



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Work Session

Mayor Donnie R. Tuck
Vice Mayor Linda D. Curtis
Councilmember Jimmy Gray
Councilmember W.H. "Billy" Hobbs
Councilmember Will Moffett
Councilmember Teresa V. Schmidt
Councilmember Chris Snead

STAFF: Mary Bunting, City Manager
Vanessa T. Valldejuli, City Attorney
Katherine K. Glass, CMC, Clerk of Council

Wednesday, September 14, 2016

1:00 PM

Council Chambers

CALL TO ORDER

Mayor Tuck convened the meeting at 1:03 p.m. Councilman Gray is out of the country and Councilman Hobbs arrived at 1:33 p.m.

Present 6 - Vice Mayor Linda D. Curtis, Councilmember Billy Hobbs, Councilmember Will Moffett, Councilmember Teresa V. Schmidt, Councilmember Chris Snead, and Mayor Donnie R. Tuck

Excused 1 - Councilmember Jimmy Gray

DONNIE R. TUCK PRESIDED

AGENDA

1. [16-0253](#) Public Safety Initiatives (Continued) and Briefing on "Citizens' Engagement Advisory and Review Commission" and "Citizens' Police Advisory Group"

Attachments: [Youth Violence](#)
[CEARC and CPAG](#)
[21st Century Policing](#)

City Manager Mary Bunting reminded everyone that we began a conversation last month about public safety initiatives and our approach to the various pillars of the 21st Century Policing Report. Today's presentation will continue that conversation; provide an update on the Cities United Partnership with the Youth Violence Prevention Program; and provide information about the Citizens' Engagement

Advisory and Review Commission and the Citizens' Police Advisory Group.

YOUTH VIOLENCE PREVENTION

Youth Violence Prevention Program Manager Synethia White provided an update on the City's Youth Violence Prevention efforts. She stated we recently concluded the 2016 Summer Youth Employment Program. The program began with funding for 75 students; however, a total of 64 students were active at the time this report was prepared. Ms. White added that approximately 10 youth remained with the program for an extended period of time allowing them to be assisted with finding long-term employment, and opportunities for position support and employment training.

Ms. White announced that this year in addition to internal departments, external employment sites also partnered with the City of Hampton to host students. The external partners that participated include: Girls Inc. of the Greater Peninsula, Gourmet Services, Inspiring Minds Youth Development Center, and The Grey Goose.

Ms. White provided information about the Youth Violence Prevention Mini Grants that were awarded. Sixty thousand dollars' worth of funding was available. Organizations were allowed to apply for up to \$10,000 in grants. One organization received full funding. The criteria used to determine grant recipients included the frequency in which the applicant met with young people; the type of young people the organization targeted to work with; the target areas; and, the return on investment. Additional risk factors and protective factors were also taken into consideration to help guide funding decisions.

Ms. White listed the mini grant awardees and provided descriptions of each program.

Mayor Tuck inquired about program evaluations that were used to ensure that the outcomes matched what was entered on the applications.

Ms. White explained that the funded organizations are required to complete quarterly reports which include information such as the number of youth the organization works with and the amount of funding utilized. She clarified that payment disbursements are not released until the report is compared to the application and we verify that they are in compliance. She noted that site visits are made; however, all activities are not monitored.

Mayor Tuck suggested putting a procedure in place to monitor organizations to ensure they meet the required objectives to receive the grant award. Ms. White

noted that the program will work on developing a procedure for that purpose.

Ms. White spoke about the Cities United Partnership. She stated the Executive Director of Cities United will visit Hampton to discuss our desire for additional resources as we move forward. She added that he will also contact other localities in the region to obtain information about what takes place in those localities and possible opportunities for Hampton to work with them.

Ms. White spoke about the various focus groups which will support the strategic planning process. She stated the Youth Violence Prevention Program has partnered with the Police Department, Parks and Recreation and Leisure Services, and the faith-based communities to create a large basketball tournament with the intent of bringing attention to the partnerships that exist in the community and building relationships between public safety and young people. She shared that the long-term goal is to bring people in the community together to develop a neighborhood basketball league in which neighborhoods and community organizations will organize and adopt teams.

Ms. White stated Cities United will also assess the root causes and symptoms for youth violence in Hampton. She emphasized the importance of learning concerns from those who are affected by the problem including people living in the community, victims, and witnesses. She also emphasized the importance of citizens participating in the data collection and plan development process so that we will have their input when we determine how to best address the problem.

Ms. White closed stating one of the goals of the Youth Violence Prevention Program is to be the organization which can partner with citizens to improve outcomes and give back to the City.

Councilwoman Snead commended Ms. White and the Youth Employment Program for seeking external employment sites. She suggested expanding the program to more external employment sites and small businesses such as HVAC, electrical, and mechanical businesses in order to introduce our youth to specific skills and to encourage them to learn a trade. She also suggested seeking a partnership with the Peninsula Community Foundation to assist with assessments.

Councilman Moffett commented that he believes the summer employment program is heading in the right direction. He also asked Ms. White to speak about what represents success within the program.

Ms. White stated program success differs for each student and includes many components including: (1) daily student participation. This ensures that the

students develop foundational skills to be in a position to obtain permanent part-time work. (2) different students participating in the program each year. After going through the program, the students will have been exposed to an opportunity which encourages workforce development; and, therefore, success means they will not need to return to the program the following year. (3) our youth are making better decisions based on what they learn in the program. Students not only learn work skills, but they also learn about financial literacy, workplace conflict resolution, interpersonal skills, and communication skills. This allows them to create their own long-term success.

Councilman Moffett also expressed interest in seeing better assessments and evaluations of the program. He added that he, like Mayor Tuck, would like to see validation of the work done by the funded organizations beyond their self-reporting.

In response to Councilman Moffett, Ms. White clarified that 14 complete grant applications were received, and more than 25 organization representatives participated in the orientation application process. Ms. White also listed the organizations that have received grants more than once as: Parents Against Bullying, Kevin Swann Enterprises, Abu Unity Foundation, Community Builders Network, and GIRLS Club.

In response to Councilman Moffett, Ms. White clarified that Cities United is a partnership of more than 70 Mayors across the country who are working together to reduce black male homicide by 50% by the year 2025.

In response to Councilman Moffett, Ms. White stated the Youth Violence Prevention Program works with Casey Family Programs on a national level. She noted that there are other programs that they work with; however, she will provide the names at a later time.

21ST CENTURY POLICING

PILLAR 3 - TECHNOLOGY AND SOCIAL MEDIA

Commander of the Emergency Communications Center Lieutenant John Harrison spoke about the action plans to implement Pillar 3 of the 21st Century Policing Report related to technology and social media.

Lt. Harrison elaborated on the action plan to increase public trust and access through technology-based community engagement. He explained that this mimics the White House Open Data Initiative. He added that we are evaluating a police-to-community portal system that would allow the community to interface with

some of our record systems.

In response to Mayor Tuck, Lt. Harrison stated that we plan to integrate citizens in the selection processes of technology, hold town hall meetings, and conduct social media interaction in which people can provide feedback.

Lt. Harrison elaborated on the development of the Safer Hampton Roads Initiative, one of the current efforts related to technology and social media. He explained that this program will allow people with special needs and disabilities to register annually in an ongoing data base. This will allow the police to be aware of their needs and be better prepared when responding to scenes involving special needs and/or disabled individuals.

Lt. Harrison spoke about recent suggested actions related to technology including implementation of smart devices, the Unmanned Aerial System (UAS) Program and updating the Emergency 911 Center with new technology.

Mayor Tuck referenced a previous presentation given by Police Chief Terry Sult in which Chief Sult described challenges associated with opening another precinct as the cost for new communication equipment, and the requirement for a third communication channel. Mayor Tuck inquired whether all precincts will have the capability of communicating on one channel with this new technology and whether information will be readily available to all precincts simultaneously.

Lt. Harrison clarified that typically all precincts are not on one channel. He explained division channels are due to call volume; however, when the need to get a message to the entire City (Police) arises, one button can be pushed so that everyone receives the same piece of information.

Vice Mayor Curtis agreed that community policing and new technology are important. She also expressed the importance of considering all possibilities that may come with change. For example, community door-to-door policing may result in officers being taken away from active service calls. She expressed concern that additional costs must also be factored into the equation. For example, there may be a requirement for review of a recorded incident by multiple personnel and/or departments which can be time-consuming and costly.

Ms. Bunting thanked Vice Mayor Curtis for bringing this concern to our attention and stated that she and Chief Sult will approach Council about this during the budget process.

In response to Councilman Moffett, Lt. Harrison clarified that a UAS is a

technological definition given by the Federal Aviation Administration (FAA). He noted that the Unmanned Aerial Vehicle (UAV) was changed to the Unmanned Aerial System (UAS).

Chief Sult added that we have a grant to fund a small portable system with camera usage for finding missing persons, children, and people with Alzheimer's. He continued stating that we are required to follow strict Commonwealth of Virginia laws with regards to law enforcement use. He emphasized that a warrant is required when this system is used for photographing a crime scene; however, a warrant is not required when the system is used in the case of an emergency such a missing child. He noted that this program has many Federal guidelines; and, therefore, Council will be briefed on the topic and citizen input will be sought prior to moving forward with the use of the system.

Councilman Moffett commended the Hampton Police Division (HPD) for a job well done with regards to social media.

In response to Councilwoman Schmidt, Lt. Harrison clarified that the footage from body-worn cameras is sent to the field office docking stations which download the feed from the prior day's shift.

Lt. Harrison also clarified that drones have a militaristic viewpoint whereas UAS are aerial monitors.

In response to Councilwoman Schmidt, Chief Sult indicated that Council will receive an update on the use of UAS's in the near future.

PILLAR 4 - COMMUNITY POLICING AND CRIME REDUCTION

Commander of Operations Unit Major Orrin Gallop listed some of the recommendations that the HPD is currently performing to improve its function. He stated the philosophy of the HPD has moved to the Community Problem Oriented Policing (CPOP) model of policing in which a Sergeant is assigned to each shift to handle specialized problems involving more intense situations; officers are evaluated on public interaction; and strategic plans are in place for allocating resources. He said this model moves us from a system of preventing through enforcement to a crime prevention system.

Major Gallop emphasized that enforcing crime prevention requires use of resources on the front end in order to see results, crime prevention benefits and savings in the future. For example, Driving under the Influence (DUI) prevention reduces man-hour response time to DUI incidents.

Major Gallop stated the Crisis Intervention Team Model has been instrumental in assisting law enforcement with dealing with the mentally ill. He explained that sometimes people with these concerns get incarcerated; but, this model encourages finding resources such as the Community Services Board (CSB) to handle these situations instead of having them handled as a criminal justice problem.

Major Gallop spoke about the importance of partnerships with the Juvenile Court, the school system and youth programs. These partnerships allow our youth to see the police in a positive light. For example, programs are held in which youth interact with police and role play. This allows the youth to understand what the police deal with, resulting in an improvement in their everyday behavior.

Major Gallop spoke about additional recommendations including (1) ensuring police participate in neighborhood interaction. (2) ensuring dignity for all involved. (3) allowing citizens to see the police in a different atmosphere which may have a positive effect for some people later in life. (4) continuing involvement with the youth by Hampton City School resource officers.

At Mayor Tuck's request, Major Gallop spoke about the benefits of the police partnership with the Juvenile Court. He explained that the partnership allows police to be involved in the intervention aspect; it gives the police an understanding of what occurs with juveniles; and it allows the police to interact with court programs and be involved with more than the negative part of the operation such as arrests. Major Gallop explained that police work is not over once the juveniles go through the court system; instead, they are often involved in recidivism and re-arrests. He noted that police see their job as more than making arrests and are pleased to interact with the court to find ways to prevent crime.

Major Gallop stated the HPD actively engages in programs that impact our youth such as Hampton United. He added that the HPD learns from social media and from communicating with diverse groups in order to better understand the problems in our community. He stated HPD's goal is to ensure it reaches people by listening to them and seeking solutions for problems in our community.

Major Gallop spoke about some of the recommendations that the HPD plans to implement. He elaborated on the need for a counseling team composed of clergy and counselors to assist victims immediately following a crisis.

Mayor Tuck agreed with Major Gallop's sentiment regarding the need for a counseling team. He added that we have counseling programs for crises that occur during the week and at schools; however, no programs exist to assist witnesses

(including children) to crimes that occur at home or over the weekend.

Mayor Tuck asked about asset building and creating leadership by having individuals such as the group called the “interrupters” take on tasks in the community. He explained the “interrupters” are trained to prevent further violence and retaliation. He asked Major Gallop if he was referring to identifying disciplinary community teams like this that may play an active leadership role to assist the community with asset building so that the police do not have to be involved in each and every adverse situation.

Major Gallop stated studies show that young victims of crimes are more likely to commit crimes later in life if they do not receive counseling after being part of or witnessing a crisis earlier in life. This is another reason that a trained professional counseling team would be beneficial to the community.

Major Gallop elaborated on one of the recommendations that the HPD plans to implement. Juvenile reintegration upon release/pathway for integration. He explained that Virginia has one of the highest incarceration rates for juveniles across the country; therefore, is in the process of changing its criminal justice model. One part of the process in an attempt to reduce the rate is early release for children.

Major Gallop emphasized the importance of (1) ensuring that the correct juveniles are incarcerated (2) improving the home and neighborhood settings that the juveniles return to once released. He noted that positive efforts will be in vain if juveniles return to the same environment they were in prior to incarceration. (3) putting systems in place to help monitor and change the juveniles’ behavior and rehabilitate them and (4) taking a multi-team approach to assist juveniles with their pathway to integration.

Major Gallop also spoke about the importance of partnering with various committees such as the Citizens’ Engagement Advisory Commission (CEAC), the Citizens’ Police Advisory Committee (CPAC), the Neighborhood Commission, and the Citizens’ Unity Commission to help with community policing, crime reduction and development of neighborhood strategies. He noted that it is important for each committee to be aware of its role and accomplish its individual goals.

Ms. Bunting noted that Assistant City Manager Steve Bond will speak about the role of some of these committees as part of today’s afternoon session.

PILLAR 6 - OFFICER WELLNESS AND SAFETY

Captain Karen Alba spoke about the HPD targeted improvement areas regarding

officer wellness and safety.

Captain Alba elaborated on the development of quiet rooms, rooms which provide a resting place for officers who work twelve hour shifts, live outside the City, or have court appearances after a long shift.

Captain Alba spoke about other improvements such as (1) the Precision Immobilization Technique, an alternate to traditional pursuits which have statistically been a danger to officers. (2) improved patrol vehicles which will include ballistic coverage in doors and blue tooth capability allowing for hands-free and less distracted driving. (3) tactical trauma kits, defibrillators, mandated seat belt wearing, and anti-ballistic vests. Vests are inspected annually and replaced every five years.

Captain Alba added that seat belt requirements are also included in the recommendation. She noted that one of the highest causes of on-duty police deaths is auto-related; and, therefore, training will consist of emotional, motivational, and educational videos explaining the reasons for seat belt requirements.

Mayor Tuck commented that he finds the reinforcement of the seat belt requirement statement somewhat awkward considering Virginia law requires seat belt wearing. He inquired whether the problem is associated with police officers rushing to another call or pursuing people.

Captain Alba stated officers are expected, ordered and commanded to wear seat belts; however, statistically, it is still the main cause of on-duty police deaths; therefore, the video was made a part of training to show examples of what can happen when seat belts are not worn.

Chief Sult concluded the presentation stating the department has already implemented some recommendations. The next steps will be to (1) prioritize recommendations. (2) continue to do the no-cost recommendations (3) evaluate direct and indirect costs associated with the recommendations that do incur costs and (4) measure the recommendations against operational resources to determine whether we are receiving a return on investment for technology and miscellaneous improvements.

Chief Sult reminded everyone that this is an internal review of the 21st Century Policing Report. He announced that our plans are to vet this with external partners and seek their guidance about prioritization. He noted that the budget impact associated with this process will be discussed through the City Manager's office during the normal budget process.

CITIZENS' ENGAGEMENT ADVISORY AND REVIEW COMMISSION (CEARC) and
CITIZENS' POLICE ADVISORY GROUP (CPAG)

Assistant City Manager Steve Bond stated part of the Hampton Police Division (HPD) mission statement is that the HPD is committed to preventing crimes and enforcing laws through problem solving partnerships. The Youth Violence Prevention Program, the court system, and the advisory committees are all problem solving partnerships.

Mr. Bond reminded everyone that a recommendation from the 21st Century Policing Report suggests that localities have a review commission and an advisory committee with regards to citizen engagement. He spoke about the separation of powers and clarified that the Legislative function is provided by City Council; the Administrative function is performed by the Citizens' Police Advisory Group (CPAG); and, the Review Quasi-Judicial function would be performed by the Citizens' Engagement Advisory and Review Commission (CEARC), the proposed new name for the current Citizens' Engagement and Advisory Commission (CEAC).

Mr. Bond stated that Council is being asked to rename CEAC to CEARC to indicate that the commission will also "review" incidents that threaten to divide the community. Previously, there was nothing in the title to indicate this. Council is also being asked to establish a new group, CPAG.

Mr. Bond spoke about the expected roles of CEARC and CPAG. He emphasized the importance of stakeholder groups, such as the Neighborhood Commission, making recommendations to Council regarding appointees; this will help ensure that Council appoints a diverse group of people which reflects the diversity in our City.

In response to Mayor Tuck, Mr. Bond stated that the appointments will be made by Council; however, Chief Sult will be involved in the process by giving input and ensuring that things such as background checks are taken into consideration prior to Council making its decision. He emphasized that this group will advise the Police Department; however, it is a citizen group, not a group specifically for the HPD or the police chief.

For the benefit of the public, Ms. Bunting assured everyone that this group will be reflective of our diverse community. She clarified that we understand that our citizens expect their elected officials to appoint people which reflect our diverse community. She emphasized that while Chief Sult's input is important, it is also important to avoid the appearance that appointees are handpicked to agree with the Police Department. This is why we believe this will be best accomplished by Council selecting the final appointees.

In response to Councilwoman Schmidt, Mr. Bond clarified that CPAG is an advisory committee which will provide recommendations to the Police Department from the citizen perspective. It will also consider policies and strategies. He clarified that CEARC and CPAG are separate committees. Mr. Bond listed the recommendations for representation on CPAG.

Mr. Bond paused to acknowledge the CEARC Chair, Steven Brown, who was in attendance.

Mr. Bond reviewed the roles and expectations of CEARC. He reiterated that this group was already in place; however, the request is for Council to take action approving the name change to include the word "review".

Mr. Bond said that having two groups is necessary because it allows the groups to maintain impartiality. He explained if CEARC was involved in the front end of policies and decision making, it may give the appearance that it is not impartial when it reviews incidents involving those policies. He also noted that clearly defining the role of each group and keeping the groups separate is a part of the recommendations included in the 21st Century Policing Report.

Mr. Bond spoke about the composition of CEARC appointees. He stated members of this group come with a constituency which is important to have during an incident because it provides calm and space; allows for development and evaluation of the facts; and ensures rumors do not take over during the situation. He noted that this system was used for appointments when CEAC was originally created.

Mr. Bond listed additional reasons that both groups are needed. (1) it is in line with the 21st Century Policing Report recommendation (2) CEARC will be able to maintain impartiality during its reviews (3) each group function requires specialized training. (4) each group will be able to maintain its focus on its primary function versus attempting to perform a number of different functions.

Mr. Bond reminded Council that staff is requesting they take action at the September 28th meeting to change the name from the Citizens' Engagement and Advisory Commission (CEAC) to the Citizens' Engagement Advisory and Review Commission (CEARC) and to establish the Citizens' Police Advisory Group (CPAG).

In response to Councilwoman Schmidt, Mr. Bond clarified that CEAC was not established with the purpose of reviewing police incidents only; instead, it was originally established to review any issue of diversity within City departments and/or the community.

In response to Councilwoman Schmidt, Mr. Bond clarified that CEAC is currently a neutral committee. He added that whether CEAC is disbanded will be a decision made by Council, but it is not part of the recommendation. He emphasized that the recommendation is to add the word "review" to the name.

Ms. Bunting added that Hampton recognized the need for a review group long before the 21st Century Policing Report was released; therefore, we are now meeting the standard of the report, but in a broader way.

For the benefit of the public, Ms. Bunting reiterated that CEARC will not handle both roles; instead, the two groups will be distinct and separate. She continued stating that if Council accepts the recommendations including creating the new group CPAG, there may be people currently on one of these committees who may potentially want to volunteer to switch roles and work with one of the other groups or committees involved.

Chief Sult noted that there may be some limitations for people switching roles due to the various complexities, policies, and procedures on which the appointees would need to provide input. He added that Council has never empowered a group to provide input regarding policy.

Ms. Bunting noted that assuming Council approves the two groups at the September 28th meeting, the appointments and possible switch of positions could potentially be done at the October meeting. This would assist in moving the new group forward and getting it operational.

Mr. Bond reminded Council that this week's memo will include updated bylaws and the recommended changes for the creation of CEARC's new name.

Ms. Bunting noted that Ms. White contacted her since the beginning of the meeting and confirmed that the other national organization we have been working with in our Youth Violence Prevention effort is the Campaign for Black Male Achievement.

Mayor Tuck thanked Ms. Bunting, Chief Sult and staff for the presentation.

Presented by Synethia White (Youth Violence Prevention), Capt. John Harrison substituted for Maj. Kim Brighton (Pillar 3 of 21st Century Policing), Maj. Orrin Gallop (Pillar 4 of 21st Century Policing), Capt. Karen Alba substituted for Capt. Chris Thornton (Pillar 6 of 21st Century Policing), and Steve Bond (Citizens' Engagement Advisory and Review Commission and Citizens'

Police Advisory Group).

REGIONAL ISSUES

Mayor Tuck recognized the new Fort Monroe National Monument Superintendent Mr. Terry E. Brown, who was in attendance. He also asked Ms. Bunting to coordinate an opportunity for Mr. Brown to return to Council to give a presentation.

Ms. Bunting welcomed Mr. Brown, noted that she would make arrangements for him to present to Council, and commended Mr. Brown for making excellent presentations in the past in the community.

NEW BUSINESS

Councilman Moffett made the motion to add the 2019 Commission to the list of appointments to be considered during today's closed session.

[16-0353](#) Motion to Add the 2019 Commission to the List of Appointments Being Considered During Closed Session

A motion was made by Councilmember Moffett and seconded by Vice Mayor Curtis to add the 2019 Commission to the list of appointments being considered in closed session. The motion carried by the following vote:

Aye: 6 - Vice Mayor Curtis, Councilmember Hobbs, Councilmember Moffett, Councilmember Schmidt, Councilmember Snead and Mayor Tuck

CLOSED SESSION

2. [16-0213](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A.1, .3 and .7 to discuss appointments as listed on the agenda, to discuss or consider the disposition of publicly held real property in the Kecoughtan Road corridor, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the city, and to discuss probable litigation and discuss with legal counsel specific legal matters pertaining to FEMA.

At 2:52, a motion to convene the closed session was made by Vice Mayor Curtis, seconded by Councilman Moffett, and passed by the following vote:

Aye: 6 - Vice Mayor Curtis, Councilmember Hobbs,
Councilmember Moffett, Councilmember Schmidt,
Councilmember Snead and Mayor Tuck

3. [16-0295](#) Consideration of appointments to Animal Control Advisory Committee
4. [16-0208](#) Consideration of appointments to the Hampton Parking Authority
5. [16-0138](#) Consideration of appointments to the Parks and Recreation Advisory Board
6. [16-0200](#) Consideration of appointments to the Purchasing and Procurement Oversight Committee
7. [16-0201](#) Consideration of appointments to the Hampton Economic Development Authority
8. [16-0205](#) Consideration of appointments to the Hampton Redevelopment & Housing Authority Citizen Board
9. [16-0211](#) Consideration of appointments to the Board of Review of Real Estate Assessments
10. [16-0222](#) Consideration of appointments to the Peninsula Stadium Authority
11. [16-0223](#) Consideration of appointments to the Wetlands Board
12. [16-0283](#) Consideration of appointment to Planning Commission
13. [16-0292](#) Consideration of appointments to Athletic Hall of Fame
14. [16-0296](#) Consideration of appointments to Finance Committee
15. [16-0297](#) Consideration of appointments to Golf Course Advisory Committee
16. [16-0298](#) Consideration of appointments to the Hampton Arts Commission
17. [16-0299](#) Consideration of appointments to Hampton Clean City Commission

18. [16-0300](#) Consideration of appointments to Neighborhood Commission

Attachments: [Neighborhood Recommendation](#)

19. [16-0301](#) Consideration of appointments to Peninsula Agency on Aging

20. [16-0302](#) Consideration of appointments to Hampton Federal Area Development Authority (HFADA)

21. [16-0322](#) Consideration of appointments to Hampton Roads Community Action Program (HRCAP) formally known as Office of Human Affairs (OHA)

CERTIFICATION

22. [16-0227](#) Resolution Certifying Closed Session

A motion to certify the closed session was made by Councilman Moffett, seconded by Vice Mayor Curtis, and passed by the following vote:

Aye: 6 - Vice Mayor Curtis, Councilmember Hobbs,
Councilmember Moffett, Councilmember Schmidt,
Councilmember Snead and Mayor Tuck

ADJOURNMENT

The meeting adjourned at 4:33 p.m.

Contact Info:
Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____