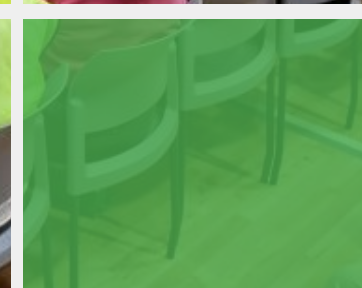
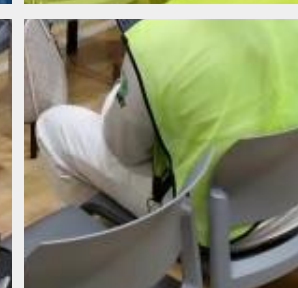


## OFFICE OF YOUTH AND YOUNG ADULT OPPORTUNITIES ANNUAL REPORT

# ANNUAL REPORT



September 2023 - July 2024



Explore More

**Office of Youth and Young Adult  
Opportunities**

**1 S. Mallory St. Hampton, VA 23663  
[www.hampton.gov/youthopportunities](http://www.hampton.gov/youthopportunities)**

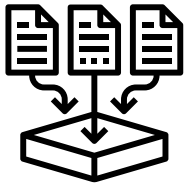


# Council Deep Dive Agenda



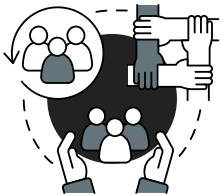
## Overview of the City's Violence Prevention Strategy

Convey the office's history, mission, commitment to public value, and intentional focus areas.



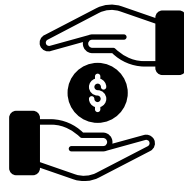
## Data Informed Process

Analyze Hampton Police Data and community input to prioritize department services for individuals, locations, and events.



## Prevention Efforts

Initiatives aimed at benefiting society and the environment, with a focus on protecting youth and communities through enhancements in neighborhoods, employment opportunities, community involvement, and grassroots efforts.



## Focused Intervention

Efforts directed towards individuals who are vulnerable or at risk of harm through different deterrence programs.

## Hopeful Hampton Bright Spot

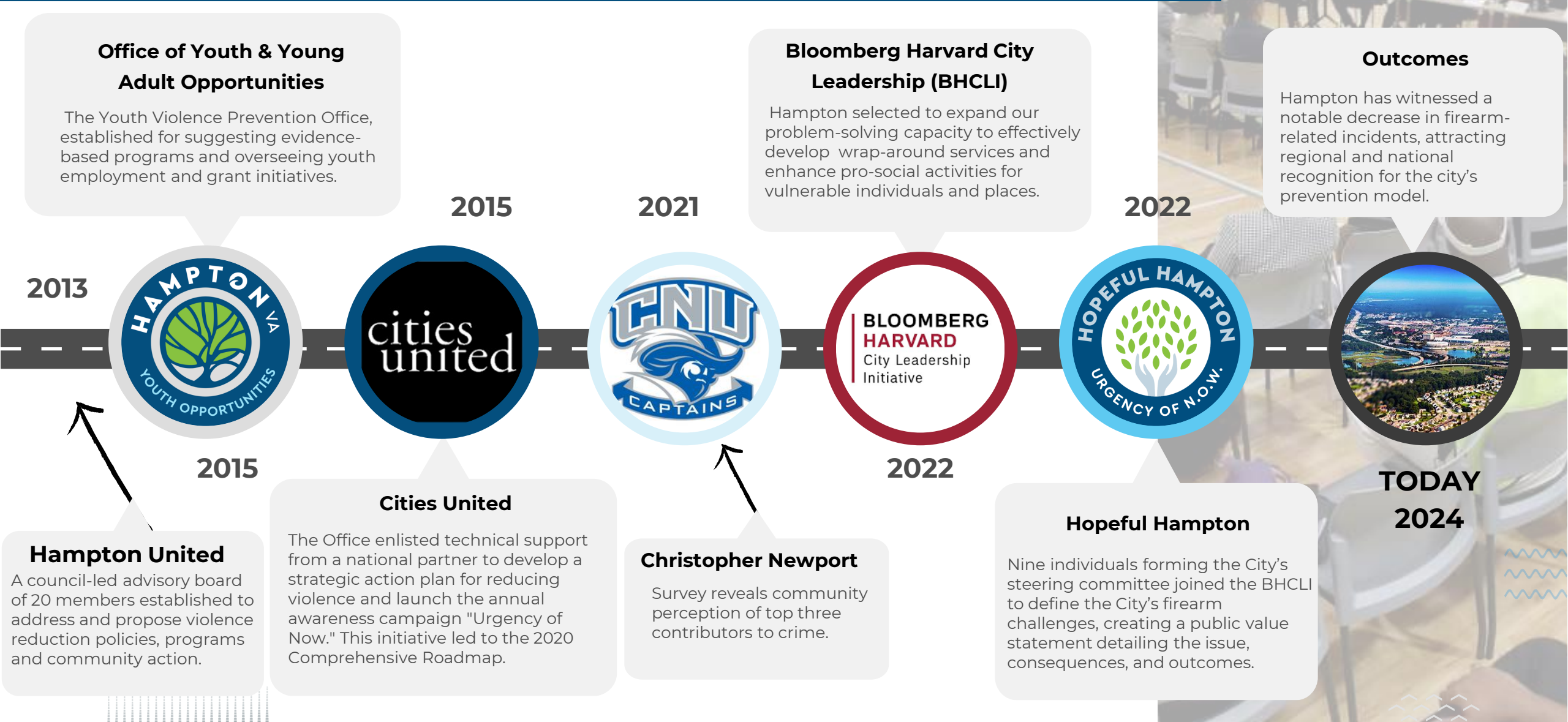
Shining a spotlight on the notable achievements of a prospective 2024 graduate from the Hopeful Hampton Divergent Program.

## Financial Aspects

Reviewing current funding sources and allocation plans.



# Hampton's Journey in Preventing Violence





# Embarking on the Work



## Cross Sector Priorities

Community Building, Education, Out-of-School Activities, Employment, Mental Health, Family Support, Community Policing, Police Data, Reentry, Public Health Policies, Performance Management



## Community Justice Action Fund Violence Prevention Index

Infrastructure, community resources addressing root causes, risk factors, health, firearm laws and regulations

## Hopeful Hampton Fishbone

Concentrated poverty, access to guns, desensitization, judicial system, mental health, family dynamics, conflict resolution



## Community Assessments

Purposed to understand key focus areas, safety perception, level of awareness, and how to engage.



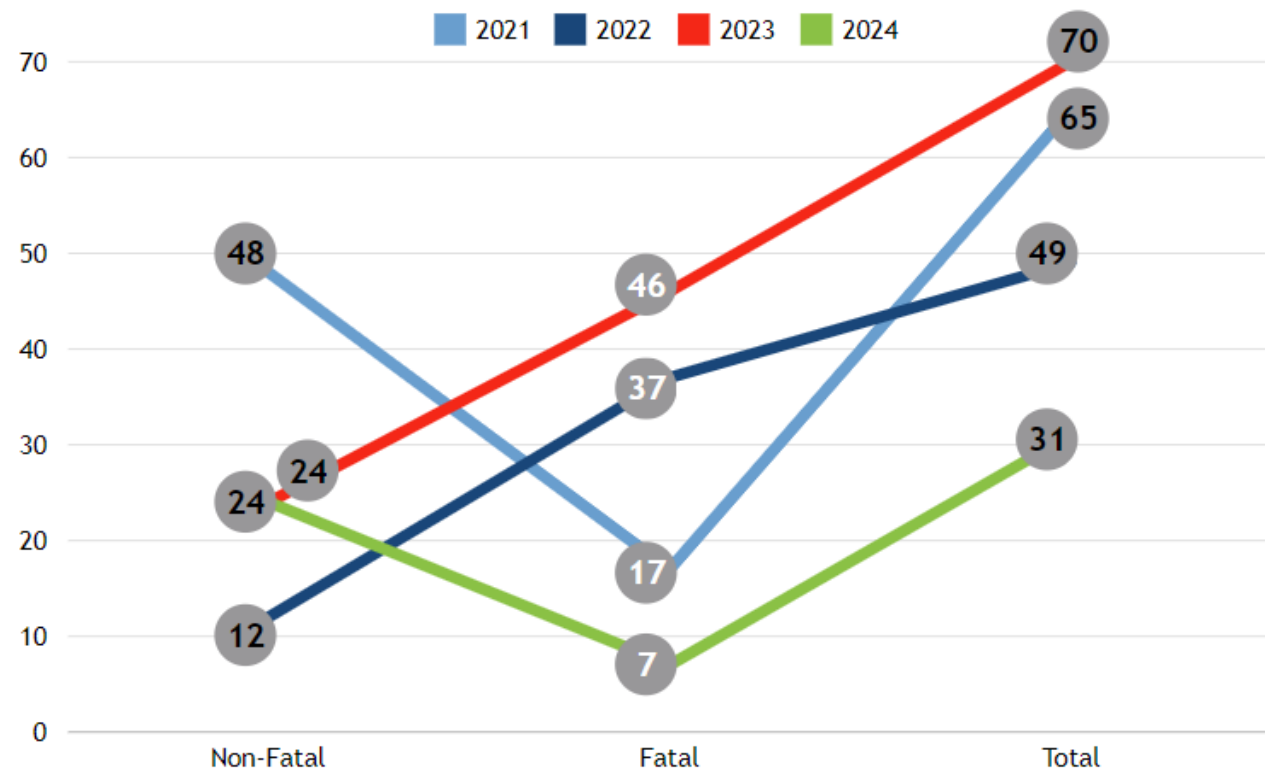
## Hampton Police Data

Fatal and non-fatal incident numbers, individuals likely of shooting or being shot, locations marginally impacted by homicides, maiming & firearm violations



# FATAL - NON-FATAL NUMBERS BY YEAR

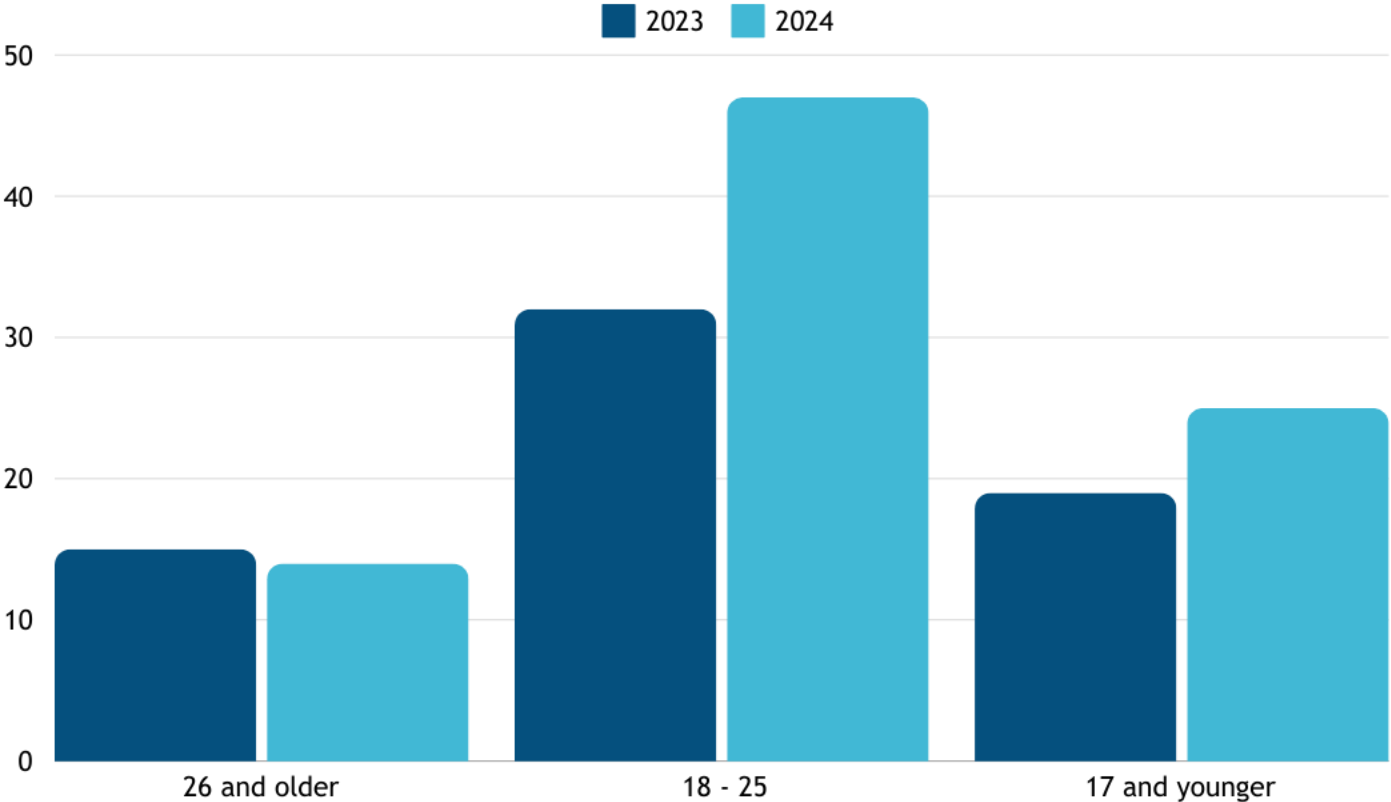
The data provided includes fatal and nonfatal shootings recorded between January 1 and July 15 over the last four years. Beginning with 48 nonfatal incidents and 17 fatalities in 2021, there have been noticeable declines in fatal cases since 2023, with consistent reductions in goals set over the past three years.



Percent Change (Year over Year)	Nonfatal	Fatal
2021-2022	-75%	117.6%
2022-2023	100%	24.3%
2023-2024	0%	-84.8%
2021-2024	-50%	-58.8%

# VULNERABILITY LIST COMPOSITION

The data presents the age demographics of individuals involved in shootings, either as shooters or victims, categorized by age over the past two years, from January 1 to July 15. In contrast, the 2023 annual report spans from January 1 to August 2023, which may result in minor differences in the data.



Ages	2023	2024
26 and Older	15	14
18-25	32	47
17 and younger	19	25
Totals	66	86

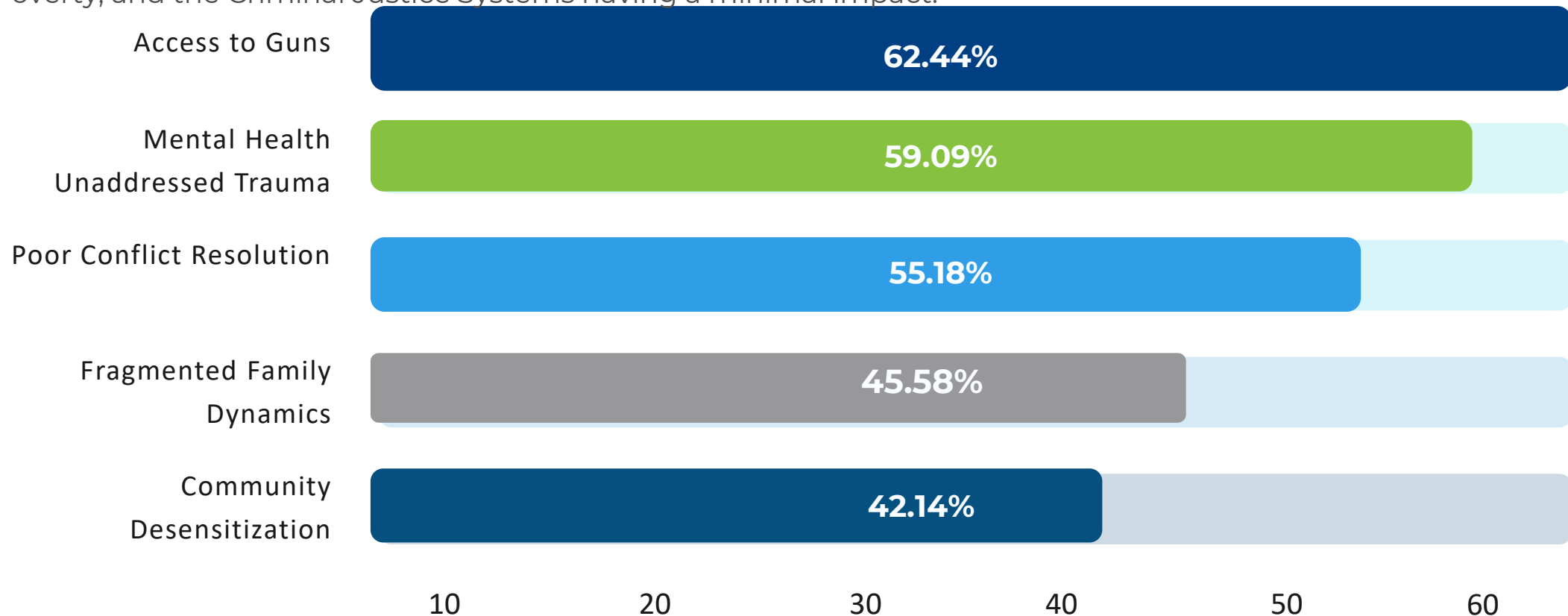
# FATAL, NON-FATAL & UNTARGETED WEAPON VIOLATIONS BY FOCUSED TRAFFIC ZONES

	Shell Road Corridor	Langley Square Seldendale	King St. Corridor	Magruder Heights	Nickerson Blvd.
Fatal	30	00	20	11	00
Non-Fatal	11	11	10	13	00
Untargeted Weapon Law Violations	2210	819	63	1819	53
	20232024	20232024	20232024	20232024	20232024

The data shows fatal and nonfatal shootings, untargeted weapon law violations uncovered by Hampton police through service calls, including brandishing, shooting in dwellings, assault, and weapon violations from January 1 to July 15. Green numbers indicate decreases while red numbers show increases in incidents.

# PUBLIC HEALTH AWARENESS SURVEY RESULTS

The Youth Violence Prevention Week 2024 Survey saw an increase in respondents to 422, marking a 48% rise from the previous year's 285 participants, with 84% being African American. Within the respondents, 52% were male, and 49.48% were under 24 years old. Furthermore, 83.85% mentioned the event enhanced their comprehension of violence and its impacts on communities, while 74.4% expressed feeling safer since the introduction of the Hopeful Hampton Initiative. Regarding the factors contributing to gun violence, the primary entry points are listed below, followed by Concentrated Poverty, and the Criminal Justice Systems having a minimal impact.





# PUBLIC HEALTH AWARENESS SURVEY RESULTS

The Mayor convened 300 college students to participate in a dialogue focusing on the disproportionate impact of violence on their local communities and institutions. The following is a summary of the event's outcomes, derived from questions introduced during the 5 Whys Bloomberg Harvard Exercise.



## Who should Care

A wide range of stakeholders involved in gun-related issues includes policymakers, community members, law enforcement, educators, media, parents, and various other groups.



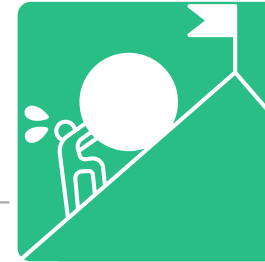
## Gain Attention

Create safe spaces, ensure accurate media reporting, address basic needs, foster community bonds, implement restorative justice for racism, utilize social media for rebranding, reduce police presence, engage with affected individuals, and teach conflict resolution.



## Create Safe Spaces

Encourage law enforcement-community engagement, establish safe gaming centers, provide mentorship, increase security in college residences, implement digital tracking gates, and use after-hours security scans in public areas.



## Student Challenges

Mental wellbeing, peer pressure, regulations, safety, self-perception, finances, substance abuse, trends, entertainment, and unregulated emotions are common factors considered.



## Solution

Once resolved, schools can operate without built-in shelters, armed staff, or metal detectors, reducing generational trauma and allowing students to focus on studies. It will eliminate the need for clear backpacks, reduce fear, ensure full graduations, and create a secure student environment.



# COMMUNITY ENGAGEMENT & PREVENTION

## Office of Youth and Young Adult Opportunities

A recap of the department's community involvement, summer youth employment and programs.



## Hampton Parks, Recreation & Leisure Services (HRPLS)

Tailored recreational activities and programs summarized as pathways to increase pro-social activity.



## Crime Prevention through Environmental Design

A collective effort to engage communities, improve infrastructure, and increase surveillance.



# COMMUNITY ENGAGEMENT & PREVENTION

Between August 2023 and July 16, 2024, the Office of Youth and Young Adult Opportunities participated in, organized, or supported a total of 59 programs and events. These initiatives aimed to promote community building, empowerment, and resource connections.



01

## Grant Funded Programs & Site Visits

Initiatives centered on Prevention, Intervention, Awareness, Reentry, and monitored compliance visits.



02

## Departmental Programs

Initiatives targeting divergence, public health awareness, community input, pro-social activities, and job opportunities



03

## Memorials and Vigils

Efforts dedicated to establishing and preserving strong connections with families affected by incidents involving firearms.



04

## Resource Fairs

Events organized by community stakeholders to offer opportunities and services.



05

## Neighborhood Engagement

Creating bonds and providing assistance in marginalized and vulnerable communities, including initiatives focused on crime prevention through environmental design.

01

### Enhanced Lighting

Increased street lighting can deter criminals and lower crime rates by up to 20%, as per a US Department of Justice study.

02

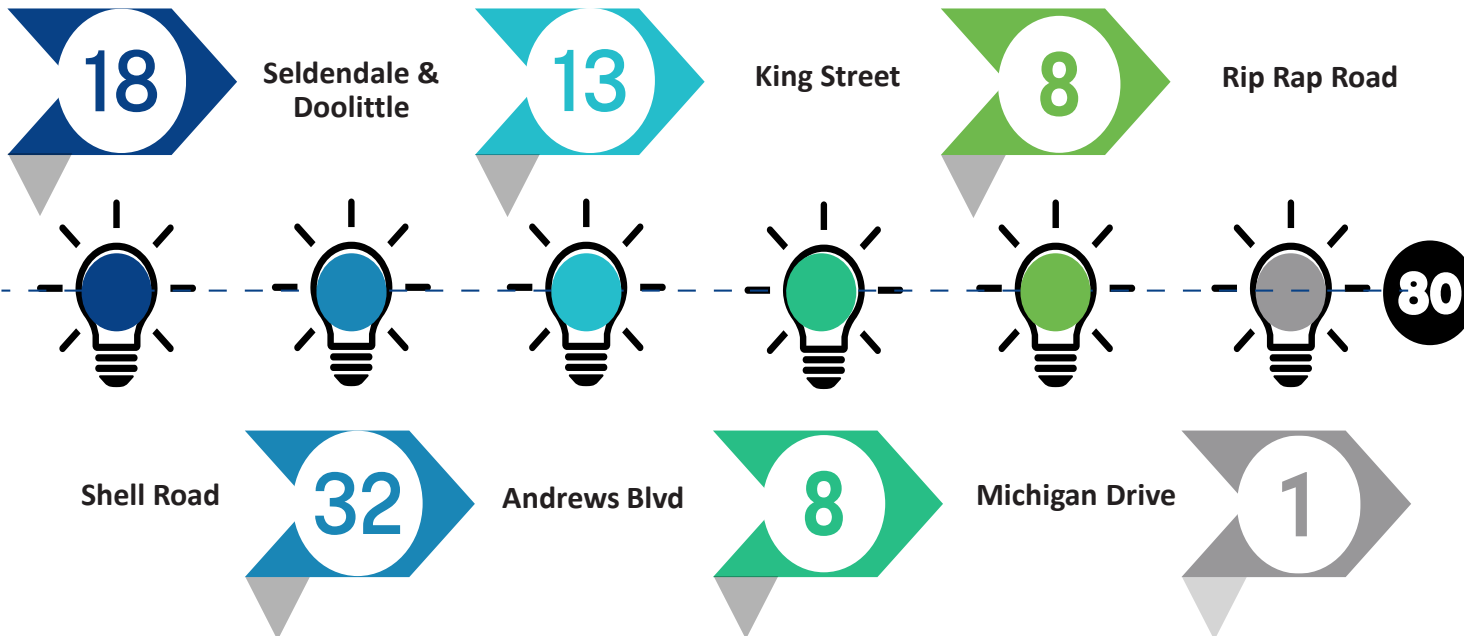
### Increased Surveillance

Surveillance cameras deter crime annually and reduce pressure on witnesses and victims to testify.

# Crime Prevention through Environmental Design

## Crime Prevention Initiative

A joint project supported by the Attorney General's Office has led to the purchase of 80 additional streetlights in focused areas. This collaborative effort includes Community Development, Public Works, and the Hampton Police, who have also obtained Surveillance Cameras and Neighborhood Watch resources for specified communities.



xxx

# Unlocking the Power of Youth Workforce Development

Summer Youth Employment Programs (SYEPs) are becoming popular in many areas and have been successful in reducing crime rates and incarceration among participants. Participants earn money, develop soft skills, and improve social and emotional skills during the 10-week program. Group discussions focus on the impact of daily life and challenges faced by youth were a top priority during orientation week.



**374**

## Applications

The City collaborated with Hampton Academies to collect applications between January 31, 2024, and March 15, 2024, leading to a 188% increase in potential hires from 130 applicants in 2023 to 374 in 2024.



**50**

## Host Sites

In 2024, the Office increased onboarding of internal and external departments by 32% to support youth participants.

**150**

## Youth Employees

In 2024, the City was able to hire 46% more youth and young adults compared to 2023, raising the number from 103 to 150.

**4**

## Anticipated Employee Retention

Council guidance permits the initiation of a pilot program for 4 year-round employees starting in FY25.



# S.Y.E.P. HOST SITE RECOGNITION

#1 311 Citizen Contact Center  
#2 Academies of Hampton  
#3 Hampton Public Library (2)  
#4 Hampton Victim Services  
#5 Healthy Families  
#6 Parks & Recreation (7)  
#7 Youth Opportunities  
#8 7 Sistas Recycled Jewelry LLC.

#9 A plus Academies  
#10 Alternatives, Inc.  
#11 Buttercup's Fancy Face painting  
#12 Center for Child & Family services  
#13 Chateau Events & Planning llc.  
#14 Coliseum Central BID  
#15 Corey Jones Statefarm

#16 Family & Fun Entertainment  
#17 Gemini Beauty Supply  
#18 Golden Soul Holistic  
#19 GRIFFIN INSURANCE LLC.  
#20 Hampton Marina & Dry Storage  
#21 HR Community Action Program  
#22 HR INTL. Montessori School  
#23 I Love your Style LLC.

#24 Imagine & Styles  
#25 Injustice Reform Network  
#26 Jackson & Jackson Enterprises  
#27 Ketchmore Kids  
#28 Kingdom United Fellowship  
#29 Lickin Lipps Food Service  
#30 Luxur-Eyes Optometry

#31 Parker Safety INC.  
#32 Coastal Bath & Shower  
#33 Quality of life Counseling  
#34 QUEENS CROWN BEAUTY SUPPLY  
#35 RPS enterprise Inc.  
#36 Sweet Frog

#37 Victory Family YMCA  
#38 Youth Sails Virginia  
#39 Zel Technologies, LLC.  
#40 Zoe Whitaker LLC.  
#41 MezzMarria





# PREVENTION THROUGH RECREATION



## Hampton Parks, Recreation and Leisure Services in partnership with Youth Opportunities **Hampton** **Hoops Reimagined**

Creating safe spaces for youth and young adults to gather during the summer evenings, led by local partners and violence interrupters, aims to reduce violent crime that tends to increase in the summer nights. The program began in July 2024 and aims to conclude on August 16th.

129

Youth Participants aged 11-17.

148

Adult Participants aged 18 and older.



# PREVENTION THROUGH RECREATION

## COMMUNITY CENTERS

Welcomed more than 2,400 teenagers to open recreation teen programs, with an average of 40 teens visiting each of the 5 community centers daily.

## USDA FEEDING PROGRAMS

24,260 lunches, 23,160 snacks, and 900 dinners were distributed to children at various city locations during the summer, providing complimentary meals and snacks for all ages.

## TEEN LIFE UNPLUGGED

The summer camp accommodated 120 preteens aged 11-14 last year. Activities included survival skill learning, adventures, and daily education at Northampton, Fort Monroe, and West Hampton.

## REC "N" ROLL SCUTTLE BUS

This year, the program will visit Bay Creek, Langley Square, Asbury, Bridgeport, and Magruder Run apartments, offering recreational activities and a USDA program providing healthy meals during the visits.

## REC-CONNECT PROGRAM

Students aged 6 to 17 from Hampton schools receive free community center memberships. In the past year, 278 students earned memberships through participation in center programs.

# PREVENTION THROUGH RECREATION

## BASKETBALL PROGRAMS

In the previous fiscal year, there were more than 364 participants in activities such as clinics, camps, and organized tournaments.

## COUNSELOR IN TRAINING

Trained 14 teenagers, aged 13, to serve as camp counselors under the CIT program. After finishing the program, they became eligible for employment as Jr. Program Aides once they turned 15.

## GAMING CENTERS

An advanced entertainment center with virtual reality and innovative electronic programs attracting over 250 weekly visitors to gaming centers in Northampton, Fort Monroe, North Phoebus, and West Hampton Community Center.

## GRASSROOTS PROGRAMMING

Northampton Community Center offered various grassroot programs to include PALs, Runway Rules, Future Leaders of our Decade, The Healthiest Me I Can Be, and Community of Change.

## GRASSROOTS PROGRAMMING

North Phoebus Community Center hosted Give Back 2 Da Block-B.E.A.M. program, while West Hampton Community Center hosted Malon's Project-Creative Writing Program

# FAMILY SERVICES & INTERVENTION

## Operation Ceasefire

A violence reduction strategy combatting violent social networks through prevention, intervention, and enforcement. It involves collaborations between law enforcement, community leaders, and social service providers to tackle root causes of violence.

## Keep the Peace

A court-mandated program designed for juvenile offenders and their families to access rehabilitation services and intervention courses.



## Hopeful Hampton Divergent Program

A 12-week incentivized program designed for individuals connected to violent social networks at risk of harming or being harmed, offering conflict resolution, mindfulness training, and mental health assistance.



## Opportunity Connect

Connecting individuals aged 14-24, families, and communities with resources and services for behavioral concerns, mentorship, life skills management, workforce development, and counseling needs.

xxx

# Keep the Peace: Juvenile Justice Divergent Program

A court-ordered program, led by court services, Youth Opportunities, Healthy Families, and Hampton Police, targets violent youth offenders and parents. It provides services and instructional courses on healthy parenting, improved decision-making, and raising awareness of public health concerns.

## **2023 has a 90% success rate**

In a group of 10 participants, one reoffended, resulting in a 90% success rate. The youth is under supervised probation and referred to Youth Opportunities. Data for the next year is expected by August 2025.

xxx

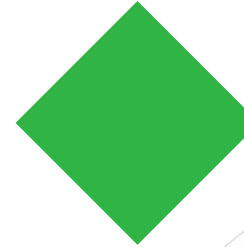
## **2024 has a 100% success rate for Cohort 1**

The first cohort of 2024 had 2 participants complete the program successfully, achieving a 100% success rate as of March 2024 to date. The second cohort is anticipated to conclude on August 19th with 5 participants awaiting completion.



xxxx

xxx



# Operation Ceasefire: Prevention, Intervention, Enforcement

Operation Ceasefire is a violence reduction strategy that involves partnerships between law enforcement, community leaders, and social service providers to combat group-related violence. It focuses on prevention, intervention, and enforcement to address root causes of violence.



## Prevention Programs

- Junior Commonwealth Attorney's Program (JCAP)
- Educating Kid about Gun Violence (EKG)

## Intervention Services

- Hopeful Hampton Referrals
- Caviar Club Youth Counseling

## Enforcement Efforts

- Gun Violence Intervention University Training
- Custom Notifications & Call Ins



# Operation Ceasefire Support Wheel & Outcomes

## Junior Commonwealth Attorney Program

In 2023-2024, 90 Hampton Roads youth attended a week-long summer program to explore careers in criminal justice. An additional 46 are expected to start in late August.

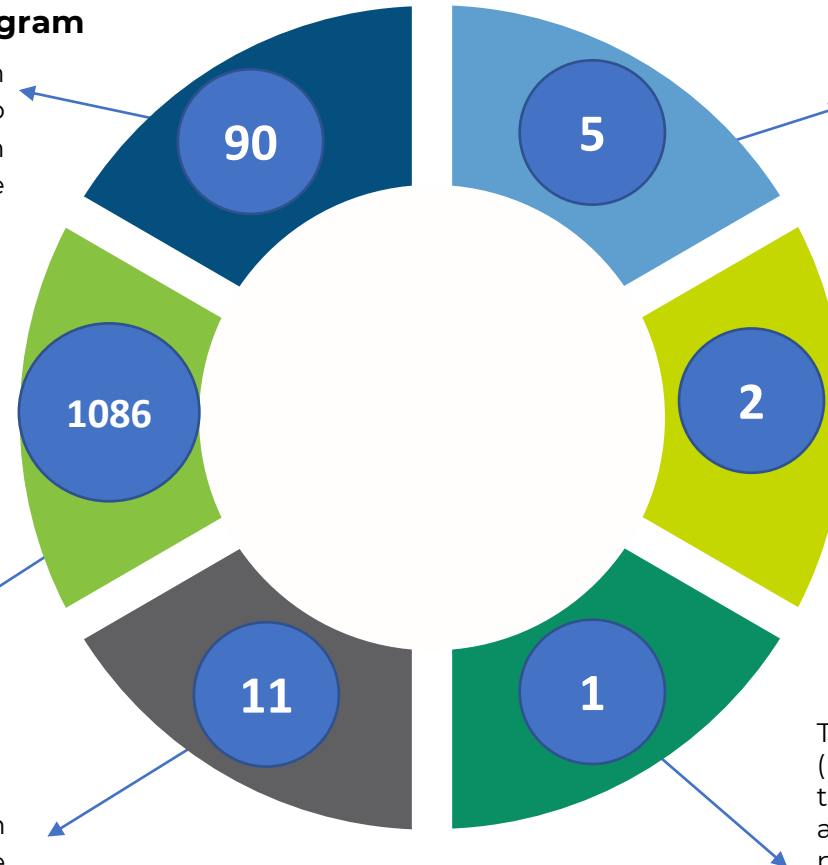
## Educating Kids on Gun Violence

EKG is an interactive classroom presentation educating students about the impacts of gun possession, group violence, and positive alternatives. It uses a designed curriculum, discussions, case scenarios, and personal stories. 1086 students and 860 Citizen participants have been engaged to date.

2023-2024 data shows that 78% of all students screened reported having a close friend who carries a firearm.

## Hopeful Hampton Referrals

Ceasefire has directed 11 individuals to Youth Opportunities. Successful completion of the program may lead to the dismissal or reduction of charges. Failure to comply will result in automatic conviction of the initial charge with no right to appeal.



## Custom Notifications

5 personalized contact attempts to vulnerable individuals, emphasizing their value to our community and offering support from Hopeful Hampton. If initial engagement efforts fail, and negativity behavior persists, these individuals will be subject to increased enforcement scrutiny.

## Caviar Club Counseling Group

Two groups took part in free counseling resources provided through group sessions for crime victims or witnesses aged 12-25.

## John Jay College NNSC, Gun Violence Intervention

The National Network for Safe Communities (NNSC) focuses on reducing global violence through community partnerships and their GVI approach, which targets gun violence with problem analysis, training, and support. They are hosting a GVI University event in Hampton to enhance readiness in helping individuals at risk of violence.

# Hopeful Hampton: Divergent Program

A 12 - week program aimed at providing comprehensive services to eligible individuals through coordinated peer-to-peer mentoring of those with shared experiences, therapeutic and mindfulness services, and life skills planning. This program is specifically tailored for youth and young adults who are susceptible to violent behavior.

## **80% Success Rate**

In a group of 15 participants, three reoffended with firearm related charges, resulting in an 80% success rate. The remaining 12 will continue to be monitored up to 2 years after program completion.



# Hopeful Hampton Violence Interrupter Mentors



**Adrian  
Cook**

During his time in prison, he was inspired to embark on a path of self-improvement and youth empowerment for positive change. This led to the creation of his non-profit organization, "AT2 Solutions."



**Troy  
Ketchmore**

Wrongfully accused of murder in 1995, spent 27 years behind bars, prioritized personal development over making excuses. Now, he leverages his past to support others through his non-profit organization "Ketchmore Kids."



**Darrell  
Redmond**

His mentoring journey started in prison, leading to certifications in Community Violence Intervention and Peer Recovery. He received training in trauma-informed care and crisis response and now applies these skills through his non-profit "Give Back 2 Da Block."



**Martez  
Gurley El**

A business professional who offers support to young entrepreneurs and inmates in adapting to prison life and redefining their futures initiated Malon's Project with family members. This endeavor was inspired by personal experiences with gun violence to aid teenagers facing challenges.



**George  
Keenan**

His mentoring journey started in prison as a member of the Prison Fellowship Academy. Upon release, he returned to the community with a goal of preventing future acts of violence and offering support.



**Reggie  
Gatling**

His journey of service started in prison after being inspired by a friend from the St. Bride's program. Drawing from his experience as a former gang leader, he now conducts prevention courses under his non-profit organization, "Future Leaders of Our Decade."



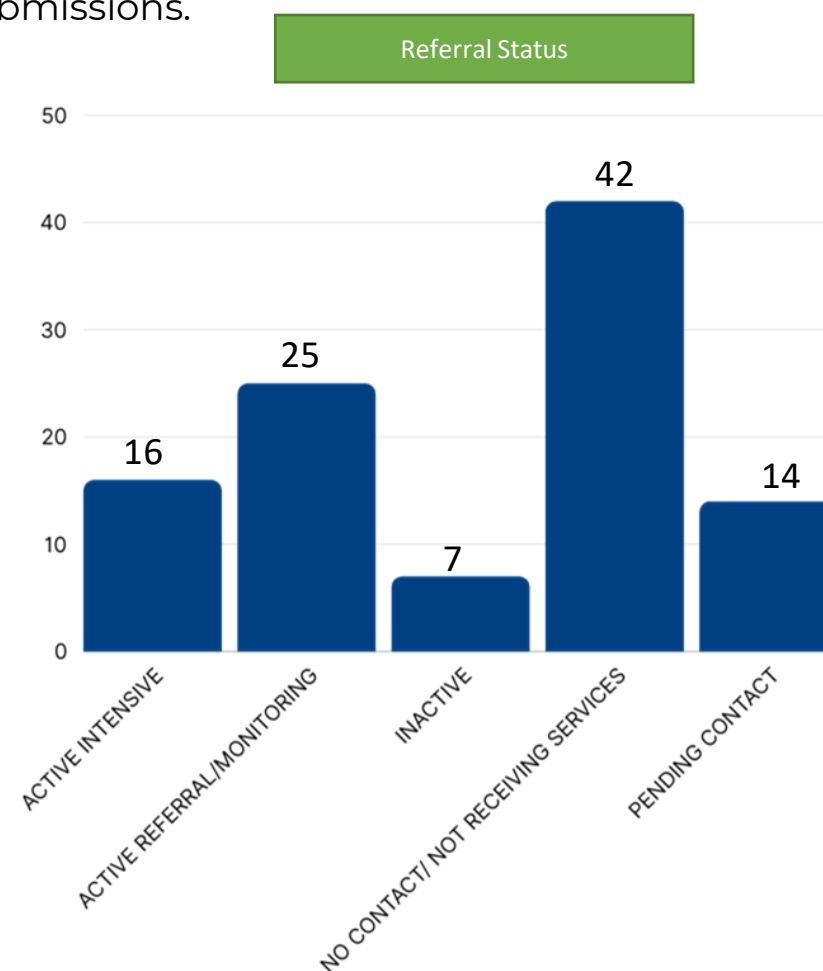
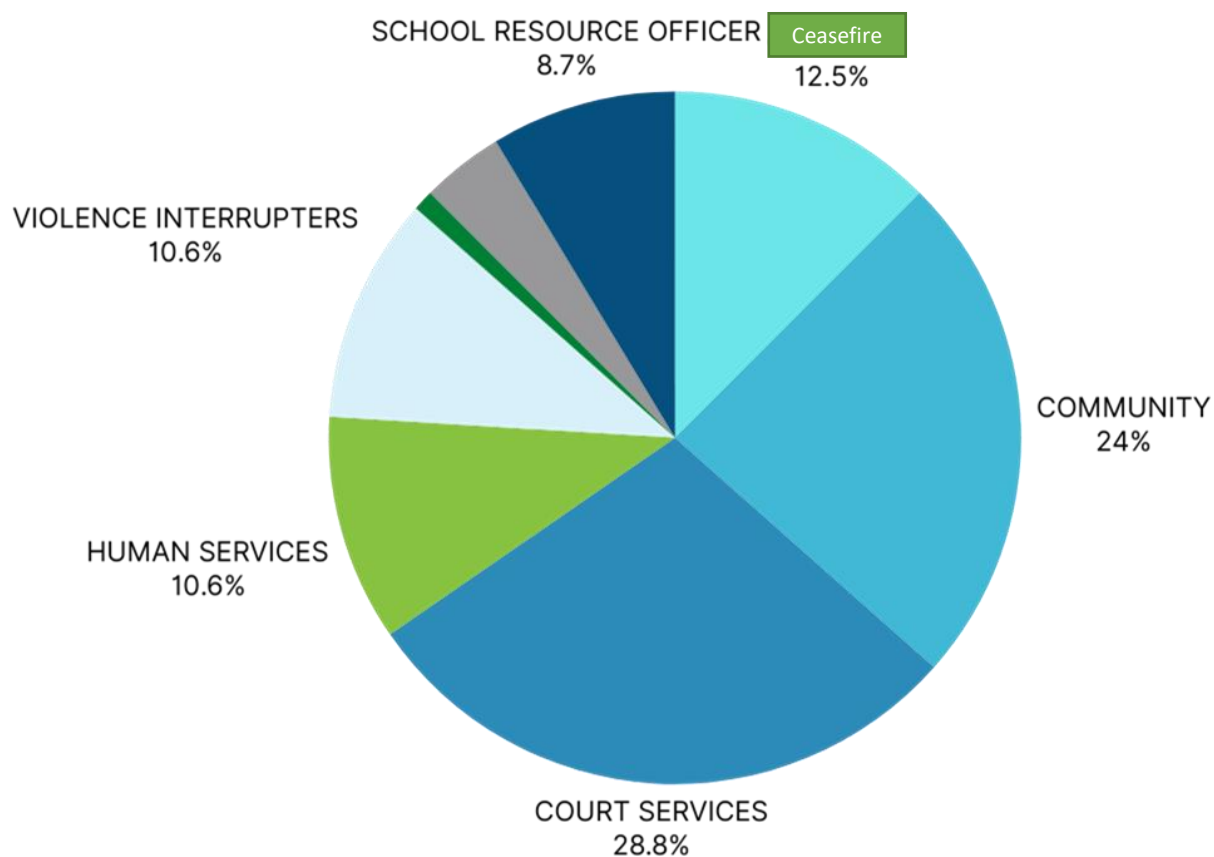
# HOPEFUL HAMPTON BRIGHTSPOT CONNECTED, ENGAGED, INSPIRED

A graduate of the Divergent program shared their motivations and experiences during the Youth Violence Prevention Week Gala of Hope. They continue to be involved with the department and currently work as a summer youth employee. Recently, participants of the divergent program attended Senator Mark Warner's Violence Prevention Roundtable, showcasing the positive impact and intentionality of the program.



# OPPORTUNITY CONNECT REFERRAL UPDATE

Opportunity Connect supports individuals aged 14-24, families, and communities by providing resources for those affected by violence, behavioral challenges, and other complex issues. During the period of 2023-2024, there were 148 unique submissions, with 70.3% recorded after August 1, 2023, indicating a notable 136% increase from the previous report. Among these submissions, 22% were targeted towards female candidates, while 78% were intended for male individuals. The following charts depicts the source and status of referrals for the 104 current submissions.



# Finance & Grants



## Breaking the Cycle of Poverty

Expanding services for at-risk youth, the General Assembly funding also supports employment programs and mental health services for court-involved youth facing challenges.

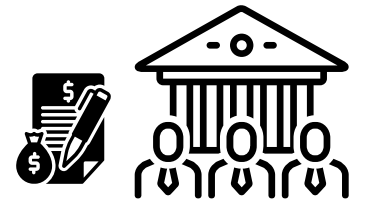
800K



## Civic & Community Support

An allocation by the council to enhance grassroots programming.

2.435M



## Byrnes Discretionary Grant

Funds allocated to establish neighborhood resource centers aimed at addressing the high rates of firearm related incidents in particular communities.

4.6M



## Mini Grants

Supporting grassroots organizations and neighborhood groups in Hampton to create positive activities and programs for youth aged 14-24 in areas like Awareness, Prevention, Intervention, and Reentry.

86K

300K



## Attorney General Appropriation

Funding from the Virginia General Assembly supports community-based violence prevention programs through initiatives like environmental design, neighborhood watch support, and ceasefire prevention strategies allocated to Hampton Police, Community Development, and the Commonwealth Attorney's Office.



# Plant Change

## Mini Grants

The Youth Opportunities Mini-Grant program, formally known as the Youth Violence Prevention Mini-Grants, was established in 2012 to fund grassroots organizations and neighborhood groups aiming to create positive activities, services, and programs in Awareness, Prevention, Intervention, and Reentry for Hampton Youth and Young Adults ages 14-24. The office receives an annual budget of \$86,000.00.

In FY 2024, the office awarded a total of \$80,312.12, resulting in a general fund cost savings of \$5,687.88.

For FY 2025, the office funded nine organizations amounting to \$43,417.56 during the summer cycle leaving \$42,582.44 for the winter disbursement through January 2025 - June 2025.

FY24 WINTER CYCLE ( JAN - JUN)

Organization Awarded	Awarded Amount
Malon's Project	\$10,000.00
It's Bigger than Braids	\$6,011.22
Echo Family Care Partners	\$8,500.00
Hampton Roads Youth Foundation	\$3,750.00
VoyceUp	\$2,000.00
Subtotals	\$30,261.22

FY25 SUMMER CYCLE ( JUL - DEC)

Organization Awarded	Awarded Amount
Malon's Project	\$10,000.00
It's Bigger than Braids	\$9,590.00
Heavenly Gourmet Community Development Corporation (fiscal sponsor for Flex Wrestling Club	\$5,000.00
Boss Girl Charities	\$4,934.56
Walk In It., Inc.	\$4,350.00
Willow Woods Equine Sanctuary & Farm	\$3,000.00
South Hampton Academy	\$2,643.00
Bagz4DaKidz	\$2,000.00
Peek Athletic Opportunities	\$1,900.00
Subtotals	\$43,417.56

# Office of The Attorney

## General 300K Grant

In October 2023, the office was granted \$300,000 for programs set to finish by December 31, 2024. By July 23, 2024, \$130,988.80 has been spent on camera installations, neighborhood watch supplies, and prevention programs by the Commonwealth Attorney’s Office. This leaves \$169,001.20 in the budget for the following expenses:



- **\$51,000.00** has been allocated to the Hopeful Hampton Divergent Program
- **\$88,128.71** for Hampton Police operations
- **\$29,872.49** for Operation Ceasefire programming

Account Number	Budget	Actual Expense	Remaining
06014-Other Operating Supplies	\$245,000.00	\$82,290.80	\$162,709.20
08210 - Capital Outlay	\$55,000.00	\$48,708.00	6,292.00
Subtotals	\$300,000.00	\$130,988.80	\$169,001.20

# Breaking The Cycle of Poverty **800K Grant**

Former Delegate Martha Mugler Earmarked Fund Award FY23

In April 2022, the office secured an \$800,000 grant scheduled to end on December 31, 2024. As of the previous report, a total of \$194,476.36 has been utilized, and an additional \$263,395.24 has been spent during this period on various initiatives, including pro-social community events, court-involved programs, staff wages, and attendance at Cities United conferences. The remaining \$342,128.40 will be distributed as outlined below:



- **\$138,000** to retain (3) three Violence Interrupter Programs
- **\$35,000** Lighting, Surveillance & Safety Equipment for Recreation Centers (CPTED)
- **\$29,470.58** Retaining (3) three part-time employees
- **\$41,750** for pro-social recreation
- **\$10,000** for staff uniforms
- **\$11,871.29** for Hampton Police Operations
- **\$10,000** for (5) Public Health community conversations with the commonwealth
- **\$7,500** Marketing Materials
- **\$13,160.63** Family Service Resources
- **\$14,794.83** Court Involved Programming
- **\$16,613.90** after-hour basketball programing
- **\$27,127.80** to maintain 4 SYEP employees until December 31

Account Number	Budget	Actual Expense	Remaining
01200 - P/T Salaries & 02100 - FICA	\$138,461.89	\$33,936.87	\$104,525.02
03160 - Other Professional Services, 05520 - Fares, 05530 - Subsistence & Lodging	\$277,262.14	\$126,902.73	\$150.359.41
05540 - Convention & Education	\$3,100.00	\$3,100.00	\$0.00
06014 - Other Operating Supplies	\$186,699.61	\$99,455.64	\$87,243.97
Subtotals	\$605,523.64	\$263,395.24	<b>\$342,128.40</b>

# Council Civic & Community Support

## 2.435M ARPA

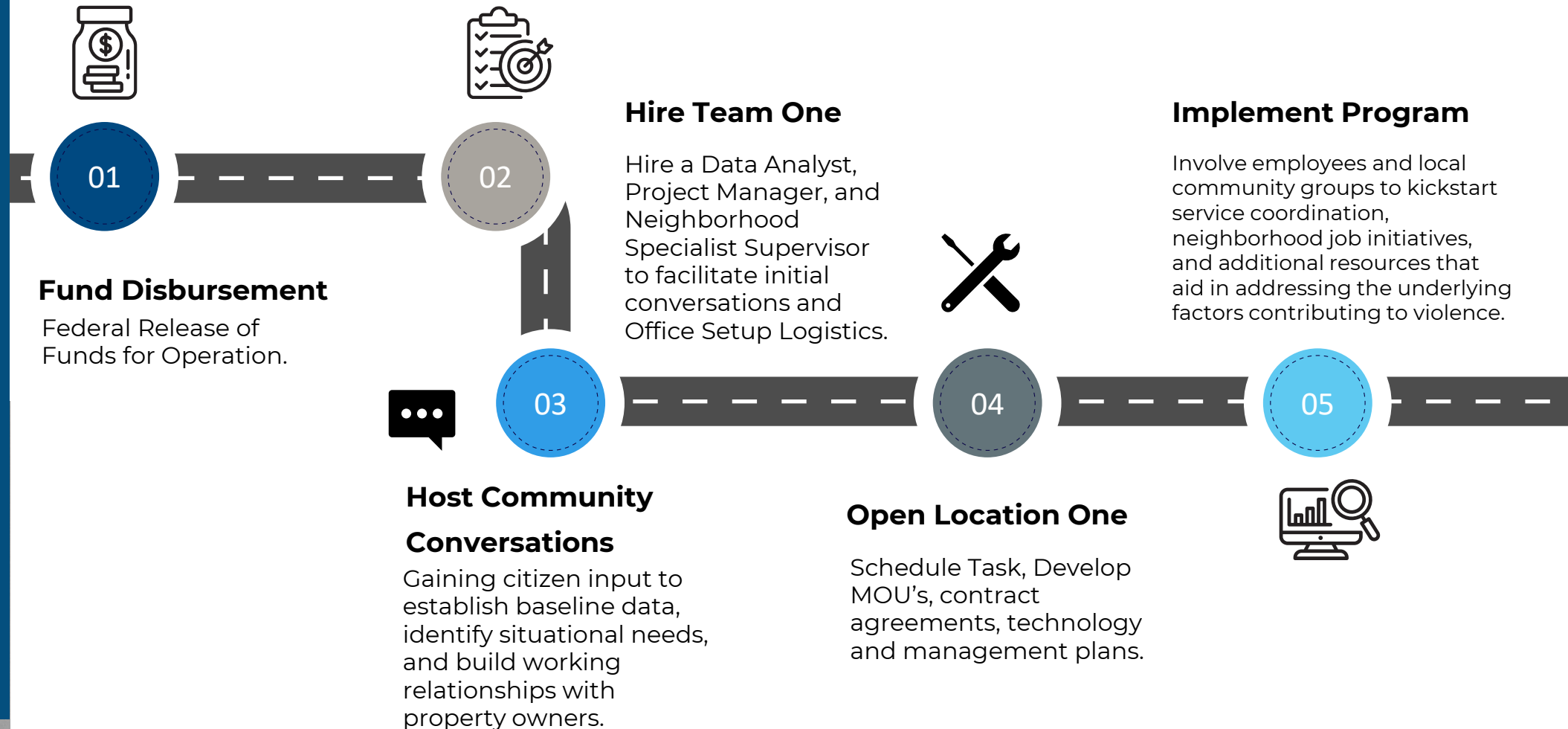
In 2022, the council allocated \$2,435,000 to expand grant-funded programs providing prevention, intervention, and reentry services. Twenty organizations received a total of \$2,048,114.72 for social activities and skill-building sessions, benefiting 481 youths. Grassroots organizations with violence interrupters and credible messengers continue to help Hopeful Hampton reach vulnerable individuals and communities. There is a remaining balance of \$386,885.28. In alignment with the City's violence prevention goals and outcomes, the recommendation is to provide:



- **\$138,000** for three additional violence interrupters
- **\$119,762** for multi-disciplinary violence interrupter services (totaling \$161,762 across two funding sources)
- **\$69,000** for Public Health Awareness Programming
- **\$60,123.28** for Hopeful Hampton Divergent Programming

Account Number	Budget	Actual Expense	Remaining
05600 - Contributions to other Entities	\$2,435,000.00	\$2,048,114.72	\$386,885.28
Subtotals	\$2,435,000.00	\$2,048,114.72	\$386,885.28

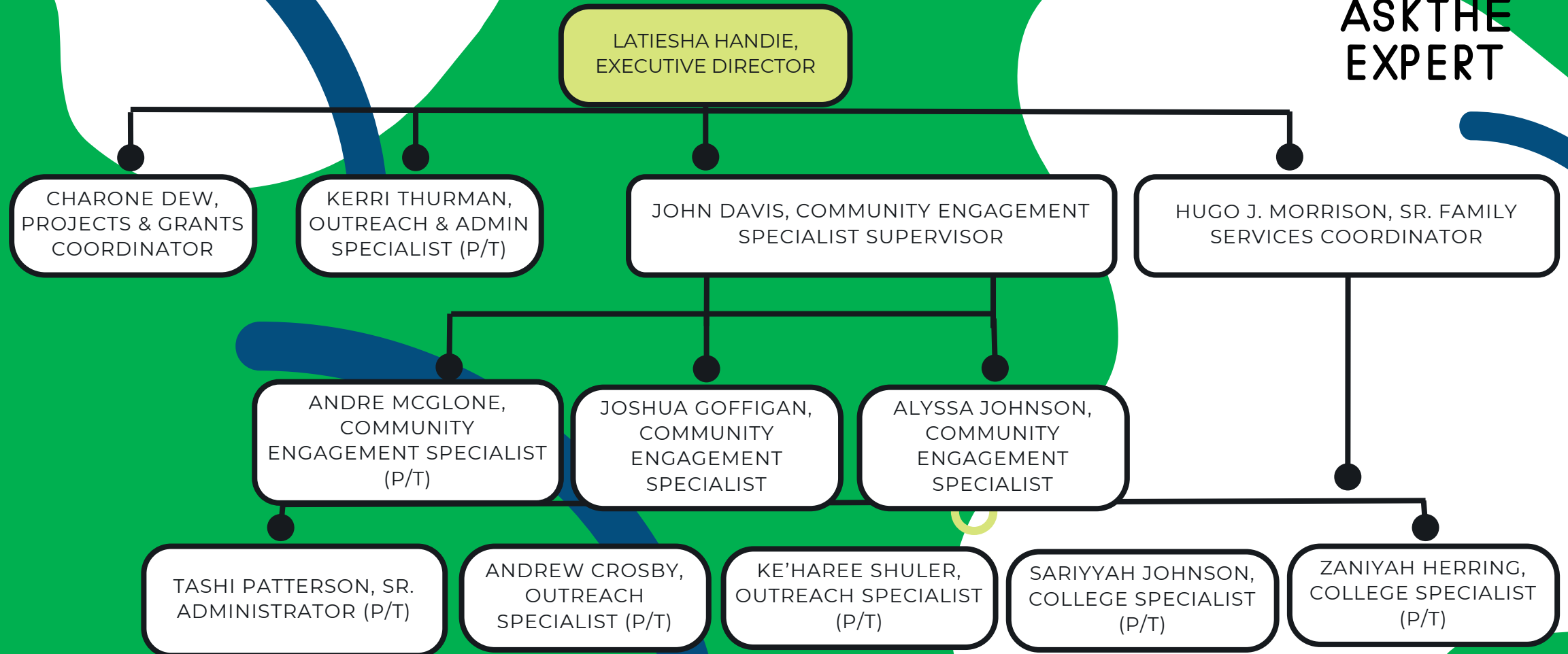
# 4.6 Million Byrnes Discretionary Grant One Year Plan



# Department Chart



ASK THE  
EXPERT





# How the Journey Continues

City of Hampton: Police Division				
Gunshot Injury Data of Murder & Assault Offenses				
Jan. 1-Jul. 31, 2023 vs. Jan. 1-Jul. 31, 2024				
Injury Type	YTD 2023	YTD 2024	DIFF	% DIFF
Persons Deceased with Gunshot Injury	24	7	-17	-70.83%
Persons Injured from Gunshots (not deceased)	50	27	-23	-46.00%
Total Persons with Gunshot Injuries	74	34	-40	-54.05%
Race / Gender	YTD 2023	YTD 2024	DIFF	% DIFF
BLACK MALE	61	27	-34	-55.74%
WHITE MALE	6	1	-5	-83.33%
BLACK FEMALE	6	5	-1	-16.67%
WHITE FEMALE	1	1	0	0.00%
HISPANIC MALE	0	0	0	0.00%
ASIAN	0	0	0	0.00%
AMERICAN INDIAN	0	0	0	0.00%
UNKNOWN FEMALE	0	0	0	0.00%
Victim Age Range	YTD 2023	YTD 2024	DIFF	% DIFF
ADULT	68	31	-37	-54.41%
JUVENILE	6	3	-3	-50.00%
N/C = Not Calculable (Number is not divisible by zero)				
Data does not include Self-Inflicted Gunshot Injuries. Data reflects # of victims, NOT incidents, as some incidents have more than one victim.				
Data reflects that which is entered into the RMS at the time it was extracted and does not include Unfounded Incidents.				
Persons Deceased w/Gunshot Injuries includes Non-Negligent, Negligent incidents, & Justified Homicide victims.				
Last updated through 7/31/24 on 08/01/2024 by Analyst T. Jones				
Report Completed by: T. Jones				