

C.O.R.E. Collaboration

The Heart of Successful Civic Leadership



Considerate Connecting
Opening up Dialogue
Respectful Regard
Elevating Understanding

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Your Leadership Journey

The Foundation of Your Portfolio

Starts here...

Personal power



Your origin story...

Your core source of force

=> professional power



skills, talent, capability, interests

Then here...

How you express your power =

Your voice


=> positional power



Within Teams

— A a leader of a team

— A leader leading leaders

 Be Distinct

Connecting to Self...Your Origin Story

Do you have a sense of mission or purpose...even calling...like something inside you is tugging or compelling you to act in a certain direction, in certain ways?

Retrospective Questions:

When I was a young child, I loved.....

(Sample Answer: games.> (continue thought with "what kind of games and why...etc.")

Playing:

Reading:

Pretending to be:

When I was in junior high and high school, my favorite activities were....

Because.....

When I was in junior high and high school, my favorite subjects /classes were....

I enjoyed them because.....

When I was in high school, my favorite extracurricular activities were...

I participated because...

In college, my favorite subjects were...

Because....

When I was a young child, I thought myself unique in the following ways...

When I was a young child, people said I was...

Said I should be...Said I would be...

When I was a young child, I wanted to be...

When I was in high school, I wanted to be

When I was in college, I wanted to be...

In my collective work experience from high school until now, my favorite work experiences were.....

Because....

My least favorite was...

Because...

If I had no concerns about earning money for a living, I would do...

Because...

Do you currently carry any regrets of opportunities missed (related to any circumstances) or risks you should have taken in your life and why?

I have always dreamed of doing... (maybe one item or a list)

I have always dreamed of being.....

Now

Summary

Ok, so what did you discover...remember? Could you begin to identify your through-line?

What Shaped You? Your Leadership Influencers...

- Family (culture, gender, birth order)
- Natural Wiring: personality, left/right
- Social Development
 - Hobbies
 - Neighborhood
 - Spiritual
 - Schools
 - Regional
 - Country of origin
 - Generation

Values

How have your personal values been shaped?

How are you translating your personal values into your values for civic leadership?

Acceptance	Courage	Genius	Optimism	Smart
Accomplishment	Courtesy	Giving	Order	Solitude
Accountability	Creation	Goodness	Organization	Spirit
Accuracy	Creativity	Grace	Originality	Spirituality
Achievement	Credibility	Gratitude	Passion	Spontaneous
Adaptability	Curiosity	Greatness	Patience	Stability
Alertness	Decisive	Growth	Peace	Status
Altruism	Decisiveness	Happiness	Performance	Stewardship
Ambition	Dedication	Hard work	Persistence	Strength
Amusement	Dependability	Harmony	Playfulness	Structure
Assertiveness	Determination	Health	Poise	Success
Attentive	Development	Honesty	Potential	Support
Awareness	Devotion	Honor	Power	Surprise
Balance	Dignity	Hope	Present	Sustainability
Beauty	Discipline	Humility	Productivity	Talent
Boldness	Discovery	Imagination	Professionalism	Teamwork
Bravery	Drive	Improvement	Prosperity	Temperance
Brilliance	Effectiveness	Independence	Purpose	Thankful
Calm	Efficiency	Individuality	Quality	Thorough
Candor	Empathy	Innovation	Realistic	Thoughtful
Capable	Empower	Inquisitive	Reason	Timeliness
Careful	Endurance	Insightful	Recognition	Tolerance
Certainty	Energy	Inspiring	Recreation	Toughness
Challenge	Enjoyment	Integrity	Reflective	Traditional
Charity	Enthusiasm	Intelligence	Respect	Tranquility
Cleanliness	Equality	Intensity	Responsibility	Transparency
Clear	Ethical	Intuitive	Restraint	Trust
Clever	Excellence	Irreverent	Results-oriented	Trustworthy
Comfort	Experience	Joy	Reverence	Truth
Commitment	Exploration	Justice	Rigor	Understanding
Common sense	Expressive	Kindness	Risk	Uniqueness
Communication	Fairness	Knowledge	Satisfaction	Unity
Community	Family	Lawful	Security	Valor
Compassion	Famous	Leadership	Self-reliance	Victory
Competence	Fearless	Learning	Selfless	Vigor
Concentration	Feelings	Liberty	Sensitivity	Vision
Confidence	Ferocious	Logic	Serenity	Vitality
Connection	Fidelity	Love	Service	Wealth
Consciousness	Focus	Loyalty	Sharing	Welcoming
Consistency	Foresight	Mastery	Significance	Winning
Contentment	Fortitude	Maturity	Silence	Wisdom
Contribution	Freedom	Meaning	Simplicity	Wonder
Control	Friendship	Moderation	Sincerity	
Conviction	Fun	Motivation	Skill	
Cooperation	Generosity	Openness	Skillfulness	

Your Vision: How has all this shaped your vision for your role on the city council?

Our Story

Recognizing common threads

Vision

Values –What will become our core values?

Creating our G.P.S.

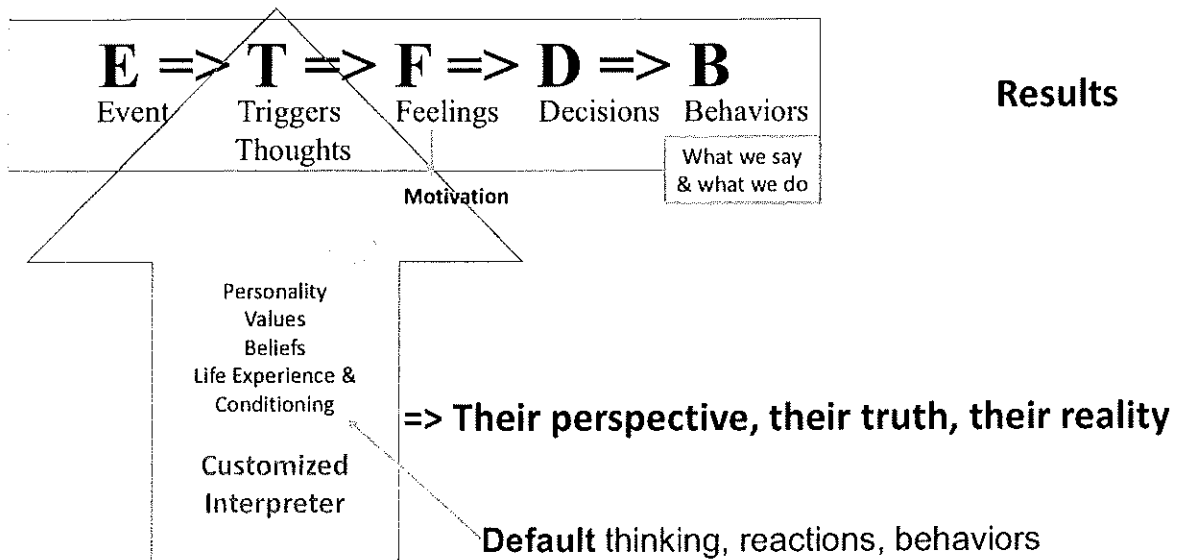
Write out your GPS

I Believe (What do you believe about what it takes to be an exceptional manager?)

I Value (What do you value most about the kind of leader you want to be for you & the council?)

Therefore, as a Leader I will (This is the professional commitment you are making. It describes how you will demonstrate what you value & believe

The "ME" in Team – How People Operate 101



Communicating More Effectively

1. People think in pictures & movies
2. Pictures & movies created feelings
3. People act their pictures not yours



Our Team Agreements – How will we agree to operate – work together – going forward?

How Creative Thinking Can Boost Collaboration



Left
Right
Right
Left