



Fiscal Year 2024-2025 School Board Budget Update

June 5, 2024



Agenda

- » Discuss final 2024-2026 Biennial State Budget approved May 13, 2024
 - ◇ Division specific information released May 29, 2024
- » Review impact to Hampton City Schools funding for FY 2024-2025
- » Discuss recommended changes to the FY 2024-2025 School Board Budget
- » Request School Board approval for additional funding and recommended changes for FY 2024-2025



Final State Budget Summary

- » Updates to sales tax projections
- » Reinstatement of the Grocery and Personal Hygiene Tax Supplement
- » Increase to At-Risk Add-on rate and supplemental At-Risk funding
 - ◇ Includes current prevention, intervention, and remediation program funding
- » Compensation supplement for a 3.0% raise effective July 1, 2024 (and another 3% raise effective July 1, 2025) for Standards of Quality (SOQ) funded positions



Impact to Fund 50 School Operating Budget

Additional \$13.9 million in state funding projected for FY 2024-2025

Revenue Source	FY 2024-2025 Budget 3-27-2024	FY 2024-2025 Budget 6-5-2024	\$ Difference	% Difference
State Revenue	\$161,231,052	\$175,917,580	\$14,686,528	9.11
Local Revenue	95,000,573	95,000,573	0	0
Sales Tax	25,670,268	24,890,353	(779,915)	(3.04)
Federal Funds	789,000	789,000	0	0
Miscellaneous Funds	6,344,331	6,344,331	0	0
Total	\$289,035,224	\$302,941,837	\$13,906,613	4.81%



Impact to Fund 51 Food and Nutrition Services Budget

Additional
\$91,000 in state
funding projected
for FY 2024-2025

Revenue Source	FY 2024-2025 Budget 3-27-2024	FY 2024-2025 Budget 6-5-2024	\$ Difference	% Difference
State Revenue	\$292,000	\$383,417	\$91,417	31.31
Federal Revenue	13,500,227	13,500,227	0	0
Other Revenue	150,600	150,600	0	0
Cash Receipts (Sales)	444,200	444,200	0	0
Donated Commodities	900,000	900,000	0	0
Transfer from Fund Balance	1,800,000	1,800,000	0	0
Total	\$17,087,027	\$17,178,444	\$91,417	0.54%



**Recommended Changes
to the FY 2024-2025
School Board Budget**



Compensation

- » Invest \$2.0 million to increase the FY 2024-2025 employee raise from 3% to 4% effective July 1, 2024





Teacher Salary Adjustments

- » Invest \$3.0 million into the teacher salary scale in addition to the 4% raise

	Teacher
Teacher Salary FY 2024 (Step 24)	\$66,834
FY 2025 Compensation Recommendations	
4% Compensation Increase	2,673
Teacher Scale Adjustments	8,693
Subtotal	11,366
Teacher Salary FY 2025 (Step 25)	\$78,200
Fringe Benefits	31,016
Total Teacher Compensation	\$109,217

Assumptions: Teacher salary scale for Bachelor's and Employee Only health plan coverage.
Totals may not add due to rounding.



Other Recommendations

- » Invest \$4.8 million for school modernization projects and other operating costs
- » Invest \$1.2 million to support teacher recruitment plan for FY 2024-2025 to include sign-on bonuses and licensure assistance
- » Invest \$1.2 million in special education, early childhood program, English language learner program
- » Allocate \$1.1 million to the contingency budget
- » Invest \$0.6 million in targeted compensation adjustments



Next Steps

- » Request School Board approval of the additional state funding and recommended changes to the FY 2024-2025 School Board Budget
- » Submit the revised FY 2024-2025 School Board Budget to City Council for approval