



**City Of Hampton
Community Development Department**

**2023-2024
Consolidated Annual Performance
and Evaluation Report**

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CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan.

91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Department of Housing and Urban Development (HUD) annually provides funding to the City of Hampton (City or Hampton) to develop viable urban communities by ensuring decent housing, fostering a suitable living environment, and expanding opportunities, particularly for low- and moderate-income residents. Since 1993, the City's Community Development Department (Department), through its Housing and Neighborhood Services Division (Division), has overseen the administration of Hampton's Community Development Block Grant (CDBG) and HOME Investment Partnerships (HOME) Programs. This department is responsible for advancing the City's housing assistance and community development objectives.

The Division leads the administration of the City's CDBG activities, focusing on neighborhood revitalization since the Hampton Neighborhood Initiative was identified as a strategic priority in 1993. CDBG funds are allocated to various projects aimed at eliminating blight and benefiting low- to moderate-income residents, including housing acquisition, clearance, rehabilitation, targeted infrastructure projects, housing programs, Section 3 training, and neighborhood development initiatives.

In partnership with the Hampton Redevelopment and Housing Authority (HRHA), the Division administers the City's HOME Investment Partnership Program, which supports a wide range of affordable housing efforts. The Division has also been tasked with managing the implementation of CDBG-CV and HOME-ARP grant allocations in recent years. Over the past year, the City has successfully implemented the majority of the funded activities under the CDBG-CV program, effectively supporting workforce development and homeless services in response to the economic impacts of COVID-19.

To further enhance its efforts, the City is now accelerating housing weatherization initiatives, leveraging additional funds to expand housing programs, and increasing homeownership opportunities through local Community Housing Development Organizations. These efforts reflect an ongoing commitment to improving housing conditions and increasing accessibility for Hampton's residents, particularly in the wake of the pandemic.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

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Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Acquisition	Affordable Housing Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$ 105,000 / HOME: \$	Homeowner Housing Added	Household Housing Unit	4	9	225.00%	6	1	16.67%
Code Enforcement	Non-Housing Community Development	CDBG: \$ / HOME: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Code Enforcement	Non-Housing Community Development	CDBG: \$ / HOME: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit		3776		1500	1252	83.47%
Community Development Planning and Grant Admin	Affordable Housing Public Housing Homeless	CDBG: \$ / HOME: \$	Other	Other	0	0		1	0	0.00%
Community Housing Development Organization (CHDO)	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$ 70,000	Homeowner Housing Added	Household Housing Unit	8	6	75.00%	2	2	100.00%
Contingency	Non-Housing Community Development	CDBG: \$ / HOME: \$	Other	Other	0	0				
Demolition	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Buildings Demolished	Buildings	10	3	30.00%			

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Disposition	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	20	13	65.00%			
HOME Administration	Affordable Housing Public Housing Homeless	CDBG: \$ / HOME: \$	Other	Other	0	0		0	0	
Home-buyer Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	0	8		0	0	0
Home-buyer Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$74999	Direct Financial Assistance to Homebuyers	Households Assisted	17	10	58.82%	5	5	100.00%
Home-buyer Assistance	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Other	Other	0	0		2	0	0.00%
Homeowner Rehabilitation	Affordable Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$93,923	Homeowner Housing Rehabilitated	Household Housing Unit	7	12	171.43%	6	5	83.33%
Housing Programs	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$970,926 / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	50	70	140.00%	10	43	430.00%
Housing Programs	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted		0				

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Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Rental units rehabilitated	Household Housing Unit	0	0		0	0	
Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	0	0		0	0	
Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ 970,927 / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	175	627	358.29%	10	43	430%
Housing Services	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	0				
Neighborhood Revitalization	Affordable Housing Public Housing Non-Homeless Special Needs	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	2	1	50.00%			
Public Facilities	Non-Housing Community Development	CDBG: \$ / HOME: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	150	17025	11,350.00%			

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

CDBG funds are utilized for a variety of activities which aid in blight removal and benefit low to moderate-income residents of the City. Activities undertaken with these funds include housing acquisition, clearance, rehabilitation, targeted infrastructure projects, housing programs, Section 3 training, and project specific assistance for neighborhood development. In partnership with the Hampton Redevelopment and Housing Authority (HRHA), the Division has also administered the City's HOME Investment Partnership Program, which currently supports a variety of affordable housing initiatives. In recent years, the Division has been charged with managing the implementation of CDBG-CV and HOME-ARP grant allocations.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	4	1
Black or African American	25	11
Asian	1	0
American Indian or American Native	0	0
Native Hawaiian or Other Pacific Islander	0	0
Total	30	12
Hispanic	0	0
Not Hispanic	30	12

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The City seeks to serve as many of its qualified citizens through the CDBG and HOME grant programs.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	914,517	2,221,521
HOME	public - federal	725,846	217,636

Table 3 - Resources Made Available

Narrative

As stated in earlier years, Hampton's approach to leveraging public property for reinvestment remains the following: “The quality of our neighborhoods and the housing stock within them impacts almost every aspect of what we are and what we can be as a city. Healthy neighborhoods are places where people enthusiastically invest their time, money and energy – places where people want to be. Hampton invests in neighborhoods because they support our image, quality of life, tax base, schools, youth, families and our ability to attract business investments. When residents have well-paying jobs, economic stress and associated social problems are diminished, other indicators, such as homeownership, increases homeowner’s ability to maintain and improve their homes and neighborhoods.”

In addition, Hampton continues to leverage publicly acquired property to create developable parcels, create healthier community spaces, and mitigate the impacts of blight and flooding within the community. Federal funds that are leveraged impact our ability to combine both federal, state, and local community reinvestment resources to create a more holistic strategy for community change.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Old North Hampton Venture Area	30	25	
Olde Hampton Venture Area	50	60	
Pasture Point Venture Area	10	10	
Phoebus Venture Area	5	5	
Sussex Venture Area	5	0	

Table 4 – Identify the geographic distribution and location of investments

Narrative

Hampton places a strong emphasis on outreach efforts to connect residents in targeted areas with weatherization and rehabilitation programs. These programs are available both within designated Housing Venture areas and City-wide, based on qualifying household income. The Hampton Redevelopment and Housing Authority (HRHA) currently manages a waitlist of clients who are being

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engaged in the application process, prioritized according to the order in which their applications were received. During the reporting period there were no projects in the target areas that were completed. The current waitlist is approximately 150 homeowners.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City has been successful in obtaining other public and private resources to address the needs identified in the Consolidated Housing and Community Development Action Plan. While it is hard to assign a monetary value for several of the resources leveraged (i.e., volunteer hours at Hampton Home Repair Blitz, neighborhood centers, etc.), Hampton was able to leverage local and state resources and community service agencies to compliment CDBG and HOME-funded programs during the 2023-2024 program year.

Fiscal Year Summary – HOME Match	
1. Excess match from prior Federal fiscal year	995,976
2. Match contributed during current Federal fiscal year	126,038
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	1,122,014
4. Match liability for current Federal fiscal year	74,052
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	1,047,963

Table 5 – Fiscal Year Summary - HOME Match Report

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Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match
1546-28 Clayton Drive	11/22/2023	39,192	0	0	0	0	0	39,192
1553-147 Frissel Street	09/08/2023	53,562	0	0	0	0	0	53,562
1555-426 Marion Street	09/22/2023	33,284	0	0	0	0	0	33,284

Table 6 – Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at begin-ning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$
109,846	0	127,696	0	72,150

Table 7 – Program Income

Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Dollar Amount	1,030,229	0	0	593,713	0	436,516
Number	55	0	0	31	0	24
Sub-Contracts						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0
	Total	Women Business Enterprises	Male			
Contracts						
Dollar Amount	1,030,229	29,704	1,000,525			
Number	55	1	54			
Sub-Contracts						
Number	0	0	0			
Dollar Amount	0	0	0			

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted						
	Total	Minority Property Owners				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

Table 9 – Minority Owners of Rental Property

Relocation and Real Property Acquisition – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
Parcels Acquired		0		0		
Businesses Displaced		0		0		
Nonprofit Organizations Displaced		0		0		
Households Temporarily Relocated, not Displaced		0		0		
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

Table 10 – Relocation and Real Property Acquisition

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	100	2
Number of Special-Needs households to be provided affordable housing units	10	0
Total	110	2

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	7	2
Number of households supported through Rehab of Existing Units	3	48
Number of households supported through Acquisition of Existing Units	15	5
Total	25	55

Table 12 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The number of households served through new construction was lower than those served through rehabilitation due to several key factors. The cost of new construction has significantly increased in recent years, driven by rising material prices, labor costs, and supply chain disruptions. These higher costs make new construction projects more expensive and time-consuming compared to rehabilitation efforts, which can often be completed more efficiently using existing structures. Additionally, the limited

availability of land suitable for new construction within the City further restricts the ability to develop new housing, especially in areas where there is a high demand for affordable housing.

At the local level, there has also been a strategic prioritization to address the immediate needs of existing residents, which has influenced the focus on rehabilitation over new construction. By concentrating resources on rehabilitating and preserving existing homes, the City can more quickly and cost-effectively improve living conditions for low- to moderate-income residents. This approach not only addresses the urgent housing needs of current residents but also helps stabilize neighborhoods and prevent displacement, which aligns with the City's broader community development goals.

Discuss how these outcomes will impact future annual action plans.

Recent lower outcomes in new construction, combined with the shift toward rehabilitation and addressing infrastructure needs, will significantly shape future action plans by directing more resources and strategic focus toward improving and preserving existing housing stock. This shift acknowledges the challenges of rising construction costs and limited land availability, while ensuring that immediate resident needs are met through targeted rehab projects. As a result, future action plans will likely prioritize funding for rehabilitation, infrastructure improvements, and community stabilization efforts, with an emphasis on maximizing the impact of available resources to enhance living conditions and support neighborhood revitalization.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	36	7
Low-income	8	5
Moderate-income	0	0
Total	44	12

Table 13 – Number of Households Served

Narrative Information

Hampton places a priority on serving those most in need. Many of the Extremely Low Income in the community are elderly, however this also includes families. However, the challenges listed above; gaps in construction industry, vacancies in key positions, and the significant escalation in housing values, continue to impact a static CDBG budget. The City has made some bond resources available where possible and permissible to help fill the gap, but this is limited.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)
Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

In 2024, Hampton, as part of the Greater Virginia Peninsula Homelessness Consortium (GVPHC), continued its efforts to reach out to homeless persons, particularly those who are unsheltered. During the 2024 Point in Time Count, a total of 412 persons were experiencing homelessness across the six jurisdictions within the GVPHC service area, which includes Hampton. Of these, 362 individuals were sheltered, while 50 were unsheltered, indicating a slight increase in the number of unsheltered persons compared to the previous year. The GVPHC utilized a Coordinated Entry System (CES) to assess and prioritize the needs of these individuals, ensuring that the most vulnerable households were matched with appropriate housing and service options.

Addressing the emergency shelter and transitional housing needs of homeless persons

In response to the emergency shelter and transitional housing needs, the GVPHC reported a total of 199 year-round emergency shelter beds and 258 seasonal/overflow beds available in 2024. Despite a decrease in the number of emergency shelter beds compared to the previous year, the GVPHC maintained a focus on providing temporary housing solutions for those in need. The utilization rate for emergency shelter beds was 75%, indicating that three-quarters of the available beds were occupied during the PIT count. Additionally, transitional housing had a utilization rate of 111%, reflecting the high demand for these services. The City of Hampton continues to collaborate with local non-profits and faith-based organizations to ensure the availability of thermal shelters and other resources for homeless individuals and families

While Hampton currently lacks a dedicated emergency shelter, numerous non-profits in the area are focused on meeting the needs of homeless individuals. The GVPHC specifically provides transitional housing for those experiencing homelessness, and the City of Hampton remains committed to supporting the CoC's efforts in offering emergency shelter, transitional housing, permanent supportive housing, and other permanent housing opportunities. The City's Department of Human Services, which manages the GVPHC, continues to prioritize programs like Permanent Supportive Housing Renewals, Rapid Re-housing, Emergency Shelter, and Prevention. Additionally, Hampton benefits from the resources of Hampton Roads Ecumenical Lodgings and Provisions, Inc. (HELP), a non-profit organization dedicated to ensuring access to shelter, healthcare, and support for those in need. Despite the unavailability of Emergency Shelter Grant (ESG) funds, the City has allocated and utilized a portion of its CDBG-CV funds to address the emergency housing needs of homeless individuals during the COVID-19 pandemic and the ongoing housing shortage.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

In 2024, the Greater Virginia Peninsula Continuum of Care Council (GVPCCC) continues to collaborate with experienced agencies like the Hampton-Newport News Community Services Board (CSB) and LINK of Hampton Roads to address chronic homelessness. The CSB has been instrumental in expanding permanent housing options for the chronically homeless by transitioning Safe Harbors clients into new housing. The GVPCCC has also utilized the Permanent Housing Bonus and Veteran Supportive Services funds to create new housing beds and plans to sustain these efforts moving forward.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Efforts to help homeless individuals transition to permanent housing and independent living remain a priority. In 2024, the GVPHC reported 518 beds available for Permanent Supportive Housing (PSH), with a utilization rate of 95%. This reflects the effective use of resources to support chronically homeless individuals and families, veterans, and others in transitioning to stable housing. The increase in demand for these services, coupled with the overall reduction in available PSH beds, underscores the need for sustained investment in housing solutions that facilitate long-term stability for homeless populations.

Research indicates that about 80% of households seeking homeless prevention assistance are able to resolve their situation through means such as moving in with family or friends, relocating to more affordable housing, or negotiating a payment plan with their landlord. However, the acute shortage of affordable housing units, combined with the ongoing economic challenges stemming from the pandemic, underscores a growing need for more robust prevention measures and earlier intervention to effectively address housing instability.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

Today, HRHA manages over 250 public housing units. HRHA is required, as part of the Capital Fund Program, to develop an overall needs assessment of modernization, restoration, and revitalization. This on-going evaluation is projected over a five-year period and updated annually. In addition, HRHA is required to carry out a general survey of each development listing major work categories to be addressed to ensure the long-term viability of the development.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

A resident council is in place to help residents become more involved in management. HRHA provides linkages to education, training, housing counseling and employment through in-house staff and partnerships with local service providers.

Actions taken to provide assistance to troubled PHAs

HRHA is not a troubled PHA

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

In 2023-2024, Hampton continued its commitment to increasing housing opportunities, eliminating barriers to safe housing, and enhancing the quality of its existing housing stock. The City's housing policies, as outlined in the Community Plan, guide efforts to preserve access to affordable housing at all income levels. Despite median home values remaining below the regional average—largely due to Hampton being mostly built out and the existing housing stock lacking competitiveness compared to surrounding markets—the City has actively worked with community partners to address housing needs through local, state, and federal resources. Nearly \$3 million is allocated annually to housing redevelopment and addressing blighted properties.

While the City does not offer direct incentives for new affordable housing supply, it implements programs to improve the quality of existing affordable housing. These include the Rental Inspection District program, Rock the Block grant program, Model Block housing initiatives, and Housing Venture reinvestment areas. The City has also amended zoning ordinances to encourage a mix of household incomes in urban development areas. An updated Community Plan, expected to be adopted in early 2024, will further outline steps for improving access to housing through strategic growth areas, resilience efforts, and neighborhood revitalization.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City of Hampton, in partnership with the Hampton Redevelopment and Housing Authority (HRHA), continues to work closely with local non-profit organizations and other partners to coordinate support for underserved populations. These efforts include partnerships with organizations like the United Way, Healthy Families Partnership, and Habitat for Humanity. The City supports the United Way of the Virginia Peninsula in addressing eviction issues and breaking cycles of poverty through task forces and funding initiatives, including the Community Action Network, which connects residents and organizations to resources for housing, utilities, transportation, and childcare.

Hampton's national-model Healthy Families Partnership continues to assist families with support services such as playgroups, home visits, and educational classes, overcoming barriers related to language, community networks, and family experiences. The City also collaborates with outside agencies to develop new partnerships, such as a pilot housing project with Habitat for Humanity, reinvesting up to \$25,000 into homes in older city areas. Additionally, the City supports Transitions Family Services in providing safe shelters for families affected by domestic violence. Hampton remains proactive in launching initiatives that address the unique needs of its communities.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The HRHA, in collaboration with the Virginia Department of Housing and Community Development, continues to pilot the Lead Hazard Reduction Program in Hampton. The first project under this program involves the rehabilitation of a historic structure on Claremont Ave for purchase by a low- to moderate-income (LMI) household, with completion expected in fall 2023. The HRHA also conducts ongoing environmental testing and mitigation for all home rehabilitation and weatherization projects to address lead hazards.

Additionally, the City adopts the Virginia Uniform Statewide Building Code (USBC), which governs the construction, maintenance, and repair of buildings, ensuring compliance with regulations that mitigate lead-based paint hazards.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The City of Hampton's programs outlined in the Consolidated Plan continue to provide significant benefits to residents who are low-income or fall below the federal poverty line. Utilizing CDBG and HOME programs, the City addresses community development needs and increases the supply of affordable housing for low- to moderate-income households. Housing programs aimed at reducing costs for poverty-level families include housing rehabilitation and counseling services.

In addition to housing initiatives, the City focuses on creating new job opportunities that enhance income mobility. This includes funding free or affordable training programs designed to build a skilled local workforce, thereby increasing access to higher-paying jobs and supporting families in escaping poverty.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

Hampton remains dedicated to strengthening its institutional structure through neighborhood and master planning efforts. These initiatives allow community members to engage in a collaborative process to improve their neighborhoods, focusing on physical, social, and civic issues that impact quality of life. Neighborhood facilitators provide coaching, facilitation, and technical assistance to local organizations and individuals involved in planning, outreach, and project implementation. This includes facilitating and documenting planning meetings, offering technical support on resources and referrals, and guiding leaders through the planning and implementation phases.

Planning efforts in areas such as Buckroe, the North King Street corridor, Newtown, Greater Wythe, Sussex, Old North Hampton, Phoebus, Olde Hampton, and Pasture Point have been integral to these activities. The City also ensures that CDBG and HOME grant planning and administration align with the broader goals outlined in the Community Plan, supporting effective neighborhood development.

Actions taken to enhance coordination between public and private housing and social service

agencies. 91.220(k); 91.320(j)

The City of Hampton continues to play an active role in the Greater Virginia Peninsula Housing Coalition (GVPHC), a collaboration of public and private organizations that address quality of life issues and provide services to vulnerable populations across six jurisdictions. The GVPHC coordinates housing and service funding for homeless individuals and families, with a focus on projects that demonstrate a commitment to the "housing first" model, performance, and system-wide collaboration.

Through the GVPHC, housing and services are provided to meet the needs of various populations, including the chronically homeless, victims of domestic violence, individuals with HIV/AIDS, those with mental illness or substance abuse disorders, and veterans. This collaboration ensures a comprehensive response to housing and social service needs across the region.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

In 2023-2024, the City of Hampton continued addressing the barriers to fair housing identified in the Hampton Roads Regional Analysis of Impediments to Fair Housing Choice. This report combined demographic and housing market data with a review of local laws, regulations, and administrative practices that affect the location, availability, and accessibility of housing. The City is in the process of procuring a consultant to conduct an updated assessment of fair housing impediments in 2024, in preparation for drafting the new five-year Consolidated Plan in late 2024 and early 2025.

While some public policies impacting affordable housing are beyond the City's control, Hampton remains a supportive partner to nonprofit housing developers and organizations working to create affordable housing opportunities for residents. The City implements several programs and initiatives to address existing barriers to affordable housing using federal funds. Over the next two years, efforts will include the acquisition, demolition, and rehabilitation of abandoned and deteriorated structures, accessibility improvements, homeownership assistance, and new construction coordinated through Community Housing Development Organizations (CHDOs).

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City of Hampton has established a rigorous set of standards and procedures to monitor its progress in achieving the goals and objectives outlined in the Consolidated Plan and the Annual Action Plans. These standards also ensure the long-term compliance of CDBG and HOME sub-recipients with program requirements. The Community Development Department manages the day-to-day operations of these programs, ensuring that funds are utilized appropriately and that sub-recipients are regularly monitored for compliance.

The primary goals of monitoring sub-recipients are to ensure production and accountability, compliance with CDBG and HOME requirements, evaluation of organizational and project performance, and provision of technical assistance. Community Development staff conduct annual compliance reviews of sub-recipients and developers, after which a compliance letter is issued to the sub-recipient outlining the findings. If non-compliance is identified, the letter specifies corrective actions with a designated timeline for resolution. All monitoring activities and related information are tracked by the Chief Neighborhood Development Specialist and reviewed by the Housing and Neighborhood Services Manager and Community Development Director.

To meet HUD reporting requirements, Hampton tracks statistical data on the activities carried out, including the number of individuals and families assisted, as well as data on the racial and ethnic characteristics of participants. Compliance with other state and federal requirements is also closely monitored.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The draft CAPER for FY 2023-2024 was made public for citizens, organizations, non-profits, as well as other stakeholders beginning on September 12, 2024 and ending on September 25, 2024. The draft was available for review at all Hampton Public libraries, City Hall – Community Development Department (5th floor), and on the City’s website at Hampton.gov/neighborhoods. The public comment period and

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meeting were advertised in the Daily Press newspaper on September 25, 2023. The public meeting took place September 25, 2024 at the City Council Meeting.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Hampton does not foresee any changes in program objects. Housing and community revitalization activities remain as high priority needs and the use of CDBG funds is essential to address these needs.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-50 - HOME 24 CFR 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

The City of Hampton has no HOME rental projects.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)

The City of Hampton has no HOME rental projects.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

Program Income on hand at the beginning of the program period was \$199,846. the total amount expended during the reporting period was \$127,696. The balance on hand at the end of the reporting period was \$72,150. Six projects were funded.

Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.320(j)

The City has implimented and provided limited funding for a Model Block program to encourage first time and other homebuyers to purchase smaller homes. The program has funding for architectural services to help redesign an existing home in one of two targeted areas and encourage rethinking the floorspace and connection to outdoor space. The program is also providing loan and grant funds for existing owners and limited loans for investment property owners to upgrade their properties. In addition, the City has provided funds for our CHDO to implement what we call the Rock the Block Program, that provides funds for housing rehabilitation in our targeted project areas.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 14 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes,preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 15 – Qualitative Efforts - Number of Activities by Program

Narrative

LEFT BLANK AS ANSWERS ARE ALL ZEROS