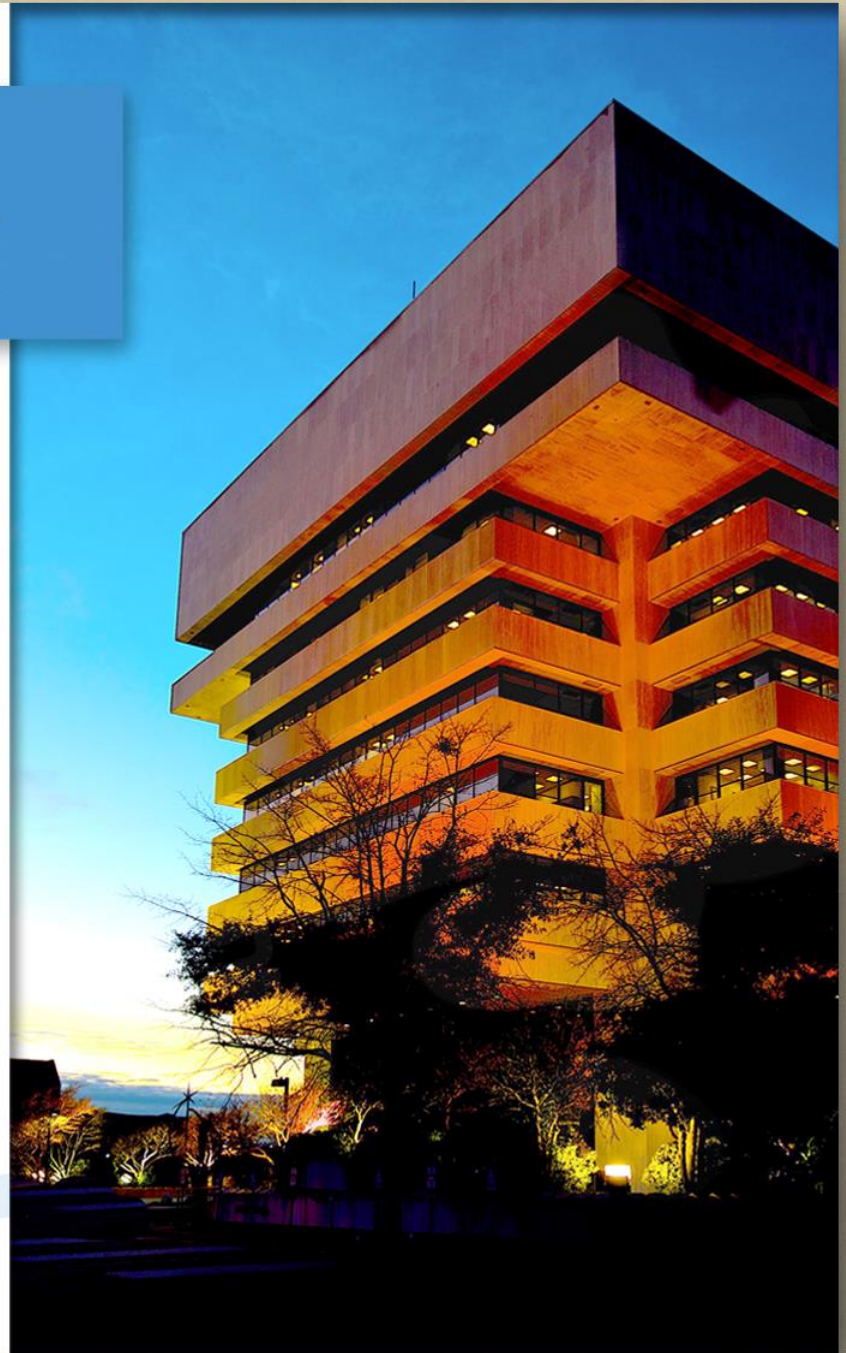


HAMPTON VA

**Citizen  
Engagement  
and  
21<sup>st</sup> Century  
Policing Report**

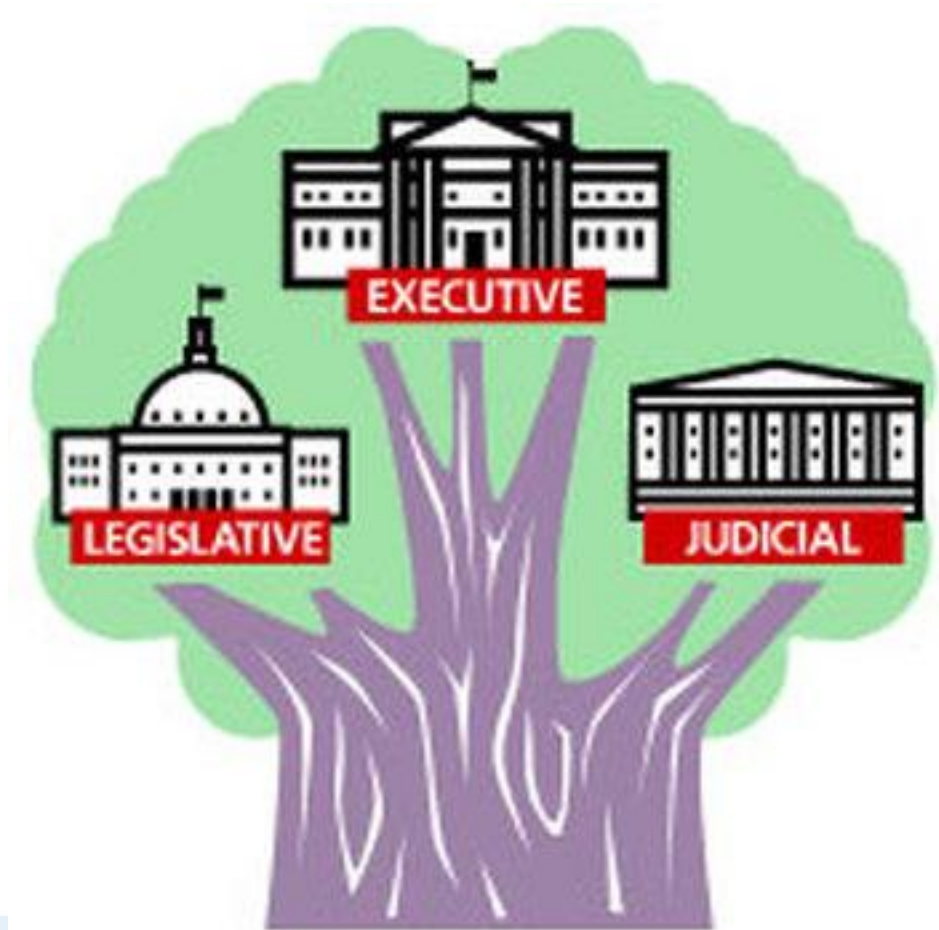
**September 14, 2016**



# Recommendations of 21<sup>st</sup> Century Policing Report

- Recommends citizen engagement
  - Increased trust in the community
  - Increased internal and external procedural justice
  - Increased communication and understanding between the police and the community
- Recommends two groups
  - Review
  - Advisory

# Understanding Roles Separation of Powers



# Separation of Powers

## Police Citizen Engagement

- **Legislative Function**
  - City Council
- **Administrative (Quasi-Executive) Function**
  - Citizens Police Advisory Group (CPAG)
- **Review (Quasi-Judicial) Function**
  - Citizens Engagement Advisory and Review Commission (CEARC) [rebranding of CEAC]

# Why Change CEAC to CEARC?

- The importance of adding “Review” to the name of the “Citizens Engagement, Advisory and Review Commission”
  - Mission does not change
  - Nothing in the name “Citizens Engagement and Advisory Commission” indicated their primary function of “reviewing” incidents that threaten to divide the community
  - Citizens were unaware of this review commission

# Legislative Function

- City Council – Roles/Expectations:
  - Provides roles and expectations for advisory committees
  - Appoints citizens to advisory committees
  - Receives reports from City Manager and advisory committees on best practices and incident review
  - Ensures accountability for appropriate support and training of advisory committees
  - Funds the staff and operating budgets for advisory committees

# Administrative Function

- Citizens Police Advisory Group (CPAG)
- Roles/Expectations:
  - Advise HPD on crime prevention strategies and agency policies from a community perspective
  - Provide input on policing operational issues
  - Direct response to 21<sup>st</sup> Century Policing Report recommendation 4.5.3 (page 46)

# Composition of the Group

- Citizens Police Advisory Group (CPAG)
  - Representatives of a broad spectrum of stakeholders from our community (business, military, civil rights, faith-based, neighborhoods, etc.)
  - Council may choose to receive suggestions from stakeholder groups (i.e. Neighborhood Commission)
  - Appointments made by City Council



# Composition of the Group

## Recommendations for representation on CPAG:

- Hampton City Schools .....(1)
- Faith Community .....(2)
- Langley Air Force Base .....(1)
- Legal Community .....(1)
- Hampton Unity Commission .....(1)
- Hampton Neighborhood Commission .....(1)
- Community at Large .....(1)
- Civil Rights Organization .....(1)
- Youth Members .....(2)
- Hampton University .....(1)
- Community Engagement Advisory & Review Committee ..(1)

# Review Function

- Citizens Engagement, Advisory and Review Commission (CEARC)
- Roles/Expectations:
  - Performs review of all incidents that threaten to divide the community (police and non-police) when requested by City Council or the City Manager
  - Direct response to 21<sup>st</sup> Century Policing Report recommendation 2.8 (page 26)

# Judicial and Review Function Continued

- Citizens' Engagement Advisory & Review Commission (CEARC)
- Roles/Expectations:
  - “Citizen review is not an advocate for the community or for the police. This impartiality allows oversight to bring stakeholders together to work collaboratively and proactively to help make policing more effective and responsive to the community.”

# Composition of the Group

- Citizens Engagement Advisory & Review Commission (CEARC)
  - Names solicited from a broad spectrum of organizations and groups within the community who will self-identify trusted voices and leaders of the community
  - Appointments made by city council

# Why Both CPAG and CEARC?

- In line with the recommendations of the 21<sup>st</sup> Century Policing Report
- Benefits from limiting the scope of each group:
  - CEARC maintains impartiality in reviews
  - Each group will require specialized training for their function
  - Each group can maintain focus on its primary function and perform it well

# Next Steps

- Staff recommendations:
- September 28<sup>th</sup> council meeting:
  - Take action to change the name of the “Citizens Engagement and Advisory Commission” (CEAC) to the “Citizens Engagement Advisory and **Review** Commission.” (CEARC)
  - Take action to establish the “Citizens Police Advisory Commission.” (CPAG)

# Questions?

