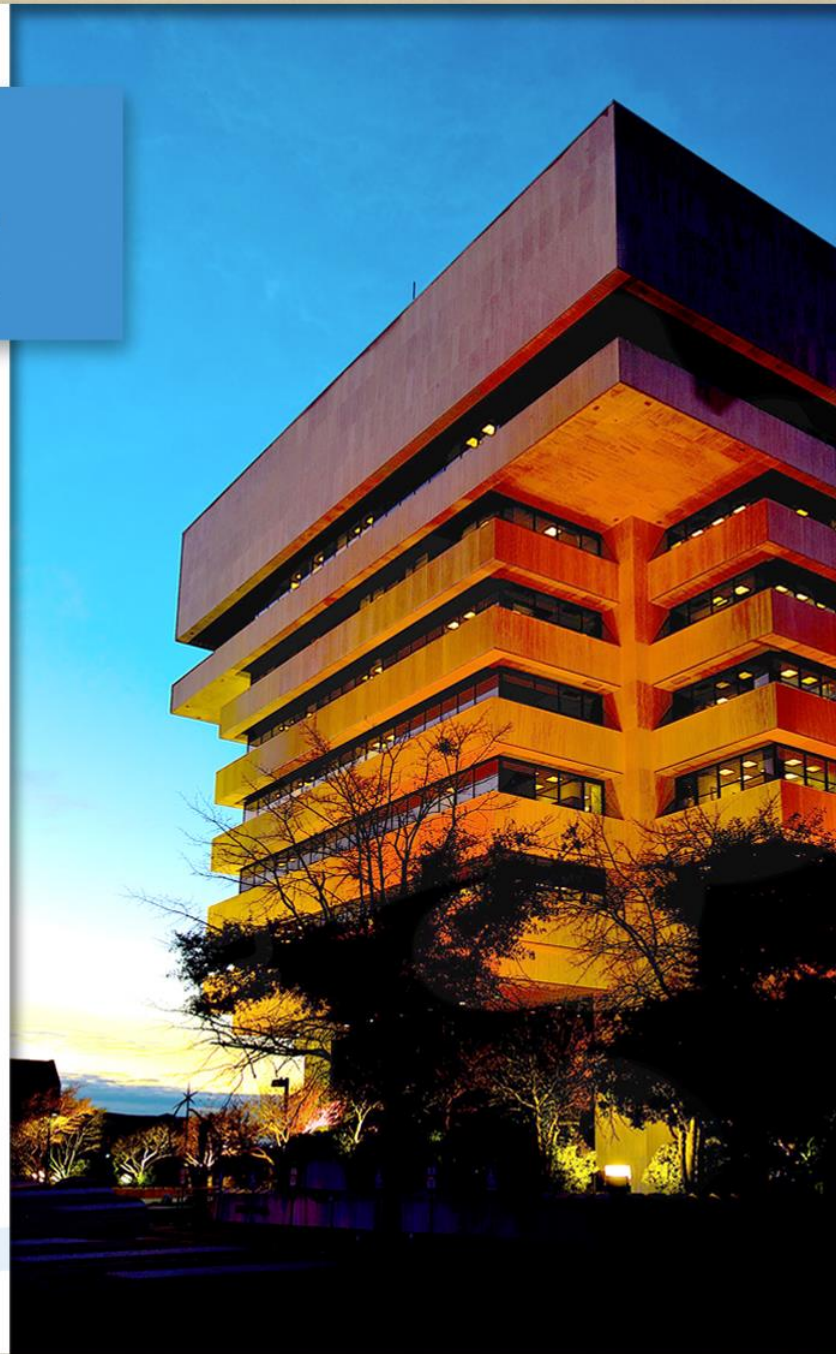


HAMPTON VA

Hampton Police Division



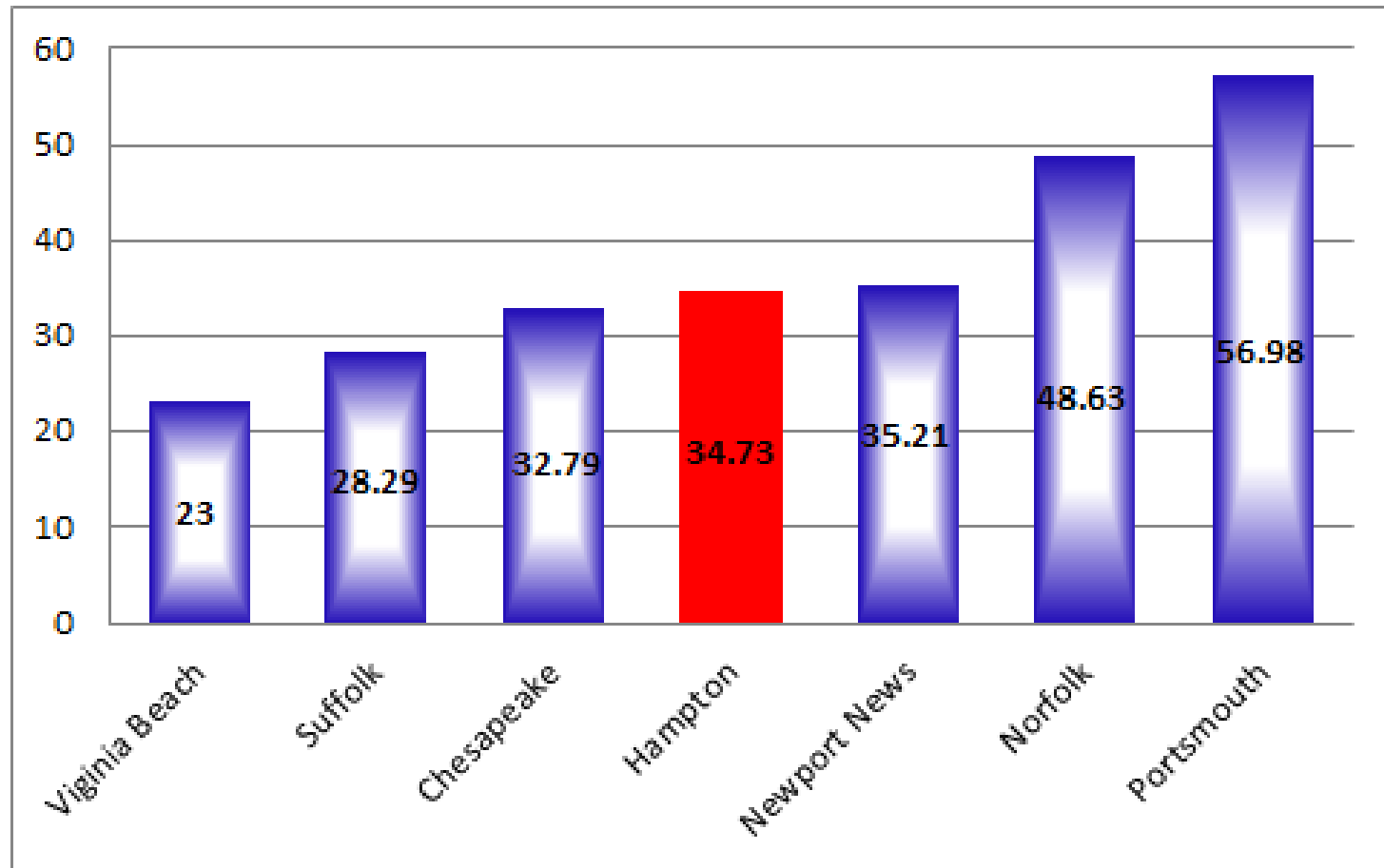
CRIME INITIATIVES
Guns, Gangs, & Drugs



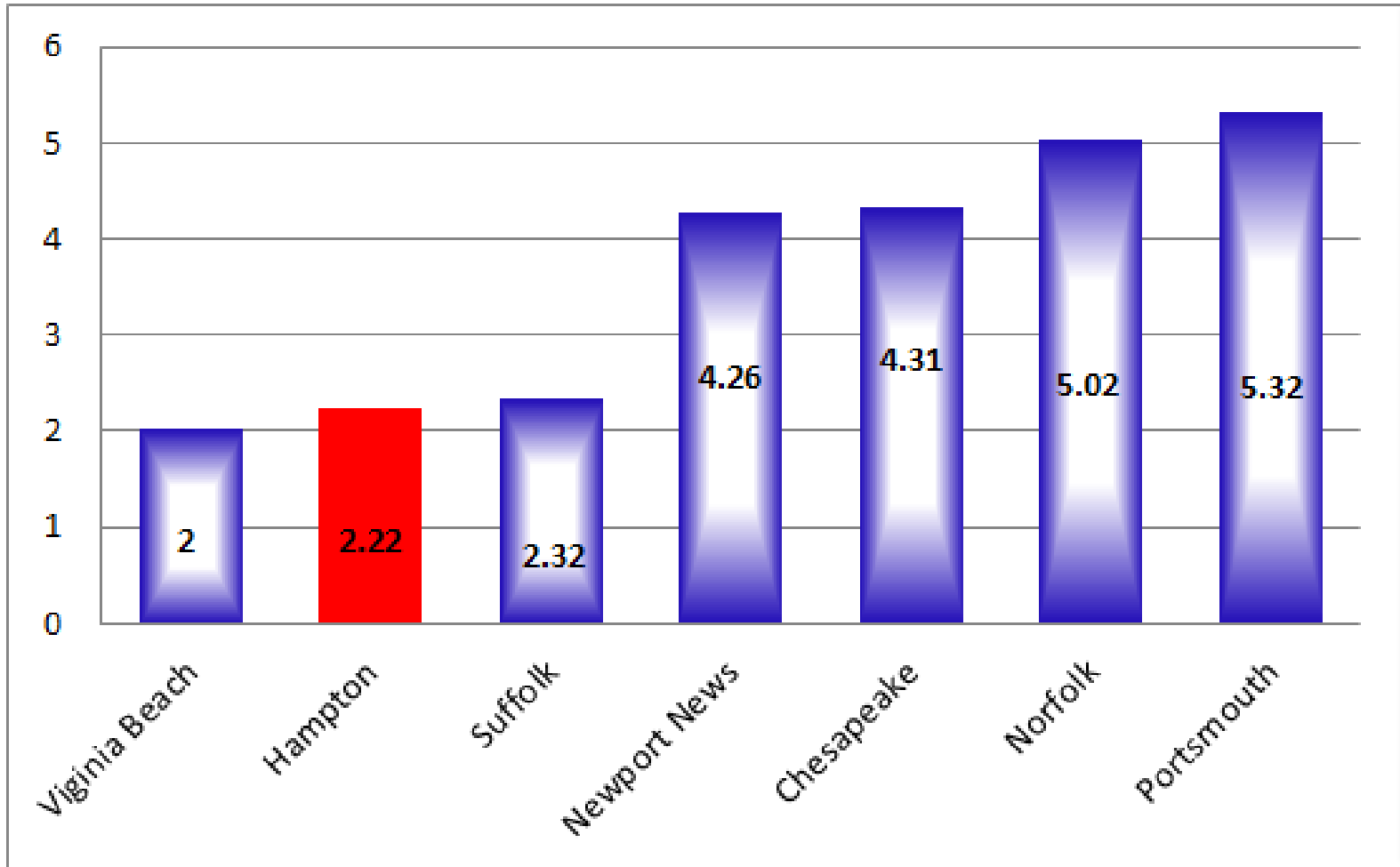
Overview

- State of the City / Crime Trends
 - Hampton Police Division Initiatives
 - Federal Partnerships & Prosecutions
 - Challenges & Analysis
- 

2014 CRIME RATE PER 1000 POPULATION



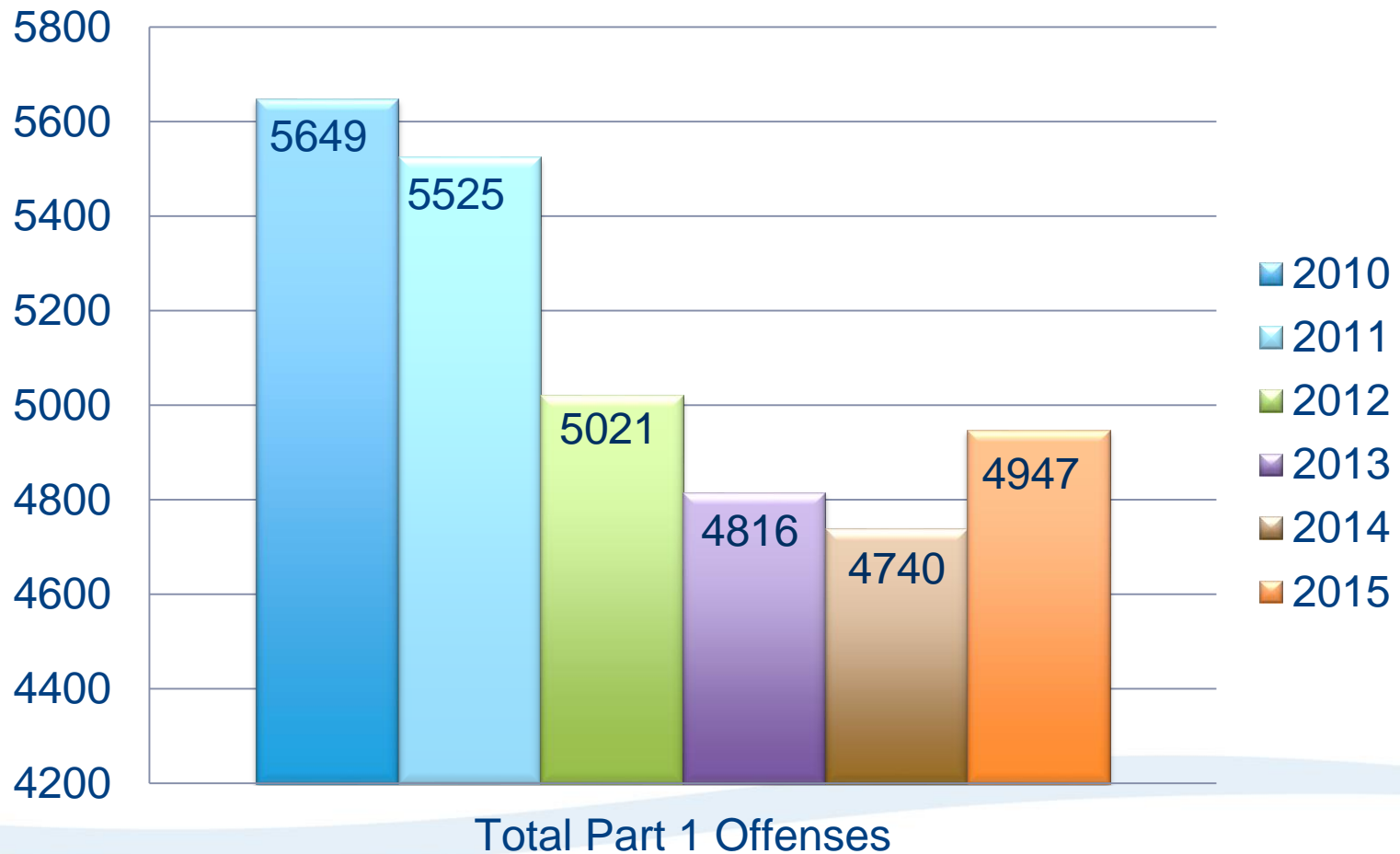
2014 VIOLENT CRIME RATE PER 1000 POPULATION





State of the City

City Wide Comparison: Year-to-Date 2010 to 2015



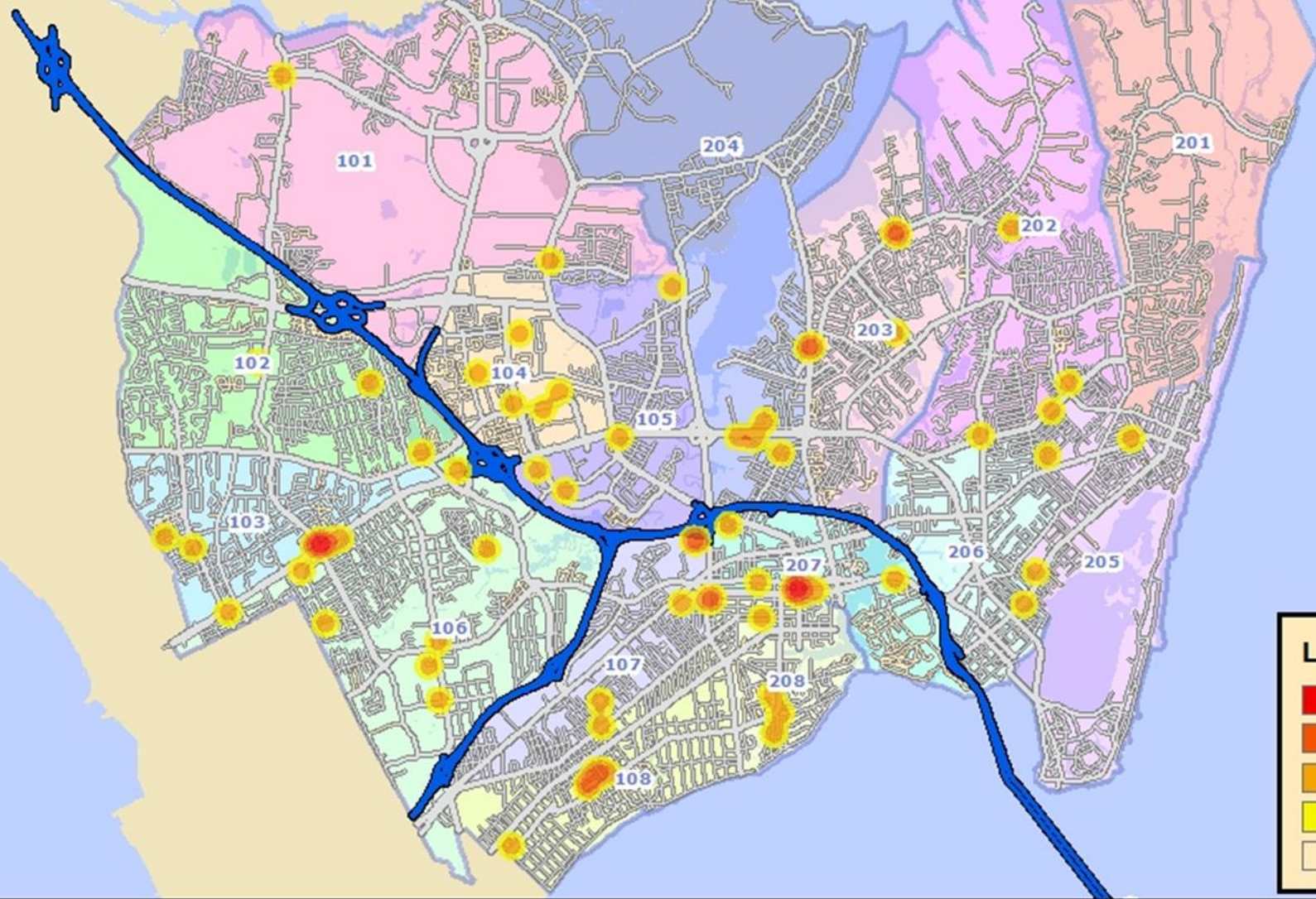
State of the City



City Wide Comparison: Year-to-Date 2010 to 2015

Part I Offenses

OFFENSE	2010	2011	2012	2013	2014	2015	14/15 DIFF	14/15 % DIFF
MURDER/NONNEG MANSLAUGHTER	13	9	10	20	10	15	5	50.00%
FORCIBLE RAPE	28	16	13	9	9	21	12	133.33%
ROBBERY	158	142	148	124	115	188	73	63.48%
AGGRAVATED ASSAULT	144	142	129	120	161	132	-29	-18.01%
TOTAL VIOLENT CRIME	343	309	300	273	295	356	61	20.68%
BURGLARY	729	787	748	730	601	660	59	9.82%
LARCENY	4254	4166	3710	3588	3,621	3,586	-35	-0.97%
MOTOR VEHICLE THEFT	323	263	263	225	223	345	122	54.71%
TOTAL PROPERTY CRIME	5306	5216	4721	4543	4,445	4,591	146	3.28%
TOTAL PART I OFFENSES	5649	5525	5021	4816	4,740	4,947	207	4.37%



Legend

- Very High
- High
- Moderate
- Low
- None



Hampton Police Division

**City of Hampton
Robbery Offenses
October 1 - December 31, 2015**



State of the City

(cont.)



City Wide Comparison: Year-to-Date 2014 vs. 2015

Calls For Service

CALL DATA	2014	2015	DIFF	% DIFF
CALLS FOR SERVICE w/o self initiated	96,980	101,365	4,385	4.52%
SELF INITIATED ACTIVITY	78,163	67,961	-10,202	-13.05%
TOTAL	175,143	169,326	-5,817	-3.32%

COMMUNITY POLICING EFFORTS	2014	2015	DIFF	% DIFF
CPOP	712	3,236	2,524	354.49%

Field Interviews

FI'S	2014	2015	DIFF	% DIFF
TOTAL	23,641	22,418	-1,223	-5.17%

Combatting Crime Trends



Combatting Crime Trends



Youth Focused Partnerships

- **Partnership with Parents Against Bullying**
 - Co-Sponsor events to highlight detrimental effects of bullying & emphasize positive contributions & talents of our youth
- **Partnership with NAACP and Boys & Girls Club**
 - Police Officers who are licensed barbers provide free haircuts for youth
- **Partnership with the Washington Redskins**
 - Send primarily African-American males to home football games
 - Attendees include family members of victims of violent crimes
 - Selection & assistance with Chaperones through the aid of Parks & Recreation, Social Services, Healthy Families, YH Thomas, and the Boys & Girls Club
- **Partnership with Hampton United**
 - Focus to reduce occurrence of violent crime among African-American males between the ages of 15-24 and emphasizing achievement

Combatting Crime Trends

Youth Focused Initiatives

– **The Promise Program & Grants**

- Relationship with Hampton University to analyze crime data for 15-24 year olds to assist in writing grants towards youth violence reduction

– **Community Engagement**

- Participated in basketball games at Old North Hampton Community Center
- Role play and educational sessions, primarily with young African-American males, on eliminating misconception and how to interact with Police during traffic stops & other encounters
- Lectures and speaking engagement with community groups, schools, parents, churches, and associations about initiatives and resources available to youth

Combating Crime Trends

Safety & Prevention Fair

- Held at Mill Point Park during 2015
- Included HPD Officers and Neighborhood Watch

Quality of Life Surveys

- Approximately **135 households** were collectively surveyed
- Included Areas:
 - Greenbriar Avenue
 - Magruder Heights Neighborhood
 - Park Place Neighborhood
 - 200-300 block of Cherokee Avenue
 - Old Hampton Community Center & Queen Street

Combatting Crime Trends

Operational Efforts: Safe & Clean

Targeted efforts to strengthen the relationship between city government and the community to improve the health, safety, and quality of life in Hampton.

Area Results:

Criminal Summonses – 454

Total Summonses – 8,568

Parking Violations – 933

DUI's – 168

Keep Checks – 16,865

Field Interview Cards – 16,011

Park & Walks - 673

Weapons Violations - 260

Citizen Business Contacts – 3,960

HPD Overtime Totals: \$335,394.60

TOTAL VIOLATIONS CITED: 11,313

TOTAL ARRESTS: 1,640

Combatting Crime Trends

Operational Efforts (cont.)

Directed Patrols

Deployed throughout the City to address specific crime problems

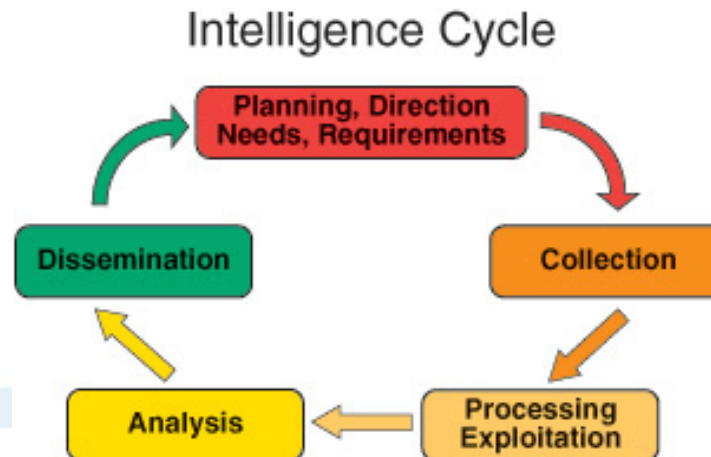
- Total Summonses Issued – 142
- Parking Tickets Issued – 21
- Other/Abandoned Vehicles – 3
- Field Interviews – 76
- Advise Law – 44
- Citizen Contacts – 62
- Arrests - 5

Saturation Patrols

- Total Operations – 108
- Total Violations – 2079
- Speeding Violations – 1,470
- DUI's – 2
- Arrests – 11

Combatting Crime Trends

- Planning, Research, Analysis, and Intelligence Unit
 - Serves as the Information Hub for the Police Division
 - Supports efforts to combat criminal activity within the city and region involving gangs, guns, illegal narcotics, and other crimes
 - Used for the development of raw information into finished intelligence for decision-making and action



Combatting Crime Trends (cont.)

Planning, Research, Analysis, and Intelligence Unit

– Divided into two areas:

- **Intelligence**

- **Focus:** actively monitor known criminals and suspected gang members and their associates to provide intelligence to other branches of the Police Division

- **Analysis**

- **Focus:** process statistics and information from specific geographical area(s) within the city to provide to Operations and Investigative Services for deployment of resources

Real-Time Intelligence Center

- Communicate actionable intelligence utilizing a collaborative and proactive approach
- One central location
- Provides real time analytical and investigative support

Combatting Crime Trends (cont.)

- Multi-jurisdictional Meetings
 - Attendance has included Hampton, Newport News, Suffolk, Portsmouth, Williamsburg, James City County, York County, and Norfolk
 - Combined efforts pooling resources such as electronic surveillance equipment & vehicle tracking devices
 - Efforts have led to the execution of Search Warrants to arrest responsible parties

Combatting Crime Trends (cont.)

- Training

- Officers Trained on Gun Recovery Procedures
 - Every seized firearm where an arrest has been made is tracked in the **Record Management System (RMS)**
- Training Bulletins on Proper Procedures
- Video Training by the U.S. Federal Prosecutor

- Procedures

- Collaborated with Commonwealth Attorney to adopt a No-Plea Agreement in Gun Cases
- NIBIN Program (National Integrated Ballistic Information Network): comprehensive data collection, timeliness, investigative follow-up and feedback
 - ATF contacts state lab for quick turnaround compared to previous 1-2 month wait. Reduces the opportunity for firearms to pass from person to person

Combating Crime Trends (cont.)

Nuisance and Abatement Team

In October 2015, Investigative Services collaborated with the City Attorney's Office and formed the Nuisance and Abatement Team

- **Purpose:**
 - Enforce the current city ordinances pertaining to nuisance and abatement (new bill proposal)
 - Determine which city departments should be part of the team
 - Establish guidelines and enforcement action
- **Target:**
 - Gangs
 - Drug Houses
 - Prostitution
 - General Nuisance
 - General Blight

Investigative Partnerships & Initiatives

Crimes Against Person, Property, & Special Investigations Units

Federal Review of Major Cases

Detective Corporal full time assignment to ATF Task Force

- Reviews weapons law violence and violent crimes for consideration of federal prosecution

Members of Peninsula Major Case Investigations Group

- HPD, NNPD, ATF

S.U.R.G.E (Streamline Urgent Response to Gun Enforcement)

- Agents are contacted and respond to:
 - Adult Felon with Firearm(s)
 - Distribution of Drugs / Firearm(s)
 - Gangs and Firearm(s)
 - Business Robbery / Drug Robbery with a Firearm
- ATF EXILE Violent Crimes Task Force
 - Cooperative effort between HPD, ATF, NNPD, NNSO, and VSP



Investigative Efforts

Special Investigations Unit

- Long Term Investigations
 - Undercover Operations
 - DEA Investigations
 - Organized Crime
 - Crimes Related to Human Trafficking, Drugs, Weapons, & Gangs
- Intelligence Collection for Active State and Federal Investigations
- Surveillance

Federal Partnerships and Prosecutions

Crime Initiative: Attacking Guns, Gangs, & Drugs



Federal Partnerships and Prosecutions

- Federal Partnerships
 - **ATF – Project Exile**
 - Focus:* Violent Felons Possessing Firearms
 - Gang Violence Using Firearms
 - Theft/Trafficking of Firearms
 - Commercial Robberies Using Firearms
 - **HSI – HIDTA**
 - Focus:* Drug Trafficking Organizations
 - Importation of Narcotics
 - Drug Overdoses (Spice)
 - **DEA –**
 - Focus:* Drug Trafficking Individuals/Organizations
 - Drug Overdoses (Heroin)

Investigative Partnership

HIDTA (High Intensity Drug Trafficking Area)

- Previously the Peninsula Narcotics Enforcement Task Force (PNETF)
- Regional Office Located in Hampton
- Benefits from Federal Resources and Prosecution
- Expands the Capacity to Investigate and Prosecute Narcotics Offenses



Federal Partnerships and Prosecutions

Federal Partnerships

- **FBI – *Project Safe Streets***

Focus: Drug Trafficking Organizations

Gang Violence

Commercial Robberies

- **Newport News U.S. Attorney's Office –
*Special Assistant United States Attorney***

Focus: Prosecution of Federal Crimes on the Peninsula

Part of HPD's Executive Staff

Updates and Instructs Officers

Federal Partnerships and Prosecutions

- Newport News U.S. Attorney's Office
Special Assistant United States Attorney

In less than one year:

- *Has reviewed more than 100 cases for federal prosecution*
- *Has indicted 10 gun defendants*
- *Has indicted 9 gang defendants*
- *Has indicted 7 drug defendants*

More than 20 Additional Active Investigations Pending

Benefits:

- *More than 95% of defendants are detained pending trial*
- *From indictment to trial, unless highly complex, only 70 days*
- *Federal cooperation allows for additional prosecutions*
- *Federal grand jury protects witness identification*

Initiative Challenges

Officer Staffing

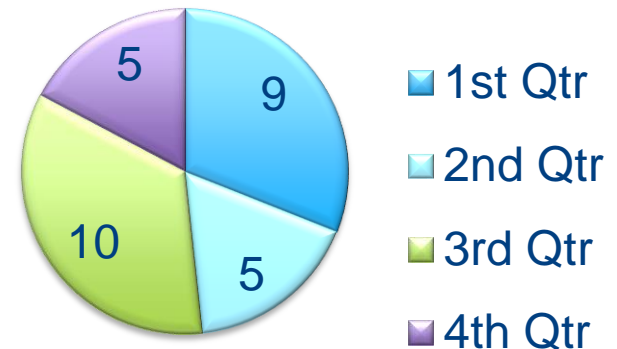
- **Allocations**

- 306 Sworn Positions including (10) Authorized Over-Hires

- **Current Manning Levels**

- Sworn Staff: 283
- Police Recruits (2016-A): 13

Resignations & Retirements



- **2015 Resignations & Retirements**

- Resignations: 18
- Retirements: 11

– **Total Loss: 29 Sworn**

Initiative Challenges

Officer Staffing (cont.)

2015 Manning Fluctuations

(Does not include impact of Light Duty, Military Deployment, FMLA, etc.)



Initiative Challenges

Officer Staffing / Retirements

16 Total Retirements (2015 – March 2016)

- Of those who have retired:
 - **13** – Retired due to years of service / other job opportunities
 - **3** – Medically retired due to job-related injuries

Pending Retirements

- **2** Pending Medical Retirement (waiting for VRS approval)
 - Due to Job-Related Injuries
- **2** Anticipating Retirement in 2016

Initiative Challenges

Officer Staffing /Retirements (cont.)

Total Officers who have, will be or are eligible to retire:

– January 2015 - March 2016

- 2 - Majors
- 1 - Captain
- 3 - Lieutenants
- 2 - Sergeant
- 8 - Corporals
- **16 = TOTAL**

(11 = 2015 / 5 = 2016)

• Total Retirements Next 5 Years
(2016 – 2020)

- 4 - Majors
- 5 - Captain
- 8 - Lieutenants
- 13- Sergeant
- 20 - Corporals
- 10 - Patrol
- **60 = TOTAL**

Initiative Challenges

Officer Staffing /Resignations (cont.)

Officer resignations over last 10 years:

(excluding retirements)

- 2006 – 28
- 2007 – 26
- 2008 – 23
- 2009 – 16
- 2010 – 21
- 2011 – 16
- 2012 – 12
- 2013 – 19
- 2014 – 24
- 2015 – 18
- 2016 – 1

Initiative Challenges

Officer Staffing / Resignations

18 Total Resignations (2015)

– 7 Recruits

- 3 – Decided Police work not for them
- 2 – Not able to pass portions of Police Academy requirements
- 1 – Discipline imposed – resigned in lieu of termination
- 1 – Returned to the Military

– 11 Officers

- 4 – Took positions with area Police/Sheriff Depts.
- 1 – Took position in private sector
- 2 – Returned to college full time (*1 Cadet / 1 Officer*)
- 1 – Took position with the Federal Government
- 1 – Left for personal reasons
- 1 – Took position with a military contractor
- 1 – Left because of re-assignment within PD / disgruntled

2016 Resignations

- 1 Officer (took another position, not specified)

Short-Term Staffing Initiatives

WAE Part-Time Police Officers

- Focus upon experienced recently retired officers

Auxiliary Police Officer Program

- Retiring Police Officer Transition
- Military to Civilian Police Transition

Long-Term Staffing Initiatives

Enhance Recruiting

- Additional Space Required
- Additional Background Investigator(s)
 - Use of WAE Part-time Officer(s)

Training Academy

- Additional Classroom Space Required
- JBLE (Langley AFB) Partnership
 - Firing Range
 - Driving Range
 - K9 Facilities

Conclusion / Questions

