



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Legislative Session

Mayor Jimmy Gray

Vice Mayor Steven L. Brown

Councilmember Randy C. Bowman, Sr.

Councilmember Carolyn S. Campbell

Councilmember Michelle Taylor Ferebee

Councilmember Hope L. Harper

Councilmember Martha M. Mugler

STAFF: Mary Bunting, City Manager

Courtney R. Sydnor, City Attorney

Katherine K. Glass, MMC, Clerk of Council

Wednesday, October 8, 2025

6:30 PM

Council Chambers

CALL TO ORDER

Mayor Gray convened the meeting at 6:30 p.m. All members of the City Council were present.

Present: 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler and Mayor Jimmy Gray

JIMMY GRAY PRESIDED

INVOCATION: Councilwoman Michelle Ferebee

Councilwoman Ferebee gave the invocation and asked that those in attendance join her in a moment of silence in memory of Mayor Gray's wife, Dana Fraley Gray.

PLEDGE OF ALLEGIANCE TO FLAG

MAYOR'S COMMENTS

Mayor Gray thanked Councilwoman Ferebee for leading the moment of silence in honor of his late wife, Dana Gray. He also thanked everyone for the condolences and support that he and his family have received during this difficult time.

Mayor Gray shared information on Breast Cancer Awareness month. He also shared that Hampton has been recognized by

the International Association for Public Participation as a winner of the 2025 IAP2 Core Values Award for our Virginia School Engagement Project. He also recognized October as Cyber Security Awareness Month.

Lastly, Mayor Gray welcomed visitors in the audience from Southeast Asia who were here as part of a fellowship program.

CONSENT AGENDA

Clerk of Council Katherine Glass read the protocol for the consent agenda and a summary of the consent items.

Approval of the Consent Agenda

Motion made by Councilmember Ferebee, seconded by Vice Mayor Brown, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

1. [25-0273](#) Resolution of Hampton City Council Initiating Amendments to the Hampton City Zoning Ordinance Concerning Infill Housing Design Standards and Plan Book
Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

2. [25-0272](#) Approval of the minutes from the legislative session of September 10, 2025, and the special joint meeting, the special closed session, the ceremonial session and the legislative session of September 24, 2025.
Item approved.

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

PRESENTATIONS, PROCLAMATIONS, AWARDS

Mayor Gray read and presented proclamations for Lights On After School (which was presented to Gwyn Lomax) and in observance of Domestic Violence Awareness Month (which was presented to Ayana Morales, Interim Executive Director, and Marcy Wright, Director of Grants and Engagement for Transitions Family Violence Services.

The Mayor also encouraged everyone to participate in the Lights on After School Day Program event taking place at Barnes and Noble this Saturday at 11:00 am.

Present: 7 - Councilmember Randy C. Bowman Sr., Vice Mayor Steven L. Brown, Councilmember Carolyn S. Campbell, Councilmember Michelle T. Ferebee, Councilmember Hope L. Harper, Councilmember Martha Mugler and Mayor Jimmy Gray

PUBLIC HEARINGS

There were no scheduled public hearings.

PUBLIC COMMENT

Ms. Glass read the protocol for the public comment period.

Mayor Gray called on the individual who signed up to speak, Joan Weaver.

Ms. Joan Weaver greeted those on the dais and Ms. Glass and extended sympathy to Mayor Gray and the Gray family from the Weaver family. She also thanked Ms. Glass for ensuring that she (Ms. Weaver) had everything she needed in order to do her presentation. Ms. Weaver then made the following statement: I've always said thank you when I needed to, but there's still a need in the Greater Wythe area, and we want you all to not forget that, being that you have what you wanted, the Commerce Center, don't forget - our needs still run deep. It hurt me very deeply yesterday, when I was in my backyard, great God from Zion, a baby buck from our Fourth Street where that school sat that is still running, looking - raccoons. We have

all of those things. So, remember us too. We are there, our Council. The purpose is enhancing the community quality of life when your codes and compliances comes out, keep that in mind. We, Catalpa Avenue, have had concerns on the present, clear and imminent danger versus non-threatening, cosmetic and the process that you use. Is it selective or is it vindictive? We need to know. We want to know. We're not asking anybody to do anything illegal or immoral, but when you put that down, you do it and you do it fairly. It has gotten to the point where I have even stood to ask it to be escalated. I am not the one. Karen Joan Weaver is not intimidated by anything, especially quote legal. If you say Hampton is an all-American City, let's make sure it is. Some of my best and most fairest moments from due process came, not from the municipal government, but from the court system itself. So do right, and remember what you did when we were ravaged? Now, you gave us a promise of neighborhood improvements. You work with us. Don't be condescending. Don't try to isolate, vindicate, but remember why you came there and be inclusive and keep us and consider us all. Last, but not least, City of Hampton, 2025 Virginia School Engagement Project Award - it was won through our blood, sweat and tears. Thank you.

GENERAL ITEMS

Appointments

Ms. Glass read the motion required for the appointments.

3. [25-0279](#) Consideration of Appointments to the Neighborhood Commission

A motion was made by Councilmember Hope Harper and seconded by Vice Mayor Steven Brown, that Pamela Kelly be reappointed to her first full term which will expire on September 30, 2029; that Gabriella Hayes and Whalen McDew be reappointed to second terms expiring on September 30, 2029, and that Zoraya Meier and Honesty Williams, both Bethel High School students, be appointed to serve as Youth Representatives until August 31, 2026. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

4. [25-0280](#) Consideration of Appointments to the Parks & Recreation Advisory Board

A motion was made by Councilmember Hope Harper and seconded by Vice Mayor Steven Brown, that Evan Grummell be appointed to fill the unexpired portion of a term until December 31, 2027, and that Kathryn Wiesmann be appointed to fill the unexpired portion of a term until April 30, 2027. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

5. [25-0281](#) Consideration of Appointments to the Citizens' Unity Commission

A motion was made by Councilmember Hope Harper and seconded by Vice Mayor Steven Brown, that Christopher Smith be appointed to fill the unexpired portion of a term until September 30, 2027, Stephanie Donati be appointed to fill the unexpired portion of a term until August 31, 2026; and that Daniel Washko be appointed in the place of Natalie Cumpson to a full term which will expire on October 31, 2029. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

6. [25-0283](#) Consideration of an Appointment to the Citizens' Engagement Advisory Review Commission (CEARC)

A motion was made by Councilmember Hope Harper and seconded by Vice Mayor Steven Brown, that L'Oreal Hardesty be appointed to fill the unexpired portion of a term until July 30, 2029. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

7. [25-0286](#) Consideration of Appointments to the Hampton Youth

Commission

A motion was made by Councilmember Hope Harper and seconded by Vice Mayor Steven Brown, that the following individuals be appointed to the Hampton Youth Commission: Tuong Vi Phan, Naicha Ibrahim, Zaire Harris, Ethan Ahard until August 31, 2027, and Honesty Williams until August 31, 2026. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman Sr., Vice Mayor Brown, Councilmember Campbell, Councilmember Ferebee, Councilmember Harper, Councilmember Mugler and Mayor Gray

REPORTS BY CITY MANAGER, CITY COUNCIL, STAFF, COMMITTEES

There were no reports.

MISCELLANEOUS NEW BUSINESS

There were no items of new business.

ADJOURNMENT

The meeting adjourned at 6:54 p.m.

Contact Info:

Clerk of Council, 757-727-6315, council@hampton.gov

Jimmy Gray
Mayor

Katherine K. Glass, MMC
Clerk of Council

Date approved by Council _____