



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Work Session

Mayor Donnie R. Tuck
Vice Mayor Jimmy Gray
Councilmember Chris L. Bowman
Councilmember Eleanor Weston Brown
Councilmember Steven L. Brown
Councilmember Michelle T. Ferebee
Councilmember Billy Hobbs

STAFF: Mary Bunting, City Manager
Cheran Cordell Ivery, City Attorney
Katherine K. Glass, CMC, Clerk of Council

Wednesday, February 23, 2022

10:00 AM

**Hampton Roads
Convention Center,
Grand Ballroom F, 1610
Coliseum Drive,
Hampton, Virginia**

CALL TO ORDER

Mayor Tuck called the meeting to order at 10 a.m. Vice Mayor Gray and Councilwoman Brown were in another room participating in a meeting of the Hampton Redevelopment and Housing Authority but arrived a few moments following roll call.

Councilwoman Ferebee arrived at approximately 11 a.m.

- Present** 4 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Councilmember Billy Hobbs, and Mayor Donnie R. Tuck
- Out** 3 - Councilmember Eleanor Weston Brown, Councilmember Michelle T. Ferebee, and Vice Mayor Jimmy Gray

DONNIE R. TUCK PRESIDED

- Present** 7 - Councilmember Chris L. Bowman, Councilmember Eleanor Weston Brown, Councilmember Steven L. Brown, Councilmember Michelle T. Ferebee, Vice Mayor Jimmy Gray, Councilmember Billy Hobbs, and Mayor Donnie R. Tuck

AGENDA

1. [22-0086](#) Budget Workshop - Prioritization, Tax Relief Programs and Community Engagement Opportunities

Attachments: [2/23/22 - Budget Workshop Outline](#)

[2/23/22 - Staffing Analysis](#)

[2/23/22 - Presentation](#)

[2/23/22 - Prioritization Worksheet](#)

[3/9/22 - One-Time List - Ranking](#)

[3/9/22 - Recurring List - Ranking](#)

[3/9/22 - Planning Materials](#)

The City Manager, Mary Bunting, shared that the information used to formulate the budget is in its very preliminary stages and outlined the structure of the day.

In addition to the City Attorney, Cheran Cordell Ivery, and the Clerk of Council, Katherine Glass, the following city staff were present: Lori Green, Robin McCormick, Dacia Walker, Jonathan McBride, Cashayla Rogers, Steven Lynch, Stephanie McElmore, Wayne Davis, Trish Melochick, Chuck Rigney, Terry O'Neill, Dave McCauley, Nicole Clark, Nancy Olivo, Karl Daughtrey, Jason Mitchell, Brian DeProfio, Jenn Green, Steve Bond, and Randy Bagoly. The City's Treasurer, Christine Snead, and the City's Commissioner of the Revenue, Ross Mugler, were also present.

The first topic was background information and an overview of the budget which was presented by Brian DeProfio, Assistant City Manager.

The next topic was an overview of property taxes and the grocery tax which was presented by Ross Mugler, Commissioner of the Revenue, and Karl Daughtrey, Finance Director, provided information on real estate tax stabilization.

The next topic was on key budget driver focused rankings with Nicole Clark, Human Resources Director, covering compensation.

Ms. Bunting explained how the polling devices worked and, at 11:43 a.m., Mayor Tuck took a ten minute recess asking that those in attendance grab their lunches to eat as the meeting continued. After the recess, the topic continued with Nancy Olivo, Organizational Performance Manager, covering staffing.

At 12:15 p.m., Mayor Tuck had to step out of the room and Vice Mayor Gray presided until the Mayor's return at 12:30 p.m.

An exercise then took place to rank the priority of projects. Providing background information on the projects were Brian DeProfio (Assistant City Manager), Dave McCauley (Director of Parks, Recreation and Leisure Services), Jason Mitchell (Public Works Director), Steve Bond (Assistant City Manager), and Terry P. O'Neill (Planning Director).

A great deal of discussion took place on the citizen satisfaction bonus and end-of-year departmental savings program. Mayor Tuck allowed Treasurer Chris Snead to share her experience on these topics.

Mayor Tuck took a recess break from 1:40 to 1:50 p.m.

Karl Daughtrey facilitated the ranking of tax relief options. Prior to the polling, there was discussion about Council starting their work session on March 9th earlier in the day to continue their budget work. How public outreach on the budget might occur was also discussed. A possible field trip to the construction sites of Fox Hill Neighborhood Center, the Aquaplex, and the Mary W. Jackson Neighborhood Center may have to be postponed to a later date.

The prioritization of the Tier one projects will take place at a later date.

REGIONAL ISSUES

There were no regional issues to report.

NEW BUSINESS

There were no items of new business.

CLOSED SESSION

- 2. [22-0098](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A (.1) and (.8) to consider appointments as listed on the agenda and to consult with legal counsel employed by the City pertaining to the legal authority to regular citizen behavior during public meetings, Hampton City Code Section §24-12 and Virginia Code §15.2-915.

At 3:26 p.m., a motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Closed Session - Motion be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

Mayor Tuck called a brief recess until 3:35 p.m.

- 3. [22-0093](#) Consideration of Appointments to the Citizens Police Advisory Group (CPAG)
- 4. [22-0097](#) Consideration of Appointments to the Virginia Air & Space Science Center Board (VASSC)

Attachments: [Steve Miller Application VASSC](#)

CERTIFICATION

- 5. [22-0099](#) Resolution Certifying Closed Session

At 4:21 p.m., a motion was made by Councilmember Billy Hobbs and seconded by Councilmember Chris Bowman, that this Closed Session - Certification be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

ADJOURNMENT

The meeting adjourned at 4:21 p.m.

Contact Info:

Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____