



# City of Hampton

22 Lincoln Street  
Hampton, VA 23669  
www.hampton.gov

## Council Approved Minutes - Final City Council Work Session

*Mayor Donnie R. Tuck*  
*Vice Mayor Jimmy Gray*  
*Councilmember Chris L. Bowman*  
*Councilmember Steven L. Brown*  
*Councilmember Hope L. Harper*  
*Councilmember Billy Hobbs*  
*Councilmember Martha Mugler*

*STAFF: Mary Bunting, City Manager*  
*Cheran Cordell Ivery, City Attorney*  
*Katherine K. Glass, CMC, Clerk of Council*

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**Wednesday, July 12, 2023**

**1:00 PM**

**Council Chambers**

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### CALL TO ORDER

Vice Mayor Gray called the meeting to order at 1 p.m. indicating that the Mayor had another appointment and will join the meeting later.

**Present** 6 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Vice Mayor Jimmy Gray, Councilmember Hope L. Harper, Councilmember Billy Hobbs, and Councilmember Martha Mugler

**Excused** 1 - Mayor Donnie R. Tuck

### JIMMY GRAY PRESIDED

### AGENDA

1. [23-0210](#) Briefing on Potential Amendments to the City's Taxicab Ordinance

**Attachments:** [Presentation](#)

City Manager Mary Bunting reminded everyone that staff addressed this topic approximately a year ago, but received a request to consider additional changes to the City's Taxicab Ordinance. She introduced Senior Deputy City Attorney Brandi Law to speak about the work that was previously done, the aspects of the current request and the options for Council's consideration.

Ms. Law reviewed the first portion of the slide presentation about the changes to the Taxicab Ordinance that were adopted by Council on June 8, 2022. These changes

were related to the age limit of vehicles, vehicle specific color schemes, and taxicab rates. Also included in this portion of the presentation was information about potential amendments that were considered by Council, but not approved by Council, such as reciprocity and dispatch locations.

The next portion of the presentation highlighted the newly proposed topics for consideration. Topics for consideration include: identification lights, minimum number of cabs, the legal name on cabs, and taximeters (manual/hard versus electronic/soft taximeters). Staff's recommendations are: to remove the identification light requirement; make no change to the minimum number of cabs; amend the ordinance to allow a trade name; and adopt the following language which is similar to the City of Norfolk's language with regard to taximeters: Taximeter means any mechanical instrument or device, or any electronic instrument or device approved by the Chief of Police and which meets all applicable specifications of the NIST (National Institute of Standards and Technology), by which the charge for hire of a taxicab is mechanically or electronically calculated and on which such charge is plainly indicated.

With regard to the identification light, Ms. Law clarified that staff's recommendation is to remove the portion of the language "Whenever any public vehicle is engaged, there shall be conspicuously displayed an identification light connected to the taximeter, which shall show light when the taximeter is in operation" from the requirement, but not remove the ban on cruising or soliciting rides.

The final slide of the presentation summarized the options for the next steps in the process. The City Attorney's Office can prepare an ordinance reflecting recommendations for Council's further consideration; the City could explore hiring a consultant to review the City's ordinance comprehensively and make recommendations based on industry standards and best practices; City Council could choose to deregulate taxicabs like ridesharing services; or do none of the above and leave the ordinance as is.

Ms. Law said that staff is seeking guidance from Council about what they would like the next steps to be.

Vice Mayor Gray opened the floor for questions and comments.

When asked about the cost associated with hiring a consultant, Ms. Law shared that there are consultants who do this type of work, however, City staff has not obtained quotes for the cost.

When asked about staff's recommendation for potential next steps in the process,

Ms. Law said that staff would recommend taking a more comprehensive approach, including obtaining quotes and presenting that information to Council.

Ms. Bunting added that staff will consider recommendations from the industry as they come up, but emphasized that the process should include a comprehensive approach with a consultant or City staff in which the work is done on a set schedule. This will allow the taxicab industry to know when the City would be considering changes. For example, every few years staff could potentially take a snapshot of the industry and make changes to reflect the state of the industry while maintaining a consistent workflow regarding projects being scheduled.

City Attorney Cheren Ivery made remarks in response to Councilman Brown's question about how often Council will receive updates on the matter. She shared that considering the City's last taxicab consultation study was done approximately 20 years ago, and there are new competitors in the industry (such as ride-sharing), the idea is that this is a good time to work on obtaining a comprehensive view and preparing a guide or best practices for Council's consideration, but not necessarily preparing quarterly or yearly check-ins.

Vice Mayor Gray opened the floor for input from Council.

Councilwoman Mugler commented that staff has provided several recommended changes which, in her opinion, are not outlandish requests and would allow Hampton's taxicab operators to be aligned with what most of the region is doing. She indicated that she would be inclined to support the recommendations provided to include engaging a consulting group to provide further guidance. Councilman Brown concurred. Other members of Council nodded in agreement. Vice Mayor Gray indicated that the consensus is to move forward with the study and implement the changes that were recommended at this time.

Ms. Bunting indicated that staff will proceed in that fashion and also have the consultant advise on how frequently staff should review this moving forward.

Vice Mayor Gray clarified that the plan is for the City Attorney's Office to draft an amendment to the current ordinance; staff will present the plan to Council at future meeting; and staff will identify a consultant to provide a more comprehensive look at things. Ms. Law replied yes.

Ms. Bunting clarified that the ordinance will be amended with the changes that were recommended by staff.

2. [23-0212](#) Briefing on the Status of the Poverty Study for the City of

## Hampton

Attachments: [Presentation](#)

Ms. Bunting introduced the item and introduced Assistant City Manager Steve Bond to provide an update on the poverty study and the Family Resilience and Economic Empowerment (FREE) initiative which is one of Council's strategic priorities.

Mr. Bond greeted those on the dais and shared that FREE is part of Council's desire to ensure that every citizen of Hampton has a chance to achieve their full potential and move from poverty into economic independence.

Mr. Bond reviewed the first portion of the slide presentation which listed some of the challenges associated with FREE and the various stakeholders that help address FREE. Also included in this portion of the presentation were the goals of FREE which are: to move people from poverty to places of economic empowerment stability; establish a position solely focused on this mission; connect individuals to opportunities; eliminate artificial barriers; establish clear, achievable, data-based goals; and measure success of the initiative in order to determine whether there has been a positive impact on poverty in the community.

The next portion of the presentation summarized information about the poverty study, the foundational piece in working toward achieving Council's goals for FREE. This section included the purpose of the study; background information about the consulting firm conducting the study (MGT of America Consulting, LLC); the components of the final study report which will come before Council; and the timeline for the four phases of the study. The phases of the study include: policy and practices, relevant data and best practice review (completed); stakeholder engagement (currently in progress); the roadmap for change (projected timeline is July); and the roadmap for the implementation plan and presentation of the final report (projected timeline is August/September).

The next portion of the presentation provided an overview of Hampton's emerging trends (statistics) from phase 1 of the process. Mr. Bond shared that while this is an overall review of the statistics and trends that were found, a more detailed dive of the information will be compiled and presented at a later date. The tools used to compile the statistics and trends include: the measure of poverty tool known as Asset Limited Income Constrained Employed (ALICE); the MIT living wage calculator; a summary of wage and expenses comparison for Hampton; and trends impacting poverty in Hampton.

Mr. Bond noted that the consultant's mid-term report indicated that Hampton may want to take it's top employers, public schools, police and public policies into

consideration, therefore, we should expect to receive recommendations and suggestions from the consultant in those areas.

Lastly, Mr. Bond revisited the status of the poverty study. Phase 2 of the study is currently underway and substantial progress is being made. In the fall, as part of a deep dive into FREE, the consultant will present the final report and implementation plan framework to City Council and the public. Presentations will also be given by Human Services, Workforce Development and the Community Development Department. The report will contain recommendations, metrics and an implementation plan framework with near-term and long-term goals. This will be a guiding document for the staff position dedicated to Family Resilience and Economic Empowerment.

Mr. Bond opened the floor for questions.

Vice Mayor Gray thanked Mr. Bond for the comprehensive report and again opened the floor for questions and comments from Council.

Councilman Brown asked a series of questions pertaining to the challenges associated with confidential information shared by agencies; what efforts are being made to bring on more agencies to assist the consultants with their research; whether the goal is to direct resources (training, skill development and education) where poverty is more prevalent to help those individuals become self-sufficient; and what regional efforts are underway to combat poverty.

Mr. Bond shared the following information in response to Councilman Brown. With regard to hard to penetrate data, work will be done through the community and stakeholder meetings and Human Services and other agencies to inform people living in poverty about available resources. This will include resources to assist them in navigating systems and getting access to resources that already exist and resources that need to be created. With regard to the general goal, once the study is complete, there will be a comprehensive view of what poverty looks like in Hampton and what resources need to be added moving forward, potentially re-examining policies to make things easier for people to have real opportunities accessible to them. Council has also created a position which will focus on doing this work; ensuring the roadmap to be laid out will include short-term and long-term goals; measuring success; and adjusting strategies where needed. There is uncertainty with regard to current unified efforts on a regional level; however, Mr. Bond indicated that he has been invited to attend a meeting about regional homelessness at which studies and potential regional efforts on homelessness will be discussed and taken into consideration.

Councilman Brown noted that he looks forward to the final report and also commended staff and his colleagues for their efforts to raise the minimum wage and to push the needle forward.

In response to Councilman Bowman, Mr. Bond clarified that the projected completion dates for the remaining phases of the initiative are during the 2023 calendar year to include the deep dive which will hopefully take place in September.

Councilwoman Mugler commended Mr. Bond for the enlightening presentation and indicated that she looks forward to seeing the final report. She shared that it is exciting to see this from a different perspective other than that of a member of the School Board. She mentioned that she is interested in knowing where financial institutions will fit in this and what barriers may exist in that regard. She added that she is excited about these new things that can be done for our citizens.

Vice Mayor Gray commented that he is happy to see the progression in this initiative which began years ago. He also asked if the hiring process for the staff person to implement the plan could begin now, considering how long it has taken to progress to this point. That way, the new employee can be ready to hit the ground running when the final report is presented and we are ready to move forward.

Ms. Bunting reminded everyone that the position was funded in the budget a few years back, but filling the position was postponed due to COVID. She continued saying that we may be far enough in the process to move forward with Vice Mayor Gray's suggestion since the position is still in the budget and ready to go. Mr. Bond concurred. Vice Mayor Gray also suggested that moving forward with the hiring process may allow the individual who is hired an opportunity to be involved in the final stages of the study.

Additional discussion took place about the individual to be hired for the position referenced by Vice Mayor Gray and the City Manager. Councilman Brown emphasized that he is not opposed to what is being suggested, but asked everyone to consider that it may be beneficial to wait for the final report so that the skillset of the individual selected can be matched with what is required in the report. Vice Mayor Gray added that the work and goals that have been identified ought to provide Council with clear direction. In addition, the job description that has been created should be enough to determine if we are on the right track in placing the correct person in that position. Councilman Hobbs pointed out that whomever is hired needs to be a special person with a lot of compassion because oftentimes, the individuals in need of assistance seem tough on the outside, but are actually fragile on the inside. Mr. Bond agreed that it is vital to have the right person in that position.

**3.**     [23-0199](#)     Briefing on Resilient Hampton Downtown, Phoebus, and

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## Buckroe Water Plan

Attachments: [Presentation](#)

Ms. Bunting introduced Community Development Director Bonnie Brown to introduce the item and to introduce the team that will review the findings and recommendations on the resilient water approaches for Downtown, Phoebus and Buckroe.

Ms. Brown greeted everyone and introduced the following team members who worked on this project and who would be making the presentation. Olivia Askew, Resiliency Specialist and serving as Hampton's Resiliency Officer; Scott Smith, Senior Civil Engineer/Project Manager with Public Works; and Rami Diaz, the Urban Design Director of the City's consultant, Waggoner & Ball.

Ms. Brown gave a brief overview of the presentation and then turned the floor over to Ms. Askew.

Ms. Askew greeted those on the dais and spoke about the Living with Water strategic priority which guides the work being done through the resilient Hampton initiative. This two-part initiative focuses on addressing the challenges of water (such as flooding) and recognizing water as an asset and resource to the community. She emphasized that resilience is focused on building off of the community's assets and strengths enabling it to bounce back quicker following a challenging event.

Ms. Askew briefly spoke about the resilient Hampton team which is comprised of staff members from various City departments and community partners. She then turned the floor over to Scott Smith to speak about the key accomplishments that have been made since January 2022.

Mr. Smith greeted those on the dais and began reviewing the portion of the presentation highlighting the key accomplishments made since January 2022. Mr. Smith spoke about funding sources for the projects including \$1.5 million from the Virginia Department of Environmental Quality through its Stormwater Local Assistance Fund (SLAF) and the \$13 million expected to be received from the Federal Emergency Management Agency's (FEMA) Hazard Mitigation Grant Program (HMGP) for the North Armistead Avenue Road Raising Project. Ms. Bunting announced that she received notice that the funding for that project has been approved. Mr. Smith continued and shared that these funding sources build on the \$9.5 million received from the Community Flood Preparedness Fund in 2021 and the \$12 million Environmental Impact Bond awarded to the City in 2020. This means the City has received \$24 million in grant funding, tripling the buying power

of the original EIB (Environmental Impact Bond).

Ms. Askew and Mr. Smith alternated speaking about additional key accomplishments including pursuing financial incentives for property owners like the Virginia Conservation Assistance Program (VCAP); and implementing environmental impact bond projects.

In response to Vice Mayor Gray, Mr. Smith confirmed that while the design phase of the North Armistead Avenue Road Raising Project (an environmental impact bond project) is about 90% complete, the project will not go to bid until the fall of 2024. This is because federally funded projects are required to go through the National Environmental Policy Act (NEPA) process which cannot begin until the funding is received.

Mr. Smith and Ms. Askew returned to speaking about key accomplishments including project design and feasibility on various projects; community-led design projects; and Hampton's growing Resilience Division which will increase staff's capacity to accomplish these projects and programs.

Ms. Askew opened the floor for questions regarding what had been covered thus far. No questions were posed.

Ms. Askew reviewed the next portion of the presentation about the draft water plan. She covered the purpose for the plan and the project planning areas and emphasized that the presentation would focus on the Downtown Hampton, Phoebus and Buckroe areas of the City. She pointed out that Hampton University, the VA Medical Center and the Fort Monroe Island are not included in this plan.

Ms. Askew summarized the planning goals used by staff to determine how to perform the study. The goals were to mitigate the existing impacts of flooding; prioritize nature-based solutions within the next 30-50 years; ensure benefits of the projects will be equitably distributed and focus on communities that will be most impacted by climate change; and build on water as an asset while reconnecting people to the water.

Ms. Askew spoke about the community engagement effort and shared some of the questions citizens were asked during the study. The questions were related to community assets, areas of flooding, hot areas and areas in need of more trees. Ms. Askew also spoke about the May 2022 design workshop at which planners, staff, the consultant team and people from the community reviewed all the data to determine what vision and projects could emerge from that process.



The next group of slides included images of the projected floodplain and effects of sea level rise in Downtown Hampton, Phoebus and Buckroe in 30 years and 50 years. Ms. Askew described some of the areas at greatest risk for future flooding and also spoke about the importance of considering social vulnerability and those who live in areas of greatest risk who may be less able to adapt to adverse events. The last slide in this portion of the presentation included a map of all of the hot spot areas at risk. These areas are the areas staff wanted to focus on in order to determine what could be done to alleviate the risk of flooding there. Pasture Point, Pembroke Avenue and the working waterfront area near the Air and Space Science Center are all at risk. The low-lying neighborhoods along Mill Creek in Phoebus and the area along Long Creek in Buckroe are also at risk.

Ms. Askew spoke about the resiliency vision which took into account the uplands and lowlands; the coastal and river edges; and the urban cores and connections. The vision is to provide room for the rivers and creeks so that there is environmentally sensitive development; mitigate the impacts of flooding on the edges of the City; and increase the connections between the urban cores from Downtown to Buckroe to Phoebus. In addition to the vision, a projects and programs matrix was created based on opportunities for intervention that emerged from staff's analysis and community engagement. Ms. Askew briefly reviewed the matrix. A copy of the matrix is included in the slide presentation.

For the benefit of the public, Ms. Bunting stated that the higher cost projects will likely require state and/or federal assistance and large dollar volumes will be available once the Corps of Engineer's 3x3x3 study is complete. She shared an example of the City of Norfolk which received over \$100 million from the federal government for their work following the 3x3x3 study. She also reminded everyone that we have had success with state and federal grants in the past, so it is worthwhile to identify the higher cost projects. She reiterated that it is important that the public is aware that the City would not be able to do some of the higher cost projects alone.

At Vice Mayor Gray's request, Ms. Bunting provided the following update on Hampton's 3x3x3 study. The Corps of Engineers indicated that Hampton is next in line for our area for the study. Congress must authorize more studies, but Hampton will be the City to receive it once another one for our area is authorized. Staff has requested support from the senate and congressional side of our federal delegation for getting the study authorized. Norfolk and Virginia Beach studies were done before Hampton because they have larger communities and because those areas had more of a threat than Hampton does. Given the state of things in Washington, it is impossible to predict when the study will take place, but Hampton will be next in line in our region. Ms. Bunting also indicated that a letter is provided to the Corps each year certifying that Hampton has the required match, and therefore, the

congressional authorization is the holdup in the matter.

Ms. Askew continued with the presentation and reviewed the information about the priority policy, the resilient future land use strategy. The purpose of this strategy is to consider the implications of sea level rise, flood risk and future development planning. The proposal would provide a test pilot for staff or a consultant to apply this methodology to other areas throughout the City. Ms. Askew described the policy takeaways: the plan recommends the City consider how sea level rise and increased flooding will impact existing and future development which could be implemented in the Hampton Community Planning process through the Future Land Use Map; that this methodology be extended to the entire City and this policy should be considered when City Council or the Planning Commission has the opportunity for discretionary decision making; and that the City consider how resiliency should be incorporated in future development.

Ms. Askew opened the floor for questions about the priority policy. No questions or comments were brought forth.

Ms. Askew turned the floor over to Mr. Diaz to speak about Downtown priority projects.

Mr. Diaz greeted those on the dais and spoke about the waterfront defense system project and the water management project. The waterfront defense system will reduce flooding and cut the tidal flood risk. The water management project will manage stormwater to include adding tidal structures and finding places in neighborhoods where the ground could be raised.

The next few slides of the presentation included images which demonstrate how the waterfront defense and water management projects would work in various areas of the City. Mr. Diaz took a few minutes to speak about how these projects will enhance Downtown and maximize land use.

Mr. Diaz listed the Downtown priority projects takeaways which are: to work at the 6-foot elevation to manage king tides and nor'easters and make Downtown defensible; leverage and improve investment Downtown by giving people a sense of safety; find a way to manage stormwater holistically throughout the neighborhood; and build off of the resiliency efforts that already exist Downtown.

Mr. Diaz paused to answer questions about the material he had covered thus far.

Councilwoman Mugler referenced other communities that have subsurface storage mechanisms which allow water to be seen through them and asked if any plans are

underway for Hampton to do something similar.

Mr. Diaz shared that there is room on Lincoln Street to create a space where water could be seen. Tree cell systems could also be used under King Street to stabilize trees and create more space for their roots so that more water could be stored in those zones. There's also underground storage designed to have something next to it visible when it fills with water. For example, when Honor Park has water, it would be obvious that there is water in the system.

Mr. Diaz emphasized that it is not ideal to hide water underground; instead, we like to see it and make something of it. He added that underground storage under playing fields and parking lots works well and is good use of the land, but we want to make this area into a waterway and give it a new identity by adding trees and working with the existing canopy to enhance it.

Mr. Diaz moved on to the next portion of the presentation about Mellen Street, the highest street in the area and a main street which is connected to Fort Monroe. He shared that some great investments have been made in the streetscape, but input from residents indicated that flooding is an issue during regular rain events; therefore, there is a need to improve how water is managed there and to find ways to add more tree canopy and corner bumpouts to improve safety for pedestrians. This will also provide a prototype for other parts of the City. He added that this connects to the water; there is a park along Mill Creek; and there are opportunities for accessing the water and enhancing the living shoreline to protect the nearby neighborhoods from erosion. He emphasized that there are areas in Phoebus which are vulnerable to coastal flooding; therefore, it is important to consider how to raise houses and improve infrastructure in those areas in order to provide access.

Mr. Diaz opened the floor for questions about Mellen Street, but none were posed.

Mr. Diaz spoke about the Long Creek Blueway Project, a project which would be ideal for Federal Emergency Management Agency (FEMA), Building Resilient Infrastructure and Communities (BRIC) or Hazard Mitigation Grant Program (HMGP) funding. He explained that Long Creek connects the Salt Ponds to the Chesapeake Bay and the drainage shed that connects to Long Creek goes deep into Buckroe and Phoebus; therefore, high tides have far reaching impacts into the neighborhoods and cut off large areas of houses due to coastal flooding.

The next slide included images depicting the ways in which First and Fifth Streets could be raised to improve some of its connections. Mr. Diaz described some of the problems in this area which result in the need to find space in the landscape to manage the rainwater. For consideration is a City-owned former school site which

could be converted into a landmark (a park, for example) to enhance the neighborhood. Also included in this section of the presentation is a map of the properties at risk for flooding and an example of what could potentially be done to protect hundreds of houses from high tide.

Ms. Askew opened the floor for questions about the Long Creek Blueway Project. No questions were posed.

Ms. Askew reiterated that the projects discussed today have been identified as priorities. She encouraged Council to read the detailed draft document about these projects and email her with any feedback or questions. She also shared the overall takeaway from the water plan which is that there is a unified vision for Downtown, Phoebus and Buckroe to protect, defend and adapt to our historic urban waterfront cores; create inspiring neighborhood connections to the water; and implement holistic, resilient design strategies for the future of Hampton.

Ms. Askew shared the next steps in the water plan schedule including plans for community engagement events; Planning Commission and City Council briefings and public hearings; Boards and Commissions briefings; and plans to incorporate recommended policies and items for deeper analysis into the Community Plan.

Mr. Smith made a few remarks about project implementation; the unprecedented amount of federal funding available for resiliency projects; and challenges associated with project implementation including local grant matching funds and priority given to shovel-ready projects.

Lastly, Ms. Brown stated that staff recommends pursuing the projects, programs and policy outlined in the plan and is seeking Council's concurrence on the plan. She noted that staff will be happy to respond to requests from Council should they have any areas they would like staff to consider.

Ms. Brown also took a moment to thank Ms. Askew, Mr. Smith and Mr. Diaz for the tremendous amount of work they did on this project and for their civic engagement. She closed by sharing that this plan puts us in a good position to apply for grant funding and move forward with these important projects.

Ms. Bunting added that there will be ample opportunity for Council to provide feedback and ask questions beyond this afternoon, as there was a lot of information presented today for them to digest.

Mayor Tuck noted that it appears this will come before Council again in September.

Councilwoman Mugler thanked staff for the comprehensive report and their efforts in this area. She referenced the tree canopy analysis which is set for 5-10 years rather than 1-5 and asked if that could be adjusted to 1-5 years. She added that she believes this is a great plan and looks forward to additional information from staff and seeing the projects materialized.

Ms. Brown shared that staff is currently looking at steps that could be taken with tree canopy in terms of amending the ordinance as development projects come forward to preserve existing tree canopy.

Mayor Tuck opened the floor for additional questions and comments. No further discussion took place.

Mayor Tuck arrived at 2:34 p.m., during this presentation.

**Present** 7 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Vice Mayor Jimmy Gray, Councilmember Hope L. Harper, Councilmember Billy Hobbs, Councilmember Martha Mugler, and Mayor Donnie R. Tuck

**REGIONAL ISSUES**

No regional issues were discussed.

**NEW BUSINESS**

There were no items of new business.

**CLOSED SESSION**

- 4. [23-0195](#) Closed session pursuant to Virginia Code §§ 2.2-3711 A (.1) and (.8) to conduct performance evaluations of the City Manager, City Attorney, and the City Clerk; to discuss and consider the assignment and appointment of public officials to serve as liaisons to various boards, commissions, and community meetings; to discuss the performance and salary of the Commonwealth Attorney; and to consult with legal counsel employed by the City regarding the Virginia Supreme Court's holding in *Gloss v. Wheeler*, which requires the provision of legal advice by such counsel.

At 2:34 p.m., a motion was made by Councilmember Billy Hobbs

seconded by Councilmember Hope Harper, that this Closed Session - Motion be approved.

Prior to Councilwoman Mugler's vote, she made the following statement: While I have worked for two different Constitutional Officers (I've worked for the Commonwealth's Attorney and I've worked for the Sherriff's Office) and I happen to also be married to a Constitutional Officer, so I have a lot of really valuable and good information and input to provide, but I did consult with our City Attorney and because my spouse is the Commissioner of the Revenue currently for our City and there will be discussion regarding the performance and compensation of Hampton's constitutional officers. Out of an abundance of caution and to avoid any appearance of impropriety, I shall excuse myself from the room during any discussion regarding the Commissioner of the Revenue and rejoin Council colleagues when that discussion is completed.

The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

## CERTIFICATION

5. [23-0131](#) Resolution Certifying Closed Session

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Closed Session - Certification be approved. The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

## ADJOURNMENT

The meeting adjourned at 4:52 p.m.

**Contact Info:**  
Clerk of Council, 757-727-6315, [council@hampton.gov](mailto:council@hampton.gov)

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Donnie R. Tuck  
Mayor

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Katherine K. Glass, CMC  
Clerk of Council

Date approved by Council \_\_\_\_\_