

Hampton Police Division Community Classroom Project

Need Statement

Grant funds will be used to outfit up to three classroom environments which will be used for training and community meetings. The classrooms will be designed to promote partnerships within the community through the inclusion of citizens and community groups in police meetings and training.

The Hampton Police Division is a CALEA accredited organization which has an abundance of highly skilled and qualified personnel in each of the areas referenced in this project narrative. Our mission to “Enforce law and prevent crime through problem solving partnerships” is accomplished each day through increasingly strong ties to the community which we achieve through Community Problem Oriented Policing programs.

The Hampton Police Division has implemented organization wide training programs to educate each officer in the areas of cultural diversity, crisis intervention, and defensive techniques aimed at the goal of de-escalating potential lethal force encounters to ensure the safety of citizens and officers. The Hampton Police division has embraced the 21st Century Policing philosophy and continues to move forward focusing on the pillars of the report with initiatives like our open data portal to promote transparency and legitimacy within the community.

Project Description

The goal of this project is twofold. One aspect of the project is to provide updated training facilities to provide an appropriate environment for adult learners/officers to

attend training which will focus on the 21st Century Policing pillars. The Hampton Police Division has embraced the 21st Century recommendations and we have begun to teach various elements of community policing and cultural diversity in addition to the existing curriculum. The organization is also committed to exploring and implementing equipment and techniques focused on de-escalation of potential lethal force confrontations which will be presented in these learning environments.

The second aspect of this project is to build, grow, and support community partnerships opening these facilities to community groups such as neighborhood watch groups, schools, and faith based groups that wish to partner with the Hampton Police Division. Our training focusing on community policing, use of force, problem solving, and crime prevention among other topics will be offered to include community partners. We currently partner with representatives from Hampton University and The Community Service Board with training in the areas of cultural diversity and crisis intervention respectively.

The Hampton Police Division's Community Engagement Unit works closely with neighborhood watch groups and community representatives regularly. As these facilities become available, The Community Engagement Unit will make the facilities available to our community partners as well as extend invitations to include community members in appropriate training courses to create transparency and provide an opportunity of understanding and input.

Project Timeline

The equipment needed to outfit classrooms has already been identified, researched, and priced. The Hampton Police Division Professional Standards/Training Unit is currently developing curriculums for 2017 in-service training and new recruit academy training. As mentioned above, we currently partner with other community entities to provide this high quality training.

The project will be coordinated through the Professional Standards and Training unit. Existing contracts will be leveraged when appropriate to procure items. Items that are not available through existing contracts will be subject to the approved procurement process which dictates the use of women and minority owned business whenever practical. The Training Unit will work with Finance and Procurement to order the identified equipment as well as to schedule delivery and installation.

The Training Unit is currently developing curriculums for the above mentioned topics working closely with community partners to do so. Command staff for The Hampton Police Division has been conducting a review of practices in comparison to the six pillars of the 21st Century Policing report to identify training needs. The Training Unit is using this analysis to tailor training programs as we move forward.

All equipment will be ordered within 60 days of accepting the award. It is anticipated that equipment will be received within 30 days of ordering. Following the delivery of equipment ordered, it is anticipated that the classrooms will be outfitted and in use within 6 months of accepting the award.