



City of Hampton

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

Council Approved Minutes - Final City Council Work Session

Mayor Donnie R. Tuck
Vice Mayor Linda D. Curtis
Councilmember Jimmy Gray
Councilmember W.H. "Billy" Hobbs
Councilmember Will Moffett
Councilmember Teresa V. Schmidt
Councilmember Chris Snead

STAFF: Mary Bunting, City Manager
Vanessa T. Valldejuli, City Attorney
Katherine K. Glass, CMC, Clerk of Council

Wednesday, January 25, 2017

1:00 PM

Council Chambers

CALL TO ORDER

Mayor Tuck called the meeting to order at 1:00 p.m. All members of the City Council were present.

Present 7 - Vice Mayor Linda D. Curtis, Councilmember Jimmy Gray, Councilmember Billy Hobbs, Councilmember Will Moffett, Councilmember Teresa V. Schmidt, Councilmember Chris Snead, and Mayor Donnie R. Tuck

DONNIE R. TUCK PRESIDED

AGENDA

1. [17-0020](#) Briefing on Workforce Development Initiatives

Attachments: [Presentation](#)
[Business List](#)

City Manager Mary Bunting gave opening remarks and then introduced Economic Development Director Leonard Sledge and Contract Compliance Specialist Pam Croom to make the presentation.

Mr. Sledge spoke about the goal of the Workforce Development Initiative which is to better connect the supply and demand sides of the Workforce Development equation. This entails connecting citizens and employers throughout the City of Hampton and the Hampton Roads area in order to place appropriate individuals in available employment positions.

Mr. Sledge shared statistical data provided by the Hampton Roads Planning District

Commission regarding the labor force, unemployment rate, per capita income, median household income, poverty rate and living wage. He noted that the reason for sharing this information is to add greater perspective about the purpose of this initiative.

Mr. Sledge spoke about underemployment. He announced that data provided by the Virginia Economic Development Partnership revealed that the underemployment rate in the City of Hampton is 11.9% while the underemployment rate in the Hampton Roads Region is 11.8%. Mr. Sledge defined underemployed individuals as those who desire to work full-time, but hold part-time positions; they can also be defined as individuals who have a skillset but are not fully employed leveraging every opportunity in that skillset.

Mr. Sledge emphasized that the purpose of presenting this data is not to cause depression; instead, it is to highlight opportunities for able-bodied, educated men and women in our City who desire to seek gainful employment and to create bridges to better connect those individuals with available opportunities.

Mr. Sledge elaborated on the term "living wage" as it relates to the City of Hampton. He defined the term "living wage" as the hourly wage that an individual needs to earn in order to survive. He clarified that for the City of Hampton, the hourly living wage for a household with two adult earners and two children is \$15.52 per hour.

Ms. Croom spoke about some of the external and internal stakeholders and partners involved in the initiative. She introduced several individuals in the audience representing some of the community partners.

Ms. Croom listed some of the planned programs and events scheduled to take place in the near future. They include: The New Year, New Opportunity Community Job Fair; The Workforce Seminar Series for Employers; Business Connect; and Opportunity Youth Employment Programs.

In response to Mayor Tuck, Ms. Croom shared some of the reasons Hampton's unemployment rate is high when the New Year, New Opportunity Community Job Fair announcement shows that 75 employers are seeking to fill 1,500 positions. She explained that there is a disconnect in the community with regards to communicating job availability; there is a lack of job search tools in homes (such as the internet); there is a lack of transportation and childcare; and, there is a lack of knowledge about resource partners, job training opportunities, and skill attainment training.

Mayor Tuck asked what plan is in place to resolve the disconnect concerns described by Ms. Croom.

Ms. Croom explained that some of our resource partners offer assistance with childcare, transportation, job placement and training; however, many of the unemployed do not have means to reach those partners. She emphasized that this is why it is imperative to continue to develop a marketing plan to communicate job and assistance information to our citizens.

Councilwoman Schmidt expressed concern about unemployed individuals who do have access to some of the resources but lack the interviewing skills necessary to gain employment.

Ms. Croom announced that community partners will be on site at the New Year, New Opportunity Community Job Fair to offer interviewing skills workshops and other resourceful workshops prior to the job fair.

Mayor Tuck expressed concern that attendees will not have ample time to prepare for interviews held on the same day as the interview skills seminar. He asked if potential employers will make an allowance for these capable employees who may not present themselves well on the day of the job fair. He also inquired about workshop training in other areas of our City that have high unemployment rates.

Ms. Croom clarified that employers recognize that the available workforce has barriers; they are also aware that they may need to refer applicants to other resources for assistance. She added that Hampton has twelve Title I sites where family engagement specialists help with job searches, resume writing, and information about community partners.

Councilman Moffett thanked the Economic Development staff for its leadership. He also thanked the community partners for working with the City on this initiative.

In response to Councilman Moffett, Ms. Croom clarified that the Workforce Development Job Fair is the Youth Career Expo which is geared toward high school students; whereas, the New Year, New Opportunity Community Job Fair is a hiring job fair designed to assist anyone seeking employment.

Councilman Gray asked what steps are in place to assist people in Human Services Programs (such as the View Program) with obtaining better paying jobs.

Ms. Croom said Goodwill and other partners currently work with and offer training to View clients.

Ms. Croom provided Council with a list of employers and resource partners that will

be on site for the New Year, New Opportunity Community Job Fair. She also announced that this information is available on various social media sites and will be available on the City's website in the near future.

In response to Councilwoman Schmidt, Ms. Croom clarified that all of the employers listed are currently hiring and have open positions available representing the 1,500 job openings.

In response to Councilman Gray, Ms. Croom stated a survey will be taken following the job fair and the results of that survey will be made available to Council.

In response to Councilman Hobbs, Ms. Croom said employers may still register for the job fair; however, they are being asked to register as soon as possible. They may also reach Ms. Croom directly at pcroom@hampton.gov.

Ms. Croom shared information about the other programs that the Economic Development Department is developing. They include: Workforce Symposiums for Employers, Business Connect, and Opportunity Youth Employment Programs.

In response to Mayor Tuck, Ms. Croom clarified that the youth employment program for high school students is an internship program; however, students receive a certification at the end of the program and are potentially connected with employers in the community related to their field.

Ms. Croom spoke about an additional program in which City partners and community stakeholders offer opportunities to our youth ages 16-24 during their spring break. A goal of this program is to assist youth with training and attaining permanent employment.

Councilwoman Snead inquired about what plan is in place to reach our youth associated with violence and negative activity in our community.

Ms. Croom stated we have partnered with our Youth Violence Prevention Coordinator, the New Horizons Youth Workforce Development Center, the Police Department, Athletic Associations, the Neighborhood Commission, Hampton City Schools, the Community Development Department, the Youth Commission and the Parks and Recreation Department in an effort to share information with those youth about job opportunities.

Councilman Moffett emphasized that there is a need to determine a way to encourage our youth to carry this message to other youth in the community; for example, potentially providing a stipend to youth who reach out to other youth.

Ms. Croom assured everyone that we are using every avenue possible and taking advantage of every opportunity to get the message out in the community.

Mr. Sledge shared information about the key indicators of success and how we measure success. He added that we are seeing phenomenal growth in our City in terms of residential and employment opportunities. He emphasized that from an Economic Development standpoint, in order to move forward, we cannot leave people behind, so it is vital that we determine a way to better connect people to opportunity. He thanked City staff, City management and the community partners for their participation in the initiative. He noted that we expect great things as a result of this initiative.

Councilwoman Snead thanked the Economic Development Department for bringing this information before Council and for emphasizing the importance of job creation, unemployment, and underemployment in the City of Hampton. She also thanked them for explaining how we are able to measure success. She then inquired about what additional mechanisms are in place to capture data and measure the success of these upcoming programs.

Mr. Sledge announced that we will be partnering with the Hampton Roads Planning District Commission, the Virginia Economic Development Partnership, the Bureau of Labor Statistics, the U.S. Census Bureau, the Bureau of Economic Analysis, the Virginia Employment Commission and other organizations to continue to provide data.

Vice Mayor Curtis commended the Economic Development Department and our community partners for their efforts with this initiative. She emphasized the need for these programs in our community because they connect Hampton's unemployed and underemployed with businesses that have unfilled positions. Vice Mayor Curtis also expressed interest in seeing the results of the program and said she hopes to see improvement by November 2017 and in years to come. She reiterated that it is vital for us to make these connections given where Hampton compares with the region and country in unemployment.

Mayor Tuck also commended the Economic Development Department and community partners for their work. He expressed concern about the misconception in the community that Hampton is not bringing jobs to the area and clarified that Hampton is bringing jobs; however, the challenge has been that the workforce does not have the skillsets sought by hiring employers. He expressed excitement to see that workshops and skill training programs will be hosted with the purpose of positively affecting our City. He also expressed excitement that programs are in

place to ensure that opportunities are available for those who qualify for higher paying jobs. He said he believes we will see a great improvement with regards to unemployment within the next year as we link these two groups together.

Mr. Sledge concluded the presentation announcing that over the past three fiscal years, Hampton has seen job creation which resulted in more than 3,000 new jobs announced in the City. He emphasized that there are great opportunities for citizens in the City of Hampton regardless of individual employment history or current career level.

Ms. Bernadine Doggett, Operations Manager of Goodwill of Central and Coastal Virginia, announced that the Goodwill Community Employment Center will open in Hampton on February 27, 2017, with a grand opening taking place in April. She added that Goodwill will serve the community by providing onsite General Educational Development (GED's) and job readiness training. It will also potentially provide a hospitality training certification program to the Hampton location.

At Mayor Tuck's request, Ms. Doggett shared that the Hampton Goodwill location currently has a program in place called the Partner Maintenance Training Program which includes HVAC training. She noted that the program is in collaboration with Thomas Nelson Community College.

Presented by Leonard Sledge, Director of Economic Development, and Pam Croom, Contract Compliance Specialist in the Economic Development Department.

2. [17-0005](#) Budget Briefings - City Real Estate Assessments

Attachments: [Presentation](#)

City Manager Mary Bunting introduced Assessor of Real Estate, Brian Gordineer, to provide the annual Real Estate Assessor report including last year's performance and how our budget looks for next year.

Mr. Gordineer greeted those on the dais and said that he would speak about the Preliminary Land Book for FY2018. He clarified that the Preliminary Land Book is the result of our general reassessment of properties and new construction from July 1, 2016 to the present. He explained that it does not, however, include changes made during our appeal period during the board of review and new construction from January 1 - July 1. He noted that over the last five years, on average, the number generally changes by approximately .2%.

Mr. Gordineer spoke about employment, a major driver of real estate. Historically, the real estate market lags employment by 16-18 months. He reminded everyone

that real estate appraisers work with data from the previous twelve months; therefore, the combination of the lag of the real estate market, the lag of the employment market and the 12 month look back period are all factors resulting in the two year lag.

Mr. Gordineer shared information about the changes that transpired over the last year. There were 634 market sales to work with on reassessment, a 10% increase in the number of sales from last year; this number is far below the 2,700 sales in 2004 during the real estate boom. There were 457 foreclosures which represent 10% of real estate transactions - down 1% from last year.

Mr. Gordineer reviewed a map of the City which depicts 634 market sales. He clarified that sales analysis is done on a neighborhood basis; Hampton is broken down into approximately 300 assessment areas.

In response to Mayor Tuck, Mr. Gordineer clarified that the clusters on the map located around the two sides of I-64 represent townhouse/condominium projects in the Hampton Club area.

Mr. Gordineer spoke about the assessment to sales ratio. He explained that this statistic is derived by taking the current assessment divided by the sale price. This figure is used when determining whether properties are over or under assessed. Mr. Gordineer noted that these calculations are audited by the Virginia Department of Taxation.

In response to Mayor Tuck, Mr. Gordineer clarified that high or low assessments sometimes trigger appeals from impacted residents. For example, a property owner who recently purchased a home may have a bank appraisal or other outside evidence which may trigger an appeal if the sale price is significantly less than the assessment.

Mr. Gordineer spoke about Land Book Retrospective taxable value and some of the changes in taxable value from year to year. He clarified that the tax exempt properties were removed for this calculation; therefore, this information is regarding the changes in taxable value from year to year. He noted that the years which reflect decreases in taxable value correspond with the years which had decreases in employment in the Hampton Roads region. He also announced that this is the third year in which we have seen appreciation in this area.

Ms. Bunting announced that this year we have seen growth in residential values.

In response to Mayor Tuck, Mr. Gordineer explained the exemption programs

represent another 2% off of the Land Book value. He continued explaining that the rehabilitation programs that represent tax exemptions are both residential and commercial and the tax relief for the elderly and veterans are all residential.

Mr. Gordineer spoke about the changes in residential, commercial, multi-family and tax-exempt property values including areas that saw an increase, decrease or no change in growth.

Mr. Gordineer emphasized that it is important to assess tax exempt properties because those properties, such as properties at Fort Monroe, may not always remain exempt. He continued explaining when these properties become taxable, they need to have values which reflect the market value.

In response to Mayor Tuck, Mr. Gordineer clarified that the City does assess properties at Fort Monroe, a tax exempt property. He noted that the Payment in Lieu of Taxes (PILOT) is applied to our assessment just as a tax. He continued explaining that some income properties such as hotels and apartments are treated based on occupancy; however, a cost based approach was taken with Fort Monroe so that it is not affected by whether or not buildings are occupied.

Ms. Bunting added that there are short-term leases at Fort Monroe in which the PILOT applies and is based upon the assessment; however, as Fort Monroe moves toward long-term leases and/or sale of property, it may qualify as private use of property and will no longer be tax exempt. She emphasized that this is why it is critical to have those values established.

Mr. Gordineer spoke about upcoming projects being added to the Land Book next year. They include: Miniprice Self Storage, Lidl, Pinnacle Apartments, Buckroe Pointe, Riverpointe and the Armory.

Mr. Gordineer proudly announced that the City of Hampton's Office of the Assessor of Real Estate was the first office in Virginia and the tenth office in the nation to receive its Certificate of Excellence in Assessment Administration from the International Association of Assessing Officers. He also announced that Hampton completed its five-year recertification requirements in August 2016.

Mr. Gordineer opened the floor for questions from those on the dais.

In response to Councilwoman Schmidt, Mr. Gordineer stated there was a peak in real estate at the end of 2008. He noted that prior to 2008, home sales also peaked tremendously in 2004.

Councilwoman Schmidt commented that this report means that we are progressing on the positive side in terms of real estate and home values which shows that we are moving in the right direction.

Councilwoman Schmidt inquired about what contributed to the stability of the Chesapeake Avenue area when last year's report showed a decline for that area.

Mr. Gordineer explained in years when there are no sales in particular neighborhoods, comparable neighborhoods are considered. He added that sometimes we wait a few years to ensure we have substantial evidence to make a change in the assessment. He noted that in this case, there may have been a lack of sales in that area.

Ms. Bunting made remarks about what this report means for the budget process. She commented that while there will never be enough funds to support all good and worthy programs, there is a desire to do more for the community. She said this report shows that we are in the positive; these funds will assist with basic goals including salary increases and additional public safety positions. Ms. Bunting noted that it is premature to announce how much this will impact the budget; however, the report shows that we are moving in the right direction. She assured everyone that staff will work diligently to produce a budget that we believe satisfies Council's objectives.

Mayor Tuck thanked Mr. Gordineer for the presentation, and congratulated him and his staff for their accomplishments.

For the benefit of the public, Mr. Gordineer announced that assessment notices will be sent this Friday beginning the 30 day appeal process. He encouraged anyone with questions about their assessment notice or general questions to call the Office of the Assessor of Real Estate for assistance.

In response to Mayor Tuck, Mr. Gordineer stated the increase in the number of inquiries is being managed by the current staff. He noted that the number of inquiries usually reduces after the first week following delivery of notices.

Presented by Brian Gordineer, City Assessor.

3. [17-0004](#) Strategic Priorities

Attachments: [Strategic Priorities Presentation](#)
[Davenport Presentation](#)

City Manager Bunting stated the purpose of this item is to allow Council an opportunity to set the parameters about what they want to see staff consider

regarding financial practices in our long-term Capital Improvement Plan (CIP). She reminded everyone that Council was briefed about our borrowing capacity and was provided with various scenarios and capital projects they may want to see completed without putting a significant amount of stress on the budget.

Ms. Bunting listed the following funding scenarios that were presented to Council for consideration: (1) No increase in debt service for ten years. (2) Increase debt service either by 1/8 or 1/4 percent beginning in FY2019 (3) Dedicate two dollars of hotel fees to our debt capacity and model it towards a sports tourism project.

Ms. Bunting opened the floor for discussion with the goal of Council providing direction on their preferred funding scenario. She reminded everyone that a public input session will be held in February regarding capital projects, after which staff will return to Council with the selected model.

In response to Councilwoman Schmidt, Director of Budget and Strategic Initiatives Brian DeProfio clarified that the Convention Center is not included in the debt service because that service is paid by a separate stream of dedicated revenues.

Councilwoman Schmidt expressed concern about the Literary Loan Funding and asked if that will change as the political scene changes.

Senior Vice President of Davenport and Company LLC David Rose said the Literary Loan Funding is in our constitutional documents of the State; however, over the last 35 years, the government periodically stops the program when it experiences cash flow problems. He continued stating that there is no need for concern because the government is currently funding the program and the interest rate set at the time of the application is guaranteed to remain the same regardless of what happens to the composite. He noted that the Literary Loan Funding was included as part of the plan because there may potentially be school projects which qualify.

Councilwoman Snead commended staff for developing a strategy which addresses potential debt. She reminded everyone that incurring some debt is part of growing the City; therefore, it is critical that Council takes the appropriate approach by selecting projects that will grow revenue. She explained that whatever gets set aside for debt service will come off the top which may result in difficult decisions needing to be made. For example, in years in which there is no growth, something such as employee compensation may need to be cut.

Councilwoman Snead also suggested reserving a portion of the two dollar (perhaps fifty cents) hotel fee for something new such as a grant program and still use the remaining one dollar and fifty cents for the sports tourism project.

In response to Vice Mayor Curtis, Ms. Bunting stated that approximately a half million dollars was spent in grants. She emphasized that these funds were important because they helped insure that programs at facilities such as the Boo Williams Sportsplex and the Virginia Air and Space Center operated with a full slate of events. She added that both recipients have done tremendous work for our community; however, the challenge has been determining what was accomplished with grant money versus what was accomplished with other funding sources. She reminded everyone that the purpose of the grant program was to assist with our tourism goals; however, it was made clear that the funding would be temporary. She noted that a transition plan is being put in place so that these entities will be prepared when the grant money is no longer available.

Vice Mayor Curtis agreed that the grant money for those two projects was money well spent.

In response to Councilman Gray, Ms. Bunting clarified that the funding scenario considered a two dollar dedication to debt service which could be achieved by increasing the hotel rate by one dollar. She continued explaining that Councilwoman Snead suggested instead of dedicating two dollars to debt service for sports tourism, dedicating one dollar and fifty cents to debt service and reserve the remaining fifty cents for the tourism grant program.

Councilman Gray expressed concern about the condition of some of our City buildings and the need to invest in repairing, rebuilding and relocating some of these facilities. He stressed the need for nice, clean environments for our employees and clients in buildings such as our Social Services facility. He expressed concern that some of the scenarios presented do not leave much money for these types of projects.

Ms. Bunting addressed Councilman Gray's concern. She clarified that staff believed the \$5 million figure would cover maximum repairs, whereas, the \$12 million figure included the price of a brand new facility. She continued explaining that when we considered achieving the goal of providing a better facility for employees and clients, it was determined that goal could be accomplished for \$5 million. She reminded everyone that in addition to the funds being discussed, building maintenance funds are also set aside annually for repairs.

Ms. Bunting asked for Council's guidance on when they would like to begin adding the debt service and what amount of growth they would be willing to take off the top. She emphasized that staff needs this guidance prior to the public input session so that they and the public will have an approximate budget range.

In response to Councilman Gray, Mr. Rose clarified that the Land Book information presented today will not change the previously run scenarios.

Ms. Bunting added that additional revenues outside of real estate revenues including personal property taxes, business licenses, meals and sales taxes are growing. She clarified that the 1/8 or ¼ of 1% calculation is assuming 1% growth on all of that revenue.

Mr. Rose agreed with Ms. Bunting's explanation.

Mayor Tuck commented that the discomfort level for many comes from the fact that Council was previously presented with the .65% amount, an amount under 1%; whereas, today, Council has been presented with the figure of 1% of the entire basket of revenue sources.

Mr. Rose reiterated Councilwoman Snead's concern about the potential of years with no growth resulting in funds being repurposed or taken from another source for that year.

At Ms. Bunting's request, Council provided guidance regarding when they would be comfortable with an increase and how rapid an increase they would want to build toward.

In response to Councilwoman Schmidt, Ms. Bunting clarified that the model does not include a debt service increase for the upcoming fiscal year; instead, it would be for next year at the earliest.

Councilman Hobbs said that he is comfortable with scenario two as it would provide growth and get us where we need to be. In response to Mayor Tuck, Councilman Hobbs said he would be in agreement to move forward with the plan in FY2020. He noted that he is in agreement with Councilwoman Snead regarding reserving the fifty cents for the sports tourism project.

Councilwoman Snead said she is comfortable with the 1/8 of the 1% as a minimum; however, would like a parameter included which allows for the ability to change from 1/8 to ¼ during the years in which we perform stronger and have more revenue growth.

Mr. Rose said Davenport is willing to return to Council annually to report on how that year transpired and to present how the various figures may affect the overall capacity.

In response to Mayor Tuck, Mr. Rose clarified that Councilwoman Snead is suggesting that there would potentially be more ability to take on more debt responsibly because the debt service would be a greater number for a certain period of years. He explained that even if all the scenarios were not implemented until FY2020, some projects over and above the current CIP could move forward during FY2018 and FY2019.

Councilwoman Schmidt inquired whether we are now gambling with interest rates.

Mr. Rose reminded everyone that when preparing the estimate, it was assumed that the interest rates for this would be above the current interest rate. He continued saying that they tried to build in some conservatism with regards to the interest rate, and the only certain interest rate is the literary loan which guarantees the lower rate.

Councilman Gray said he is comfortable with Councilman Hobbs' recommendation. He added that his preference would have been to keep the entire two dollar fee, but he is willing to agree with the lesser amount.

Councilman Gray questioned whether this will be looked at from the base case scenario in FY2018 if the decision is made to wait until FY2019 to implement scenario 2.

Ms. Bunting explained there are various ways to handle the timing of bond issuance and structure. For example, if we know we are going to begin putting more money in FY2019, we would still be able to do some borrowing in FY2018. She clarified that all of these scenarios assume our normal CIP and have a contingency set aside for unanticipated expenses.

Ms. Bunting suggested Council consider scenario 2 incorporating the one dollar and fifty cent amount. She also suggested staff return to Council to provide information about the outlook if the plan begins in FY2019 and the outlook if the plan begins in FY2020. Council can then determine if they are comfortable with how staff layered the projects in terms of what gets funded as well as where they may fall out in a 5 year CIP.

Vice Mayor Curtis commented that she supports Councilwoman Snead's idea to reserve the fifty cents. She also said that she believes the money used thus far has gone to good use; and, therefore, she would like to retain the opportunity to do the same for another worthy project.

In response to Councilwoman Snead, Ms. Bunting clarified that after the public session has taken place, Council will be given another opportunity to review the projects using scenario 2 and provide input on what projects they may want to juggle.

Councilman Moffett concurred with the comments given by his fellow Councilmembers and said that he also supports Councilwoman Snead's recommendation regarding reserving the fifty cents. He added that he is interested in seeing the scenarios brought back to Council based on today's recommendations.

Councilwoman Snead suggested Council be provided with a presentation without the maintenance items because it may make it easier for them to determine how to distribute the money.

Mr. DeProfio said all of the information in the presentation is current CIP; however, he would be happy to remove the maintenance items.

Mayor Tuck said he is comfortable with scenario 2 and is in agreement with the fifty cent reserve.

Councilwoman Schmidt said she is in agreement with scenario 2 incorporated with Councilwoman Snead's suggestion to reserve the fifty cents.

Mayor Tuck called for additional questions and/or comments.

Ms. Bunting thanked Council for providing the direction staff needed. She noted that it appears Council is unanimous in their thoughts which is helpful to staff.

Presented by Brian DeProfio, Director of Budget and Strategic Initiatives. Also present was David Rose, Senior Vice President of Davenport & Company (the City's financial planners).

REGIONAL ISSUES

NEW BUSINESS

CLOSED SESSION

4. [17-0019](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A.3, .5 and .7 to discuss or consider the acquisition of real property for a public purpose, in the Fox Hill and Downtown Hampton areas, where discussion in an open meeting would adversely

affect the bargaining position or negotiating strategy of the city; to discuss a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in Hampton; and to consult with legal counsel employed or retained by the City regarding actual or probable litigation.

A motion was made by Vice Mayor Curtis seconded by Councilmember Schmidt, that this Closed Session - Motion be approved. The motion carried by the following vote:

Aye: 7 - Vice Mayor Curtis, Councilmember Gray, Councilmember Hobbs, Councilmember Moffett, Councilmember Schmidt, Councilmember Snead and Mayor Tuck

CERTIFICATION

5. [17-0030](#) Resolution Certifying Closed Session

A motion was made by Councilmember Moffett seconded by Vice Mayor Curtis, that this Closed Session - Certification be approved . The motion carried by the following vote:

Aye: 7 - Vice Mayor Curtis, Councilmember Gray, Councilmember Hobbs, Councilmember Moffett, Councilmember Schmidt, Councilmember Snead and Mayor Tuck

ADJOURNMENT

The meeting adjourned at 5:10 p.m.

Contact Info:
Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____