



COMMONWEALTH of VIRGINIA

Office of the Governor

George "Bryan" Slater
Secretary of Labor

January 13, 2026

Shawn Avery
President and CEO
Hampton Roads Workforce Council
999 Waterside Drive, Suite 1314
Norfolk, VA 23510

Jackie S. Davis
Executive Director
Bay Consortium Workforce Development Board
P.O. Box 1117
487 Main Street
Warsaw, VA 22572

Dear Mr. Avery and Ms. Davis,

This letter confirms that on December 12, 2025, Governor Glenn Youngkin approved the request submitted by the Bay Consortium Workforce Development Board and the Hampton Roads Workforce Council to redesignate their respective local workforce development areas.

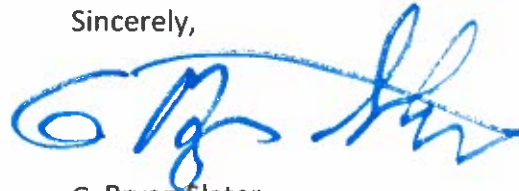
Under this redesignation:

- Gloucester County will join the Bay Consortium Workforce Development Board (LWDA 13).
- Accomack and Northampton Counties will join the Hampton Roads Workforce Council (LWDA 14).

Additionally, Governor Youngkin authorized the use of up to \$25,000 in WIOA Title I Discretionary Funds to cover costs associated with this transition. Virginia Works will administer

these funds on behalf of the Governor and provide technical assistance to both organizations throughout the redesignation process.

Sincerely,

A handwritten signature in blue ink, appearing to read "G. Bryan Slater", with a large, stylized initial "G" and a long horizontal stroke extending to the right.

G. Bryan Slater

CC: Greg Moon, Chair, Bay Consortium Workforce Development Board
The Honorable Kevin Marshall, Spotsylvania County
Dr. Johnny Garcia, Chair, Hampton Roads Workforce Council
The Honorable Robert Dyer, Mayor, City of Virginia Beach