



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Legislative Session

Mayor Jimmy Gray

Vice Mayor Steven L. Brown

Councilmember Randy C. Bowman, Sr.

Councilmember Carolyn S. Campbell

Councilmember Michelle Taylor Ferebee

Councilmember Hope L. Harper

Councilmember Martha M. Mugler

STAFF: Mary Bunting, City Manager

Courtney R. Sydnor, City Attorney

Katherine K. Glass, MMC, Clerk of Council

Wednesday, September 24, 2025

6:30 PM

Council Chambers

CALL TO ORDER

Vice Mayor Brown called the meeting to order at 6:30 p.m. He shared that Deputy City Manager Brian DeProfio is sitting for the City Manager who is traveling, along with Councilwoman Mugler, on City business. He also indicated that Mayor Gray is out on a personal matter.

Present: 5 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee and Councilmember Hope L. Harper

Excused: 2 - Councilmember Martha Mugler and Mayor Jimmy Gray

STEVEN L. BROWN PRESIDED

INVOCATION - Councilwoman Carolyn Campbell

Councilwoman Campbell gave the invocation.

PLEDGE OF ALLEGIANCE TO FLAG

MAYOR'S COMMENTS

Prior to the Mayor's Comments portion of the meeting, Deputy City Manager Brian DeProfio announced that staff recommends deferring item 25-0170 on the agenda regarding camping and storage on public property to allow the stakeholder group an opportunity to complete its work and review the proposed

ordinance.

Vice Mayor Brown shared that Hampton University Proton Cancer Institute is hosting their 4th Annual Prostate Men's Health Fair this Saturday, September 27th from 9 a.m. until 12 noon at 40 Enterprise Parkway. The annual event will offer free health screenings, educational resources, and community support focused on men's wellness and early detection.

Vice Mayor Brown also shared his personal experience with this type of screening and encouraged men to get screened and not let fear be fatal.

CONSENT AGENDA

Clerk of Council Katherine Glass read the protocol for the consent agenda and a summary of the consent items.

Approval of the Consent Agenda

Motion made by Councilmember Ferebee, seconded by Councilmember Bowman, Sr., to approve the Consent Agenda. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

1. [25-0254](#) Ordinance Vacating the City of Hampton's Interest in a Certain Unnamed Street, Road, or Public Right-of-Way Containing 12,268+- Square Feet Located Off of Martha Lee Drive and Approving a Vacation Agreement Between the City of Hampton and West Mercury LLC

Attachments: [EXHIBIT A - Vacation Agreement - West Mercury LLC](#)
[CC Briefing-Unnamed ROW-Martha Lee-9.24.25](#)

Item approved.

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

2. [25-0257](#) Resolution to Amend the Fiscal Year 2026 Council Approved

Budget to Appropriate \$11,240.65 from the General Fund's Fund Balance (Bluebird Gap Farm Vending Feed Revenue) to the Parks, Recreation, and Leisure Services Budget

Attachments: [G_L Account Inquiry - 01-710-243 06003 - Agricultural Supplies](#)

Item approved.

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

3. [25-0265](#) Approval of Hampton City Council Meeting Calendar for 2026

Attachments: [2026 Meeting Calendar - for Council consideration](#)

Item approved.

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

4. [25-0253](#) Approval of the minutes from the legislative session of April 9, 2025, and the work session of July 9, 2025.

Item approved.

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

PRESENTATIONS, PROCLAMATIONS, AWARDS

There were no ceremonial items this evening.

PUBLIC HEARINGS

Ms. Glass read the protocol for public hearings.

5. [25-0259](#) CDBG & HOME 2024 Consolidated Annual Performance and Evaluation Report (CAPER) Review

Attachments: [2024-2025 CAPER DRAFT Report](#)
[FY 2024-2025 CAPER Presentation - FINAL](#)

Ms. Glass read the title for the item.

Deputy City Manager DeProfio introduced the item and called on Community Development Department Division Manager Monica Meharg to give the presentation on the 2024 Community Development Block Grant (CDBG) and HOME Investment Partnership (HOME) funding report.

Ms. Meharg greeted everyone and acknowledged the Hampton Redevelopment and Housing Authority (HRHA) for its work in implementing these programs.

Ms. Meharg explained that the Consolidated Annual Performance and Evaluation Report (CAPER) details the accomplishments we've made while utilizing CDBG and HOME funds. This report must be submitted to the U.S. Department of Housing and Urban Development (HUD) each year. The 2024 CAPER details Hampton's progress from July 1, 2024 - June 30, 2025, and this is the final program year in Hampton's 2020-2024 Consolidated Housing Plan.

Ms. Meharg highlighted the objectives of the CDBG and HOME programs which focus on housing needs in the community. She then transitioned into speaking about what Hampton has been able to accomplish with the program funds. In summary, CDBG program accomplishments are related to housing services, housing programs, code enforcement, and planning/administration. HOME program accomplishments are related to homeowner rehabilitation projects, homebuyers' assistance, housing acquisition and rehabilitation, Community Housing Development Organizations (CHDOs) and HOME Administration.

Ms. Meharg noted that, while not required by HUD, each year staff provides Council with an update on the housing programs waitlist. This year's update is as follows: In January 2022, 353 clients were waiting for service with the latest request dating back approximately eight years. Currently, 212 clients are waiting for service with the latest request dating back two years. All original 353 clients have either received services or were removed from the waitlist.

Ms. Meharg shared more data about the progress of the waitlist and also shared data about some of the critical repairs that were accomplished with the additional \$2 million Council agreed to allocate for critical repair projects.

Ms. Meharg summarized staff's plan moving forward which includes addressing vacancies and other concerns it has encountered; involving construction contractors and inspectors; strengthening and expanding partnerships; and ensuring that those who need to know about these funds are made aware of them and have access to them.

Ms. Meharg concluded the presentation by sharing the schedule for the 2024

CAPER process which began September 9 and will conclude September 26. She indicated that Yvonne Hodges of HRHA was present and then opened the floor for discussion.

Vice Mayor Brown thanked Ms. Meharg for the report and highly commended City staff and HRHA for their collaboration which has accomplished serving 353 people.

Councilman Bowman acknowledged the great report, thanked staff for all they do, and asked what would cause someone to be removed from the waitlist other than having their services completed.

Ms. Meharg shared that sometimes individuals do not qualify, for example, when the housing income turns out to be higher than what HUD identifies as low to moderate. In addition, sometimes people end up declining services after going through the screening process.

Councilwoman Harper thanked Ms. Meharg for the presentation, and stated that she, too, is happy about the increase in the number of people being served. She then asked about funding for the Weatherization & Energy Efficiency Projects (WEEP) Program as she is aware of people needing weatherization assistance especially during the summer and winter months.

Ms. Meharg explained that the WEEP and ramp programs fall under the same line item and are based on need. She assured Council that staff will pay close attention to this and then shared some positive news about there being no clients waiting for service in the accessibility program as those needs have all been met.

In response to Councilwoman Campbell's question about homebuyer assistance, Ms. Meharg explained that residents are required to complete training sessions to qualify for the homebuyer's assistance program. This program also assists with down payments, closing costs and lowering interest rates for clients.

Vice Mayor Brown opened the public hearing. There were no speakers on this item so the public hearing was closed.

A motion was made by Councilmember Hope Harper and seconded by Councilmember Randy Bowman, Sr., that this item be approved. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

Resolutions

6. [25-0255](#) Resolution to Authorize the Acquisition, by Negotiation or Condemnation, of Easement Takes, Pursuant to §§ 25.1-100, Et Seq. and 15.2-1901, Et Seq. of the Code of Virginia of 1950, as Amended, from Portions of 1413 N. Armistead Ave. (LRSN 7000124) for the North Armistead Avenue Raising Resilience Project

Attachments: [Project Parcel 015 SHEET 1-3 \(F\)](#)

Ms. Glass read the title for the item.

Deputy City Manager DeProfio provided the following information about the item: Armistead Avenue is one of the busiest and most important roads in the City of Hampton. It's a major artery north south in the City. The section in front of Home Depot floods during storm events, and it's been a long-standing public safety issue. Raising the road to keep it from flooding was one of the projects that was identified in the City's Resilient Hampton New Market Creek Water Plan in order to keep it from flooding out in the future. The City has been able to secure millions of dollars of grant funds to advance this project, and in order for it to continue to move forward, needs a temporary construction easement of .085 acres and a permanent drainage easement of .056 acres. The City has reached out to the property owner that would be impacted by that need, which is HD Development of Maryland, which is part of the Home Depot companies, to secure these easements. We have not gotten much of a response, and negotiations have not progressed in order to move this important project forward. While the City would prefer to negotiate these easements, and will continue to try to do so with the property owner, in order to ensure the project moves forward, staff is asking Council to authorize us to use the power of eminent domain, if necessary, to acquire the needed easements for this project. This resolution authorizes the use of the City's condemnation authority as provided per state code.

Vice Mayor Brown opened the public hearing. There were no speakers on this item so the public hearing was closed.

A motion was made by Councilmember Hope Harper and seconded by Councilmember Michelle Ferebee, that this Resolution be approved. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

PUBLIC COMMENT

Ms. Glass read the protocol for the public comment period.

Vice Mayor Brown reminded speakers that they have three minutes to speak and also reminded them to state their name when they come to the podium. He then called on the first speaker, Jocelyn Scott.

Ms. Jocelyn Scott greeted those on the dais, introduced herself as Jocelyn Scott and made the following statement: I've come here today to introduce Hello Sunshine. It's a new multi-generational program that connects seniors, 60 and older, with 20-year-olds to reduce loneliness, isolation in both age groups. So, what do we do? We create intentional opportunities for connection, learning and wellness. Seniors bring wisdom, mentorship and spunk. Young adults - they bring energy, fresh perspectives and tech skills. Together, we create mutual respect, belonging and a stronger Hampton. Hello Sunshine is an eight-week pilot program. Our activities include daily check-ins, workshops, shared meals, wellness activities and entertainment. How will we measure success? Through participation, feedback and engagement. Benefits - improves mental health, reduces isolation and loneliness. It increases community involvement. It lessens the strain on healthcare and City resources. It creates a framework for intergenerational programs that stretch across business, education, housing and employment. Our ask - to access City spaces and aligned organizations. Help spread the word. Council - your suggestions, your endorsements, your support. Now I'm segueing for a little bit because two of our members before I came here today, called me up and asked if we could secure some Brandy and Monica tickets, right? These are 70-year-olds that asked me this question. So, what I want to say is that there are opportunities for us to come together, and there's also money. So, the funding in 2025 - two of the biggest funders were the Eisner Foundation and the Foundation for Aging. They invest millions each year in intergenerational initiatives, and it's not just me.

Vice Mayor Brown indicated that Ms. Scott's speaking time had expired. She made one final comment: I just wanted to say it's a great program. It's a framework, and I'd love to talk to you about it. Thank you.

Vice Mayor Brown called on the next speaker, Chris Bowman.

Mr. Chris Bowman introduced himself as Chris Bowman, greeted those on the dais and the Clerk of Council and made the following statement: On September 12 through the 14th, Supernova Ska Festival was held at Fort Monroe with 39 bands and 11,420 in attendance. Let me repeat that: 39 bands and 11,420 attended over this three-day period. What a delightful festival. Hope some of you attended. Several

months back, I approached the Council on pursuing the Something in the Water Festival once it was terminated on the southside. It's obvious with the results of the Ska Festival, Hampton and Fort Monroe can host future similar events, and I encourage you to do so. No downside. Only multi-millions of dollars of direct and indirect revenue for Hampton to be generated. Seems like a no-brainer to me. Thank you.

Vice Mayor Brown indicated that Mr. Bowman was the last speaker for the evening and turned the floor over to Ms. Glass.

GENERAL ITEMS

Ordinances

7. [25-0170](#) ITEM DEFERRED - NO CERTAIN RETURN DATE - POSSIBLY DECEMBER - Ordinance to Amend and Reenact the City Code of the City of Hampton, Virginia by Amending Chapter 24, Offenses - Miscellaneous, Article I, In General, Section 24-50, to prohibit camping and storage on public property.

Attachments: [Redline](#)

Ms. Glass read the title for the item.

Vice Mayor Brown reminded everyone that this item is being deferred as announced by Deputy City Manager DeProfio earlier in the meeting.

A motion was made by Councilmember Carolyn Campbell seconded by Councilmember Randy Bowman, Sr., that this Ordinance-Coded be deferred to a future date. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

Appointments

Ms. Glass read the motion required for the appointment on the agenda.

8. [25-0204](#) Consideration of Appointments to the Hampton Animal Response Team Advisory Committee

A motion was made by Councilmember Carolyn Campbell and

seconded by Councilmember Michelle Ferebee, that Glenda Watson and Zechariah Brown be appointed to first terms which will expire on September 30, 2028. The motion carried by the following vote:

Aye: 5 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee and Councilmember Harper

REPORTS BY CITY MANAGER, CITY COUNCIL, STAFF, COMMITTEES

Deputy City Manager Brian DeProfio shared that Ms. Scott, who spoke during public comment, should see Assistant City Manager Kwasi Obeng who was in the back of Council Chambers about her proposed program.

MISCELLANEOUS NEW BUSINESS

There were no items of new business.

ADJOURNMENT

The meeting adjourned at 7:09 p.m.

Contact Info:
Clerk of Council, 757-727-6315, council@hampton.gov

Jimmy Gray
Mayor

Katherine K. Glass, MMC
Clerk of Council

Date approved by Council _____