

FY 2019 - 2020 Estimate FRINGE BENEFITS WORKSHEET

Grant Name: VA Domestic Violence Victim Fund

Fund No. 02-220

Personnel Services - Breakdown of Grant Funded Salary(ies):

	Total Estimated Salary Costs	FY19 Salary Costs w/2% Increase	FY20 Salary Costs w/2% Increase
Permanent Full-Time (PFT):			
Annual Salary Funded by VA DOMESTIC VIOLENCE VICTIM FUND Grant	\$45,000	\$45,000	\$45,000
Annual Salary Funded by Local City Cash Match	\$50,150	\$50,150	\$52,053
Estimated 2% Inflationary Factor	--	\$1,903	\$1,941
Total: PFT Salaries	\$95,150	\$97,053	\$98,994

Operating Cost ~ Fringe Benefits:

		<u>Annual Rate</u>	<u>Inflationary Rate</u>	<u>Total Est. Costs</u>	<u>Annual Rate</u>	
FICA						
Total Permanent Full-Time (PFT) Salaries		0.0765		\$7,425	0.0765	
				\$7,425		\$7,573
Medical Insurance	<u># of Employees</u>	<u>Annual Rate</u>	<u>Inflationary Rate</u>	<u>Total Est. Costs</u>	<u>Inflationary Rate</u>	
Employee Only	1	\$6,087	\$6,696	\$6,696	\$7,366	
Employee plus One Minor	0	\$8,824	\$9,707	\$0.00	\$10,677	
Employee plus Family	0	\$15,210	\$16,731	\$0.00	\$18,404	
				\$6,696		\$7,366
Life Insurance						
Total Permanent Full-Time (PFT) Salaries		0.0131		\$1,271	0.0131	\$1,297
VRS Contribution						
Total Permanent Full-Time (PFT) Salaries		0.1591	0.17501	\$16,985	0.19251	\$19,057
				\$32,377		\$35,293