



City of Hampton, Virginia

Resolution

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

File Number: 08-0395

Enactment Number: -

Resolution Concurring that the Hampton Roads Regional Jail May Provide Enhanced VRS Benefits for Hazardous Duty Positions

RESOLUTION

WHEREAS, the Hampton Roads Regional Jail is now the only jail or correctional facility in our region that does not provide the VRS enhanced benefits for hazardous duty positions or equivalent retirement benefits to employees in eligible hazardous duty positions; and

WHEREAS, there is a competitive need to offer these benefits to recruit and retain the best qualified individuals; and,

WHEREAS, the Hampton Roads Regional Jail Authority has developed a sound financial plan for covering the estimated actuarial costs of adding these benefits to its eligible positions through the increased revenue associated with housing federal inmates; and,

WHEREAS, the Board of the Hampton Roads Regional Jail Authority did pass a resolution electing to provide these enhanced benefits at its August 20, 2008 meeting

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HAMPTON, VIRGINIA:

That the City of Hampton, Virginia, a political subdivision participating with the Hampton Roads Regional Jail, acting by and through its City Council, does hereby concur that the Jail, participating in the Virginia Retirement System under Title 51.1, Chapter 1, Article 5 of the Code of Virginia, as amended, may elect to have such employees of the Jail who are employees in position as full time salaried Jail Superintendents and Jail Officers and who tenure is not restricted as to temporary or provisional appointment, to become eligible, effective October 1, 2008, to be provided benefits in the Virginia Retirement System equivalent to those provided for State police officers of the Department of State Police, as set out in Section 51,1-138 of the Code of Virginia, in lieu of the benefits that would otherwise be provided as such code has benefits or may be amended from time to time.

Adopted at the regular meeting of the City Council of the City of Hampton, Virginia held on September 10, 2008.

Signed by _____
Molly Joseph Ward, Mayor

Date _____

Attested by _____
Katherine K. Glass
Clerk of the Council

Date _____