



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Notice of Action City Council Work Session

Mayor Jimmy Gray
Vice Mayor Steven L. Brown
Councilmember Randy C. Bowman, Sr.
Councilmember Carolyn S. Campbell
Councilmember Michelle Taylor Ferebee
Councilmember Hope L. Harper
Councilmember Martha M. Mugler

STAFF: Mary Bunting, City Manager
Courtney R. Sydnor, City Attorney
Katherine K. Glass, MMC, Clerk of Council

Wednesday, October 8, 2025

1:00 PM

Council Chambers

CALL TO ORDER

Mayor Gray called the meeting to order at 1 p.m. All members of the City Council were present except for Vice Mayor Brown. Mayor Gray shared that Vice Mayor Brown had a speaking engagement and would join the meeting after.

Present 6 - Councilmember Randy C. Bowman Sr., Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler, and Mayor Jimmy Gray

Excused 1 - Vice Mayor Steven L. Brown

AGENDA

1. [25-0274](#) Public Art Program Briefing
Presented by Karen Ward, Chair of the Hampton Commission on the Arts.
2. [25-0270](#) Briefing on Proposed Infill Housing Design Standards and Plan Book
Presented by Sharon Manana, Director of Community Engagement, and E. Rae LeClair, Architectural Designer, both with Work Program Architects.

Vice Mayor Brown arrived at 1:34 p.m.

Present 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler, and Mayor Jimmy Gray

3. [25-0284](#) 2026 General Assembly Legislative Priorities
Presented by Ed Reed, Vice President, Two Capitols Consulting.
4. [25-0271](#) Strategic Priority Update: Living With Water
Presented by Scott Smith, Coastal Resilience Engineer.

REGIONAL ISSUES

There were no regional reports.

NEW BUSINESS

There were no items of new business.

CLOSED SESSION

5. [25-0282](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A (.1) to discuss appointments as listed on the agenda, to discuss the performance of appointees to a local board or commission and possible termination of same and to discuss the performance of the Clerk of Council; (.3) to discuss the possible disposition of publicly held real property in the areas of Phoebus and Hampton Roads Center Parkway, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the city; and (.7) and (.8) for consultation with legal counsel regarding (i) assessment of pending litigation, where such consultation in public would adversely affect the negotiating or litigation posture of the city, and (ii) counsel's legal analysis and advice concerning specific transactions and other legal issues pertaining to the city.

At 2:45 p.m., a motion was made by Councilmember Martha Mugler and seconded by Vice Mayor Steven Brown, that this Closed Session - Motion be approved. Mayor Gray indicated that the closed session would take place in the Lawson Conference Room beginning at 3 p.m. The motion carried by the

following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

6. [25-0279](#) Consideration of Appointments to the Neighborhood Commission
7. [25-0280](#) Consideration of Appointments to the Parks & Recreation Advisory Board
8. [25-0281](#) Consideration of Appointments to the Citizens' Unity Commission
9. [25-0283](#) Consideration of an Appointment to the Citizens' Engagement Advisory Review Commission (CEARC)
10. [25-0286](#) Consideration of Appointments to the Hampton Youth Commission

CERTIFICATION

11. [25-0264](#) Resolution Certifying Closed Session
At 2:45 p.m., a motion was made by Councilmember Martha Mugler seconded by Vice Mayor Steven Brown, that this Closed Session - Certification be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

ADJOURNMENT

The meeting was adjourned at *:** p.m.

Contact Info:

Clerk of Council, 757-727-6315, council@hampton.gov