

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan.

91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Department of Housing and Urban Development (HUD) provides funding annually to the City of Hampton (City or Hampton) to develop viable urban communities, by providing decent housing and a suitable living environment by expanding opportunities, principally for persons of low and moderate income. Since 1993, the City's Community Development Department (Department), Housing and Neighborhood Services Division (Division) has administered Hampton's Community Development Block Grant (CDBG) and HOME Investment Partnerships (HOME) Programs. This department assumes the responsibility of administering the City's housing assistance and community development goals and objectives. The Division has lead responsibility for the administration of the City's CDBG activities. With the identification of neighborhoods as a strategic issue in 1993, Hampton has focused its CDBG and HOME resources to complement other resources in the implementation of the Hampton Neighborhood Initiative. CDBG funds are utilized for a variety of activities which aid in blight removal and benefit low to moderate-income residents of the City. Activities undertaken with these funds include housing acquisition, clearance, rehabilitation, targeted infrastructure projects, housing programs, Section 3 training, and project specific assistance for neighborhood development. In partnership with the Hampton Redevelopment and Housing Authority (HRHA), the Division has also administered the City's HOME Investment Partnership Program, which currently supports a variety of affordable housing initiatives.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Acquisition	Affordable Housing Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$/ HOME: \$	Homeowner Housing Added	Household Housing Unit	4	3	75.00%	1	1	100.00%
Code Enforcement	Non-Housing Community Development	CDBG: \$/ HOME: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0		9	662	7,355.56%
Code Enforcement	Non-Housing Community Development	CDBG: \$/ HOME: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	9	662	7,355.56%			
Community Development Planning and Grant Admin	Affordable Housing Public Housing Homeless	CDBG: \$/ HOME: \$	Other	Other	0	0			0	

Community Housing Development Organization (CHDO)	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	2	3	150.00%	2	3	150.00%
Contingency	Non-Housing Community Development	CDBG: \$ / HOME: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0			0	
Contingency	Non-Housing Community Development	CDBG: \$ / HOME: \$	Other	Other	0	0				
Demolition	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Buildings Demolished	Buildings	1	1	100.00%	1	1	100.00%
Disposition	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	0	1		2	1	50.00%
HOME Administration	Affordable Housing Public Housing Homeless	CDBG: \$ / HOME: \$	Other	Other	0	0			0	

Home-buyer Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	4	3	75.00%	4	3	75.00%
Home-buyer Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	0		0	0	
Homeowner Rehabilitation	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	2	2	100.00%	2	2	100.00%
Housing Programs	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	0	10		10	7	70.00%
Housing Programs	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted	50	0	0.00%			
Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	0	0		10	12	120.00%

Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted	175	52	29.71%			
Neighborhood Revitalization	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		25	0	0.00%
Neighborhood Revitalization	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	25	0	0.00%			
Public Facilities	Non-Housing Community Development	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		25	15725	62,900.00%

Public Facilities	Non-Housing Community Development	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	5	150	3,000.00%			
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Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The 2020-2024 Consolidated Plan for Housing & Community Development provides the policy direction for housing and community development in Hampton. It identifies housing, homeless, community and economic development needs and resources, while providing a strategic plan to address those needs in accordance with community priorities. The primary emphasis of the Plan is on improving the housing stock, increasing homeownership, and supporting neighborhood revitalization and stabilization efforts. The City’s goal is to reinforce the strategies identified in the Consolidated Plan to revitalize low to moderate income neighborhoods, eliminate deteriorated properties in all neighborhoods, encourage economic self-sufficiency, and address the affordable housing need of low and moderate-income persons. These priorities and strategies also recognize and support HRHA’s public housing and rental assistance programs as well as housing and supportive service programs that meet the needs of special populations. Under Neighborhood Revitalization the Expected benefit of 25 was not met because the facility is still under construction but is due to open in one month.

During the 2021-2022 year, like many localities around the United States, Hampton was on the path to recovery from the Covid-19 pandemic. Yet the return to normal operations had not yet arrived and in order to stay in compliance with national, state and local guidelines, many of the City’s CDBG and HOME activities experienced delays as staff and beneficiaries adjusted to this “new normal.” This year was a period of readjusting to address labor shortages, project cost increases, supply issues, and staffing turn over in a manner that ensures we are effectively serving a community with increased needs and related challenges.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	8	0
Black or African American	79	5
Asian	2	0
American Indian or American Native	0	0
Native Hawaiian or Other Pacific Islander	0	0
Total	89	5
Hispanic	0	0
Not Hispanic	89	5

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The City seeks to serve as many of its qualified citizens through the CDBG and HOME grant programs.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	1,052,922	620,189
HOME	public - federal	689,408	494,681

Table 3 - Resources Made Available

Narrative

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Old North Hampton Venture Area		60	
Olde Hampton Venture Area	30	25	
Pasture Point Venture Area	20	15	
Phoebus Venture Area	10	0	
Sussex Venture Area		0	

Table 4 – Identify the geographic distribution and location of investments

Narrative

The allocation of CDBG and HOME resources is targeted to best meet the priority needs of low and moderate income persons based on a variety of planning studies and community input in the preceding years. Acquisition helps to stabilize older areas of the City experiencing blight from deteriorated properties or inappropriate land use. The City and HRHA acquire substandard vacant lots and deteriorated vacant houses in support of neighborhood development and homeownership activities. The City, in partnership with the HRHA, developed a disposition policy for the redevelopment of these properties in a manner that contributes to long-term neighborhood viability.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City has been successful in obtaining other public and private resources to address the needs identified in the 2021-2022 Consolidated Housing and Community Development Action Plan. While it is hard to assign a monetary value for several of the resources leveraged (*i.e.*, volunteer hours at Hampton Home Repair Blitz, neighborhood centers, etc.), Hampton was able to leverage local and state resources and community service agencies to compliment CDBG and HOME-funded programs during the 2020-2021 program year.

Fiscal Year Summary – HOME Match	
1. Excess match from prior Federal fiscal year	938,009
2. Match contributed during current Federal fiscal year	86,696
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	1,024,705
4. Match liability for current Federal fiscal year	64,432
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	960,274

Table 5 – Fiscal Year Summary - HOME Match Report

Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match

Table 6 – Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at beginning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$
129,747	226,564	287,843	0	68,468

Table 7 – Program Income

Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Dollar Amount	0	0	0	0	0	0
Number	0	0	0	0	0	0
Sub-Contracts						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0
	Total	Women Business Enterprises	Male			
Contracts						
Dollar Amount	0	0	0			
Number	0	0	0			
Sub-Contracts						
Number	0	0	0			
Dollar Amount	0	0	0			

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted						
	Total	Minority Property Owners				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

Table 9 – Minority Owners of Rental Property

Relocation and Real Property Acquisition – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
Parcels Acquired		0		0		
Businesses Displaced		0		0		
Nonprofit Organizations Displaced		0		0		
Households Temporarily Relocated, not Displaced		0		0		
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

Table 10 – Relocation and Real Property Acquisition

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	10	78
Number of Non-Homeless households to be provided affordable housing units	100	89
Number of Special-Needs households to be provided affordable housing units	0	0
Total	110	167

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	2	3
Number of households supported through Rehab of Existing Units	6	5
Number of households supported through Acquisition of Existing Units	1	3
Total	9	11

Table 12 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

While the number of households to be supported was less than the one-year goals, 77% of the goal was achieved. The effects of the Pandemic were being felt in 2021 and into 2022. Supply line challenges, loss of employees and limited, skilled workers.

To fill many positions remained a challenge in the construction, non-profit and governmental sectors. Much of the success in reaching 77% of the target was due to work performed in the last 5 months,

when some of the issues were returning closer to normal. In addition, many citizens were fearful of infection and resisted allowing construction and other personnel on their property.

50 new units for homeless were added in the program year and 28 vouchers have been supplied to homeless still looking for available units.

Discuss how these outcomes will impact future annual action plans.

As stated above, many of the issues were receding in the last six months. The return to normal and even expanded work will rely on additional laborers entering or returning to the construction industry, supply line challenges easing and fear of infection subsiding. However, one post pandemic issue to appear has been the substantial increase in housing costs. This has made it more challenging to acquire substandard housing for replacement or rehabilitation as the property owners demand the market value.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	5	3
Low-income	4	5
Moderate-income	0	0
Total	9	8

Table 13 – Number of Households Served

Narrative Information

Hampton places a priority on serving those most in need. Many of the Extremely Low Income in the community are elderly, however this also includes some families.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The most recent Point in Time Count, 2021, was conducted across the six (6) jurisdictions that comprise the Greater Virginia Peninsula Homelessness Consortium (GVPHC), including the cities of Hampton, Newport News, Poquoson, Williamsburg, and the counties of James City and York. The 24-hour Count fulfilled the requirements of the US Department of Housing and Urban Development (HUD), and occurred on the evening of January 27, 2021 (sheltered) and the morning of January 28, 2021(unsheltered). Overall, 322 persons were identified as being homeless in the GVPHC's 2021. Point in Time Count, a 24% decrease from the previous year. With 292 persons counted in shelter, the sheltered count decreased by 71 persons from the previous year. In Hampton, 106 persons were counted, a decrease of 6 persons. Of the 106 persons, 96 were sheltered, 10 unsheltered and 14 families were identified as homeless.

Addressing the emergency shelter and transitional housing needs of homeless persons

Emergency Shelter Grant (ESG) is not available to Hampton. The City works with a variety of services and facilities, both public and private, to assist individuals and families who are either threatened by or experiencing homelessness. The priority needs for the homeless in Hampton are emergency shelter, transitional housing, and support services to move homeless persons and families safely out of the cycle of homelessness and back into self-sufficiency. The objective for homeless and other special populations is to provide for the priority needs of the homeless with an emphasis on services that breaks the cycle of homelessness.

The City has appropriated and expended a portion of the CDBG-CV funds to address the emergency housing needs of homeless persons during the declared state of emergency of COVID-19.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The Greater Virginia Peninsula Continuum of Care Council, GVPCCC, utilizes agencies with prior chronically homeless housing experience such as the Hampton-Newport News Community Services

Board (CSB) and LINK of Hampton Roads. The CSB has continually increased permanent housing for chronic homeless by transitioning Safe Harbors clients to new housing. The GVPCCC has used the Permanent Housing Bonus as well as Veteran Supportive Services funds to create new beds and will continue to do so.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Over the last 10 years, the GVPHC's Permanent Supportive Housing inventory has grown by 52%. In total, GVPHC's housing inventory has grown by 34% since 2012. Specifically, the GVPHC has increased from 1,281 total beds in 2012 to 1,722 total beds presently in service across all project types.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Hampton Redevelopment and Housing Authority (HRHA) was created by the General Assembly of Virginia on January 27, 1958. HRHA's purpose is to support the strategic initiatives of the City of Hampton, by promoting opportunities that revitalize communities, enhancing the quality of life, and providing a link to housing and self-sufficiency. Today, HRHA owns and operates three public housing apartment complexes, administers over 2,000 Section 8 Housing Choice Vouchers, and owns and/or manages over 400 non-public housing units across the City of Hampton. HRHA is required, as part of the Capital Fund Program, to develop an overall needs assessment of modernization, restoration, and revitalization. This on-going evaluation is projected over a five-year period and updated annually. In addition, HRHA is required to carry out a general survey of each development listing major work categories to be addressed to ensure the long-term viability of the project. In this survey, only physical improvement items of a capital nature are considered. Additional information regarding modernization for these units is included in the HRHA's Public Housing Agency Plan.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

HRHA administers the Section 8 Housing Choice Voucher Homeownership Program. The mission of HRHA's service programs are to "present opportunities to residents of Authority-owned housing and other program participants to maintain/achieve self-sufficiency and independence". HRHA provides linkages to education, training and employment through partnerships with local service providers. Elderly and disabled residents have access to on-site staff to facilitate their referral to appropriate services.

Actions taken to provide assistance to troubled PHAs

HRHA is not a troubled PHA.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Hampton remains committed to increasing housing opportunities, eliminating barriers to safe housing, and enhancing the quality of its existing housing stock. The City's current housing policies contained in the Community Plan guide the City in decisions related to the preserving access to affordable housing at all income levels. While median home values remain lower than the regional average, this is largely contributed to the fact that Hampton is largely built out and the current housing stock lacks competitiveness or scale compared to surrounding housing markets. As a result, the City has worked with community partners to create efforts to address housing needs with both local, state, and federal resources. The City currently allocates over \$3 million annually to address housing redevelopment and blighted property needs.

Currently, the City does not actively offer incentives to increase the supply of new affordable housing but it does offer programs to improve the quality of existing affordable housing, such as the Rental Inspection District program, Rock the Block grant program, Model Block housing initiatives, Housing Venture reinvestment areas, and zoning ordinance amendments that encourage uses that increases in the mix of household incomes within urban development areas. Additionally, the City adopted the 2012-2013 Analysis of Impediments to Fair Housing Choice in cooperation with HRCHRB.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City and HRHA work closely with local non-profit organizations and related partners to provide coordination and support to underserved populations. Examples of related efforts include partnerships with the United Way, Healthy Families Partnership, Habitat for Humanity, as well as other outside agencies. The City continues to support the United Way of the Virginia Peninsula in addressing the issues of eviction and addressing cycles of poverty through task force and funding, including participation in the National League of Cities Eviction Learning Lab project. The City continues to operate a national-model Healthy Families Partnership assisting families with support through playgroups, home visits, and classes where language barriers, lack of community networks, and family experiences may have previously been barriers to services. The City also works closely with outside agencies to develop new partnerships to serve changing community needs, whether it is developing a pilot project with Habitat for Humanity to reinvest up to \$25,000 into homes located in older areas of the city or supporting the operations of Transitions Family Services in providing safe shelter for families experiencing issues of domestic violence. The City continues to take a progressive leadership approach in launching unique initiatives that address the needs of residents being guided by those unique communities.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The HRHA has partnered with the VA Department of Housing and Community Development to secure and pilot the Lead Hazard Reduction Program in the City. The first project in the pilot involves the rehabilitation of a contributing historic structure at XXX Claremont for purchase by a LMI qualified household. In addition, the HRHA performs ongoing environmental testing and mitigation efforts for all home rehabilitation and weatherization projects.

The City adopts the Virginia Uniform Statewide Building Code (USBC), which contains the building regulations that must be complied with when constructing a new building, structure, or an addition to an existing building. They must also be used when maintaining or repairing an existing building or renovating or changing the use of a building or structure.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

All of the programs outlined in the Consolidated Plan are intended to provide benefits to residents that are considered low income and/or fall below the federal poverty line. The City uses its CDBG and HOME programs to make a difference in the lives of residents by providing resources to address community development needs and to help increase the supply of affordable housing for low-to moderate income households. The City's housing programs help to reduce housing costs for poverty level families include housing rehabilitation and housing counseling services. In addition, the City has focused on creating new job opportunities that allow for greater income mobility and funded efforts to offer free or affordable training programs to increase the local skilled workforce and increase access to higher paying jobs.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City continues to be committed to neighborhood planning and master planning as means to allow community members to study their neighborhood and decide how to work together to make it a better place to live, work and play. These processes consider physical, social, and civic issues that affect the quality of life in neighborhoods. Under this activity, neighborhood facilitators provide coaching, facilitation, and technical assistance to neighborhood organizations and individuals involved in planning/outreach, organizing and projects. This includes facilitating and recording planning/implementation meetings providing technical support regarding resources, referrals, and general information coaching leaders/team members through planning/implementation process. Priorities and strategies of planning efforts in Buckroe, the North King Street corridor, Newtown, Greater Wythe, Sussex, Old North Hampton, Phoebus, Olde Hampton and Pasture Point have provided valuable guidance to this planning effort. This activity also includes CDBG and HOME grant planning, administration, and engagement to ensure alignment between plan activities and implementation tools.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City is an active member of the Greater Virginia Peninsula Housing Coalition (GVPHC), a coalition of public and private organizations that maintain a current and viable process to address quality of life

issues and provide services and resources to the most vulnerable households and individuals across the six (6) jurisdictions of Hampton, Newport News, Poquoson, Williamsburg, and the counties of James City and York. The GVPHC coordinates housing and services funding for homeless families and individuals, prioritizing projects that demonstrate a commitment to housing first, performance and system-wide collaboration and growth. The housing and services coordinated by the GVPHC are diverse and work to meet the needs of all populations including the chronically homeless, victims of domestic violence, persons with HIV/AIDS, mental illness, substance abuse disorders, and veterans.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City's policy responses to each of the potential barriers identified above, especially those regarding fair housing, were addressed as part of the Hampton Roads Regional Analysis of Impediments to Fair Housing Choice. The report combines demographic and housing market information with a review of city laws, regulations and administrative policies, procedures and practices affecting the location, availability and accessibility of housing, along with the public and private conditions affecting housing choice.

Several of the public policies that negatively impact affordable housing in Hampton are not under the control of City government. Nonetheless, the City is an active and supportive partner to area nonprofit housing developers and other organizations involved in the creation of affordable housing opportunities for local residents. In addition to a willingness to work with developers, the City implements several programs and initiatives to address existing barriers to affordable housing that can be supported through the use of federal funds. During the next two years this will include the acquisition, demolition and rehabilitation of abandoned and deteriorated structures, accessibility improvements to existing structures, homeownership assistance and new construction coordinated through CHDOs.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City has established a comprehensive set of standards and procedures to evaluate its own performance in meeting the goals and objectives outlined in the Consolidated Plan and the Action Plans, as well as the performance of CDBG and HOME sub-recipients. The City maintains a high standard in compliance and monitoring for CDBG and HOME sub-recipients. The Community Development Department is responsible for managing the day-to-day operations of the City's CDBG and HOME programs and ensures that funds are used in accordance with program requirements and monitoring of sub-recipients. The primary goals of monitoring sub recipients are: (1) to ensure production and accountability; (2) to ensure compliance with CDBG and HOME requirements; (3) to evaluate organizational and project performance, and (4) to offer technical assistance to sub recipients.

Community Development staff monitors compliance with subrecipients and developers on an annual program year. Once the monitoring visit is completed, staff prepares a compliance letter that is submitted to the subrecipient. The letter outlines whether the subrecipient is compliant or not. If the subrecipient is not in compliance, the letter lists corrective actions with a specific time period for correction. Monitoring visits, along with all other pertinent information is tracked by the Chief Neighborhood Development Specialist and reviewed by the Housing and Neighborhood Services Manager and Community Development Director.

To meet HUD reporting requirements, Hampton tracks statistical data to track the type of activities carried out and the number of individuals and families assisted, including data on the racial/ethnic characteristics of the participants. Other related data is required by IDIS is also collected. Compliance with other state and federal requirements is monitored frequently.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The draft CAPER for FY 2021 was made public for citizens, organizations, non-profits, as well as other stakeholders beginning on August 26, 2022 and ending on September 14, 2022. The draft was available for review at all Hampton Public libraries, City Hall – Community Development Department (5th floor), and on the City's website at Hampton.gov/neighborhoods. The public comment period and meeting were advertised in the *Daily Press* newspaper on August 26, 2022. The public meeting took place September 14, 2022 at the City Council Meeting.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction’s program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Hampton does not foresee any changes in program objects. Housing and community revitalization activities remain as high priority needs and the use of CDBG funds is essential to address these needs.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-50 - HOME 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations

Please list those projects that should have been inspected on-site this program year based upon the schedule in §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

The City's New Construction Division conducts inspections of HVAC, plumbing, electrical as well as final building inspections upon completion of projects. Upon construction completion, a Certificate of Occupancy is required prior to occupancy. Rental inspections touched 662 parcels this year, with 4,445 individual inspections and reinspections conducted. The most prevalent issues included plumbing, electrical, HVAC and structural conditions.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 92.351(b)

HRHA continues to monitor implementation and compliance with the affirmative marketing plan for HOME-assisted rental projects of five or more units. Marketing practices for such projects include providing notices to the HRHA facilities, newspaper advertising, and furnishing flyers to agencies serving low-income residents. In addition, Fair Housing and Equal Housing Opportunity posters were provided to owners of such projects. During the program year, the City partnered with the HRHA and the Virginia Fair Housing Office to provide training opportunities to ensure that residents were aware of their rights and responsibilities under the Fair Housing Act. The City was involved in the actions associated with the Hampton Roads Community Housing Resources Board resulting in an analysis of impacts to affirmatively further fair housing, not only within Hampton but regionally as well.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

All activities benefiting limited clientele participants are for individuals presumed to meet the low and moderate-income requirements as defined by HUD. This presumption is based on the providers' location and documented mission/activities in low-income census tracts. HRHA is meeting this year's matching requirement by carrying forward \$960,243.64 in excess matching funds from the previous fiscal year.

Describe other actions taken to foster and maintain affordable housing. 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 91.320(j)

The City has implemented and provided limited funding for a Model Block program to encourage first time and other homebuyers to purchase smaller homes. The program has funding for architectural services to help redesign an existing home in one of two targeted areas and encourage rethinking the floorspace and connection to outdoor space. The program is also providing loan and grant funds for existing owners and limited loans for investment property owners to upgrade their properties.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 14 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 15 – Qualitative Efforts - Number of Activities by Program

Narrative

N/A - None of our activities met the threshold requirement for Section 3 reporting.