

1 **Ordinance to Amend and Reenact the City Code of the City of Hampton, Virginia by**
2 **Amending Chapter 2, Administration, Article III, Officers and Employees Generally,**
3 **Sec. 2-113 to Amend the Residency Requirements for Certain City Officers and**
4 **Employees**

5
6 **BE IT ORDAINED** by the City Council of the City of Hampton, Virginia, that Section 2-
7 113, Article III, Chapter 2 of the City Code of the City of Hampton, Virginia be amended
8 to read as follows:

9
10 **Chapter 2 – ADMINISTRATION**

11
12 ...

13 **ARTICLE III. – OFFICERS AND EMPLOYEES GENERALLY**

14
15 ...

16
17 **Sec. 2-113. – Residency requirement.**

18
19 The city manager, city attorney, **deputy city managers**, assistant city managers, ~~assistants~~
20 ~~to the city manager~~, council appointees, and all **certain** department heads or equivalents
21 **as determined by the city manager, which include but may not be limited to the chief of**
22 **police, fire chief, and economic development director**, shall maintain principal residence
23 within the city during their tenure in such office or employment. **When required, this**
24 residency requirement shall be met as soon as practical but no later than twelve (12)
25 months subsequent to the commencement of employment **in the affected position**. ~~The~~
26 ~~city manager is authorized to make exceptions to this requirement for positions appointed~~
27 ~~by him only in the event of demonstrated hardship or shortage of qualified applicants.~~

28
29 **State Law reference – Employment based on residency prohibited for certain**
30 **employees, Code of Virginia § 15.2-1505.**

31 ...