

Hampton Police Division Police Reform Grant - \$218,530
 G585 - House Bill 5005 Recruiting, Retention, & Reform

Sworn Personnel:

Police Recruiting/Retention:	\$ 25,000.00
· Marketing and Advertisement	
· Recruiting events, Job Fairs, conventions and travel	
· Recruiting Equipment-Laptops, Recruiting Tents, video/Movie software and promotional items	
 Training/Police Reform:	 20,330.00
· Fundamentals of De-Escalation/Instructor Course	
· Certify 18 Officers to teach the entire Division	
 Retention: \$101,200	
· Report Writing Room Renovation (2 adjustable height desks and 8 chairs)	5,771.00
· (13) Mobile Data Terminal (MDT) Purchase	71,929.00
· (57) Chairs for Investigations	23,500.00
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	\$ 146,530.00

Professional Staff Members:

	<u>Cost</u>	<u>Qty</u>	
Individual Option* for Police	\$ 300	61	\$ 18,300.00
Individual Option* for E911 - PSM	300	8	2,400.00
Individual Option* for Police WAEs	300	11	3,300.00
Individual Option* for Police PPT	150	4	600.00
Polo Shirt - Police	60	61	3,660.00
Polo Shirt - E911 - PSM (Info Center)	60	8	480.00
Polo Shirt - Police WAEs	60	11	660.00
Polo Shirt - E911 - Dispatchers	60	48	2,880.00
E911 Dispatchers - "Live Air" indicator light poles	18,000	1	18,000.00
Break Room @ HQ	4,200	1	4,200.00
Convection Oven	270	1	270.00
Cabinets - Investigations	800	2	1,600.00
HART Team Bldg Exercise & Equipment*	360	9	3,240.00
Professional Staff Members Training			12,410.00
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			72,000.00
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			\$ 72,000.00
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 Sworn Personnel	 \$ 146,530.00		
Professional Staff Members	72,000.00		
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	\$ 218,530.00		
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*Individual Options for employees who are not Dispatchers or ACOs will include work area improvement items based on employee's specific needs.

Options to choose from will include:

- * Stand-up Desk
- * Desk Chair
- * Other quality of work-life supplies or equipment equivalent to amounts above.

HART Equipment to include:

- * Animal Handling Gloves
- * Ez Nabber - facilitates humane cage transfer for cats
- * Noise cancelling headphones for the range