



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Notice of Action City Council Work Session

Mayor Jimmy Gray
Vice Mayor Steven L. Brown
Councilmember Randy C. Bowman, Sr.
Councilmember Carolyn S. Campbell
Councilmember Michelle Taylor Ferebee
Councilmember Hope L. Harper
Councilmember Martha M. Mugler

STAFF: Mary Bunting, City Manager
Courtney R. Sydnor, City Attorney
Katherine K. Glass, MMC, Clerk of Council

Wednesday, December 10, 2025

1:00 PM

Council Chambers

CALL TO ORDER

Mayor Gray convened the meeting at 1 p.m. All members of the City Council were present.

Present 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler, and Mayor Jimmy Gray

AGENDA

1. [25-0311](#) Hampton Roads Transit (HRT) System Optimization Plan (SOP) Briefing

Presented by Ray Amaruso, Chief Planning & Development Officer. Following Mr. Amaruso's presentation, he announced that he will soon be retiring and Mayor Gray congratulated him on his many years of service.
2. [25-0304](#) Annual Comprehensive Financial Report for the Fiscal Year Ended June 30, 2025

Presented by Karl Daughtrey, Chief Financial Officer. Mr. Daughtrey thanked the Budget staff who assisted in this process: Brittany Abbott, Deputy Director of Finance - Controller; April Peters, Debt Manager; Sybil Ellsworth, Financial Analyst; Andrea Lane, Financial Analyst; Veronica Kmetz, Senior

Accountant; Janice Anderson, Senior Accountant; Ashley Brunner, Senior Accountant; Valerie Jarrett, Financial Analyst; and Marcie Dunn, Financial Analyst.

The Auditor's report was presented by Laura Harden, Engagement Director, and Shelby Brown, Audit Manager.

Mr. Daughtrey returned to the podium to present additional information and was followed by Brittany Abbott.

- 3. [25-0348](#) Peninsula Town Center Retail Incubator
Presented by Lavonya Jones, Senior Innovation, Entrepreneurship & Small Business Development Manager. Additional information was provided by Leonard Sledge, Chief Officer for Community & Economic Development.

REGIONAL ISSUES

There were no regional issues to report on.

NEW BUSINESS

There were no items of new business.

CLOSED SESSION

- 4. [25-0351](#) Closed session pursuant to Virginia Code Section 2.2-3711.A (.1) to discuss salary supplements for Hampton's Constitutional Officers and appointments as listed on the agenda and the performance of appointees to a local commission

At 2:33 p.m., a motion was made by Councilmember Martha Mugler and seconded by Councilmember Randy Bowman, Sr., that this Closed Session - Motion be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

- 5. [25-0252](#) Consideration of an Appointment to the Hampton Redevelopment & Housing Authority (HRHA)

- 6. [25-0290](#) Consideration of an Appointment to the Hampton Animal Response Team Advisory Committee
- 8. [25-0344](#) Consideration of Appointments to the Coliseum Advisory Committee
- 9. [25-0345](#) Consideration of an Appointment to the Planning Commission
- 10. [25-0346](#) Consideration of an Appointment to the Towing Advisory Board
- 11. [25-0349](#) Consideration of Appointments to the Citizens Police Advisory Group (CPAG)

Councilwoman Ferebee and Councilwoman Mugler left the room before the discussion of appointments to the Virginia Air & Space Science Center Board of Directors.

- 7. [25-0275](#) Consideration of Appointments to the Virginia Air & Space Science Center Board of Directors

CERTIFICATION

- 12. [25-0340](#) Resolution Certifying Closed Session

At 4:52 p.m., a motion was made by Vice Mayor Steven Brown and seconded by Councilmember Carolyn Campbell, that this Closed Session - Certification be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

ADJOURNMENT

The meeting adjourned at 4:52 p.m.

Contact Info:
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