the following information: This is a lease agreement with Adams Outdoor Advertising for two existing billboards that the City owns on King Street and Eaton Street. Adams will pay the City, as part of the lease, \$100,000 a year, and that amount will escalate at 3% per year. They will also provide on other billboards that they have in the City of Hampton, from I-64 near Powerplant Parkway to Settlers Landing Road, some space for Hampton to be able to advertise public service announcements as part of the agreement. This is a renewal of an agreement that we've had in place for a number of years. It's a five-year term for the agreement.

For the benefit of the public, Mr. DeProfio noted that the billboard will be temporarily raised so that it is visible during the interstate project currently taking place.

Mayor Gray opened the public hearing and announced that no one signed up to speak. He then closed the public hearing and called for the motion.

Mr. DeProfio was sitting in the place of the City Manager at this meeting due to Ms. Bunting being out of town.

A motion was made by Councilmember Martha Mugler and seconded by Councilmember Michelle Ferebee, that this Resolution be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

PUBLIC COMMENT

Ms. Glass read the protocol for the public comment period.

Mayor Gray shared the new location of the timer lights as this location makes the

lights more visible for speakers. He also announced that chambers has been equipped with a new podium and then called on the first speaker, Latoya Fleming.

Ms. Latoya Fleming greeted everyone including those on the dais and City staff, stated her name as Latoya Fleming and made the following statement: I'm here tonight as a resident who loves the City and cares deeply about its people. Sidebar, I just emailed over the proposal. I meant to email it earlier, and I got distracted. Sorry. All right, excuse me. First, I want to acknowledge the work that you all are already doing to address the homelessness. I'm grateful for your efforts, and they are truly appreciated. It takes dedication to tackle an issue this complex, and your commitment does not go unnoticed. Homelessness is not just a statistic. It's our neighbors, families and veterans who need dignity and stability. We have shelters and support programs, but they're overextended, and too many residents are slipping through the cracks. That's why I prepared a detailed proposal, which I've already shared with you by email. I outlined the plan for creating a homeless task force to unify City leaders, nonprofits, churches and residents, launching a pilot program for transitional housing and support services, identifying areas where we can reduce strain on emergency services while helping people back on their feet. Tonight, I'm not here to read every detail. I'm simply here because I want to emphasize this: this collaboration would be key, and I see this as an opportunity for those who have much to say about what is being done, to step up and be active and effective, to turn words into action and to make a tangible difference in people's lives. So, my ask is this, let's form the task force and commit to reviewing this pilot proposal as a step toward lasting change. Thank you all for your time, for your dedication and for considering the lives that will be directly impacted by this proposal. You guys just got the email, so I'll give you time to review it, but I think you'll be impressed. Thank you all, and have a great day.

Mayor Gray called on the next speaker, Whittley Richards.

Ms. Whittley Richards greeted those on the dais, stated her name as Whittley Richards, shared that she currently is a resident of Northampton and then made the following statement: I am here to request a little bit of help. I have been trying to get the courts in Northampton. When you first come in, there's like some tennis courts there and some basketball courts. I've been trying to get some tennis nets over there so that I can enjoy the tennis courts. The basketball courts are missing rims, and they don't have, like, the actual backboard, so you can't actually play on the courts. There's two that are kind of working, but then it just, it really needs some love, and it really needs some care. And, I really took this on maybe about two or three years ago, and I was trying to just kind of get it updated, you know, do your part in the community. I remember growing up as a kid, and my dad was a USMC (United States Marine Corps) veteran, and we spent a lot of time bonding on those

playgrounds, and not the ones here in Hampton, because I was actually in California at the time, but the memories (are) still beautiful nonetheless. And now I have children. I have high school children. I have elementary children. I have friends and people who come and visit, and we want a place to play. We love pickleball, so we've been doing pickleball. We've picked that up, and we are having a great time doing it. The kids love it. The adults love it. My mom can play. Mom's playing with grand baby. It is absolutely beautiful, but I want to do it in my community. I want to play in my neighborhood, and I just haven't been successful in doing it on my own, so, I'm actually here to ask you for your help. If you could help me, I would really love that, and I would really love to know that I was able to be a part of making our community better and kind of taking it on as my own responsibility. I kind of want to lead this myself and say I contributed to my community because it matters to me. So, if any of you are willing, I would really appreciate it if you would partner with me in this and help me, even if nothing else, just to get the nets up, we will use it. We will play on the area. I know other children will play on the area, and we will truly enjoy it. Please help. Thank you.

Mayor Gray thanked Ms. Richards for bringing this to the City's attention and indicated that Deputy City Manager DeProfio will share this with Hampton's Parks, Recreation and Leisure Services Director.

Mayor Gray called on the last speaker, Pamela Ward.

Ms. Pamela Ward greeted those on the dais and noted that they are a great looking bunch. She also indicated that she hates to follow the previous speakers who had great things to say because her comments are not as great. She then stated her name as Pamela Ward and made the following statement: I am here on behalf of two of my grandchildren. I reported a CPS (Child Protective Services) case, and I don't want to go into too much of it, but there's no help. I've been just trying to get help over and over, calling everywhere. I'm paying \$500 a week for a hotel, and the CPS worker has not tried to assist at all. So, I am actually here to see if you all have a number or anywhere that I can just get some help for my two grandchildren. He told me to take them back to the house that they were abused at, and I just, it's just, you know, it's no way I can do that. You know, children today should not be beaten with extension cords and shoes, so I'm not going to do that. I don't know what else I need to do to get the help from him or the supervisor, but I just don't know what else to do. He wouldn't even assist with getting a bus from the hotel. Nothing about - I know you can get a referral if you need like a shelter or something, nothing at all, and \$500 a week is quite a lot when you get Social Security, because that's what I get, but, you know, I had some savings, so I managed to pay it.

Ms. Ward paused. Mayor Gray indicated that the light was still green, therefore, Ms.

Ward continued with her comments as follows: Thank you. So that's what I'm here for. I'm just trying to get the help. And even though my grandson is in this hotel, this is the first time a teacher ever called and said he was doing good - and that's all I wanted to say. If y'all know of anywhere, any numbers or anything, I would appreciate trying to get the help. Thank you.

Deputy City Manager DeProfio indicated that Assistant City Manager Obeng, who was in the audience, will put Ms. Ward in touch with the appropriate resource for assistance.

GENERAL ITEMS

8. [25-0250](#) Consideration of Appointments to the Hampton Economic Development Authority (EDA)
- A motion was made by Vice Mayor Steven Brown and seconded by Councilmember Martha Mugler, to appoint Robert Pompeii to the Economic Development Authority to serve until September 30, 2029. The motion carried by the following vote:
- Aye:** 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray
9. [25-0252](#) DEFERRED TO NO SET DATE - Consideration of an Appointment to the Hampton Redevelopment & Housing Authority (HRHA)
- A motion was made by Vice Mayor Steven Brown and seconded by Councilmember Martha Mugler, to defer this appointment indefinitely. The motion carried by the following vote:
- Aye:** 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

REPORTS BY CITY MANAGER, CITY COUNCIL, STAFF, COMMITTEES

There were no reports.

MISCELLANEOUS NEW BUSINESS

There were no item of new business.

ADJOURNMENT

The meeting adjourned at 7:04 p.m.

Contact Info:

Clerk of Council, 757-727-6315, council@hampton.gov

Jimmy Gray
Mayor

Katherine K. Glass, MMC
Clerk of Council

Date approved by Council _____