



# City of Hampton

22 Lincoln Street  
Hampton, VA 23669  
www.hampton.gov

## Notice of Action City Council Work Session

*Mayor Jimmy Gray*  
*Vice Mayor Steven L. Brown*  
*Councilmember Randy C. Bowman, Sr.*  
*Councilmember Carolyn S. Campbell*  
*Councilmember Michelle Taylor Ferebee*  
*Councilmember Hope L. Harper*  
*Councilmember Martha M. Mugler*

*STAFF: Mary Bunting, City Manager*  
*Courtney R. Sydnor, City Attorney*  
*Katherine K. Glass, MMC, Clerk of Council*

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**Wednesday, April 23, 2025**

**1:00 PM**

**Council Chambers**

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### CALL TO ORDER

Mayor Gray called the meeting to order at 1 p.m. All members of the City Council were present except for Councilwoman Ferebee and Councilwoman Mugler.

**Present** 5 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Hope L. Harper, and Mayor Jimmy Gray

**Excused** 2 - Councilmember Michelle T. Ferebee, and Councilmember Martha Mugler

### AGENDA

1. [25-0035](#) Briefing on Hampton City Schools Budget  
Presented by Dr. Richard Mason, School Board Chair; Dr. Raymond Haynes, Superintendent of Hampton City Schools; and Brittany Branch, Chief Financial Officer. Also in attendance were School Board members: Stephanie Jackson Afonja, Vice Chair; Ann Cherry; Dr. Tina Banks-Gray; Jason S. Samuels; Dr. Reginald Woodhouse, and Dr. John Caggiano, Deputy Superintendent and Chief of Staff. Dr. Mason shared that School Board member Joseph C. Kilgore was away on Virginia School Boards Association business.
- [25-0124](#) Request for Consideration of Pay Supplements for the Hampton Public Defender

Presented by Matthew Johnson, Public Defender for the City of Hampton.

Councilwoman Ferebee arrived at 1:58 p.m., during Mr. Johnson's presentation.

**Present** 6 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, and Mayor Jimmy Gray

**Excused** 1 - Councilmember Martha Mugler

Councilwoman Mugler arrived at 2:06 p.m., also during Mr. Johnson's presentation.

**Present** 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler, and Mayor Jimmy Gray

At 3 p.m., members of the administrative staff from the City Manager's Office and the City Council Office came into City Council Chambers and were recognized by the members of the Hampton City Council and congratulated on Administrative Professionals Day.

2. [25-0113](#) Budget Discussion: City Manager's Recommended Fiscal Year 2026 Budget

There were no questions from Council for the City Manager.

### REGIONAL ISSUES

There were no regional issues to report on.

### NEW BUSINESS

There were no items of new business.

**CLOSED SESSION**

3. [25-0091](#) Closed session pursuant to Virginia Code 2.2-3711(A)(7) for consultation with legal counsel to review status and analysis of currently pending litigation, where discussion in open meeting would adversely affect the city’s litigation posture and potential settlement negotiations.

At 3:07 p.m., a motion was made by Councilmember Martha Mugler and seconded by Vice Mayor Steven Brown, that this Closed Session - Motion be approved. The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

**CERTIFICATION**

4. [25-0111](#) Resolution Certifying Closed Session

At 4:04 p.m., a motion was made by Councilmember Hope Harper and seconded by Councilmember Carolyn Campbell, that this Closed Session - Certification be approved. The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

**ADJOURNMENT**

The meeting adjourned at 4:07 p.m.

**Contact Info:**  
Clerk of Council, 757-727-6315, [council@hampton.gov](mailto:council@hampton.gov)