

**USE PERMIT REQUEST for HEALTHCARE TRAINING SOLUTIONS INC.**

**PROPERTY:** 19 N. Mallory Street  
Hampton, VA 23663

**DESCRIPTION OF PROPOSAL/BUSINESS:**

**Healthcare Training Solutions (HTS)** started in 2012 in the City of Hampton Business Incubator Program offering job training and job placement assistance in the vastly growing elder care industry. There is a nationwide shortage of individuals to care for the aging and disabled population and the goal of HTS is to increase employment options for those wanting to get started in healthcare. Over time, this will decrease the load on the department of social services by aiding participants in becoming financially independent.

Healthcare Training Solutions previously operated under the City of Hampton Business Incubator Program and is now simply attempting to continue its operation 1 block away from its former location.

Individuals will be trained and certified to perform personal care and/or medication management for the elderly and/or disabled. These certifications are state mandated and required for employment by agencies providing the labor force for these positions. Some training will prepare participants to sit Virginia Board of Nursing exam for registration and/or certification as **Medication Aide** or **Nursing Assistant** and will also offer the mandated annual refresher course. Other trainings are provided for **Licensed Child Care** and **Family Home Daycare Providers** on how to safely administer medication to children in their care as mandated by Dept of Social Services.

HTS will also offer workshops on the interview process and provide referrals for potential employment upon completion of training.

Certifications are achieved in relatively short times, courses are competitively priced, and jobs are in demand. This is a combination that will be beneficial to the residence of Hampton and therefore to the City of Hampton. **There will be no impact on traffic, public safety services, etc.**

**TRAINING PROGRAMS & LENGTH of TRAINING:**

Personal Care Aide	40 hours
Medication Aide	32 hours
Registered Medication Aide	68 hours
Medication Aide Refresher	4 hours
Gastrostomy Tube	6 hours
Medication Administration Training for Childcare Providers	4 - 8 hours
Nurse Assistant	120 hours
CPR/AED	2 - 3 hours
Basis Life Support	2 - 3 hours
First Aid	2 - 3 hours

**SQUARE FOOTAGE:** 1550

**NUMBER OF EMPLOYEES:** 1 currently (1-2 additional anticipated over next 3 months)

**OPERATIONAL DETAILS:**

- 9am – 9pm Monday – Saturday
- Maximum class size: 20
- Parking spaces: 7
- Circulation of vehicular traffic: Car

**DESCRIPTION OF BUSINESS:** For profit corporation

**OWNERSHIP/MANAGEMENT:** Director of Operation is Dianne Cesvette with 100% ownership.

CEVETTE

4