

Application Form

Profile

As an applicant/member of a Council appointed Board or Commission, your name, address, and phone number will be available to the press and public. Public discussion of information contained herein may occur in the meeting at which appointments are considered by the City Council.

Hampton Resident (Section 2-2 of the City Code requires appointees to city boards, commissions and committees to be a Hampton resident except for multijurisdictional or regional bodies)

☒ Yes ☐ No

Number of Years a Hampton Resident

35+

United States Citizen

☒ Yes ☐ No

Mrs.	Angela	S.	Ballard	
Prefix	First Name	Middle Initial	Last Name	Suffix

Please provide Maiden/Previous Names, if applicable.

Stellute

4014 Chesapeake Ave	
Street Address	Suite or Apt

Hampton	VA	23669
City	State	Postal Code

acstellute@gmail.com
Email Address

Home: (757) 636-1337	
Primary Phone	Alternate Phone

Alternate Phone #2

Education & Experience

Abbitt Realty Company	Realtor
Employer	Occupation

Ballard Resume 2025.pdf
Upload a Resume

Mrs. Angela S. Ballard

Education

☒ Bachelor's Degree

Please share any of your interests and/or experience which you would like us to consider.

I have long been a lover of the arts! From my formative years in ballet, tap, jazz, piano lessons through my Bachelor's Degree in Musical Theater from James Madison University, I have been involved in arts in some way, shape or form. I enjoyed living and performing in the performing arts scenes major cities such as Washington, DC, Bethesda, MD and New York City, NY.

Please share your volunteer experience and/or special skills.

Not listed on my resume is my experience as a drama teacher and director at St. Mary Star of the Sea School! From 2013-2018, I was a drama teacher for grades PreK3-5th grade. I hosted an after school drama club. I directed Grandparents Day Programs , Christmas Programs and Spring Musicals (all/most of which were performed at the American Theatre!) On and off since 2018, I have been involved in various on-site school productions such as the Christmas Pageant and Passion Play.

Please identify any former board service, if applicable.

None at the moment.

References

Reference 1 - Name and Contact Number

Jamie Green (St. Marys) 757-871-3007

Reference 2 - Name and Contact Number

Stephen Abbitt (Abbitt Realty) 757 869-9885

Reference 3 - Name and Contact Number

Cindy Spitzer 757-713-2581

Board service requires a commitment of your time in preparing for and attending meetings and we thank you for your interest in serving Hampton. We ask that you seriously consider this time commitment. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?

☒ Yes ☐ No

City Office Contact Information

Should you have any questions, please contact Joy Mautz at (757) 727-6315 or by email at jmautz@hampton.gov in the Hampton City Council Office.

Demographics

Mrs. Angela S. Ballard

One of Hampton's strengths is the diversity of our citizenry. It is City Council's intention to reflect that diversity in the composition of our Boards, Commissions and Committees. For this reason, we request certain demographic information from applicants.

Age *

☒ 51 - 34

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

Which Boards would you like to apply for?

Hampton Commission on the Arts: Submitted

Angela Stellute Ballard

757.636.1337

acstellute@gmail.com

EDUCATION

JAMES MADISON UNIVERSITY, Harrisonburg, VA
Bachelor of Arts, Magna Cum Laude
Theatre and Dance Major, Concentration in Musical Theatre
3.7 Overall GPA

THEATRE EXPERIENCE[†]

Productions	Character	Venue
* <u>I Love You, You're Perfect, Now Change</u>	<i>Woman 1</i>	The Bethesda Theatre
* <u>Astra: The Super Heroine Manga Musical</u>	<i>Myrina, Erosian Woman</i>	Warehouse Theatre
* <u>You're A Good Man, Charlie Brown!</u>	<i>Sally Brown</i>	Vienna Theatre Company
* <u>How To Succeed In Business Without Really Trying</u>	<i>Hedy LaRue</i>	Latimer-Shaeffer Theatre

WORK EXPERIENCE^{† †}

Realtor, Abbitt Realty Company, LLC, Hampton Roads, VA	Jun 2011-Present
<ul style="list-style-type: none">* Licensed Realtor in the Commonwealth of Virginia* Successfully guide homebuyers and sellers through the sale and purchase of properties.* Generate lists of properties that are compatible with buyers' needs and financial resources.* Coordinate appointments to show homes to prospective buyers.* Establish a positive flow of communication with other agents, buyers and sellers, mortgage officers, title personnel and attorneys involved in the home buying and selling process.* Present purchase offers to sellers for consideration.* Negotiate contracts on behalf of clients.* Coordinate property closings, oversee signing of documents and disbursement of funds.	
Director of Recruiting, Abbitt Realty Company, LLC, Hampton Roads, VA	Aug 2015-Aug2017
<ul style="list-style-type: none">* Help grow our current agent base for our offices located in Hampton, Newport News, and Gloucester, as well as our New Homes division.* Duties are focused on recruiting agents and professionals to join Abbitt Realty's award-winning team.* Develop and execute recruiting plans.* Network through industry contacts, association memberships, trade groups and employees.	
Recruiter, Aerotek Professional Services, Newport News, VA	July 2011-July 2012
<ul style="list-style-type: none">* Specialized in professional, administrative, call center, operations and accounting support to the banking and finance, healthcare, insurance, and other professional industries.* Focused on finding and placing qualified scientific professionals in the biotech, pharmaceutical, chemical, healthcare, government, consumer products and medical device industries.	
Sponsorship and Promotions Director, Hampton Bay Days, Hampton, VA	Apr 2010-Sept 2011
<ul style="list-style-type: none">* Secured in-kind and cash sponsorships; coordinated and facilitated in-kind media (TV, radio, print) sponsorships for the Hampton Bay Days Festival: a three-day family festival, complete with national recording artists, environmental children's activities, arts & crafts, fireworks, all open & free to the public!	
Account Manager, Media Planning Consultants, Newport News, VA,	Feb 2010-May 2011
<ul style="list-style-type: none">* Full service marketing and advertising firm* Assisted clients in creating/editing/implementing creative marketing through various media (television, internet, radio, print, social networks)* Created and implemented promotional ideas and sponsorships for various clients* Selected clients: Hampton Bay Days, Heyman Investment Group, Soap N Suds, The Chamberlin, Mike's Place Restaurant, Green Gates Gifts	
Spirit Cruises Performer, Norfolk, VA; Washington, DC; New York, NY	May 2006-Apr 2009
<ul style="list-style-type: none">* Entertained guests with song and dance, performing "Red Hot Rhythm and Blues," "Spirit Holiday 2006," "Hit City 2007," and "Music, Movies, Magic"	

Angela Stellute Ballard

757.636.1337

acstellute@gmail.com

- * Served as a hostess, seated guests, and prepared party packages for special clientele
- * Collaborated with restaurant managers, servers, and operations staff to serve guests and enforce safety regulations
- * Demonstrated positive attitude and ability to work under pressure in a fast-paced and fun environment

OTHER EDUCATION

- * Principles of Real Estate Pre-licensing course May 2011
- * Study Abroad, The London Institute: Contemporary Theatre & Dance Summer 2004

AWARDS

- * Achievement in Musical Theatre Award, 2006.

SKILLS

Computer:

- * Google Docs, Sheets, Forms
- * Microsoft Office: Excel, Word, Outlook, and PowerPoint
- * Apple Products (Macbook, iPad, iPhone)

Personal:

- * Superlative communication, customer service, memory, organization, and time management skills
- * Foreign Language: conversational in Spanish

† Full Theatre Resume Available Upon Request

† † References Available Upon Request

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Profile

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Hampton Resident (Section 2-2 of the City Code requires appointees to city boards, commissions and committees to be a Hampton resident except for multijurisdictional or regional bodies)

☒ Yes ☐ No

Number of Years a Hampton Resident

50

United States Citizen

☒ Yes ☐ No

	Kerri		Thurman	
Prefix	First Name	Middle Initial	Last Name	Suffix

Please provide Maiden/Previous Names, if applicable.

31 Holiday Drive			
Street Address	Suite or Apt		
Hampton	VA	23669	
City	State	Postal Code	

kerri.thurman@hampton.gov

Email Address

Home: (757) 576-2657	Home: (757) 727-2753
Primary Phone	Alternate Phone

Alternate Phone #2

Education & Experience

City of Hampton/Office of Youth and Young Adult Opportunities	Outreach Specialist
Employer	Occupation

[Kerri_Thurman.docx](#)

Upload a Resume

Education

None Selected

Please share any of your interests and/or experience which you would like us to consider.

I am an extremely organized and personable admin. I thrive on supporting teams in order to make programs and events happen.

Please share your volunteer experience and/or special skills.

I have volunteered for The Boys and Girls Club, Parents Against Bullying VA, initiatives by citizens to feed the homeless, clothing drives, and I am member of The DAY Program (Drum Artz Yoga) a drum and dance performance ensemble that has entertained Hampton/Hampton Roads citizens for 6 years now. I recently travelled to Africa for the first time in December and the culture and lifestyle of the people impacted me greatly.

Please identify any former board service, if applicable.

References

Reference 1 - Name and Contact Number

Latiesha Handie 7577272750

Reference 2 - Name and Contact Number

Hugo Morrison 7577272745

Reference 3 - Name and Contact Number

Imara Gabe Diaz 7575061027

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☒ Yes ☐ No

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Demographics

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Age *

☒ 70 - 52

Ethnicity *

☒ African American

Gender *

☒ Female

Which Boards would you like to apply for?

Hampton Commission on the Arts: Submitted

Kerri Thurman

(757)576-2657 • sistahkerri@gmail.com

Career Summary

Highly skilled executive administrative professional with over 15 years of comprehensive experience in both municipal government and private sector environments. Adept at delivering exceptional administrative and clerical support with a strong focus on quality, compliance, and operational excellence. Extensive background in temporary and direct hire staffing across branch and remote settings, with in-depth knowledge of branch, field, payroll, contractual, and remote operations. Proficient in MS Office and various Applicant Tracking Systems, with a keen interest in improving and streamlining processes to enhance organizational efficiency. Known for professional communication skills, both written and verbal, and recognized as a reliable, highly organized team player who interfaces effectively across multiple departments.

Professional History

2023-Present

City of Hampton

Hampton, VA

Intervention/Outreach Support Specialist, Office of Youth and Young Adult Opportunities

- **Managed and prioritized communication channels** by receiving and screening visitors and callers, handling inquiries, and maintaining professional interactions with the general public, city officials and departments, and external agencies.
 - **Provided comprehensive administrative support** by maintaining calendars for the Director and management team, recording meeting minutes, and offering clerical assistance for youth-focused departmental programs and community events.
 - **Supported program execution and event planning** for initiatives such as Summer Youth Employment and Youth Violence Prevention Week, while actively participating in the grant review team to ensure effective program funding and implementation.
-

2008-2023

Adecco USA Inc

Virginia Beach, VA

Onboarding Specialist/MED SCI Onboarding Specialist (October 2021 – Apr 2023)

- **Provided comprehensive full-cycle onboarding support** for both the MED SCI Recruiting Team and field operations, ensuring seamless integration of new hires through background checks, reference checks, and compliance with company policies and state/federal guidelines.
- **Managed onboarding documentation and data entry** with precision, including I9 verification, health checks, and payroll activities, while maintaining accurate records and proactive communication regarding candidate status and any potential delays.

- **Ensured adherence to client contractual requirements** and company policies by overseeing the completion of all pre-employment tasks, and delivering timely, clear updates to both candidates and internal teams on onboarding progress and status.

Regional Operations Support (July 2020 – October 2021)

- **Delivered comprehensive operational support** across 28 cost centers, ensuring timely and accurate weekly payroll processing, including monitoring payroll reports, processing invoice adjustments, and resolving payroll errors.
- **Provided targeted onboarding and training assistance** for recruiters and associates, reviewed USV cases weekly, and offered support for COVID intake forms, auditing COVID questionnaires as needed.
- **Supported Branch Managers and Area Director** by managing client setups, reconciling missing hours, offering feedback to recruiters, and analyzing revenue forecasts versus actuals to aid in financial planning and decision-making.

Branch Manager (July 2019 – July 2020)

- **Oversaw comprehensive branch operations** for the Virginia Beach, VA location, managing recruiting, hiring, client relations, payroll, worker's compensation, unemployment claims, and financials to ensure smooth and efficient branch functionality.
- **Identified and pursued new sales opportunities** by leveraging market knowledge, including economic trends, top companies, and competitors in the professional staffing industry, while establishing strategies for account growth and client retention.
- **Developed and executed branch recruitment strategies** through enhancing digital presence, building local relationships with recruiting resources, and managing the recruiting team's daily activities, while also setting business objectives, forecasting revenue and expenses, and managing branch P&L.

Branch and Senior Recruiter (Oct 2008 – July 2019)

- **Sourced and recruited candidates** for temporary, temp-to-perm, and direct hire roles across light industrial, clerical, and professional industries, ensuring a robust pipeline to achieve rapid fill rates and high client satisfaction.
- **Built and maintained strong client relationships** to establish trust, clearly define hiring objectives, and effectively manage expectations, contributing to improved Net Promoter Scores (NPS) and client retention.
- **Managed branch operations** in the absence of the branch manager, including processing weekly payroll, handling unemployment and workers' compensation claims, and performing client site safety surveys to ensure seamless branch functionality.

Education

Virginia Commonwealth University, Richmond VA

Major: Mass Communications

Semester Hours: 72