



YOUTH OPPORTUNITIES

FY 2025

July 1, 2024 - June 30, 2025



Annual Report

Topic Highlights

01 Executive Summary

04 Community Engagement
Intervention & Hopeful
Hampton

07 Future Outlook &
Collective Impact

02 Family Services
Prevention, Pro-
Social Activities

05 Neighborhood Resources

03 Performance
Management
Opportunity Connect

06 Finance & Grants



Welcome to Our Year of Expansion

This year's report is also available as a 28-minute narrated video to streamline the traditional 60–90-minute Council & Community presentation. The video combines visuals, data, and a clear narrative. It highlights key progress in youth engagement, Hopeful Hampton, and public health awareness, expanding beyond traditional reporting to better reach young people, community stakeholders and potential funders. This concise format ensures the public receives essential updates while respecting their time and encouraging informed discussion.



Latiesha D. Handie

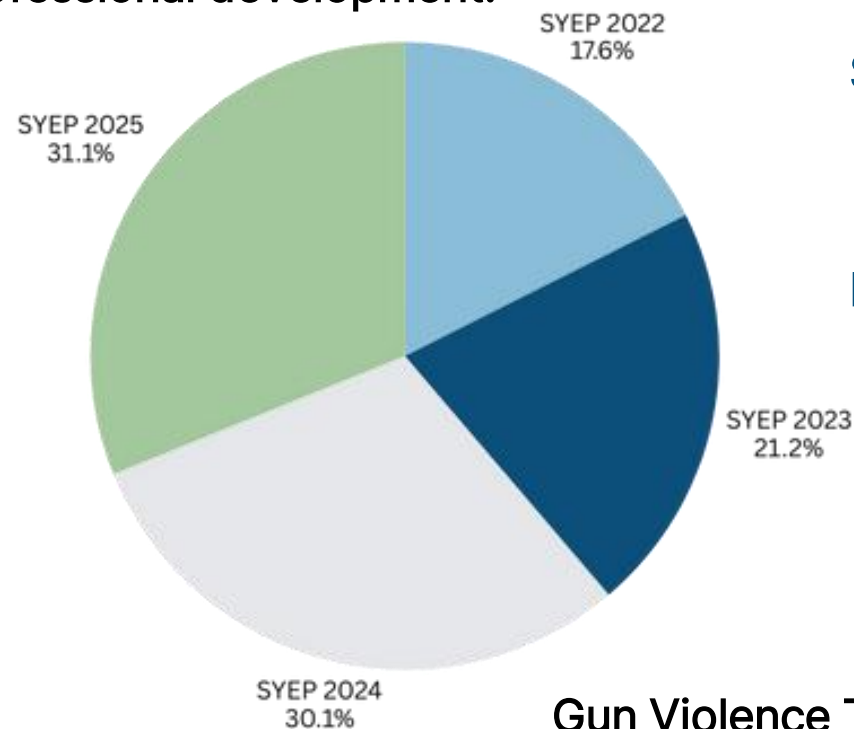
— Youth Opportunities Director





Executive Summary

Empowering youth with real-world experience & professional development.

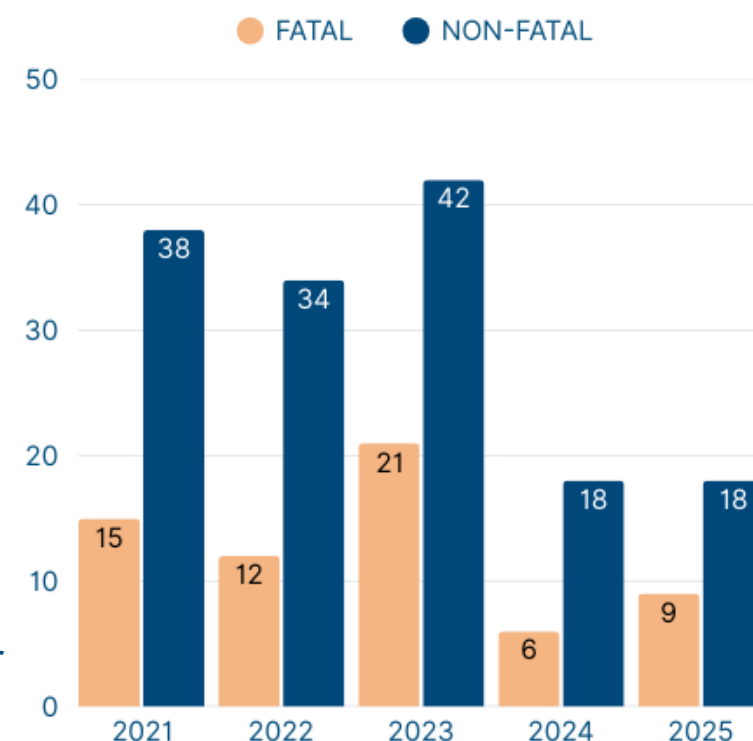


SYEP Growth at a Glance (2022–2025):
83 → 100 → 142 → 147 participants
21% average annual growth

Expanded partnerships include:

- College Intern Success Coaches
- Langley AFB Workforce Training
- Year-round Employment for four (4) Students

Gun Violence Trends | June 23 YTD (2021–2025)

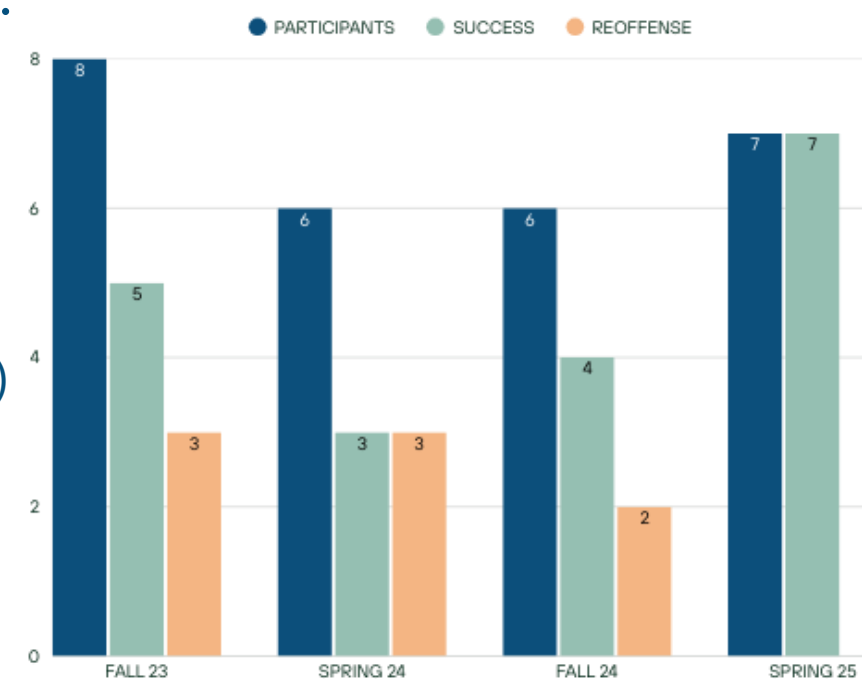


Fatal & Non-Fatal Shootings in Hampton

While 2025 has a slight uptick in fatal incidents from 2024, it still reflects a 57% decrease in total shootings compared to the peak in 2023.

This continued reduction from prior years highlights overall progress in violence prevention, despite slight fluctuations year to year.

Helping high-risk youth avoid gun violence through public health, healing, and real-world learning.



Hopeful Hampton Divergent Program (2023–2025)

- 28 participants total, 19 successful, 8 reoffended
- Overall, Success Rate: 70.4%
- 4 youth removed from the City's firearm vulnerability list
- Each participant tracked for 2 years

Real-World Experiences

- Cemetery cleanups with Do-Gooders
- "Stop the Bleed" with Riverside Hospital
- Court insight with Judge Bond
- Funeral service lessons with Smith Brothers
- Jail simulation with the Sheriff's Office

Introducing the Shoreline Operations Station (S.O.S.):
Launched 2025 | Public Safety & Community Resource Hub

Core Services:

- Shoreline monitoring
- HPD coordination (real-time response)
- Youth engagement & activities
- First aid & info station

- ☒ No major incidents tied to prior issues
- ☒ Increased perception of safety
- ☒ Real-time incident prevention



“I feel pretty excited about the future of Hampton and where we’re going and I’m proud to be a part of the leadership going forward.”

Mayor Jimmy Gray 2025 – Present



Family Services

Prevention & Pro-Social Activities

Led by Senior Family Services Coordinator, Hugo J. Morrison, our Family Services team focuses on violence prevention through workforce development, economic support, and pro-social programs. Key initiatives include Summer Youth Employment, public health awareness events, and individualized service plans through Opportunity Connect. With a strong focus on performance management, the team tracks and monitors progress in areas like housing stability, trauma reduction, and court compliance to improve outcomes for youth and families.

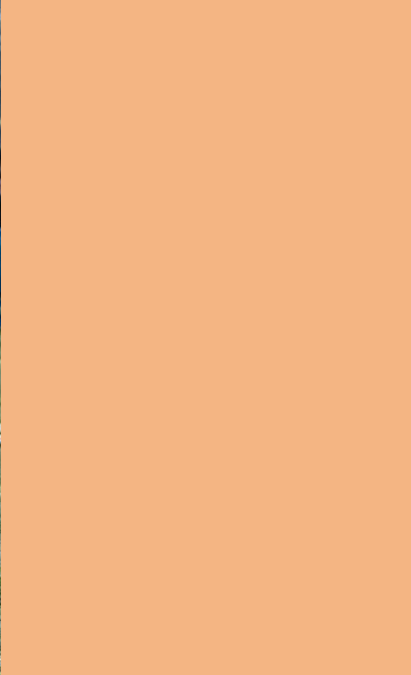
▶ **Summer Youth Employment**

▶ **Pro-Social Activities**

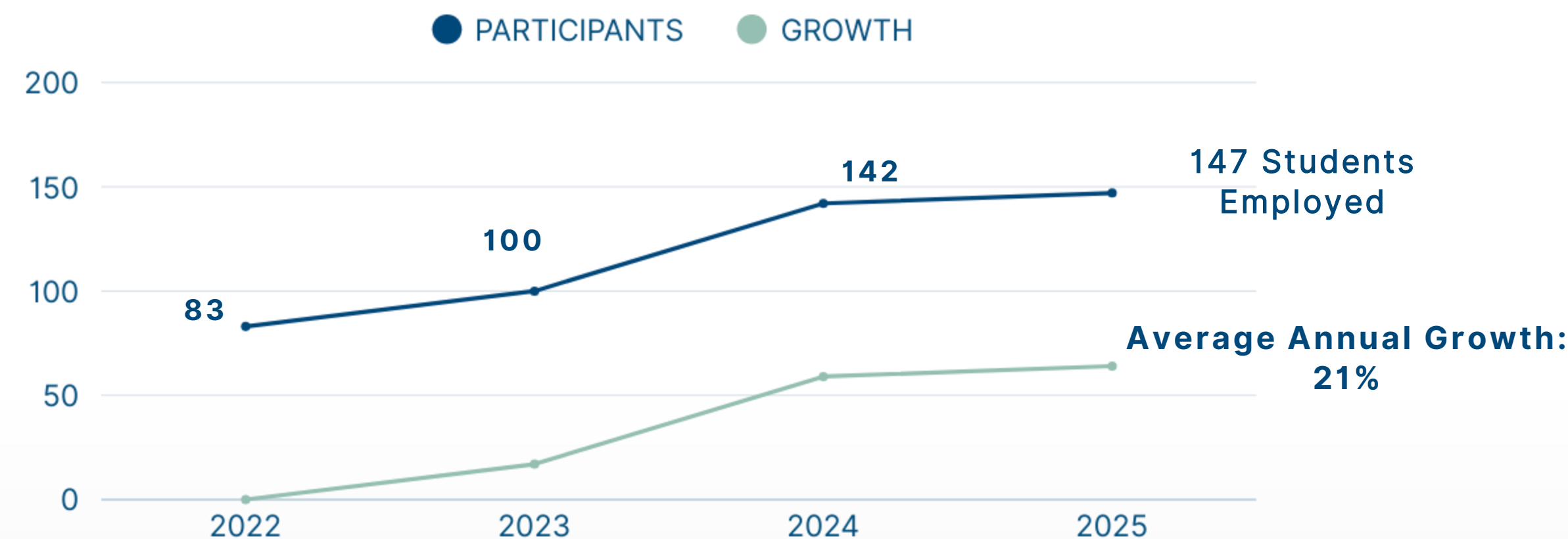
▶ **Opportunity Connect**

▶ **Performance Management**





Summer Youth Employment



MOMENTUM

SYEP FY2025 placed 147 youth across 58 engaged host sites, demonstrating strong momentum and deepened community investment in youth workforce development. A major milestone was the new partnership with **Joint Base Langley-Eustis**, which provided hands-on training and federal career exposure. The program also introduced **College Intern Success Coaches** and a Capstone Project to enhance mentorship, reflection, and long-term career readiness for three college students.

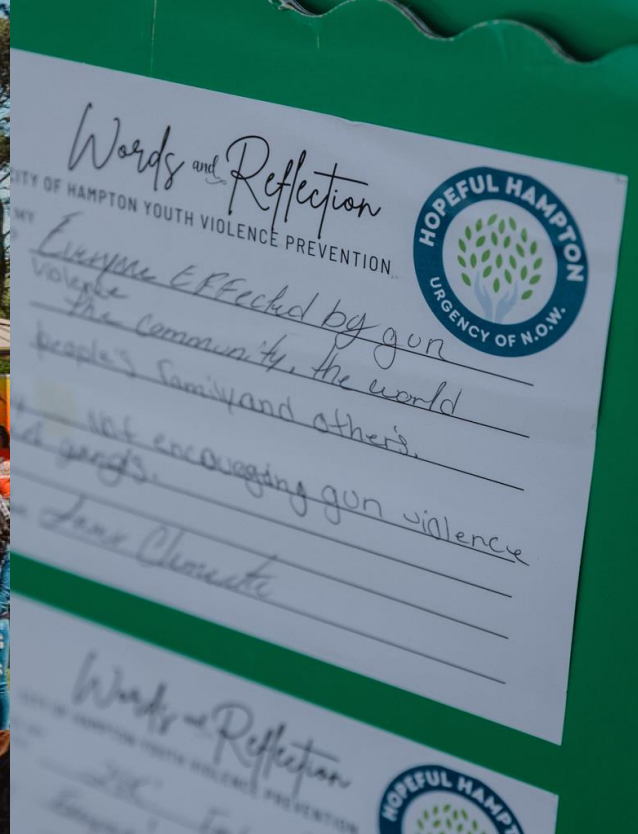
EXPANSION

SYEP FY2025 offered interactive workshops to build confidence, professionalism, and real-world readiness. Sessions included Teen Fishbowl, Samoan Circle, Resume Building, Customer Service, Fashion Sense, and Teen Shark Tank. A new partnership with **Bayport Credit Union** brought engaging financial literacy sessions like Bayport Score and Bite of Reality, while **Hampton High School** remained a committed venue partner.

CHALLENGES

SYEP FY2025 addressed transportation barriers by providing **HRT Freedom Passes** for unlimited public transit. College Intern Success Coaches supported attendance through personalized coaching, and select sites offered telework days for added flexibility. The program also accommodated court-involved youth by allowing excused time for court appearances without affecting job placement.





Public Health Awareness (Pro-Social Activities)

PRO-SOCIAL ACTIVITIES

45



"Forty-five community events—ranging from youth programs to wellness fairs—were held to reduce violence through prosocial engagement. Research confirms such efforts lower violence and build social bonds. These well-attended, incident-free events advanced safety, healing, and the city's commitment to collective care."

HOPE AFTER DARK

91%



"Over 200 African American college students (ages 18–24) attended a Townhall on 'Safety is empowerment, not enforcement.' Top concerns included psychological violence (91%), weapons access (87%), and unaddressed trauma (85%). Their input will shape a citywide Safety and Healing Plan launching in FY 2026."

HOPE FEST

113



"Hope Fest 2025 gathered 113 high-need students to redefine violence and shape a trauma-informed action plan. Their insights will guide peer support, youth councils, and wellness hubs launching in FY 2026."

HOPE REUNION

64%



"Reunion of Hope, 275 people were surveyed—56% over age 35, 64% female, and 84% African American. Findings show: 76% believe Hopeful Hampton is effectively addressing violence; 64% feel safer; 80% gained insight during Violence Prevention Week; and 60% reported better awareness of service but only 40% connected."

HAMPTON NIGHT JAM

126



"City Night Jam is a summer basketball program engaging youth during high-risk hours. With over 120 participants and zero incidents, it offers safe recreation and mentorship. Research shows such efforts can reduce crime by up to 60%."

IMPROVEMENTS

36%



"Hopeful Hampton data showed 36% of respondents felt no safer—signaling a need for broader outreach. To raise perceived safety to 85% by 2027, FY 2026 will prioritize improved survey access, diverse participation, and stronger community partnerships."

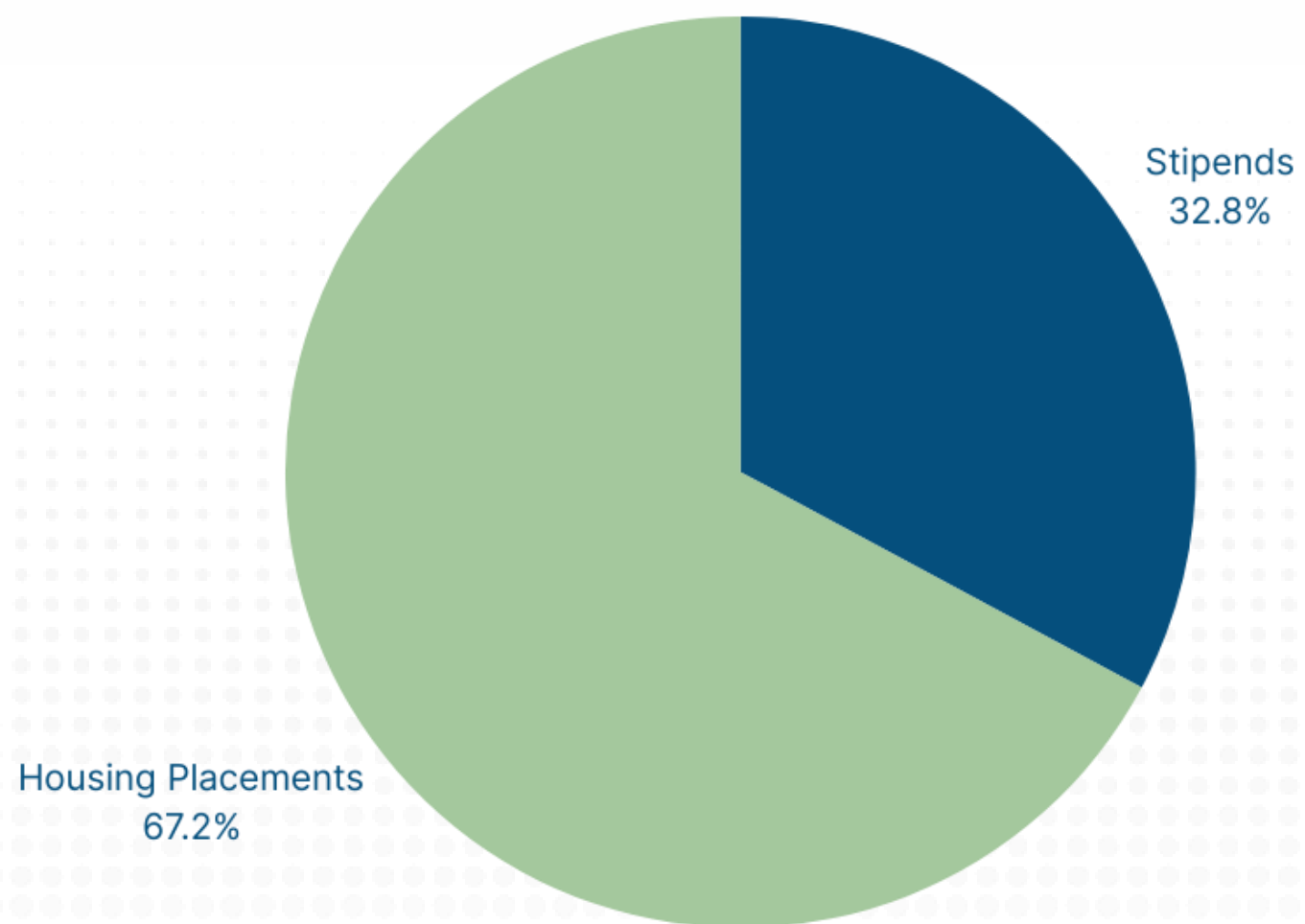
*“Focusing on individuals has a ripple effect,” Tuck said.
“When you bring one person out of a life of violence, you help younger siblings and the entire family, their neighborhood and the city at large. It saves lives, and at the same time, it saves tax dollars. The cost of early intervention is intensive, initially, but it’s much less than the cost of locking someone in prison long-term.”*

Former Mayor Donnie R. Tuck 2016 – 2025





● Stipends ● Housing Placements



3

65

6 Households Temporarily Relocated

Through Hopeful Hampton's housing stabilization efforts, 6 households were temporarily housed, **3 young adults transitioned into stable housing**, and 1 civil judgment was removed in collaboration with the Victim Services Unit. Research consistently highlights that when families—and especially youth—move from unstable or unsafe situations into stable housing, outcomes significantly improve, resulting in reduced involvement in the justice system, fewer nonviolent offenses, and enhanced mental health and educational engagement.

↑ 25% From Previous Fiscal Year

With a targeted investment of \$14,776.49 in strategic housing placements and \$7,225.00 in a stipend strategy supporting credit recovery, independent living, and trauma therapy, the initiative addressed both immediate and long-term needs. The Opportunity Connect program also demonstrated growth, processing 65 cases and creating **60 individualized service plans (ISPs)**—a **25% increase from 2024**—ensuring more residents received tailored wraparound support.

Hampton is a vibrant coastal community with a rich history that spans more than 400 years, and our diversity makes us a truly special place to live, work, play, and raise a family. Our diverse citizenry, neighborhoods, businesses, and schools contribute to a rich and amazing culture that makes Hampton one of the most livable cities in Virginia.

Former Mayor George E. Wallace 2013-2016



Performance Management

Opportunity Connect

Between July 2024 and June 2025, the Office of Youth and Young Adult Opportunities received a total of 102 Opportunity Connect cases, with 65 of those cases successfully answered, resulting in an overall effectiveness rate of 63.73%.

Total answered cases divided by the total received cases:
 $65 \text{ answered cases} / 102 \text{ received} = 63.73\%$

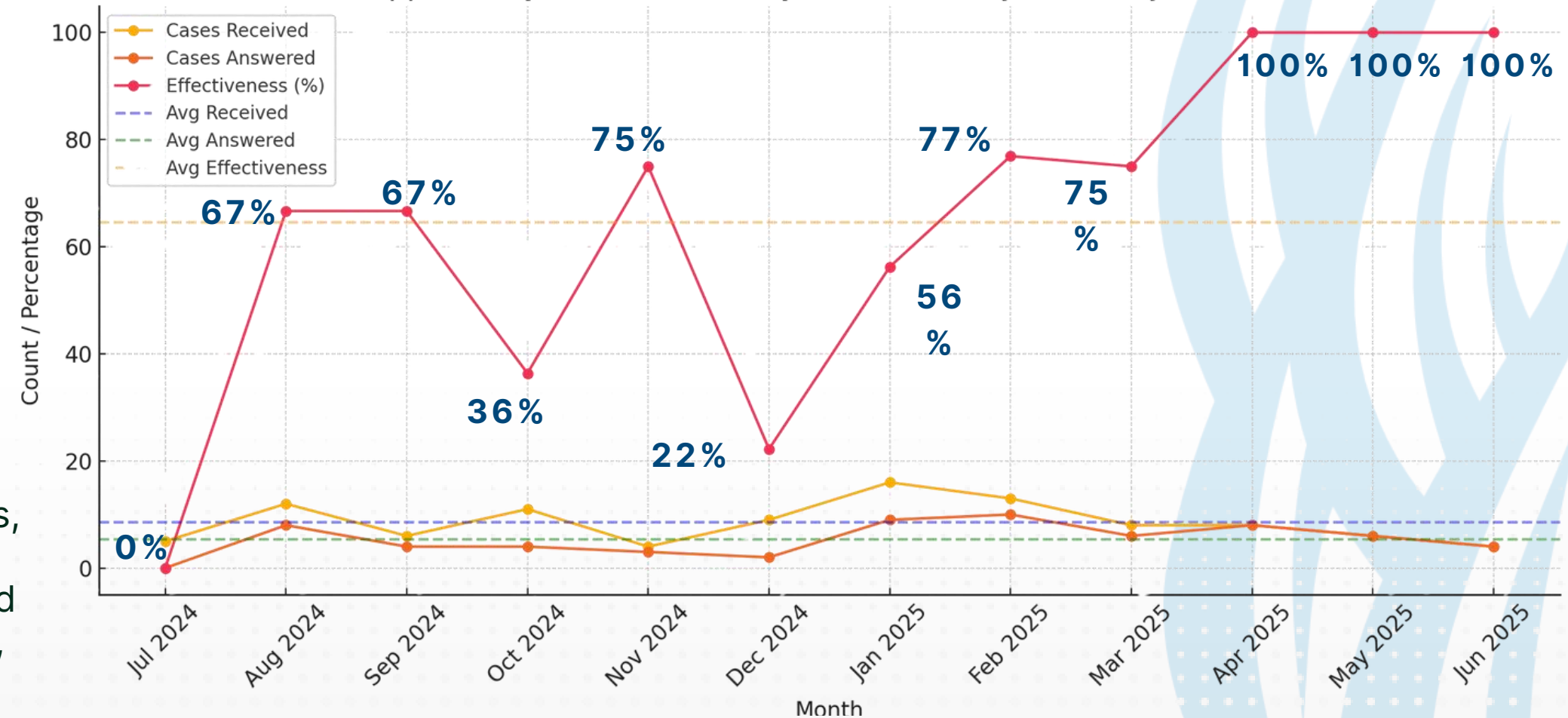
Casebook

Casebook is a secure, cloud-based platform for managing cases that support youth, young adults, and families through Opportunity Connect. It facilitates real-time collaboration among staff and external agencies, ensuring consistent follow-up, data integrity, and comprehensive care planning.

Investment

The Casebook performance management tool was obtained via Former Delegate Martha Mugler's Special Legislation award to combat poverty. It is contracted for one year, with an initial cost of \$9,865.65, supporting 10 users. This year's cost of \$8,566.60 was funded by the Byrnes Discretionary Grant and is expected to continue through 2027.

Opportunity Connect Monthly Case Trends (Jul 2024 - Jun 2025)



Here is the trend graph showing:

Cases Received per month

Cases Answered per month

Effectiveness (%) — calculated as the percentage of answered cases relative to received ones

Additionally, horizontal dashed lines show the overall averages for each category across the 12-month period:

Average Cases Received: ~8.17

Average Cases Answered: ~5.58

Average of the monthly effectiveness percentages based on month to month trends: ~65.1%



Public Value Statement

"Hampton will tackle disproportionate rates of gun violence that occur in concentrated areas of our city amongst a limited group of actors & associates, because we want to minimize the loss of life, reduce community trauma, increase trust in government, and make Hampton an even better/safer place to live, work, play, and invest."

We will do so by engaging with those individuals & their associates who create the most crime in our community to save their lives and the lives of others while ensuring accountability to public safety with the expectation that gun violence will be significantly reduced."

We will know that we have succeeded when fatal and non-fatal shootings are reduced by 50% and citizen perception of safety is rated at 85% or higher within 5 years."

Our five-year plan, from April 2022 to April 2027, will be evaluated to gauge our success in combatting violence. Our strategy includes the creation of an intervention infrastructure and the promotion of pro-social activities."

Hopeful Hampton Steering Committee

Commonwealth Attorney's Office
City Manager's Office
Hampton Newport News Community Services Board
Hampton Police Department
Hampton Human Services
Hampton Court Services
Hampton City Schools
Hampton Office of Youth and Young Adult Opportunities
Riverside Hospital - Hand in Hand
Sherriff's Office



Community Engagement

Intervention & Hopeful Hampton

Led by Community Engagement Supervisor John Davis, our efforts center on targeted intervention to reduce fatal and non-fatal shootings among youth and young adults. Government cannot do this work alone, which is why we rely on the combined strength of the Hopeful Hampton Steering Committee, grassroots partners, violence interrupters, and individuals with lived experience and strong community ties. Through collaborative outreach and credible messengers, we build trust, intervene in vulnerable spaces, and disrupt the cycle of violence—offering safer, more hopeful paths forward.

▶ **Hopeful Hampton Steering Committee**

▶ **Outside Agencies**

▶ **Hopeful Hampton Divergent Program**

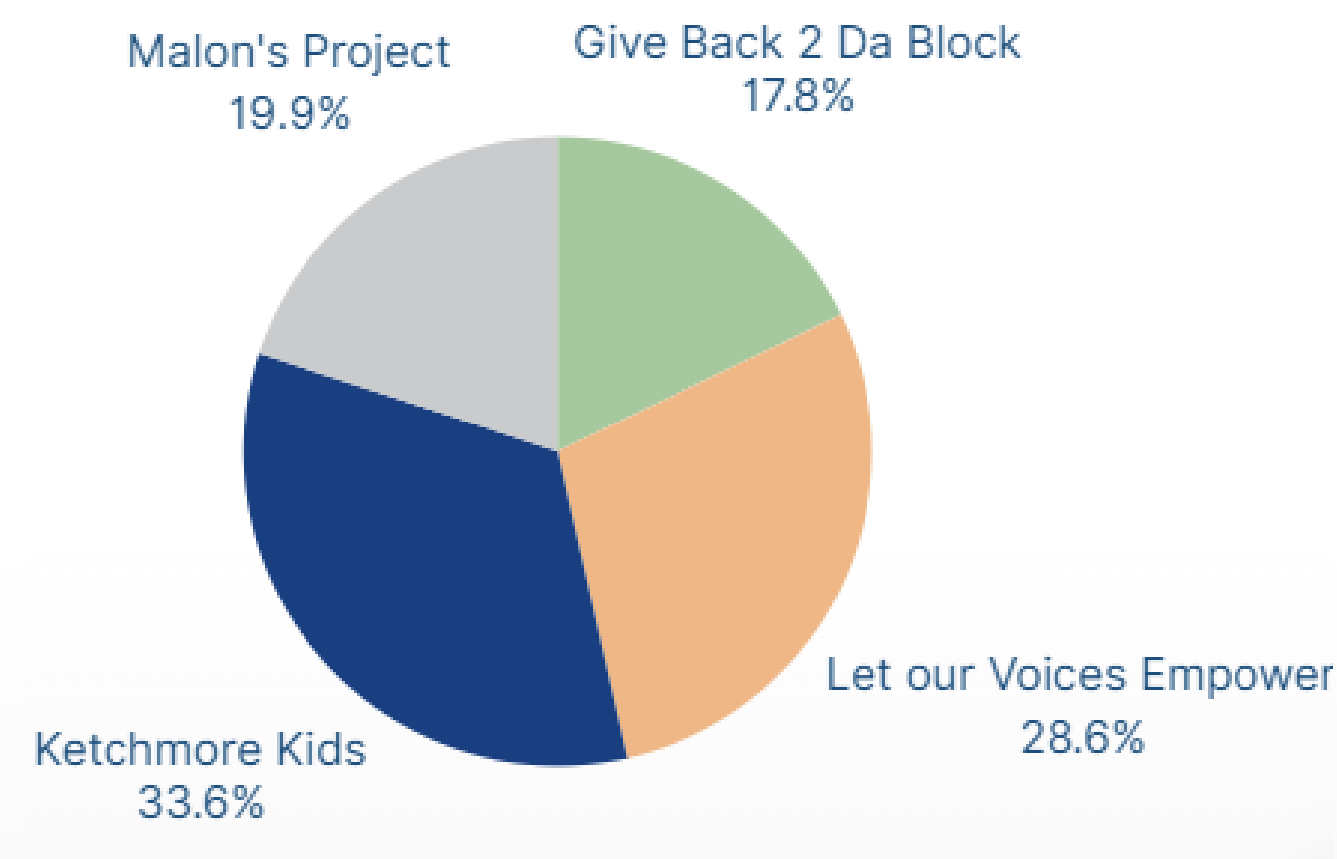
▶ **Vulnerability List**



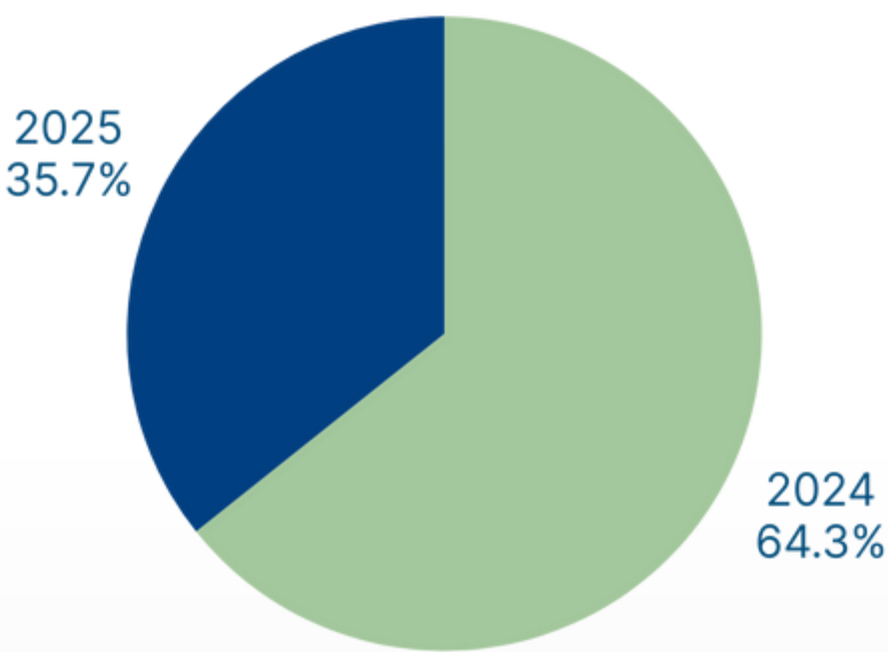


Outside Agencies

Outside Agency Performance Audit (YTD as of June 30, 2025)



Number of Collective Outside Agency Referrals to Opportunity Connect



Adrian Cook
Let Our Voices Empower



Troy Ketchmore
Ketchmore Kids



Darrell Redmond
Give Back 2 Da Block



Martez Gurley
Malon's Project

ENGAGEMENT

Outside agencies and violence interrupters support the Hopeful Hampton Steering Committee by mentoring at-risk youth and connecting them to Opportunity Connect. In 2024, there were 18 referrals, and 10 in 2025. **By June 30, 2025, outreach efforts documented 381 engagements** from various organizations: Give Back 2 Da Block (68), Ketchmore Kids (128), LOVE (109), and Malons Project (76). Although these figures show significant community impact, adjustments to the reporting structure are needed to better assess the impact of each engagement effort.

TRAININGS

Service trainings have been vital in equipping outreach workers and community partners to respond effectively in high-impact situations. FY2025 sessions, including GVIP, Stop the Bleed, Ceasefire Coordination, sensitivity training, and Hand-in-Hand Trauma-Informed Care, professionalized their efforts and built community trust. GVIP offered a framework for engaging high-risk individuals, while Stop the Bleed taught emergency techniques. Other trainings focused on communication, empathetic engagement, and trauma support.

INVESTMENT

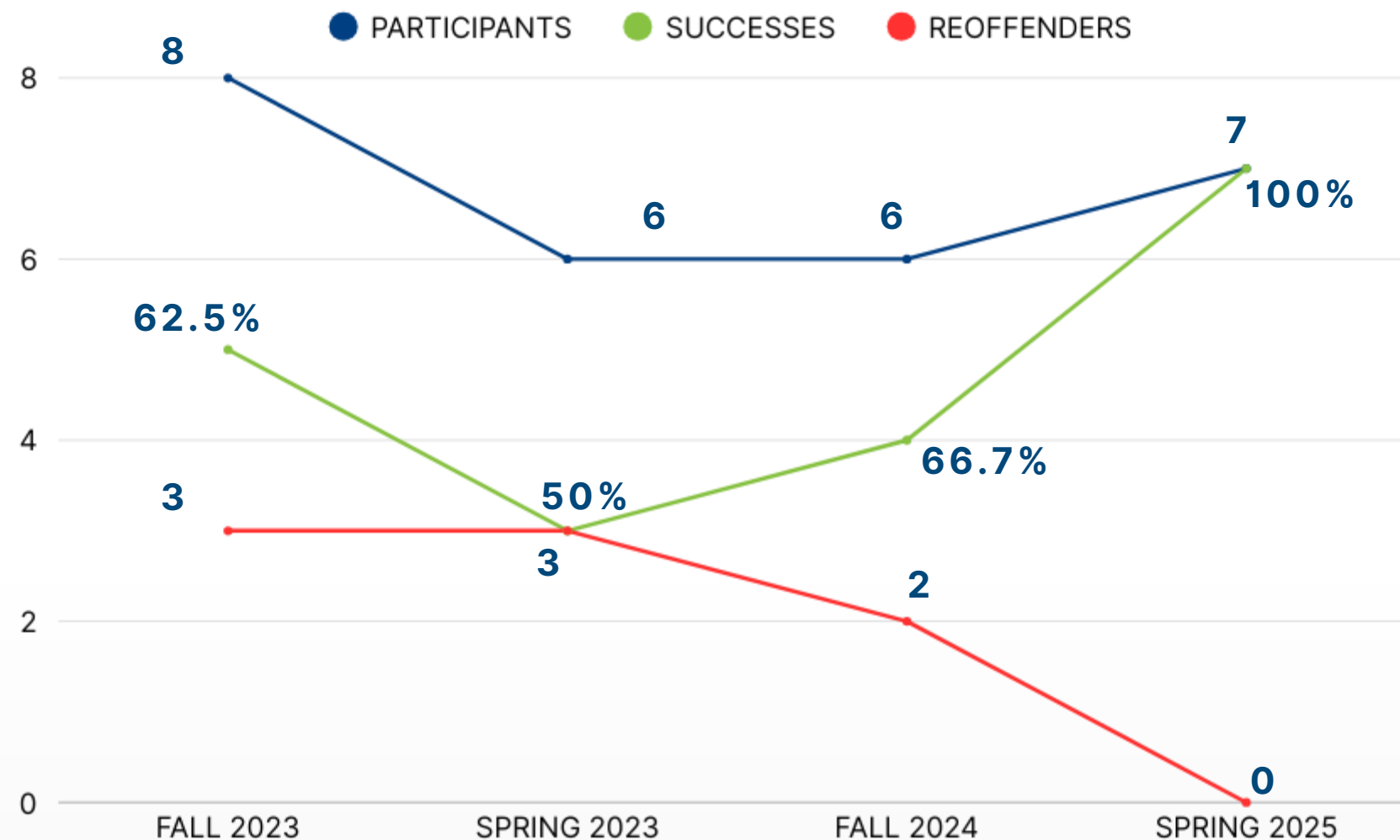
The City's investment in community-based violence intervention has totaled \$287,762.00 in outside agency contracts, supporting real-time outreach, mentorship, and violence disruption services through October 2025. Following this period, **the contract allocation will be reduced to \$168,000, to be equitably distributed among the four core partner agencies, ensuring continued impact while aligning with long-term budget sustainability.**

“The people who don’t give up are the ones that are successful,” Ward said in an interview. “I think there’s a lot to be said for continuing to pursue something when you know it’s right.”

Former Mayor Molly Joseph Ward 2008-2013



Hopeful Hampton Divergent Program



Experiential Learning Enhancements

Recent programmatic additions have enriched the participant experience through hands-on, community-based learning opportunities, including:

- **Cemetery Clean-Ups** with the Do-Gooders to foster respect for community and legacy.
- **"Stop the Bleed"** Training and Trauma-Informed Care sessions with Riverside Hospital, building emergency response and emotional resilience.
- **Court Services Shadowing** with Judge Bond, offering real-world legal system exposure.
- **Funeral Service Review** with Smith Brothers Funeral Home, highlighting the cost of violence from a community perspective.
- **Jail Visit Simulation** with the Sheriff's Office, providing a sobering view of the justice system.

LONG-TERM IMPACT

Each participant is tracked for 2 years to measure long-term success and reduce recidivism.

4 Hopeful Hampton participants have been officially removed from the City's vulnerability list to include 1 member of the pilot program due to sustained behavioral change and progress.

OVERALL PROGRAM TOTALS

Overall Program Totals (2023–2025):

- Total Participants: 27
- Total Successes: 19
- Total Reoffenders: 8
- Overall Success Rate: 70.4%

TARGET GROUP

Youth and young adults at elevated risk of being involved in firearm-related violence (either as victims or perpetrators).

Program Focus: Public health education, positive conflict resolution, and trauma-informed care. The Hopeful Hampton Divergent Program continues to demonstrate a positive trend in reducing firearm-related recidivism among vulnerable youth, with a strong 70%+ success rate and impactful community partnerships driving behavioral transformation.

“All of these things were ideas sponsored by a single City Council member and us working as a team convincing everyone that this was the way to go,” he said. “The projects where everyone came together and it ended up working out, that’s what I’m going to miss the most.”

Former Mayor Ross Kearney II 2004 - 2008



Hopeful Hampton Collective Impact

Gun Violence Reduction & Vulnerability List Monitoring

VULNERABILITY LIST

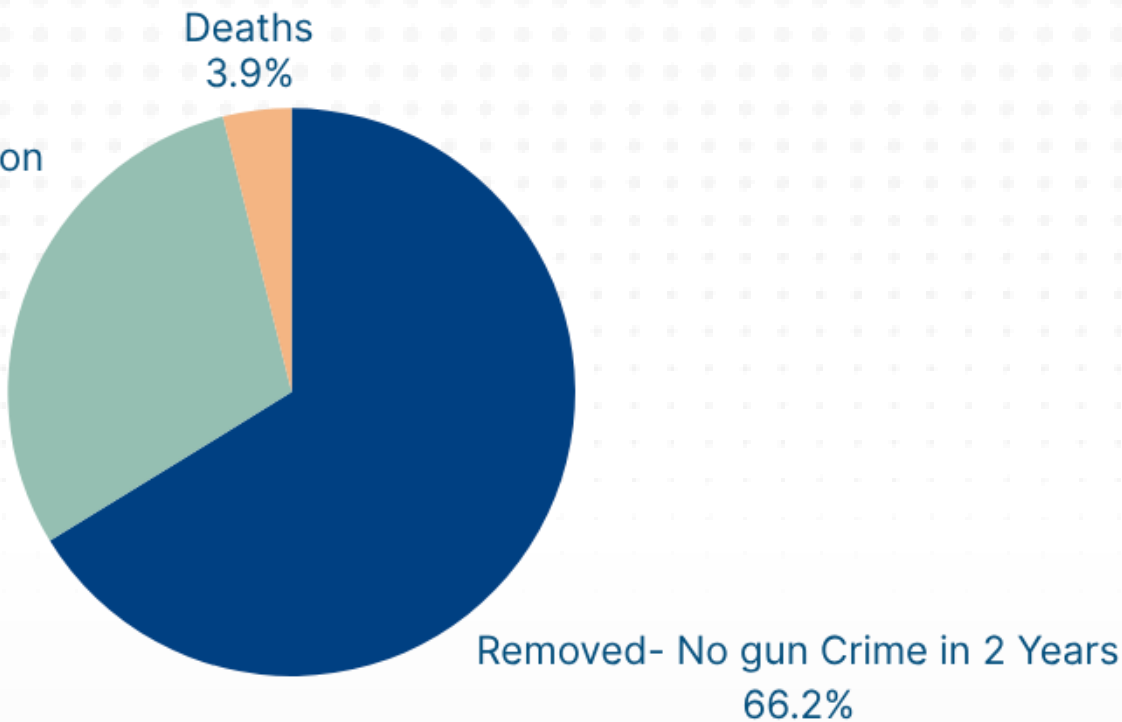
Vulnerability List Snapshot – June 2025

Targeted strategy launched in October 2021 to monitor individuals at high risk for gun violence

- 92 individuals currently active
 - 0.067% of Hampton’s population (137,596)
 - Ages: 17 under (23), 18–25 (51), 26+ (17)
 - 1 individual due to be removed

77 individuals removed since launch:

- 51 completed two years without incident
- 23 incarcerated
- 3 deceased



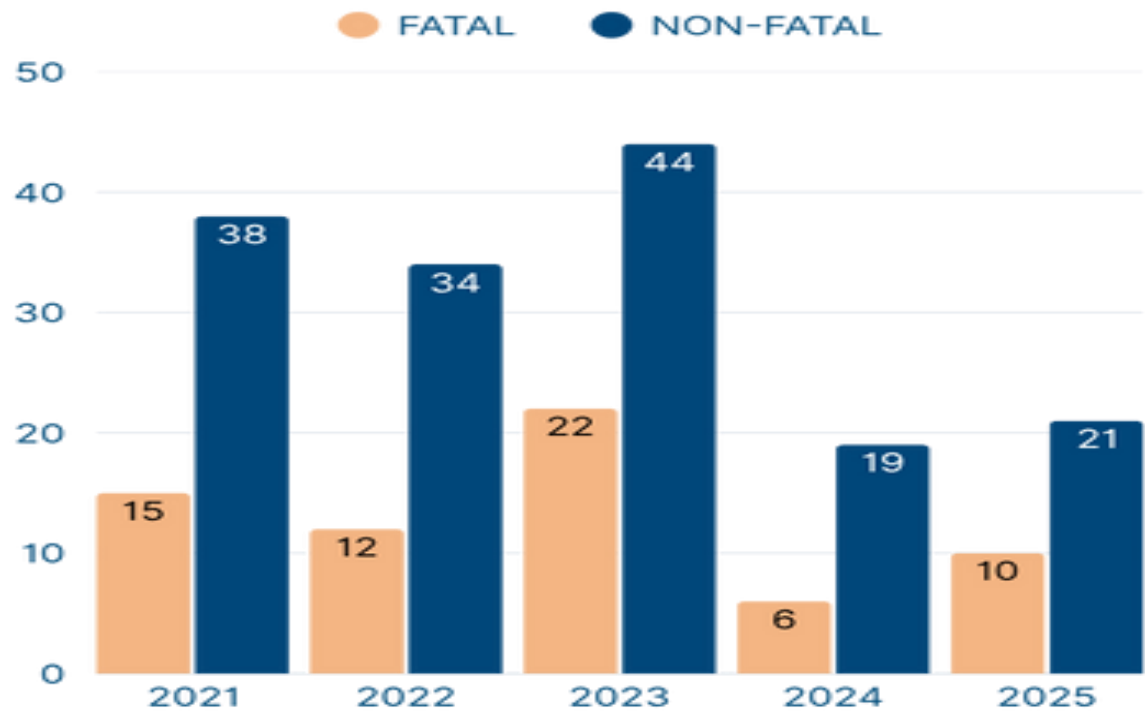
Total since inception:

- 169 individuals placed on the list
- Just 0.123% of the city’s population

Key takeaway:

Fewer than 0.07% currently active — demonstrating a precise, data-driven approach

FATAL NON-FATAL SHOOTING



Since June 2021, the City of Hampton has tracked fatal and non-fatal shootings to guide public safety strategies and targeted interventions through the Hopeful Hampton Steering Committee in collaboration with the Hampton Police Division.

As of July 1, 2025, data shows a significant decline in gun violence compared to previous years. Shootings peaked in 2023 with 66 victims (22 fatal, 44 non-fatal) before dropping to 25 (6 fatal, 19 non-fatal) in 2024. While 2025 has seen a slight increase to 31 victims (10 fatal, 21 non-fatal), overall incidents remain well below earlier levels—highlighting the ongoing impact of layered, community-driven intervention strategies.

Neighborhood Resource Centers

Led by Neighborhood Project Manager Tommy Reamon, the Neighborhood Resource Center initiative focuses on bringing services directly to the community by transforming underutilized spaces into hubs for access, support, and connection. These centers are designed to meet residents where they are, offering coordinated services that address immediate needs while fostering long-term stability and resilience. Tommy oversees site development, partnership coordination, and community engagement to ensure each center reflects the needs and strengths of the neighborhood it serves.

► Five Focused Support Areas

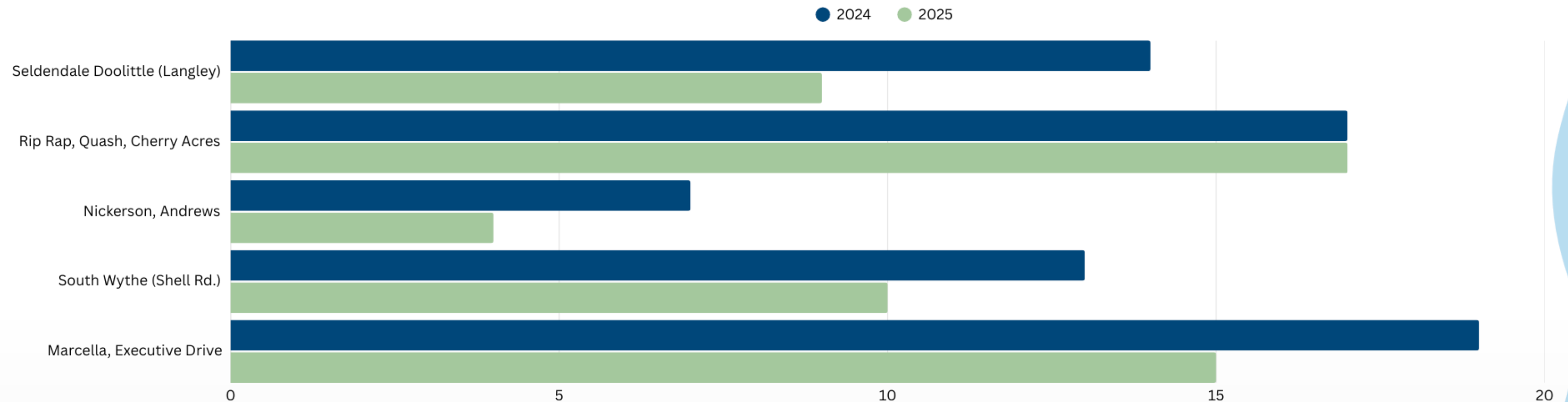
► Rip Rap - Phase 1 Priority

► Staff & Support

► Shoreline Operation Station



Focused Neighborhood Support Areas



This analysis tracks year-to-date firearm-related incidents from January 1 to June 23 in five identified neighborhoods across Hampton. These incidents include reported homicides, aggravated assaults, and weapon law violations involving a firearm. By comparing 2024 to 2025, we're measuring not just how many incidents occurred, but whether overall violence trends are increasing, decreasing, or remaining steady in each area.

Key Takeaways:

- Four out of five neighborhoods saw a reduction in firearm-related incidents, indicating that HPD and Community-based prevention and intervention efforts are making an impact.

- Fox Hill/Nickerson/Andrews experienced the greatest percentage drop, with a 42.9% decrease in incidents.
- Seldendale-Doolittle also showed a significant 35.7% drop, reinforcing it as a valuable site for sustained investment.
- Coliseum and South Wythe each saw modest improvements, though still remain priority zones for ongoing support.
- Rip Rap/Quash/Cherry Acres showed no change—remaining at 17 incidents in both years. This suggests persistent challenges and underscores the need for strategic and immediate engagement in that area.

Locke remarked that each person is “more than the worst thing they have ever done.”

Former Mayor Mamie Locke 2000-2004



Neighborhood Intervention Plan

PHASE 1

1. Rip Rap / Quash St. / Cherry Acres

- Why it's first: Total incidents remained high (17) in both 2024 and 2025.
- 5 problem types increased, including murder, brandishing, and concealed weapons.
- Despite no rise in total numbers, the types of problems are getting more dangerous.

PHASE 2

2. Coliseum / Executive / Marcella

- Highest incidents in 2024 (19) and still high in 2025 (15).
- Mixed results: overall decrease but doubled brandishing incidents and increased weapon law violations.
- Requires targeted efforts to maintain improvements and address new threats.

PHASE 3

3. South Wythe

- Why it's third: Moderate decline from 13 to 10 incidents, but still problem types increased, such as gun used in felonies.
- Indicates some success but emerging risks that need early intervention.

PHASE 4

4. Seldendale - Doolittle

- Why it's fourth: Strong improvement (down 36%) with only 9 incidents in 2025.
- Only 2 increases, and existing relationships make this a strong sustained investment zone.
- Recommended for stability planning, youth engagement, and positive reinforcement efforts.

PHASE 5

5. Fox Hill / Nickerson / Andrews

- Why it's last: Had the lowest number of incidents (4) in 2025 and the largest percentage drop (43%).
- Only one problem type increased (brandishing).
- Considered lowest priority for immediate response, but should remain on the radar.

FIRST INTERVENTION

The data indicates that Rip Rap Road, Quash Street, and Cherry Acres should be prioritized due to consistent firearm-related incidents. As our first intervention, the team is actively engaging the Rip Rap Road to leverage trust and prepare for targeted engagement there. This strategy balances immediate needs with effective implementation.



"This is the most positive thing in three years... parties, drug use, bad behavior on the boardwalk" shifting with the station's presence (News 3 WTKR Norfolk)."

THE SHORELINE OPERATIONS STATION (S.O.S.)

IS NOT STAFFED 24 HOURS A DAY.



The Shoreline Operations Station (SOS) launched at Buckroe Beach this summer as a collaborative pilot between Hopeful Hampton and the Hampton Police Division. Developed in response to safety concerns—especially after a large “pop-up party” led to multiple fights—this station serves as a visible, staffed hub to provide public safety awareness, community engagement, and support such as first aid, resource connection, and lost-and-found assistance.



The SOS has achieved immediate success, averaging over 40 daily contacts within two weeks of opening. Initially operating on weekends, it has expanded to daily hours from 12:00 PM to 8:00 PM, allowing staff to address high-risk behaviors and provide real-time community support. Due to its positive impact, the City plans to implement a permanent dual-structure solution for public safety and youth engagement by August 1, 2025, ensuring ongoing visibility and impact.

This initiative is made possible through the collaboration of key partners, including the Hopeful Hampton Steering Committee, Hampton Police Division, Office of Youth and Young Adult Opportunities, Court Services Unit, Commonwealth's Attorney's Office, Parks, Recreation & Leisure Services, Community Development Department, and the City of Hampton's Risk Management and Zoning Divisions.

Finance & Grants

Sustainability, Community & Civic Support

Led by Projects and Grants Coordinator Charone Dew, the office manages its general funds for violence prevention and oversees all incoming and outgoing grants. Charone is responsible for managing the office's general funds, overseeing budgeting, financial reporting, and ensuring compliance with state and federal requirements. She also leads mini-grant programs, monitors performance, and pursues sustainable funding opportunities to support long-term impact.



General Fund



Civic & Community Support



Mini Grants



Federal & State Grants



General Fund



In Fiscal Year 2025, the Office of Youth and Young Adult Opportunities was **originally allocated \$1,151,441.00**. Following a series of budget amendments—including the annual appropriation from Hampton City Schools, additional funding for high-performance awards, and increased salary allocations for year-round summer youth employment—the total budget rose to **\$1,169,647.15**.

This represents an increase of \$18,206.15 in additional funding, which further strengthened the Office's ability to: **Respond to urgent and emerging community needs, Scale impactful programs for youth and families, and expand access to services across violence prevention, workforce development, and grassroots engagement efforts.**

What We Spent

By the end of the fiscal year, the Office recorded **\$1,120,466.59** in Year-to-Date (YTD) expenditures. These funds supported:

- Youth Violence Prevention Services
- Community-based Mini-Grants
- Youth Employment and Workforce Development
- Public Health Awareness Campaigns
- Hopeful Hampton Initiatives
- Operational and Administrative Costs

What We Saved

Despite significant investment across multiple service areas, the Office achieved **\$49,180.56** in cost savings by:

- Utilizing Grant Funds
- Controlling administrative and contractual expenditures
- Strategically pacing programmatic spending

Bottom Line:

With a revised budget of \$1.17 million, the Office of Youth and Young Adult Opportunities delivered high-impact, community-centered programming while maintaining strong fiscal discipline. **The resulting \$49,180.56 in cost savings reflects a commitment to stewardship, efficiency, and results—ensuring public dollars are leveraged to support the safety, health, and future of Hampton's youth and families.**

Civic & Community Support Fund Utilization - SOS Initiatives



In Fiscal Year 2025, the Hopeful Hampton Shoreline Operation Station (SOS) received financial support through the Civic & Community Support Fund (01-835-BTC), with an initial carryover from FY24 resulting in an available balance of \$312,967.07, as approved by City Council.

A total of \$33,318.87 was utilized to support the early-stage infrastructure and community safety needs for the SOS initiative at Buckroe Beach. These funds enabled the launch of a permanent structure, uniformed presence, and hydration and safety equipment to support seasonal deployment.

| Expense Category | Amount Utilized | Responsible Party | Additional Notes |
|----------------------|-----------------|-------------------|--|
| Snacks & Drinks | \$85.94 | YAYAO & HPD | Includes chips, juice, and water |
| Equipment | \$224.91 | YAYAO & HPD | Includes hydration station, first aid kit, and hydration station cover |
| Personnel Costs | \$2,070.00 | YAYAO & HPD | One violence interrupter at \$45/hour |
| Uniforms | \$694.72 | YAYAO & HPD | Includes 12 shirts and 50 safety vests |
| Structure & Lighting | \$30,243.30 | YAYAO | Covers permanent SOS station structure and lighting |

Reimbursement Note:
The \$33,318.87 allocated for the SOS initiative will be reimbursed in FY2026 from the City Manager’s approved budget for ongoing SOS operations.

Fund Purpose:
The remaining \$279,648.20 in the Civic & Community Support Fund is reserved for City Council discretionary appropriations, grant allocations, and special initiatives that support civic engagement, youth empowerment, and public health and safety strategies.

Mini Grants



In alignment with our commitment to youth violence prevention and awareness, FY25 mini-grant funding was strategically awarded across two cycles—Summer (July 1–Dec 31) and Winter (Jan 1–June 30)—to support grassroots organizations. Funding decisions were based on program quality, budget feasibility, prior performance, and alignment with prevention or awareness goals.

A third allocation was made under Special Consideration to support a citywide engagement event.

| SUMMER 25 | | | WINTER 25 | | | |
|--|-------------|-------------|--------------------------------------|-------------|------------|--|
| Organization | Requested | Approved | Organization | Requested | Approved | |
| Bagz4DaKidz | \$2,000.00 | \$2,000.00 | Beauty for Ashes | \$10,000.00 | \$8,786.54 | |
| It's Bigger Than Braids | \$9,590.00 | \$9,590.00 | Bagz4DaKidz | \$8,120.00 | \$4,000.00 | |
| Malon's Project | \$10,000.00 | \$10,000.00 | Center for Sexual Assault Survivors | \$2,000.00 | \$2,000.00 | |
| South Hampton Academy | \$6,973.00 | \$2,643.50 | It's Bigger Than Braids | \$9,949.00 | \$9,949.00 | |
| Boss Girls Club | \$10,000.00 | \$4,934.56 | Peek Athletic Opportunities | \$10,000.00 | \$5,000.00 | |
| Peek Athletic Opportunities | \$1,900.00 | \$1,900.00 | Malon's Project | \$10,000.00 | \$5,964.90 | |
| Willow Woods Equine Sanctuary & Farm | \$8,700.00 | \$3,000.00 | Organization | Requested | Approved | Notes |
| Heavenly Gourmet Community Development Corporation | \$10,000.00 | \$5,000.00 | Greater Aberdeen Community Coalition | \$1,640.00 | \$1,640.00 | Special Cycle Funded for Michael HipHopz Harper Youth Fest |

In both funding cycles, some applicants received partial funding after assessing budget reasonableness, historical performance, and potential impact. Although requests exceeded resources, strategic adjustments maximized outreach across organizations while maintaining program quality. **This led to \$13,442.50 in cost savings, which can be reallocated for emergent needs, high-impact initiatives, or unforeseen youth engagement opportunities in FY25.**

Breaking the Cycle of Poverty & Crime Grant (Fund 02-571-G607)



The “Breaking the Cycle of Poverty & Crime” grant was originally allocated \$800,000 across Fiscal Years 2022 and 2025. Ending FY2024, a total of \$442,571.08 was utilized to support part-time salaries, youth development programming, and various community engagement initiatives.

In FY2025, the remaining balance of \$357,428.92 was exhausted to continue supporting high-impact violence prevention efforts, therapeutic programming, and special events aligned with the city’s comprehensive public safety goals. All totals have been verified and align with official utilization records.

| Expense Category | Amount Utilized | Notes |
|-----------------------------|-----------------|--|
| Part-Time Salaries | \$20,319.57 | Supported salaries for three (3) part-time interns and one (1) part-time community engagement specialist. |
| FICA | \$1,554.44 | Associated benefits cost. |
| Other Professional Services | \$53,346.46 | Covered Hampton Hope Day (HHD) events, donations, and community outreach initiatives (e.g., 249 Ninja, Kickin’ it in the Community, etc.). |
| Other Operating Supplies | \$282,208.45 | Funded major programmatic expenses: HPRLS reclasses, JCAP, Opportunity Connect, Hampton Night Jam, Illumination of Hope, Keep the Peace, HHD, trainings, and violence interrupter programming. |

This grant has been fully executed with verified spending aligned to its original purpose—breaking cycles of poverty and crime through targeted community investments, youth engagement, and coordinated services.

The logo for Hampton VA Youth Opportunities is a circular emblem. It features a dark blue outer ring with the text "HAMPTON VA" in white, uppercase letters at the top and "YOUTH OPPORTUNITIES" in white, uppercase letters at the bottom. In the center of the ring is a stylized green tree with a thick brown trunk and several green leaves. The tree is set against a white background within the circle.

In October 2023, the Office of the Attorney General awarded the City of Hampton a \$300,000 grant to support comprehensive violence reduction initiatives. Of that total, \$216,281.01 was carried over into Fiscal Year 2025 to sustain and expand programming through continued strategic investments.

| Expense Category | Amount Utilized | Notes | Support Type | Amount Utilized | Lead Agency | Purpose |
|--|-----------------|---|--------------------------------|-----------------|---------------------------------|---|
| Other Operating Supplies | \$216,281.01 | Supported cross-agency collaboration, including contributions to Community Development, the Commonwealth Attorney's Office, FUSUS implementation, and Youth & Young Adult Opportunities (YAYAO) programs. | Reclassified Expenses | \$108,587.60 | Hampton Parks & Rec / HPRLS | Teen programming, CPTED, IT support, and youth coaching gear |
| | | | Training & Development | \$5,120.86 | YAYAO | Cities United training for Director & Community Engagement Supervisor |
| | | | FUSUS Surveillance System | \$100,000.00 | Hampton Police Division (HPD) | City-wide public safety surveillance platform |
| | | | Community Development | \$69,000.00 | Neighborhood Watch Coordination | Materials for five neighborhood watch launch groups |
| | | | Commonwealth Attorney's Office | \$90,000.00 | CAO | Support for youth & community events (1911 Bowl, film project, teen summit) |
| | | | Youth & Young Adult Opps | \$41,000.00 | YAYAO | Program sponsorships, HHD programming, donation to Tidewater Dawgs |
| <p>Significant Acquisitions from Both Grants</p> <p>Highlights include:</p> <ul style="list-style-type: none"> **Hampton Police**: FUSUS Surveillance system **Hampton Parks and Recreation**: Enhanced security measures **Crime Prevention**: Initiatives through environmental design | | | | | | |

Hopeful Hampton Divergent



The Hopeful Hampton Divergent Program is a 12-week initiative aimed at preventing and intervening in youth violence. Key features include:

- Peer mentoring from individuals with similar experiences
- Therapeutic services for emotional regulation and trauma recovery
- Life skills development for behavioral change and personal growth

The program also offers experiential learning opportunities like fishing trips, courthouse visits, and guided recreation to enhance engagement and reinforce lessons.

| FALL 2025 | | | | SPRING 25 | | | |
|-----------------------|------------------|-----------------|--|-----------------------|------------------|-----------------|--|
| Expense Category | Amount Allocated | Amount Utilized | Additional Notes | Expense Category | Amount Allocated | Amount Utilized | Additional Notes |
| Stipends | \$50,505.00 | \$35,909.86 | Includes stipends for participants, facilitators, guided recreation, mindfulness | Stipends | \$28,147.04 | \$26,799.90 | Includes stipends for participants, mentor, guided recreation, mindfulness |
| Food | \$4,200.00 | \$4,800.00 | | Food | \$5,000.00 | \$4,084.77 | |
| Experiential Learning | - | \$1,545.00 | Stipends for fishing trip and courthouse visit | Experiential Learning | \$712.50 | \$487.50 | Stipends for fishing trip and courthouse visit |
| Supplies & Equipment | \$595.00 | \$1,291.22 | Equipment for boxing & commencement | Supplies & Equipment | \$427.67 | \$558.00 | Equipment for guided recreation |
| Total | \$55,300.00 | \$43,546.08 | | Commencement | \$2,500.00 | \$2,509.71 | Materials and equipment for graduation event |
| Cost Savings | | | \$11,753.92 | Total | \$36,787.21 | \$34,439.88 | |
| | | | | Cost Savings | | | \$2,347.33 |

\$92,087.21 from the Comprehensive Violence Reduction Strategy general fund to operate two seasonal cohorts:

- Fall Cohort Total Cost: \$43,546.08
- Spring Cohort Total Cost: \$34,439.88
- Combined Program Cost: \$77,985.96

Outside Agencies



This intentional investment structure recognizes the importance of both boots-on-the-ground presence and behavioral health supports in reducing community violence and promoting long-term safety outcomes.

In Fiscal Year 2025, the City of Hampton invested a total of \$287,762.00 to support grassroots violence intervention efforts through outside agency contracts. This funding was allocated across four community-based organizations with a proven commitment to interrupting cycles of violence, supporting at-risk individuals, and providing trauma-informed outreach services.

For Fiscal Year 2026, City Council approved a cap of \$168,000, which will be evenly distributed among the same four entities to continue their core intervention wo

| Organization | Approved Amount | Responsible Party |
|------------------------|-----------------|-------------------|
| Let Our Voices Empower | \$161,762.00 | Adrian Cook |
| Ketchmore Kids | \$42,000.00 | Troy Ketchmore |
| Malon's Project | \$42,000.00 | Martez Gurley-El |
| Give Back 2 Da Block | \$42,000.00 | Darrell Redmond |

One notable distinction is that Let Our Voices Empower received a larger initial allocation of \$161,762.00 in FY25. This expanded funding was designated to support:

- Two additional community interrupters dedicated to on-the-ground conflict resolution and outreach,
- And the coordination of mental health services through a trusted external partner, ensuring participants receive trauma counseling and therapeutic interventions as part of the city’s holistic violence reduction strategy.

Byrnes Discretionary Grant



The Byrnes Discretionary Grant was awarded with a beginning budget of \$4,600,000.00 to support a range of operational, personnel, and professional service expenses aimed at enhancing community safety and violence prevention infrastructure.

As of the current reporting period, a total of \$63,858.68 has been utilized, reflecting just 1.39% of the total allocated funds. This initial spending supports foundational efforts in staffing, employee benefits, and key professional services. Below are a few notable highlights:

| Category | Utilized | Notes |
|---------------------------------|-------------|--|
| Salaries (FT/PT) | \$28,726.46 | Includes full-time and part-time salary allocations |
| Benefits (FICA, Insurance, VRS) | \$15,785.74 | City match contributions and benefit claims |
| Professional Services | \$8,566.60 | Initial contracted support services |
| Other Operating Supplies | \$10,375.00 | Early-stage supply purchases to support administrative setup |
| Telephone Services | \$404.88 | Communications infrastructure |

At this stage, the low utilization reflects the planning and staging phase of multi-year implementation, with greater spending projected for programmatic rollouts, equipment procurement, lease contracts, and outreach efforts in the coming months.

Opportunity Connect



This holistic approach integrates structured case planning, trauma-responsive emergency support, and community-anchored engagement to stabilize at-risk youth while building safe pathways forward.

Opportunity Connect is a targeted intervention strategy under the Office of Youth and Young Adult Opportunities and the Department of Community Engagement and Family Services. It is designed to provide wraparound services to youth and young adults at elevated risk of violence, homelessness, or system involvement. The initiative is funded through a blend of the General Fund (01-571-218) and the Breaking the Cycle of Poverty & Crime Fund (02-571-G607).

A. DIRECT SUPPORT SERVICES – \$38,087.41

| Expense Category | Amount Utilized | Purpose |
|----------------------------|-----------------|--|
| Stabilization | \$14,987.90 | Hotel lodging and rent judgment payoffs for families in crisis. |
| Professional Development | \$6,210.93 | Covers costs related to leadership forums and community-based skill-building (e.g., “Your Say” with Mayor Gray). |
| Stipends & Incentives | \$7,932.83 | Provides structured incentives for youth to engage in prosocial activities and avoid delinquency. |
| Emergency Support Services | \$1,809.50 | Includes transportation, food, and burial assistance. |
| Case Management | \$7,146.25 | Contracted services to support at-risk youth through Empower All and Abu Unity. |

B. GRASSROOTS AND COMMUNITY SUPPORT – \$8,049.36

| Recipient | Amount | Purpose |
|--|------------|--|
| Roughhouse Boxing & YAYAO Partnership | \$1,191.36 | Prosocial activities and mentorship for up to 25 youth |
| Knuckles Up 1st Edition | \$1,610.00 | Event security and portable sanitation |
| PUSH for Dada | \$2,230.00 | Entertainment and sanitation for healing and expressive arts engagement |
| Greater Aberdeen YouthFest 25 | \$1,640.00 | Youth-focused celebration and exposure to safe community spaces |
| Community Day Football Event (HPRLS Partnership) | \$1,378.00 | Athletic trainer, entertainment, and security staffing for local football tournament |

| Category | Total Utilized |
|---------------------------|----------------|
| Direct Services | \$38,087.41 |
| Community-Based Donations | \$8,049.36 |
| Grand Total Investment | \$46,136.77 |

Public Health Awareness



In Fiscal Year 2025, the Office of Youth and Young Adult Opportunities (OYAYO) allocated \$66,450.00 from general funds to support Hopeful Hampton Public Health Awareness Week, a weeklong series of events dedicated to violence prevention, healing, and community connection. While this amount reflects a dramatic cut from previous years, the strategic use of resources allowed for broad community impact.

A total of \$54,241.26 was utilized, resulting in \$13,893.99 in cost savings, reflecting effective planning and efficient spending.

Key budget investments included:

- **Food & Snacks:** Provided nourishment for attendees and volunteers across multiple event days.
- **Equipment & Personnel:** Covered essential materials and staffing to manage site logistics and event coordination.
- **Merchandise & Décor:** Enhanced visibility, branding, and a welcoming environment through themed setup and giveaways.
- **Marketing & Advertisement:** Ensured strong community turnout and visibility through social media, flyers, and local outreach.
- **Entertainment** (includes venue rentals): Supported family-friendly programming and community celebration.
- **Civic & Community Support:** Reserved for unforeseen needs and responsive support—this category remained unused, allowing funds to roll forward or be reallocated.

Security was managed through the Hampton Police Division's **Enforcement Presence**. While funds were allocated in FY25, actual expenditures for law enforcement support will be processed and paid from the FY2026 budget, as coordination timelines extended beyond the original fiscal window.

Thank You for Your Attention

Let's take the next steps in offering enhanced support that allows youth and young adults to HEAL, REBUILD, and THRIVE!

FOR MORE INFORMATION



757-727-2753



www.hampton.gov/youthopportunities



1 South Mallory St., Hampton, VA 23663

