

Hampton Operation Ceasefire

Commonwealth Anti-Violence Initiatives and Resources (C.A.V.I.A.R.)

Organization Background: As the Chief Law Enforcement Officer for the city of Hampton, the role and responsibilities of the Commonwealth's Attorney are critical to the safety and well-being of the citizens we serve. The statutory mission (Code of Virginia 15.2-1627) of the Commonwealth's Attorney's Office states, "the attorney for the Commonwealth and assistant attorneys for the Commonwealth shall be a part of the department of law enforcement of the county or city in which he is elected or appointed, and shall have the duties and powers imposed upon him by general law, including the responsibility of prosecuting all warrants, indictments, or information charging a felony, and he may in his discretion, prosecute Class 1, 2, and 3 misdemeanors, or any other violation, the conviction of which carries a penalty of confinement in jail, or a fine of \$500 or more, or both such confinement and fine."

The 2021 census report documented a population of 137,746 in the city of Hampton. The Office of the Commonwealth's Attorney prosecutes over 6,100 cases a year, including all felonies and some misdemeanors committed against the citizens of this community. The current leadership of the office is made up of the Commonwealth's Attorney, Chief Deputy, five Deputies, sixteen Assistant Attorneys, and twenty-four Support staff to include the Victim Services Unit. The Hampton Commonwealth's Attorney's Office is committed to enhancing the quality of life for the citizens of this city by ensuring that crime victims be treated with dignity, respect, sensitivity, and fairness; and that the laws of the Commonwealth be enforced in pursuit of justice for all.

The mission of the office is "to persistently prosecute and secure convictions for violent crimes, while steadfastly combating gang-related crimes and activities, and proactively serving as a resource for communities as well as youth".

The Commonwealth's Attorney's Office has implemented a task force litigation team that has vigorously targeted gun violence, gangs, and drugs, in order to keep our streets safe from violent criminals. The Commonwealth's Attorney's Office has also secured a federal grant to protect our most vulnerable citizens through strong prosecutions of gender-based violence, domestic abuse, child abuse, and human trafficking. In addition, the office has also implemented new technological procedures and case management systems to meet the overwhelming demands of new trial practices. Thus, allowing the city of Hampton to more effectively prosecute cases involving violent crimes more. More importantly, the has partnered with the city's most valued stakeholders to build bridges between law enforcement and our communities. The Commonwealth's Attorney Office has proactively addressed the challenges associated with crime and youth violence by partnering with the Hampton Police Department, Youth and YoungAdult Opportunities, Hampton City Public Schools, YMCA, and Exchange Club, along with church and civic organizations.

Needs Statement: The City of Hampton and the Commonwealth's Attorney's Office of Hampton are continuously dedicated to reducing violence and crime within the community. The Commonwealth's Attorney's Office is committed to addressing the epidemic of gun violence and other violent crime that has taken the lives of many individuals in the City of Hampton.

Therefore, The Commonwealth's Attorney Office is seeking funding to assist in the launch of several components of Operation Ceasefire for the City of Hampton. Hampton, Virginia is a larger medium-sized urban city with a population of 137,746 people and 37 constituent neighborhoods. According to Neighborhoodscout.com, the chances of becoming a victim of either violent or property crime in Hampton, Virginia is 1 in 37.

Most of these individuals involved in violence are disconnected from social support, unemployed, not in school, and have been exposed to trauma - all significant risk factors for being a victim or perpetrator of gun violence. For example, a study that examined 500 African American youth in Hampton Roads, Virginia found that direct exposure to violence was the best predictor of whether an individual would later engage in gun-related crimes.^[i]

While large segments of the population are severely impacted by exposure to violence within their communities, small groups are responsible for the majority of violence. Research from multiple cities across the country suggests that small networks of individuals - sometimes as few as a hundred - are responsible for the majority of homicides and shootings. For example, in Oakland, 0.3% of the city's population was responsible for 85% of the city's homicides. Identifying these networks - specifically the "Trigger Pullers" - responsible for Hampton's firearm violence is crucial in reducing shootings within the city.^[ii] In Virginia an average of 1,065 people die by guns with a rate of 2.2 deaths per 100,000 people; Virginia has the 34th highest rate of gun-related deaths in the US. Gun violence and violent crime as impacted the Hampton Roads area.

A review of violent crimes in the City of Hampton from 2009 – 2021 identified African American males disproportionately were the victims of violent crimes. Within that same range, 53% of all firearm-related homicide victims were under the age of 25. Victims of violent crimes are more likely than others to engage in violence and reside in communities where violence occurs. Between 2009 – 2019 offender data on firearm-related homicides identifies 67% of all offenders under the age of 25. Youth victimization is not just limited to homicide year over year data evidence black males between 12-25 are disproportionately victimized by gun violence. With a national homicide rate of 5 per 100,000 citizens, Hampton a city of nearly 140,000 has had at least 5 youth or young adult murders since 2010.

According to one of our community partners, the Office of Youth and Young Adult Opportunities fielded a survey created by researchers at Christopher Newport University's Center for Crime, Equity, and Justice Research and Policy (CCEJRP). The survey aimed to better understand community members' perceptions of the causes and effects of crime and safety in the City of Hampton, with the goal of aligning the city's work with community needs. Most surveyed perceived unsupervised youth, drugs, and mental health/well-being as the top three contributors to crime. The survey also identified the considerable gap between individuals knowing and using available community resources as an additional factor. Further, survey respondents shared widespread concerns about gun accessibility for high-risk individuals and crimes occurring at night.

After gaining community and stakeholder input, government officials and city leaders met to determine the causes and sub-causes of gun violence.

Participants believed that disproportionate areas of gun violence or "hot spots" and vulnerable individuals inundated with several complex challenges, resulted in increased gun violence. Some additional causes include economic disinvestment, blight, concentrated poverty, family dysfunction, poor conflict resolution, unaddressed trauma, substance abuse, criminal justice system practices, and community desensitization.

The Hampton Commonwealth's Attorney's Office believes Operation Ceasefire funding is necessary to combat gun violence in the City of Hampton. The funding will assist with building much-needed evidence-based initiatives to reduce violence, educate on gun violence, enforce criminal activity in the community and improve mental health for juvenile victims of gun violence and homicide.

Population Served: The Hampton Operation Ceasefire program will serve several populations in Hampton. The Junior Commonwealth's Attorneys Summer Program will provide prevention strategies to Hampton City, private, and homeschooled students from 6th to 9th grade. This will include students who are from various socioeconomic backgrounds and those who are deemed at risk of being offenders or becoming victims of crime. Next, the Educating Kids about Gun Violence (EKG) program will serve as another prevention strategy and be presented with the approved curriculum to students in the 7th grade and to the general public including parents and citizens of the community. The third population to be served utilizing the intervention strategy will be youth and young adults between the ages of 12-25, who have witnessed violence and/or are crime victims will be enrolled in our Youth Support Group. Lastly, the fourth population to be served are those involved in gangs and criminally active groups who are identified through a multi-agency partnership. Those identified become the targets of a three-pronged approach: law enforcement, the threat of enhanced prosecution, and access to social services.

Community Background: The Commonwealth's Attorney's Office has made significant gains in identifying and apprehending these high-risk individuals and in understanding the root causes of violence. This has been done, in part, by collaborating with criminal justice stakeholders and the communities most impacted by gun violence.

In 2017, the Commonwealth's Attorney's Office partnered with community members and criminal justice stakeholders to develop a program entitled Community Empowerment to Reduce Violence (CERV). To do this, monthly planning meetings were hosted, and initiated relationships with experts from The Johns Hopkins Center for Gun Policy and Research. In December 2018 the Commonwealth's Attorney's Office helped convene a meeting at Johns Hopkins University in Baltimore which brought together the Hampton City Manager, the Chief of Police, the Assistant Chief, and leading researchers in gun violence prevention. As a result of this meeting, the City of Hampton has committed to providing a small amount of funding towards building a Violent Crime Review (VCR). Additional Byrne JAG funding supplemented these city funds allowing the office to adequately create a VCR modeled off of the evidence-based Milwaukee Homicide Review Commission model that effectively reduced homicides in Milwaukee, Wisconsin.

This approach is from a public health and public safety endeavor with the goal of collecting, analyzing, and interpreting data on violent crime to identify patterns and root causes and develop recommendations to reduce violence in Hampton. The Violent Crime Review brought together

criminal justice partners and individuals from the community that are most impacted by violence to share their knowledge of violent gun crimes in Hampton and to develop prevention and intervention strategies using strategic problem analysis. The Violent Crime Review grant employed a Project Facilitator employed by the Commonwealth's Attorney's Office to coordinate the Violent Crime Review and work with the research team at Johns Hopkins University. The Project Facilitator worked closely with criminal justice stakeholders to manage and share timely violent crime data with the research team and ensure data quality. She helped facilitate the monthly criminal justice and community review meetings and strengthened partnerships with communities most impacted by gun violence in Hampton to ensure that they are involved and aware of the VCR. The Byrne JAG funding ended in September 2022, however, the VCR is still an acting foundation for the City of Hampton and continues to work with The Johns Hopkins Center for Gun Policy and Research to reduce gun violence in the community.

Project Description: The Commonwealth's Attorney's Office is seeking to utilize the three major components, prevention, intervention, and enforcement components of Operation Ceasefire. Each component will have a specific program(s) to meet the necessary requirements of the grant: **Prevention:** Junior Commonwealth's Attorneys Summer Program (JCAP) and **Educating Kids about Gun Violence (EKG)**, **Intervention:** Youth Violence Support Group, and **Enforcement: Call-Ins.**

Prevention: Junior Commonwealth's Attorneys Summer Program: In an effort to reduce crime and violence, early intervention research programs such as the Junior Commonwealth's Attorney Summer Program (JCAP) work to strengthen crime prevention and educational outreach. This is a free opportunity to allow students a chance to engage and interact with criminal justice professionals such as judges, attorneys, and law enforcement. Students will participate in an exciting and engaging curriculum to include courtroom observations and field trips to the Federal Bureau of Investigation, Hampton Police Department, Virginia State Capitol, Hampton Courts, Hampton 911 Center and Office of the Attorney General. This one-week summer enrichment program for youth introduces students to the criminal justice system in a safe and non-confrontational environment.

The Junior Commonwealth's Attorney Program accepts fifty 6th to 9th-grade students enrolled in Hampton public and private schools. Inclusive to students from all walks of life, the mission of JCAP is to build transformative relationships while educating and engaging youth in a variety of crime prevention topics including conflict management, gun violence, gang prevention, neighborhood safety, substance abuse prevention, dating violence awareness and prevention, and internet safety. Students will complete the required application and once selected will complete the parent/student orientation which discusses the expectation of this program.

Educating Kids about Gun Violence (EKG): The Educating Kids about Gun Violence (EKG) program was developed in response to high levels of gun violence in an urban inner-city through a partnership between the county prosecutor's office, law enforcement, and a Level 1 Trauma Center in Indiana. In 2013 the Fayetteville Police Department Operation Ceasefire adopted this program for their community. It is a two-hour interactive classroom and community presentation led by a trained EKG Team. The team will use the EKG curriculum, EKG Kit (DVD and thumb drive) photographs, case scenarios, personal stories, and small group discussions to educate students about the medical, legal, and emotional consequences of gun possession, gang-related

violence, and the positive alternatives available. Upon the completion of the presentation, students will receive gun and gang prevention material in an e-booklet on a USB.

EKG is a research-based program that is continually evaluated and updated with each student completing a pre and post-class survey. The EKG program shows the desired effects on participants' attitudes, beliefs, and intended behaviors. Specifically, the program is reducing support of violence, gun carrying, and gangs, while instilling pre-social decision-making skills and improving the ability to think about the consequences of actions. According to Fayetteville Operation Ceasefire, this program has been instrumental in reducing gun violence involving juveniles by 10% in Fayetteville.

By utilizing the DVD scenarios the outcome of the Commonwealth's Attorney Office is to initiate conversations with students regarding strategies for avoiding gun and gang violence. The goal of the program will be to equip students and the community with the knowledge necessary to make better decisions than using a weapon, lower gun-related violence in the community, and reduce the likelihood that students or the community will become involved in gun-related crimes.

The Hampton Operation Ceasefire will adopt the existing model of EKG and implementation, coordination and planning will be conducted by the Program Coordinator. The Program Coordinator and selected participants will receive training and utilize the existing curriculum and other tools of the Fayetteville Operation Ceasefire Program. Those trained on this curriculum will include the Operation Ceasefire Program Coordinator, Commonwealth's Attorneys, Hampton Police Officers, medical personnel, and other individuals from partnering agencies who may qualify to offer the instruction. This program will target Hampton City and Private middle school (7th grade) and the community. EKG will be presented multiple times during each quarter to students, parents, and the community.

Intervention: Youth Violence Support Group(YVSG) In Hampton, youth and young adults are overwhelmingly the targets and perpetrators of violence. Victims and witnesses fear retaliation for cooperation and routinely report being hesitant or unwilling to testify in court. Court cases notwithstanding many victims and witnesses underreport their victimization out of concern for safety and a belief that cases will not be prosecuted to their satisfaction. As such a segment of the population does not benefit from victim services and has unaddressed traumas. Acknowledging these challenges as a disconnect between the public and the available services we aim to increase engagement and impact with a Youth Support Group.

Mental health services and counseling are necessary to address the traumatic experiences of families and communities impacted by violence. A group for youth violence victims and witnesses would serve as a necessary complement to our pre-existing adults-only homicide support group. The facilitator would utilize an evidence-based curriculum and provide case management, crisis intervention, and other mental health services. A Mental Health Facilitator would ideally provide 90-120 minute sessions biweekly to groups of 3-12.

The Youth Violence Support Group (YVSG) is to help identify healthy, effective coping techniques and skills often geared to mitigating feelings of fear, anxiety, pain, and loss. The groups are designed to provide a critical support network among members who have had a similar loss in order to develop trust and learn from one another. For some youth, this may be

their only support network. The groups will aim to allow youth to be where they are and to validate and normalize what they're feeling. It's a place for encouragement, not only from the facilitator but from other members. YVSGs are designed to offer support to all participants, therefore, will not focus on the psychological growth of individual members. Grief, anger, frustration, and fear are feelings all too common for victims and witnesses in violent communities. These individuals may routinely and repeatedly be revictimized due to an address that they cannot easily change. Residing in high-crime neighborhoods may result in poor academic performance, increased PTSD, lack of conflict resolution skills, feeling of hopelessness, and other problems.

This group is not to exceed 24 sessions in a calendar year; referrals for individual counseling will be made by the facilitator for individuals requiring additional and intensive services. The group will be open rather than closed as participants will be excused at the discretion of the facilitator. The facilitator will track the progress and outcomes of each participant reporting monthly based on participation.

The facilitator will work with the Victim Services Unit and participants to develop a routine date and time for meetings. The Group may be offered at days and times that best meet the needs of participants. Groups may run for a specific length of time but no longer than 2 hours, depending on needs and preferences. There will be activities built into the program to help reduce low self-esteem, depression, loneliness, crisis, and conflict resolution. Some bonding activities will include bowling, skating, Gaming, and Arcade activities which will foster team building. Additionally, the facilitator needs 1 hour of planning time per session to prepare and coordinate all activities.

Participants will be referred by the Victim Services Unit, Commonwealth's Attorney's Office, Hampton Police Division, Hampton City Schools, Social Services, Probation and Parole, Healthy Families, and other stakeholders. The facilitator and VSU will screen direct referrals.

The ideal group participant is a youth or young adult between 12-25 who has been a victim of a violent crime. Violent crime includes but is not limited to rape, sexual assault, malicious wounding/maiming, murder/manslaughter, discharge/shoot into an occupied building, brandishing, possession of a F/A, and concealed weapon. Youth participants should be residents of the city of Hampton and/or students in Hampton City Schools.

Enforcement: Group Violence Intervention-Call Ins According to the National Network For Safe Communities at John Jay College, the Group Violence Intervention (GVI) reduces homicide and gun violence, minimizes harm to communities by replacing enforcement with deterrence, and foster a strong relationship between law enforcement and the community. Operation Ceasefire funding will allow the Commonwealth's Attorney's Office to establish "Call Ins" creating an opportunity for offenders serving probation and parole sentences for violent crimes to meet resource partners and law enforcement officers face to face. Offenders attend call-ins by "invitation-only". If an offender gets an invitation it means they are already on local, state, and federal radars.

The Hampton Commonwealth's Attorney's Office will implement GVI- Call Ins utilizing the implementation guide established by the National Network for Safe Communities at John Jay

College. The Call-In will communicate three points: 1) A community moral message against violence, 2) A credible law enforcement message about the consequences of further violence, and 3) A genuine offer to help those who want it. Every call-in participant will be offered assistance with education, employment, counseling, and healthcare. Each will be warned that from this point forward, he/she is targeted for vigorous prosecution if the violence does not cease.

The working group will include the Commonwealth's Attorney's Office, Hampton Police Department, US Attorney's Office, Youth and Young Adult Opportunities, Probation and Parole, social service agencies, and city officials. The Program Coordinator and working group will work together to prepare for the Call-Ins, they will identify members of the violent groups, determine community supervision status, and include members of each group at the Call-In(s). The Call-In(s) will limit the number of members of the Call-In(s) to 40 or less and can hold multiple Call-In(s) sessions if needed.

The Program Coordinator will secure security and all logistically operational efforts to conduct successful Call-In(s) including arranging speakers and their presentations, developing the invitation letter for group members to appear, executing the Call-In(s) rehearsal, and moderating the Call-In(s). Upon the end of each Call-In(s) the agencies will meet to discuss the Call-In(s), assess recent violence and ensure follow through on enforcement promises, assess social services delivery, continue to identify and involve the community to broaden and deepen community support and establish a schedule of a regular future meeting.

Promising Practice: The promising practice we plan to utilize is Operation Ceasefire. This program was initially developed by the Boston (Mass) Police Department Youth Violence Strike Force. This model will be built on a formal partnership between Hampton Commonwealth's Attorney's Office, Hampton Police Department, the US Attorney's Office (ED VA), the Office of Youth and Young Adult Opportunities, Probation and Parole, and community partners.

In the Group Violence Intervention/Focused Deterrence model, prosecutors and police work with community leaders to identify a small group of individuals who are chronic violent offenders and are at high risk for future violence. High-risk individuals are called into a meeting and are told that if violence continues, every legal tool available will be used to ensure they face swift and certain consequences. These individuals are simultaneously connected to social services and community support to assist them in changing their behavior. This program will communicate directly with selected gang members and young people. This is accomplished primarily at group meetings known as "call ins" or "forums," attended by representatives of the working group and the particular gang members and young people.

Capabilities: The Commonwealth's Attorney's Office is a well-established organization whose sole responsibility is to prosecute criminal cases for the city of Hampton. The successes of this office are a direct result of the forward-thinking leadership through the years that recognized the needs of those who were victimized by violent crime in this community. In 1984, the Commonwealth's Attorney's office was one of the first in Virginia to establish the Victim Witness Assistance Program with funding through the Department of Criminal Justice Services and the City of Hampton. Through other VOCA-funded grants, the office has implemented additional programming benefiting victims and the community such as the Rapid Engagement and Support in the Event of Trauma (R.E.S.E.T.) program and a Homicide Survivors Support

Group. In addition, the Commonwealth's Attorney's Office receives and manages several other DCJS-administered grants including the Virginia Sexual and Domestic Violence, VSTOP and the American Rescue Plan Act grants. Some of the past grant opportunities that the office received include the Byrne Justice Assistance and Coronavirus Emergency Supplemental Funding grants. The Commonwealth's Attorney's grants management team oversees grants and assists with the implementation of new programming created by the office. The team is comprised of the Director and Assistant Director of Victim Services who collectively have over 50 years of experience with the Hampton office. They both have extensive knowledge of program management, grant writing, supervision, and technical and training capabilities that benefit the execution of programming in the office. The team ensures that all grants remain in compliance of grant requirements including the timely submission of progress reports. The Program Coordinator will be hired to implement the Operation Ceasefire Program and will report to the grants management team to ensure that all grant requirements are successfully met. The Hampton Commonwealth's Attorney's Office has continued to demonstrate a commitment to being fiscally responsible for over \$600,000.00 in grant funding and are more than capable of developing and enhancing new program objectives for the proposed project.

Timeline: Under the direction of the Project Director, the Program Coordinator will be hired within the first quarter of FY2023. The Program Coordinator will develop a method for analyzing violent crime reports and cases, and attend review meetings and other existing meetings related to gun violence in the city to become acquainted with each program and learn their processes. The implementation of the Call-In(s) will begin during the first and second quarters of the grant process. The Call-In component will be ongoing throughout the grant cycle.

In the first quarter FY2023, the Program Coordinator will begin with planning for Junior Commonwealth's Attorneys Summer Program. During this time applications are distributed and reviewed. The program will be advertised and promoted to locations and venues are secured and confirmed. The program will take place during the third quarter(FY2023). The Junior Commonwealth's Attorneys is ongoing and will repeat again the following first quarter.

During the second quarter(FY2023), the Program Coordinator will select facilitators for EKG Training and begin coordination of the EKG Program. The EKG program is anticipated to begin in the third quarter during the start of the new academic school year in September. The EKG will be presented multiple times during each quarter.

The Youth Violence Support Group will be implemented during the second quarter of FY2023. The review of police reports will be completed daily to screen for youth victims the screening. A referral process will be implemented by working with Hampton Victim Witness and other agencies that encounter youth crime victims or those who have witnessed violence. The group will meet bi-weekly throughout each quarter for no more than 2 hours each session. This program will be advertised and promoted to the community and will be ongoing.

Budget Narrative: To establish Operation Ceasefire in the City of Hampton, we will need funding for a Program Coordinator and resources to support the overall program components:

Program Coordinator (To Be Hired)- **\$91,116 x 2 years= \$182,232.00.** The Program Coordinator will implement the Commonwealth Anti-Violence Initiative and

Resources(C.A.V.I.A.R). The (To be hired) Program Coordinator will work closely and build strong partnerships with criminal justice stakeholders and the community to manage and execute the prevention, intervention, and enforcement components of Operation Ceasefire.

\$56,650 per year + \$34,466.00 fringe x 2 years= 182,232.00

Equipment - \$9,684.00: This equipment is essential for the purposes of carrying out the specific duties and responsibilities of the Program Coordinator. The project will require extensive word processing, utilizing of emails, web conferencing for meetings and training, and printing necessary documents. **Laptop: 2200.00 x1, Docketing station: \$170.00x1, Monitor: \$250.00x1, Laptop case:\$60.00 x1, Desktop Laser Printer: \$550.00x1 , Telephone: \$204.04 x2 years=\$4,896.00, Cellular Phone: \$67.00 x 2 years=\$1,608.00.**

Mental Health Counseling Consultant -5,832.00 =. Counseling sessions for youth who have been exposed to violence. **\$81.,00 x 3 hours each session x 24 sessions a year= \$5,832.00 x 2years=\$11,664.00**

Travel: \$500.00 The Program Coordinator will be required to attend meetings with community partners to develop strategies for cohesive working relationships that benefit the overall mission. In addition, the planned initiatives and activities will take place in schools, offices and other venues that will require the Program Coordinator to provide their own transportation to attend and facilitate. **400 miles x 0.625=\$500.00**

Supplies and Other Expenses- \$59,260.00 Supplies and other expenses are essential for the purposes of carrying out the specific duties and responsibilities of the Program Coordinator and the programs being implemented.

Charter bus rental to transport participants, facilitators and volunteers to various sites in Hampton, Richmond, and Washington Dc for scheduled education sessions. **1 bus x 2055.00 x 3 days = \$6165.00 x 2 years= \$12,330.00**

Venue- **\$9,200.00** Graduation expenditures are essential to finish the message of the week that relays the importance of the week of participant's selection for JCAP. The participants and parents will have words of encouragement by a keynote speaker, as well as a reflection video of the week's events. Participants will participate in a graduation segment where they were presented with a certificate. Attendees include Facilitators, volunteers, partnering organizations, local and state dignitaries. In addition, there will be two activities. There will be a bowling activity for the participant's of the Support group to include volunteers and chaperone's. The final culminating event would be a Skating party for all participants of the CAVIAR program. . **\$2000.00 x 1 day rental x 2 years for the graduation ceremony for 2 years, \$2000.00 x 1 day rental x2 yers for skating rink and \$30.00 x 20 ppl =600.00 x 2 years .**

Apparel- **\$24,880.00** The blazers are worn during the visit to the Office of the Attorney General and graduation. The t-shirts and polos are worn by participants, facilitators and volunteers to have both a unifying and equalizing effect during the week. This eliminates distractions from participants that may not be able to afford appropriate attire or have enough for the week due to socioeconomic challenges. Each student, facilitators and volunteers will receive 2-t-shirts and polo. All apparel are embroidered with OCA logo. **Blazers: \$60 x 50= \$3000.00, T-shirts with**

logo:\$13.00 x160= \$2080, Polos Shirts-\$46.00x160=\$7360.00 x 2 years= \$12,440 x 2years-24880.00

Office Supplies

Flash drives- The students receive gun and gang prevention material in an e-booklet on a flash drive. **\$6.50x 250= 1625**

Drawstring bags- participants will receive drawstring bags for JCAP and YVSG and other outreach activities.. **\$1.95 x 1000=\$1950.00**

Notebook with pen- participants will receive a notebook with pens for note-taking. **\$2.55 x 500= \$1275.00**

Awareness and Marketing- The office will deploy marketing campaigns to support awareness of gun violence and engagement of the program components to encourage participation. Funds will be used for graphic designs, digital billboards, videographer/photography, and multimedia marketing for all program components including community-based events and outreach.

\$8,000.00 = 3,000 for photographer and videographer, digital billboard, and radio ads \$5,000.

^[i] McGee, Z. T., Logan, K., Samuel, J., & Nunn, T. (2017). A multivariate analysis of gun violence among urban youth: The impact of direct victimization, indirect victimization, and victimization among peers. *Cogent Social Sciences*, 3(1), 1328772.

^[ii] McLively, M. & Nieto, B. (2019) A Case Study in Hope: Lessons from Oakland's remarkable reduction in gun violence

^[iii] Centers for Disease Control and Prevention, National Center for Health Statistics. Underlying Cause of Death. Firearm Homicide rate by County. WONDER Online Database, 1999-2017. Available: <http://wonder.cdc.gov/ucd-icd10.html>