

# SOUTHEASTERN VIRGINIA REGIONAL WORKFORCE COLLABORATIVE

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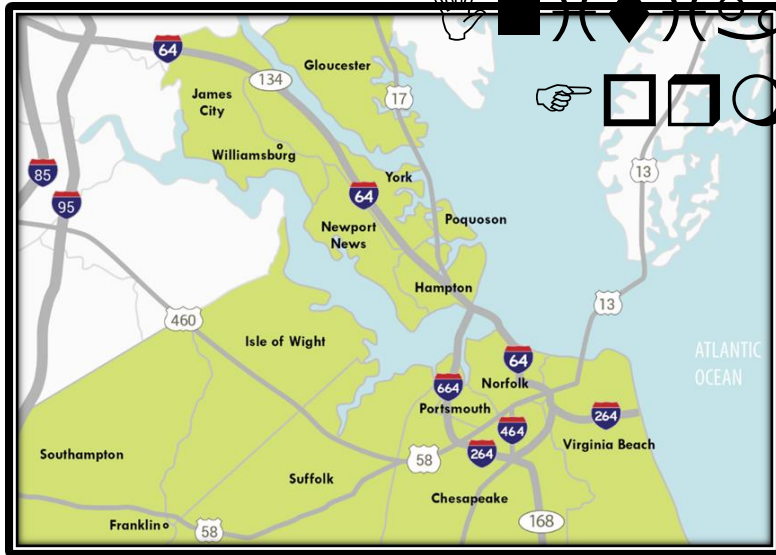
HAMPTONROADS  
**WORKFORCECOUNCIL**

GREATER PENINSULA  
**WORKFORCE BOARD**

# A UNIFIED APPROACH TO WORKFORCE DEVELOPMENT

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 Hampton Roads Workforce Council  
 Local Workforce Development Area  
 16

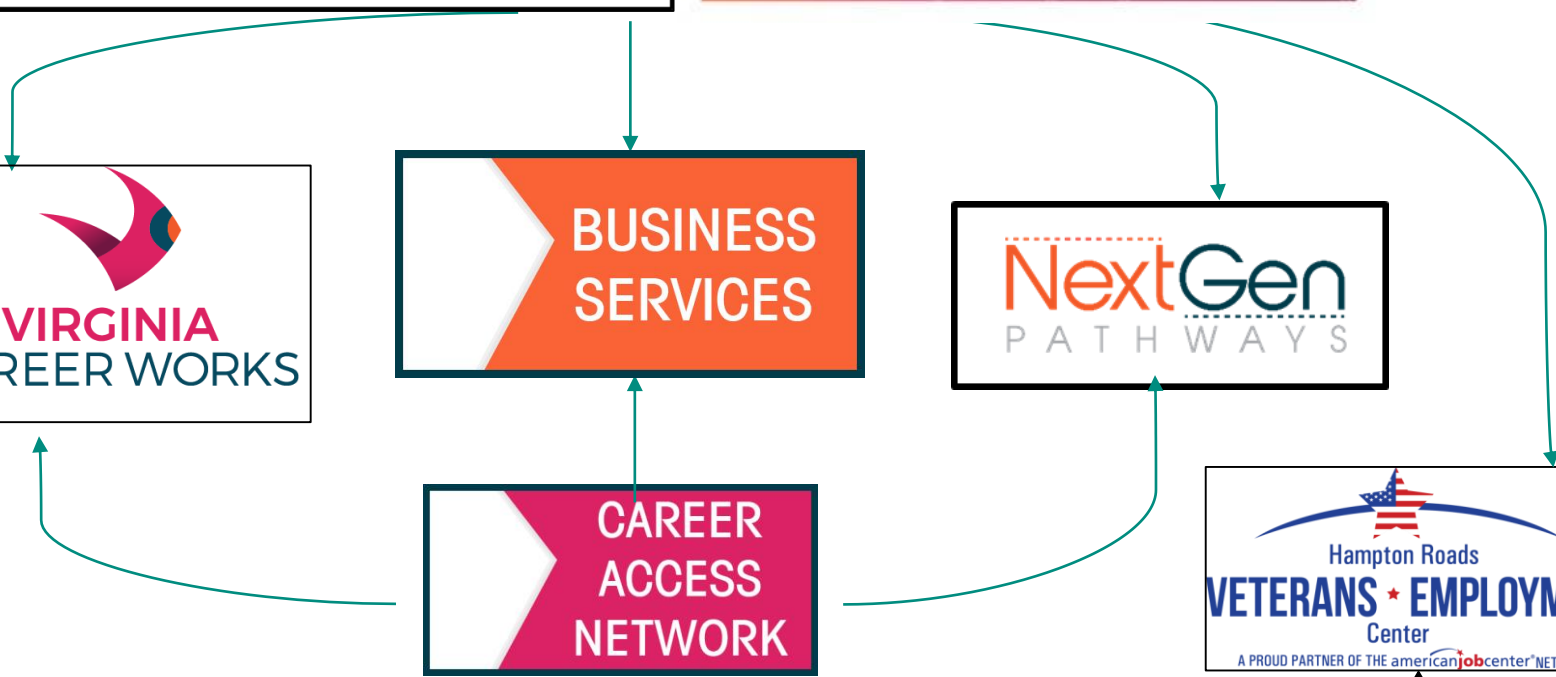
Chesapeake, Franklin, Norfolk,  
 Portsmouth, Suffolk Virginia Beach,  
 Isle of Wight, Southampton

Greater Peninsula Workforce Board  
 Local Workforce Development Area  
 14

Hampton, Newport News, Poquoson,  
 Williamsburg, Gloucester County,  
 James City County, York County

**THE SOUTHEASTERN VIRGINIA  
 REGIONAL WORKFORCE COLLABORATIVE**

# Regional Workforce Development System



# Connecting Talent to Opportunities



GREATER PENINSULA REGION



HAMPTON ROADS REGION

# Connecting Talent to Opportunities

## RETURN ON INVESTMENT

Accomplishments from July 2018 through June 2019

**4,000+**

**Business Interactions**

**42,955**

**Visits to a Virginia  
Career Works  
Centers in the  
Region**

**830**

**Individuals  
trained with  
WIOA funds**

**679**

**Individuals  
received industry  
credentials /  
certificates**

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# IMPROVING ACCESS

## CAREER ACCESS NETWORK



COMMUNITY  
OUTREACH SITE

# EMPOWERING THE NEXT GENERATION WORKFORCE



NextGen  
PATHWAYS

HAMPTONROADS  
WORKFORCECOUNCIL

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# EMPOWERING THE NEXT GENERATION WORKFORCE

## RETURN ON INVESTMENT

**Accomplishments from July 2018 through June 2019**

**12,000**

**Connections to a Youth Program**

**443**

**Individuals trained with  
WIOA funds**

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Hampton Roads  
**VETERANS • EMPLOYMENT**  
Center

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HAMPTON ROADS  
**VETERANS CAREER**  
**COMPASS**

**RETURN ON INVESTMENT**

**Accomplishments from July 2018 through June 2019**

**5,567**

**Visits to the Veterans Employment Center**

# Hampton Roads Talent Alignment Strategy



Hampton Roads  
Community Foundation

Inspiring Philanthropy. Changing Lives.



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WORKFORCE BOARD

## CONSULTING TEAM



CAEL



avalanche  
CONSULTING

HAMPTONROADS  
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# Goals of a Talent Strategy

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**Understand your current and future labor demand**

What industries are growing and declining and how it will impact demand for skills and occupations?

**Clear picture of your talent pipeline**

Current workforce, students and graduates; surplus and deficit of entering workforce as aligned to key industries and occupations

**Regional perspective and analysis of education, training and workforce system programs**

Is there an over- or under-supplying of skills and competencies critical to key business investments?

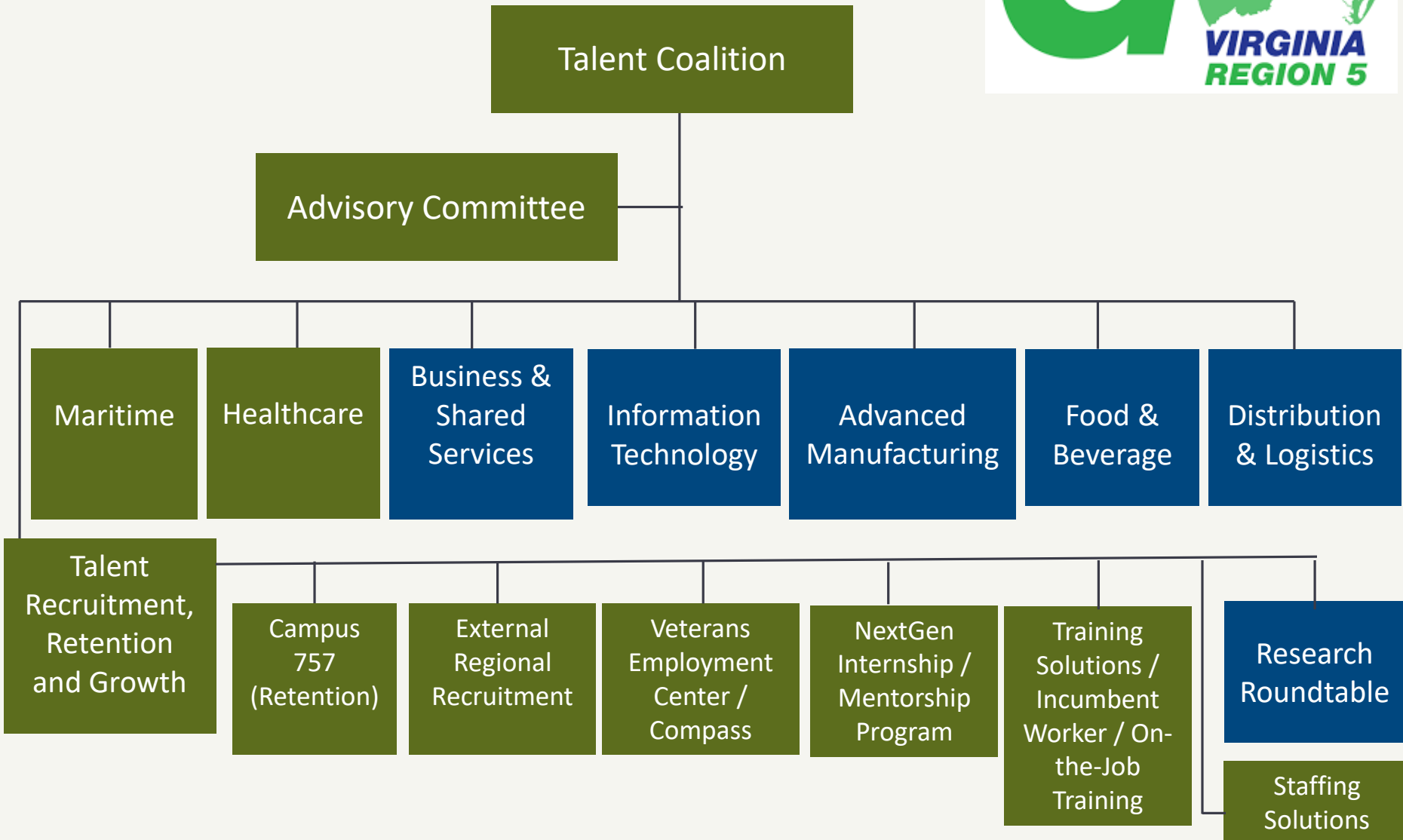
**Actionable strategies and recommendations**

Increase current and future workforce availability in critical skills to boost the Hampton Roads economy

**Increased partnerships across the region**

Cross-functional collaboration between industry, education, workforce and economic development

# “757 Talent”



# Supporting the Ship Building and Ship Repair Industry



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**MARITIME INDUSTRIAL BASE**  
**ECOSYSTEM™**  
Moving Maritime Forward Together

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# Supporting the Warehouse and Distribution Industry



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**HAMPTONROADS  
WORKFORCE COUNCIL**

The logo features the text "HAMPTONROADS" in orange and "WORKFORCE FOUNDATION" in dark blue, set against a light blue gradient background. The entire logo is enclosed within a dark brown rectangular border.

**HAMPTONROADS**  
**WORKFORCE FOUNDATION**



# Thank You To Our 2018 – 2019 Workforce Partners



John Fain



William & Sharon Nusbaum



Newport News Shipbuilding

Thank You To Our Newest **Regional Workforce Investors**



**QUESTIONS?**

[www.vcwhamptonroads.org](http://www.vcwhamptonroads.org)