



March 26, 2026

The Honorable Jimmy Gray
Mayor, City of Hampton
22 Lincoln Street
Hampton, VA 23669

Dear Mayor Gray:

During our Board of Directors Meeting for the Hampton-Newport News Community Services Board held in February, Members of the Board reviewed those whose terms are scheduled to expire on June 30, 2026.

Section § 37.1-196 of the Code of Virginia allow Members to serve three consecutive full three-year terms on our Board. For your information, Sheriff Karen Bowden will be completing her second full three-year term on the Board. Please note that she has expressed interest in seeking re-appointment to the Board.

At our February 2026 Board of Directors Meeting, Members of the Board recommended that Sheriff Karen Bowden be put forth to the Hampton City Council for consideration for appointment to the Hampton-Newport News Community Services Board.

In summary, as a result of actions at our Meeting of the Board, we respectfully request:

- The re-appointment of **Sheriff Karen Bowden** to her third three-year term of service as a Member of the Board of Directors for the Hampton-Newport News Community Services Board, effective July 1, 2026.

It is our desire to seek out individuals who will best fill the needs of the Board, along with meeting the needs of the individuals and communities in which we serve. As always, Members of the Board appreciate your consideration of these requests and look forward to continuing our work on behalf of the City of Hampton.

Should you have any questions regarding our reappointment request, please feel free to contact Dr. Daphne Cunningham, Executive Director, at (757) 788-0300.

Sincerely,

Steven Brown
Board Chair

SB/jj

cc: Members of Hampton City Council
Ms. Mary Bunting, City Manager
Mrs. Katherine Glass, Clerk of Council
Dr. Daphne Cunningham, H-NNCSB Executive Director