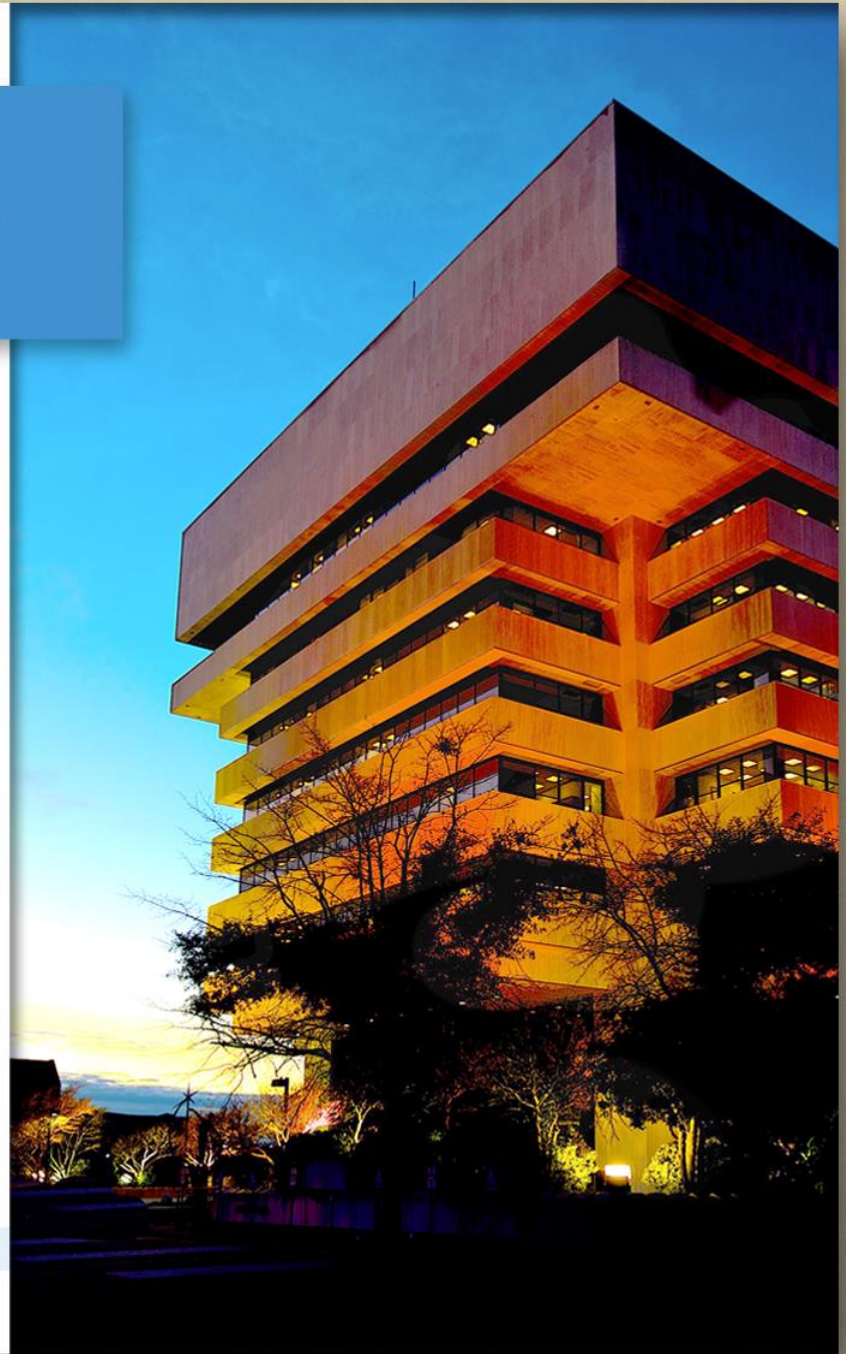


HAMPTON VA

**Briefing on Proposed
Comprehensive Violence
Reduction Strategies
September 23, 2020**



GOAL

Reduce and prevent youth violence through a variety of comprehensive activities, to include street level outreach, conflict mediation, and the changing of community norms to reduce shootings and deaths.

Concerns

- Increase in gun violence between known offenders.
- Small percentage of individuals involved in violent crime.
- Community norms that tolerate and promote violence.
- Unintended victims of violence.

Concerns

- An adequate response to balance enforcement efforts.
- Retaliation between associates of shooting victims.
- Access and awareness of mental health services given the impact of trauma.


Outcome 1. Align mini grant program to support community-based violence prevention

Essential Actions towards achieving this outcome:

1. Conduct a program evaluation of existing mini grant funded programs to identify those:
 - With objectives fully aligned with priority services
 - With consistently high performance in meeting stated objectives

Base first-year funding on aligned objectives and subsequent funding on performance

Outcome 1. Align mini grant program to support community-based violence prevention

2. Modify existing outcomes to support a community-based model that supports conflict resolution and mediation.
 3. Review the current mini grant program and allocate a percentage to support community-based organizations and credible messengers.
 4. Support informal efforts being done by credible messengers in the community.
- 

Youth Violence Prevention Mini Grant Program

- **Current Support Available for Applicants**
 - Application modifications
 - Pre-proposal training
 - Logic Model/Outcome Training
 - Reporting modifications
 - Technical Assistance (reporting, goals)
- **New Community Based Boot Camp**
 - \$5,600 unclaimed grant funds
 - Capacity Building
 - Non-profit certification

Outcome 2. Mobilize community partners to engage a minimum of 50 opportunity youth annually in alternative, socially positive programming, to prevent and reduce delinquent behavior, re-establishing a violence prevention network.

1. Identify a common assessment tool that determines appropriate program fit and avoids overlapping with current court service unit diversion efforts.
2. Identify referral process that is easily accessible by citizens.
3. Track progress and outcomes for youth engaged in the process.

Outcome 2. Mobilize community partners to engage a minimum of 50 opportunity youth annually in alternative, socially positive programming, to prevent and reduce delinquent behavior, re-establishing a violence prevention network.

4. Recruit and train community-based organizations, and credible messengers to serve as members of the violence prevention network.


– Family Resilience and Economic Empowerment Stakeholder's Group

- Ability to meet multiple needs and appropriately connect youth with appropriate services.
- Adding to the group (outreach team, grantees, roundtable participants).
- Utilize release of information to assist with whole family support if necessary.
- Current funding does not support young adults 18-24.


Outcome 3. Establish a community-based intervention team to address the most critical needs of those who are actively engaged in violent behaviors, as well as those who are victims.

1. Train existing system partners on the selected model and establish agreements that support partnership and trust.
2. Develop an outreach team.
3. Invest in community conflict identification and resolution training to resolve issues among groups before it escalates to violence.
 - Community Champions
 - Credible Messengers
 - Release of information to find out if they are already connected to services.

Outcome 4. Partner with local hospital systems and the City of Newport News to establish and support a hospital-based intervention program.

- 1. Identify existing services in each locality that would support wrap-around services for gunshot victims.**
 - 2. Have outreach team and credible messengers support victims who agree to receive services.**
 - 3. Build relationships with those who refuse services.**
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Outcome 5. Create a more robust re-entry system that is easy to navigate.

1. Map available resources.
 2. Convene a focus group and/or deploy a survey to returning citizens (youth and adult) and providers to determine needs related to awareness and access.
- 

Outcome 5. Create a more robust re-entry system that is easy to navigate.

3. Create a document that can be provided pre-release to returning citizens and post release to probation, parole, and community correctional centers (halfway houses) detailing information for available services.

Outcome 6. Establish a more robust employment pipeline that connects returning citizens, and opportunity youth and young adults to livable wage employment opportunities to include local government positions. Identify employment challenges as experienced by applicants.

1. Identify training opportunities that align with the needs of existing long term or chronic vacancies in local government.
 2. Identify training opportunities that will lead to immediate employment in the private sector based on feedback from workforce councils and employers.
- 

Initiative Staffing

Existing Program Coordinator

Outcome 1
Mini Grant Program
Prevention
Early Intervention

Outcome 2
Youth Connect
Prevention
Early Intervention

Outcome 6
Employment Initiatives
Prevention
Intervention
Re-Entry

Initiative Staffing

Outreach Team

Outcome 3
Community
Based
Intervention

Outcome 4
Hospital
Response

Outcome 5
Re-Entry

Outreach Team Responsibilities

- Work with credible messengers to connect those at highest risk with services.
- Identify those who present the greatest risk and intervene in their lives through case management to aid in solving current problems and preventing future ones.
- Serve as linkages and support for individuals to enhance their assistance and use of opportunities and programs in the community (e.g., jobs, GED, drug treatment, counseling).
- Work to understand why a violent event occurred and how to prevent them in the future.

Outreach Collaborative



Financial Implications-Personnel Outreach Team

Position	Current	Proposed	Impact	Purpose
3 Sr. Family Services Specialists	\$0	\$190,915.44	\$190,915.44	Implement and Support Proposed Violence Reduction Strategies Outcomes 3,4,5
Supervisor	\$21,280.25 Conversion of existing WAE Program Coordinator Position	\$70,160.30	\$48,880.05	
Total			\$239,795.49	

Financial Implications

Service Delivery

Position	Current	Proposed	Financial Impact	Purpose
Violence Prevention Network	\$60,000	\$75,000	+\$15,000	Violence Prevention Network Services Outcome 2
Community Based Intervention	\$0	\$100,000	+\$100,000	Proposed Violence Reduction Strategy Services Outcome 3,4,5

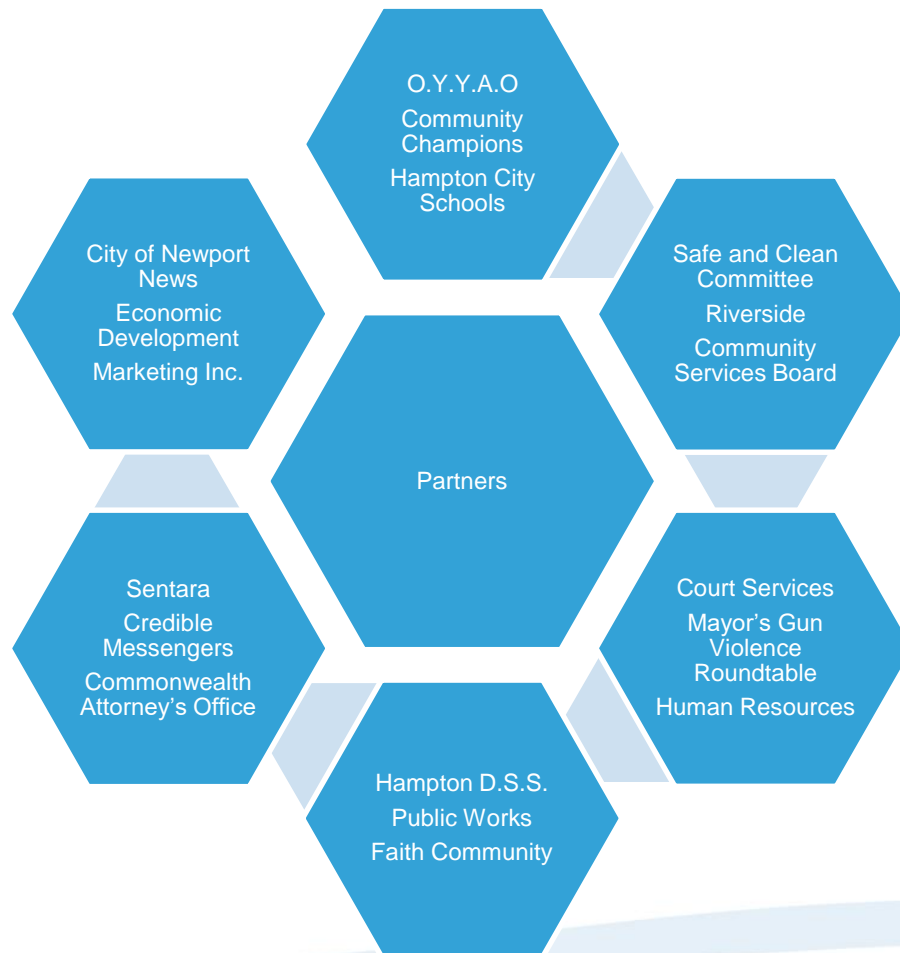
Potential Training Resources

- Cities United
 - Partner Cities
- John Hopkins University
- National Institute for Criminal Justice Reform
 - Dr. David Muhammad
- Casey Family Programs
 - Satellite Efforts

Issues Addressed



Collaborative



Planning Timeline

October 2020-January 2021

Outcome 3
Community Based Intervention

Outcome 2
Youth Connect



November 2020-March 2021

Outcome 1
Mini Grant

Outcome 6
Employment Initiatives



December 2020-March 2021

Outcome 4
Hospital Response

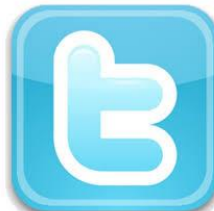
Outcome 5
Re-Entry



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