

I VALUE RESIDENT INPUT FOR FY2026

**City Council
February 26, 2025**

Share what you value most.
Your input makes a difference!



Hampton Council Strategic Priorities

- ✓ Economic Growth
- ✓ Educated Citizenry
- ✓ Excellence in Government
- ✓ Family Resilience
- ✓ Living With Water
- ✓ Placemaking
- ✓ Safe & Clean



FY25 I Value Resident Priorities

- Employee compensation –
Significantly addressed
compression
- Retained recycling program
while addressing steam plant
improvements
- Hand-held technology for HCS
students
- School-zone safety
- Expanded youth summer
employment



Capital Investments in 2025

Capital Projects - One-Time, Over 5 Years

- ✓ Citywide street and traffic maintenance
- ✓ Living shoreline
- ✓ Downtown infrastructure improvements
- ✓ Housing Market Study - Housing needs in our community
- ✓ Hampton Roads Convention Center improvements
- ✓ Buckroe bayfront infrastructure
- ✓ Hampton City Schools maintenance and technology
- ✓ Steam Plant maintenance and upgrades



Operating Investments in 2025

Operating - Ongoing Expenses



- ✓ Investment in Employee Compensation
- ✓ New Events -July 4 & Veterans Day Parade
- ✓ Improvements to Senior Center & YH Thomas
- ✓ IT Position dedicated to Cyber Security
- ✓ Investment in Workforce Development
- ✓ Increased facility maintenance



What are your priorities for FY26?

The City of Hampton values your thoughtful insight and participation

Capital Spending examples (one-time)



- Hampton History Museum, Hampton Visitor Center facility updates
- Bluebird Gap Farm improvements revisioning and renovation
- Library Facility enhancements and replacement of outdated library collections for youth and teens
- City Hall renovations for safe, clean environments for employees and customers
- City entryway gateway signage & landscaping enhancements
- Pilot program to transition Fleet autos to electric vehicles
- Addition to the Hampton Jail Annex
- Parks and community centers landscaping and beautification
- Marine, dive boat equipment replacement
- Lighting & HVAC system upgrade at the Hampton Roads Convention Center

Operating expenses examples (may occur annually)



- City of Hampton Internship Program (CHIP) for 20 paid internships
- Hampton VA250 & Sail250 - 2026 commemorations of the American Declaration of Independence
- Hopeful Hampton temporary housing program for young adults facing complex issues
- Enhanced training materials for Police Division in compliance with the CALEA (Commission on Accreditation for Law Enforcement Agencies)
- Traffic signal system support

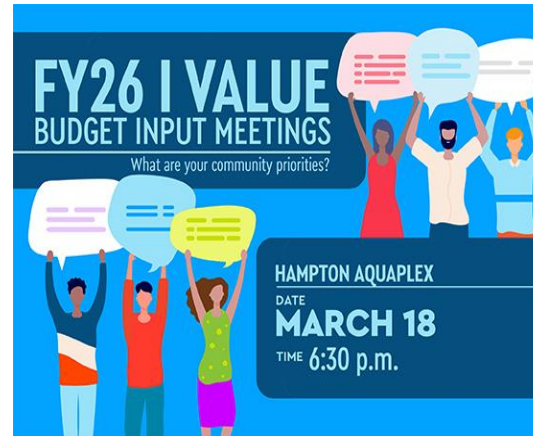


- Integrated Library System for cataloging, circulation and inventory management
- Marketing and advertising funds for city and events promotion
- Citywide tree maintenance

In-person input opportunities

Tuesday, March 18

- 6:30 p.m.
- Hampton VA Aquaplex



Saturday, March 22

- 9:00 a.m.
- The American Theatre



Virtual Input

Participate with
City Manager Mary Bunting
Facebook Live Discussion
Thursday, March 20
6:30 p.m.

Online Polling March 18-25



Next steps

- I Value results March 26
- City Manager's Recommended Budget April 15
- **FY 26 Budget Public Hearings**
 - April 23 – First Public Hearing
 - May 7 – Second Public Hearing, First Reading
- **Second Reading & Final Approval**
 - May 14

