

## City of Hampton

# Council Approved Minutes - Final City Council Legislative Session

Mayor Donnie R. Tuck Vice Mayor Jimmy Gray Councilmember Chris L. Bowman Councilmember Eleanor Weston Brown Councilmember Steven L. Brown Councilmember Michelle T. Ferebee Councilmember Billy Hobbs

STAFF: Mary Bunting, City Manager Cheran Cordell Ivery, City Attorney Katherine K. Glass, CMC, Clerk of Council

6:30 PM Council Chambers

## CALL TO ORDER/ROLL CALL

Wednesday, January 12, 2022

Mayor Tuck called the meeting to order at 6:30 p.m. with all members of the City Council present.

Present: 7 - Councilmember Chris L. Bowman, Councilmember Eleanor Weston Brown, Councilmember Steven L. Brown, Councilmember Michelle T. Ferebee, Vice Mayor Jimmy Gray, Councilmember Billy Hobbs and Mayor Donnie R. Tuck

## DONNIE R. TUCK PRESIDED

## **INVOCATION - Councilman Chris Bowman**

Councilman Bowman gave the invocation.

## PLEDGE OF ALLEGIANCE TO FLAG

## **MAYOR'S COMMENTS**

Mayor Tuck welcomed the newest member of Council, Michelle Ferebee, to the meeting.

Mayor Tuck congratulated Hampton High School Coach Mike Smith on his retirement after 51 years with 506 career wins and 12 state championships. He also congratulated Phoebus High School's football team on their Class 3 State Title Championship.

Mayor Tuck also reminded people that they should always turn

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		from s people place t	ar off when refueling due to the potential for a tatic electricity. He also mentioned that he ha e driving on the wrong side of the road in orde to make a u-turn. He also continues to see p ing cars in excess of the speed limit which is rous.	as lately seen er to get to a eople
14.	22-0008 <u>Attachments:</u>	the Cit Article	ance to Amend and Re-Enact Chapter 5 of the y of Hampton, Virginia Entitled "Animals" by III, Section 5-38 - Running at Large	•
		that th order a	on was made by Councilmember Eleanor We e agenda be amended to consider item #14 2 and to defer it indefinitely. The motion was se ilmember Steven Brown and then carried by	22-0008 out of econded by
	Aye	e: 7-	Councilmember Bowman, Councilmember V Councilmember Brown, Councilmember Fer Mayor Gray, Councilmember Hobbs and Ma	rebee, Vice
CONS	SENT AGENDA			
	Clerk of Cour summary of t		herine Glass, read the protocol for the consent ent items.	agenda and a
Appro	oval of the Con	sent Ag	jenda	
		Counc	n made by Councilmember Hobbs, seconded ilmember Brown, to approve the Consent Ag n carried by the following vote:	
	Aye	e: 7-	Councilmember Bowman, Councilmember N Councilmember Brown, Councilmember Fer Mayor Gray, Councilmember Hobbs and Ma	rebee, Vice
1.	22-0009	Ordina	ance to Amend and Re-Enact Chapter 5 of the	e City Code of

1. <u>22-0009</u> Ordinance to Amend and Re-Enact Chapter 5 of the City Code of the City of Hampton, Virginia Entitled "Animals" by Amending Article I, Section 5-4 - Animal Control Officer and Pound Generally 551011

<u>Attachments:</u> <u>Redline</u>

Item approved.

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 2. <u>22-0019</u> Resolution to Establish the Citizens Police Academy Group (CPAG) as a Hampton City Council Appointed Committee

Attachments: Redline

Item approved.

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 3. <u>22-0002</u> Approval of the minutes from the work session and legislative session of City Council on November 10, 2021, and the special meeting and legislative meeting of December 8, 2021. Item approved.
  - Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

## PRESENTATIONS, PROCLAMATIONS, AWARDS

There were no presentations at this meeting.

#### PUBLIC HEARINGS

Ms. Glass read the protocol for public hearings.

## **Use Permits**

4. <u>22-0004</u> Use Permit Application by Terry Riddick to Operate a Private Club/Lodge at 1025 N. King Street [LRSN 8000660]

> <u>Attachments:</u> <u>Conditions</u> <u>Application</u> <u>Staff Report</u> <u>Presentation</u>

Ms. Glass read the title for the item.

City Manager Bunting introduced Chief Planner Donald Whipple to make the presentation.

Mr. Whipple greeted those on the dais and began reviewing the slide presentation which provided information about the application related to: site location, zoning (C-2) and the Future Land Use Plan which calls for the site to remain commercial.

Mr. Whipple provided a brief history of the project and reminded everyone that a use permit for the same use, by the same applicant, at a different property, was approved in July of this year. He also shared that the organization, Best Kept Secret - Stop the Violence, is a fund raising charity organization which operates through donations and events to raise money to support youth through mentoring and counseling.

The remaining slides that Mr. Whipple reviewed provided information about the application related to the site elevation; the floor plan; Public Policy; the November 29, 2021, community meeting; and the recommended conditions.

Mr. Whipple noted that the applicant was present and stated that the Planning Commission and staff recommend approval of the item with 12 conditions. He also opened the floor for questions, but none were posed.

The applicant, Mr. Terry Riddick, greeted those on the dais and made the following statement: The use permit for this location, as Mr. Whipple stated, is trying to save youths lives. A lot of violence has taken place over this City, multiple cities, even across America. We have to bring unity, love and peace back to our communities. That's what my staff and other members and other organizations, and hopefully the City, would team up and we go at this thing together - even law enforcement. We need all hands on deck. We are losing them in record numbers. We need your help. Thank you.

Mayor Tuck spoke about the condition related to capacity and said that current capacity is 25 based on there being one restroom at the location. He asked Mr. Riddick if it is to his understanding that the capacity will increase to 50 with the addition of a second restroom.

Mr. Riddick shared that he is aware of multiple businesses that use porta potties when hosting special events and wants clarification from the City why his organization cannot do the same for it's special events. He also reminded Council that the last location was equipped with four restrooms; however, was only granted a capacity of 48 people. This location would only require a few additional porta potties to accommodate a successful fund raiser. He emphasized that these fund raisers are important for them to continue to save youths lives and, in his opinion, a capacity of 25 people will not accomplish that goal.

Mayor Tuck opened the floor for additional questions for the applicant.

Councilman Brown said that he has visited Mr. Riddick's establishment in the past and commended him for his great work. He also mentioned that he was under the impression that multiple porta potties can be rented for outside events, however, codes exist which do not permit them to be used permanently at an indoor establishment.

Mr. Whipple stated that he has had discussions about this with Mr. Riddick. In addition, Mr. Whipple confirmed with the building official that porta potties only accommodate events that are outdoors or partially outdoors and cannot be utilized for events that are strictly held indoors.

Ms. Bunting added that Councilman Brown is correct and there are requirements codified in the state building code which is not something that Council has purview over or can waive; instead, the City must comply with state building code.

Mayor Tuck opened the floor for additional questions or comments from Council. None were posed.

## PUBLIC HEARING:

Mr. Edwin Boone greeted those on the dais and made the following statement: About maybe a month and a half, two months ago, I walked in the day meeting and I heard about \$4 million was allocated from the government for the American Rescue Plan and you had this new lady, Lateisha Handie, in charge of it. But before her, it was Synethia White, and all she had was like \$85,000 to work with and she moved on. So, here, the American Rescue fund comes in, now you have \$4 million. So, I came to the day meeting today, now you've broken it down to somewhere like \$2,400,000 as far as I can understand. So, why is it from the \$4 million to the \$2,500,000 and what happened to the regular City budget to help out the non-profits? All you had at the time was \$85,000. Synethia White moved on, now we have Lateisha (I think her last name is Harding), so there are two sets of monies and I want to make sure that everybody that applies for what they are asking for, especially us. There is enough money available with two sets of money. The regular City budget, at the time, \$85,000, and then this American Rescue money that was \$4 million. In my opinion, there is more than enough instead of cutting

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back. Like I told Mary Bunting, if the money is there and not appropriated to an organization, Stop the Violence, and individuals are still getting killed, I'm thinking that the citizens can have a lawsuit against the City which would be more, way more than what we are asking for, especially when they know that the money was there and the City refused to get us (the organization) to provide for them and train their kids for employment and self-respect and put the guns down. Thank you.

Mayor Tuck announced that Mr. Boone was the only person signed up to speak; closed the public hearing; noted that the American Rescue Plan Act would be discussed later in the meeting; and then provided the following explanation so that the public would not be under the wrong impression about the money received and how it will be utilized . There is approximately \$48 million coming to the City to be received in two time frames. One has already been received and the other will be received in June. The American Rescue Plan was just approved last year. Prior to it being approved, the budget had already been put together. There was money included in the budget for the Office of Youth and Young Adult Opportunities. That money does not reflect the money received via the American Rescue Plan, so there is no attempt to hide anything. Appropriations have been set aside for not only youth violence, but also other opportunities. Our goal is to lift and provide opportunities for the whole community including individuals who are stuck in poverty.

A motion was made by Councilmember Brown and seconded by Councilmember Bowman,that this Use Permit be approved with twelve (12) conditions. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

## Ordinances

5. 22-0005 Ordinance to Amend and Re-Enact the Zoning Ordinance of the City of Hampton, Virginia by Amending Section 3-2 Entitled, "Table of Uses Permitted" and Section 3-3 Entitled, "Additional Standards on Uses," to Clarify Existing Additional Standards for Animal-Related Uses, Such As "Animal Boarding/Stables", "School, Horse Riding", "Accessory Use/Structure for the Keeping of Recreational Animals", and "Agriculture/Farming"

#### Attachments: Staff report

Redline Ch 3 - Animal Structures			
Redline_Standard_Table of Uses Permitted ZOA21-00015			
Redline Special Table of Uses Permitted ZOA21-00015			
Clean Ch 3 - Animal Structures			
Clean Standard Table of Uses Permitted ZOA21-00015			
Clean_Special_Table of Uses Permitted ZOA21-00015			
Presentation			

A shared presentation was given for the next four items, one of which did not require a public hearing, but was included for clarity.

Ms. Glass read the titles for the next four items and noted that each item will be voted on individually.

Ms. Bunting introduced Deputy Zoning Administrator, Allison Jackura, to make the presentation.

Ms. Jackura greeted those on the dais and spoke about the purpose and goal of the amendments. In summary, the goal is to ensure that regulations related to animals are clear between the Zoning Ordinance and the Animal Control Chapter of the City Code.

Ms. Jackura reviewed the next slide of the presentation which listed the things under the City Code that are regulated by the Hampton Animal Response Team (H.A.R.T.). The proposal includes the addition of a definition for a companion animal which is consistent with H.A.R.T and Virginia State Code. The complete proposed definition can be found in the slide presentation.

The next slide that Ms. Jackura reviewed displayed a chart which listed types of animals (such as companion animals, chickens and horses), the structures that can house those animals, and where they are permitted. She also spoke a bit about standards related to each animal category as outlined in the presentation.

Additional slides covered during the presentation provided information about what is and is not permitted with regard to horse riding schools and stables; and agriculture and farming. Information was also provided about the City Code amendment. Regulations pertaining to locations or setbacks are being removed and regulations dealing with animal welfare will remain within the City Code.

Ms. Jackura provided the following summary: These Zoning Ordinance Amendments, taken together with the City Code, will align the two coded ordinances

and will allow us to clearly regulate these companion animals and certain agricultural animals. This will be a re-organizational process with no real substantive changes in how things will be done.

Ms. Jackura stated that staff and the Planning Commission recommend approval of Zoning Ordinance Amendments 22-0005, 22-0006 and 22-0007. Staff recommends approval of 22-0012; however, the Planning Commission does not act on City Code amendments.

Mayor Tuck opened the floor for questions from Council. No questions were posed.

Mayor Tuck opened the public hearing; announced that there were no speakers; closed the public; and called for the motions on each item.

There were no speakers at the public hearing on items 22-0005, 22-0006, and 22-0007. Item #22-0012 did not require a public hearing.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Eleanor Weston Brown, that this Zoning Ordinance - Text be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 6. <u>22-0006</u> Ordinance to Amend and Re-Enact the Zoning Ordinance of the City of Hampton, Virginia by Amending Chapter 1 Entitled, "General Provisions" Pertaining to Accessory Buildings or Structures

#### Attachments: Staff report

<u>Redline</u>

## Presentation

Presented by Allison Jackura, Deputy Zoning Administrator. There were no speakers at the public hearing on items 22-0005, 22-0006, and 22-0007. Item #22-0012 did not require a public hearing.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Zoning

Ordinance - Text be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 7. <u>22-0007</u> Ordinance to Amend and Re-Enact the Zoning Ordinance of the City of Hampton, Virginia by Amending Section 2-2 Entitled, "Definitions" Pertaining to Animal Definitions

#### Attachments: Staff report

<u>Redline</u>

**Presentation** 

Presented by Allison Jackura, Deputy Zoning Administrator. There were no speakers at the public hearing on items 22-0005, 22-0006, and 22-0007. Item #22-0012 did not require a public hearing.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Eleanor Weston Brown, that this Zoning Ordinance - Text be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- <u>22-0012</u> Ordinance to Amend and Re-Enact Chapter 5 of the City Code of the City of Hampton, Virginia Entitled "Animals" by Amending Article II, Sections 5-24 and 5-24.1 - Location and Maintenance of Poultry and Animal Yards and of Domestic Chickens

#### Attachments: Redline

#### Presentation Reference

Presented by Allison Jackura, Deputy Zoning Administrator. There were no speakers at the public hearing on items 22-0005, 22-0006, and 22-0007. Item #22-0012 did not require a public hearing.

A motion was made by Councilmember Billy Hobbs and

Ordinance-Coded be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

## Resolutions

9. <u>22-0015</u> Resolution to Amend the Council Approved Fiscal Year 2022 Budget to Accept and Appropriate the City's Local Allocation of Funds Awarded Through the American Rescue Plan Act of 2021

Ms. Glass read the title for the item.

For the benefit of the public, Ms. Bunting reminded everyone that a detailed briefing was given at the afternoon work session and is available for reference.

Since a full presentation was given at the afternoon work session, Assistant City Manager DeProfio gave the following abbreviated report.

The American Rescue Plan Act (ARPA) was approved in 2021. The City received \$48.6 million, half of which has been received and the other half will be received in June. These funds can be used for all of the purposes included in the Coronavirus Aid Relief and Economic Security Act (CARES Act) which was prior action by Congress, in addition to some additional project areas. Key areas that were focused on include water/sewer infrastructure, public health needs and behavioral healthcare needs. The ARPA allows the City to designate some of the \$48 million as revenue recovery which allows the City to fund a broader array of projects.

Other funding sources that have come through to our community include \$54.8 million for the schools; approximately \$2 million to the City from HOME Investment Partnerships Program funds; \$9.2 million to the Coliseum and Shuttered Venues Grant; and \$9.1 million for various flooding prevention projects, a non-related ARPA funding source that may impact the ARPA allocations.

There are several other programs that are available for which the City will apply, and other entities in our community may also apply. A key part of the resolution Council is being asked to approve this evening is to allow the City Manager to strategically allocate the funds between projects we approve and various funding sources in order to maximize our ability to get more funding in our community as ARPA funds cannot be used as matches for many of these programs. Being able to strategically

allocate funding sources will enable us to receive more money for our community.

The four categories the larger initiatives were put into include: addressing conditions exacerbated by the pandemic; assistance to residents in outside agencies; resiliency projects/flood prevention projects that can be directly charged to the ARPA as opposed to the revenue recovery category; and infrastructure enhancements and maintenance. Each of these categories have specific initiatives included in them. For reference, the list of projects and amounts are included in the slide presentation.

Other projects Council identified as priorities that were able to be funded with other sources can also be found in the slide presentation.

Mr. DeProfio paused to share that HOME funds from the federal government will go toward the Transitional Homeless Housing Project because those funds are targeted for people who are homeless or at risk of becoming homeless.

The next steps in the process are: Council will be asked to appropriate the ARPA funds and amend the grant fund budget and the capital fund budget; staff will continue to explore other funding opportunities highlighted in the presentation; staff will continue to monitor federal guidance and make necessary adjustments; and project funding will be adjusted as necessary to take advantage of some of the federal programs to get more money coming to our community.

Mr. DeProfio opened the floor for additional discussion and questions.

Vice Mayor Gray addressed Mr. Boone's concern about the funds set aside for violence and poverty reduction in the community. He explained that we agreed to set aside 5% of the American Rescue Plan funds to do that type of work (improving violence and poverty issues in the community) just as other cities involved in the Cities United effort to reduce violence were asked to do. Five percent of those funds equals \$2.4 million. In addition, the City received a \$500,000 grant from the state to do violence reduction work, and Delegate Mugler assisted with getting a special appropriation through the budget in the amount of \$800,000 for youth violence reduction work. All of these initiatives total \$3.7 million or approximately \$4 million that Mr. Boone referenced. For the benefit of the public and for clarity for Mr. Boone, Vice Mayor Gray emphasized that there is nothing magical about the amounts and that the City was specific about where the sources of funding came from and how those funds were to be used.

Mr. DeProfio confirmed that Vice Mayor Gray's comments are correct.

Mayor Tuck opened the floor for additional discussion and questions. No further discussion took place.

PUBLIC HEARING:

Mayor Tuck opened the public hearing; announced that no one signed up to speak; closed the public hearing; and called for the motion.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Resolution-Budget be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 10.22-0017Resolution to Amend the Fiscal Year 2022 2026 Capital<br/>Improvement Plan to Incorporate Additional Fiscal Year 2022<br/>Projects Due to Funding Received or Allocated Through the<br/>American Rescue Plan Act of 2021

Ms. Glass read the title for the item.

Ms. Bunting stated that this is the amendment of the Capital Improvement Plan (CIP) that would incorporate the money Council appropriated that are capital budget items. Staff recommends approval.

Mayor Tuck opened the floor for questions from Council. None were posed.

This item did not require a public hearing.

A motion was made by Councilmember Steven Brown and seconded by Councilmember Billy Hobbs, that this Resolution-Budget be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- 11.22-0013Resolution Authorizing the Issuance of General Obligation Public<br/>Improvement Bonds of the City of Hampton in the Maximum<br/>Principal Amount Not to Exceed \$138,000,000 to Finance

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	Refunding Bonds in an Amount Required to Refu Previously Issued Bonds to Achieve Debt Service Providing for the Form, Details, and Payment of S	blic Improvement Projects and General Obligation Bonds in an Amount Required to Refund Certain Issued Bonds to Achieve Debt Service Savings, and for the Form, Details, and Payment of Such Bonds, ing for Defeasance of Certain Outstanding General Bonds	
<u>Attachments:</u>	Bond Resolution File 22-0013 (1.4.2022) Affidavit of Publication		

Ms. Glass read the title for the item.

For the benefit of the public, Ms. Bunting reminded everyone that a detailed briefing was given at the afternoon work session and is available for reference.

Since a full presentation was given at the afternoon work session, Assistant City Manager DeProfio gave the following abbreviated report outlining the planned uses of funds.

The bond issue is in several different pieces. The FY21 bonds associated with the Capital Program that was approved by Council for that fiscal year had not been issued and was delayed due to COVID. We wanted to ensure that it did not have a significant impact on our revenues. We are now able to move forward providing about \$36.5 million of the \$138 million. There is also \$41.8 million approved earlier this year as part of the budget to fund additional capital projects for FY22. The third year is our planned year in the Capital Improvement Plan (CIP) for FY23. Given the low interest rates in the market, the idea is there will be substantial savings based on the planning rate for when those bonds would be issued.

In addition, \$25.6 million will be used to fund some projects to pay off some high interest rate debt and the cash funding of those projects will be replaced with bonds. The \$6.6 million in contingency covers the cost of issuance. There are expenses similar to when entering into a mortgage. When bonds are issued, similar to paying points on a mortgage, there are arrangements in bonds where more is paid up front to receive a better rate later. The \$138 million is a "not to exceed" amount, so an amount lower than \$138 million will be issued, but this gives the flexibility to respond to the market.

A few slides were shown which outlined each fiscal years included in the bond issue and the projects that will be funded as part of the bond issue.

FY23 is being accelerated to take advantage of low interest rates in the market and is estimated to save approximately \$10 million based on current market rates versus

planning rates. The projects shown could change based on Council's priorities as we go through the budget process this year.

With regard to the bond defeasance plan, the cash programed for a variety of projects will be used to pay down high interest rate debt. The goal will be to level debt service through 2028 to alleviate pressure in the budget. This will relieve an approximately \$7 - \$10 million increase in debt service that was previously planned dating back to 2015. This will allow additional budget flexibility to address other Council priorities when going through the budget process and dealing with economic factors beyond our control.

The next slide displayed a list of projects that will be shifted from cash funding to bond funding.

The last piece Council is being asked to approve is a bond refinancing and taking advantage of lower interest rates than what is currently being paid on some bonds. There is a threshold in the City that equates to 4% of net present value savings. Currently, we would be slightly above that. The market is moving against us on the tax exempt side - if we do not meet the various thresholds that we would have in the bond resolution this evening, we may not move forward and revisit it later if the market improves. The resolution Council is being asked to approve shows the net present value savings is at 3% if we get below the 4%, there is flexibility to move forward with the transaction and achieve the interest rate savings.

The next steps in the process are as follows: approval of the bonds and a public hearing on January 12, 2022; a call is scheduled to take place with the bond rating agencies within a few days of January 12, 2022; the bond rating is expected to be received by January 24, 2022; sale of bonds is expected to take place between February 1-3, 2022; and close on the bonds February 15, 2022.

Mr. DeProfio opened the floor for additional discussion and questions. No further discussion took place.

## PUBLIC HEARING:

Ms. Bunting noted that Mr. George Scruggs, bond counsel for the City, was present should any questions arise related to the form and structure of the bond.

Mr. Travis Adams greeted those on the dais; referenced Joseph Stiglitz, a Nobel Prize winning economist who wrote an article about expenditures on public goods and optimal city size and then made the following statement: This article shows that in general, beneficial investments in public goods will increase land value by at least

as much as the investment costs. So, with this bond proposal, \$138 million in various capital improvements, the typical economical argument, as I'm sure you all are familiar with, is that bonds are funded by the normal means of revenue since they are bonds in the investment of the future that means generalized economic activity will result in the City being a better, nicer place to live. That will justify the expenditure and we won't have to raise taxes on the public directly. However, as Stiglitz showed, public expenditure manifests itself in increased land values. What this means is that if we tax something like a sales tax or a use tax, personal property taxes, meal taxes as we currently levy, we are taxing those sources of revenue while we see land values increase. A really good example of this is the Jubilee train line system in the UK that is the London subway system. So they spent 3.5 billion pounds to do an expansion to that system and land values near and around the stations increased by 10 billion dollars. So right now, Hampton has its various taxes. Property tax, which is a mixed tax on both the improvement and the land values is only 27% of our funding. So, anything that isn't a land value isn't a tax on that is directly subsidizing land owners. In Hampton, we have a homeowner occupancy rate of 53.4% which is significantly lower than the national rate of 65% which means that any of those funds that are increasing land values is a subsidy from the payers of those taxes to vacant property owners, absentee landlords, etc. So, one possible step in the right direction is revving a neutral split rate tax shift from improvements fully on to land. So, what that means is the City will collect no additional revenue and the rate on the assessed value of the land will be increased and the assessed value of the improvement will be decreased. I made a study on this using the data provided to me from the property office, and what it shows (I've sent it to the Council via the Council email) is that doing that will see a significant decrease on multi-family zoned lots. So, that would encourage the development of multi-family units raising costs for homes in Hampton.

Mayor Tuck noted that he wanted Mr. Adams to finish his thoughts, however, his speaking time had expired and was already extended a bit. He suggested perhaps a staff member could speak with him following the meeting.

Mayor Tuck also said that Council received Mr. Adams' email and he should receive a response to his proposal soon. He noted that Council is in the process of understanding the proposal and consulting with staff who will get a response to Mr. Adams' regarding his proposal.

Mayor Tuck closed the public hearing and called for the motion.

Also present was Bond Counsel, George Scruggs, and Financial Advisor David Rose of Davenport.

A motion was made by Councilmember Billy Hobbs and

Resolution-Budget be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- **12.** <u>22-0010</u> Resolution Authorizing the City Manager to Apply to the Virginia Department of Housing and Community Development for an Amendment to the Local Incentives Being Offered in the Hampton Roads Center Enterprise Zone Pursuant to the Virginia Enterprise Zone Grant Act

 Attachments:
 VEZ-Amendment-App Zone #35 (HRCN)

 Presentation
 Affidavit - Advertisement

Ms. Glass announced that items 12 and 13 are being presented together, but require separate votes and then read the titles for both items.

Director of Economic Development, Charles Rigney greeted those on the dais and shared that the proposal is to add additional territory to the Hampton Urban Zone and make incentive changes that would strengthen our existing program.

Mr. Rigney reviewed the first few slides of the presentation which provided a recap of the Virginia Enterprise Zone Program and the suggested boundary additions to the Hampton Urban Zone. Suggested boundary additions include 80.70 acres located within selected areas at Fort Monroe and 63.82 acres that comprises the former site of the Virginia School for the Deaf and Blind at Shell Road.

Mr. Rigney shared an image of the Fort Monroe addition and shared that the plan is to attach the addition to the Hampton Urban Zone by the Marina District and the area of the fort near the grocery store, police station and Oozlefinch.

The next three images that Mr. Rigney shared were of the Urban Enterprise Zone and additions, and the Hampton Roads Center Enterprise Zone (no changes are being proposed).

Mr. Rigney spoke about the Real Property Investment Grant and the Job Creation Grant. These are existing state Enterprise Zone incentives from the Commonwealth in the Hampton Urban and Hampton Road Center Zones. Descriptions of the grants are included in the slide presentation. Mr. Rigney spoke about the current Enterprise Zone local incentives in the Hampton Urban and Hampton Roads Center Zones. They include the Capital Investment Grant, the Business License Tax Refund and the Local Utility Tax Refund. Descriptions of these incentives are included in the slide presentation. For the benefit of the public, Mr. Rigney noted that additional information about these incentives can be found on the City's website.

The next group of slides that Mr. Rigney shared provided information about other existing local incentive zones administered by the City/Economic Development Authority (EDA) and partnering agencies. Those administered by the City/EDA include the Enterprise Zone Loan Program; the Real Property Improvement Tax Credit; the Redevelopment Cost Write Down; the Retail Revitalization Program; and the Downtown Hampton and Phoebus Loan Assistance Program. Those administered by partnering agencies include the Coliseum Central (BID) Physical Improvement Grant; the Coliseum Central (BID) Security Improvement Grant; and the Phoebus Partnership Rehabilitation Loan Program.

Mr. Rigney stated that staff recommends removing some of the incentives that are not fully utilized and do not help strengthen the loan programs and replacing them with ones that are better received and have more ability for diverse programs for which people may apply. The next two slides of the presentation listed the suggested programs to be removed and the suggested programs to be added.

Mr. Rigney concluded the presentation and stated that the recommended action is to conduct public hearings and approve the resolution to amend the Hampton Urban Enterprise Zone boundaries and local incentives and the Hampton Roads Center Enterprise Zone incentives.

Mr. Rigney opened the floor for discussion and questions.

Mayor Tuck explained that enterprise zones were created under President Carter with the idea to offer tax incentives to businesses which locate in areas with employment issues with the goal of creating jobs for individuals from those areas. He asked if a record is kept of the number of jobs created or the number of individuals affected by having enterprise zones.

Mr. Rigney said that information is tracked; however, the Mayor's question appears to be specific to where the individuals are located and that information is not tracked.

Daniel Girauard, Asset Manager for the Economic Development Department, added that the City of Hampton does not track employment by zone residents as the state of Virginia ended that requirement years ago.

## PUBLIC HEARING:

The Mayor opened the public hearing and announced that no one signed up to speak. He closed the public hearing and called for the motion.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Chris Bowman, that this Resolution be approved. The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- **13.** <u>22-0014</u> Resolution Authorizing the City Manager to Apply to the Virginia Department of Housing and Community Development for an Amendment to the Boundaries of and Local Incentives Being Offered In the Hampton Urban Enterprise Zone Pursuant to the Virginia Enterprise Zone Grant Act

Attachments:VEZ-Amendment-App Zone #8 (Urban)Map 3 Urban Enterprise Addition VSMap 2 Urban Enterprise Addition (FT Monroe) 08Nov2021Map 1 Urban Enterprise Addition 2021PresentationAffidavit - Advertisement

Presented by Charles Rigney, Director of Economic Development. A joint presentation was made on items 22-0010 and 22-0014. There were no speakers at the public hearing.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Resolution be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

## PUBLIC COMMENT

Ms. Glass read the protocol for the public comment period.

Mr. Richard Lucas greeted those on the dais and made the following statement: I would like to speak briefly about animals running at large. I just came to offer my full support to the amendments as they are currently written. I had two attacks. One against my wife and my two terriers and then one against myself and my two terriers by my neighbors' flagrant disregard for the leash law allowing his dog and then a friend's dog to attack our dogs. I'm sure he didn't intentionally mean for that to happen but, none the less, it did. And, so, the amendment, the way it is written, particularly with the strict statute that if the dog is running at large, then the individual is in violation of that ordinance. So, that's really all I have to say, and I appreciate you taking the time to listen to me. Thank you.

Ms. Lisa Edwards-Hendry greeted those on the dais and made the following statement: In the past, I came to you guys for assistance and help with mental illness awareness and problems with the VA in our local courts. I'm a victim of identity theft and a security breach and I am asking for assistance to form a community service board or a legal firm. I need to get legal assistance and community support with gualified personnel that are able to go between the VA and the law firms that have lawyers that can represent people like myself with mental illness that are victims of identity theft and security breach. Where, in my incidence, the court-appointed psychologist has verbally spoken to the judge about the identity theft and documented proof. Whereas, it is unethical to have ungualified legal to try to hear a case that they do not understand which resulted in a mental illness diagnoses. When that alarm was set off, they said the whistle blower was being taken out on me. My rights, as a parent, were revoked and my visitation where, thank God for attorneys like Romeo Lumaban, who just recently passed, have restored my rights. I'm able to go back into the school system, but because there is still a problem in our legal system, I am asking for the assistance to help form a committee with legal with attorneys and legal professionals, community and gualified personnel that could speak on behalf of veterans such as myself that encounter security breaches, medical records mess ups that cause problems that goes on so many different levels where...I have the documents that can be provided to be sent to your email. I can have another person to assist. I can give you all the information and the facts. The court appointed psychologist, legal where Mr. Lumaban's assistant, Mina Andrews, can assist with whatever new attorneys there. Mark Smith is aware of this and Dr. McDaniel and Mason from the VA hospital and other officials where the diagnosis that was caused from the stress, is what is being used to deny me my custody of my son. I had sole custody where doctors have said that they are the nature symptom of the diagnosis. We just need help bridging the gaps where they are not offended.

Ms. Edwards-Hendry speaking time expired.

Mayor Tuck asked Assistant City Manager Steve Bond, who is also the liaison for the Community Services Board, to obtain Ms. Edwards-Hendry's information. He also indicated that the City used to have a military group that provided support to military, but he is uncertain if that is still active. With regard to the legal aspect, he noted that he does not believe that the City can assist in that area because the City Attorney's office works for the City and does not provide outside counsel, but perhaps a veteran attorney in the City or someone listening may be able to help.

Mr. James Scull, who had signed up to speak, offered assistance to Ms. Edwards-Hendry.

Mr. Bob Paggett greeted those on the dais and made the following statement: I'm here to speak on 21-0198, parking on the grass, or better known as parking on the grass police. First, I would like to thank...and I've left messages on their voice mail, however, I want to thank them in person. Mr. Steve Brown, Mr. Billy Hobbs and Ms. Chris Snead. These are the people who stood with us. In the December 8 meeting, we also had a lady come before us pleading... I have a handicap, I have medical issues, I can't afford putting in this mandated parking area, I receive too much money for your grant, I just can't do it. The four members of the Council, Mayor Tuck, Vice Mayor Gray, Eleanor Brown and Chris Bowman ignored her circumstances. I hope the lady is present with us tonight. Then Mr. Tuck goes on tv bragging - we have \$100,000 in grant money. What good is grant money if we can't get any? Then Mr. Tuck goes on to say those that don't have on-street parking or can't afford the parking will get grant money. The rest of us, well, Williamsburg, Suffolk and Norfolk have their mandates and I'd like to remind Mr. Mayor, this is Hampton, not Williamsburg, not Suffolk and not Norfolk. Now, fortunately, just fortunately, we have Robert's Rules of Order which allows the Council to correct this injustice. The names that I have told you to remember, one of those four who voted for (inaudible word). Let's make a motion to reconsider. This mandate is costing our citizens a lot of money for problems which they were unaware until you made it their problem. I thank you.

Mr. James Scull returned to the podium, thanked Council for the opportunity to assist Ms. Edwards-Hendry and then made the following statement: Banking on his Robert's Rules of Order and dealing with businesses and meetings and agendas and stuff like that...what happened at the December 8th meeting here may violate Robert's Rules of Order. Never in court have you ever had a defendant present their case first and then the prosecution. I'm using that as an example because the citizens were asked to provide comment on the lawn parking and then the City presented their case. The citizens were not allowed second chance questions or opinions after the City presented their case. I would ask and request the City

Attorney review that for possible violations of Robert's Rules of Order and if it is, we need to reconsider the motion. Again, I asked for an environmental impact study on how much damage this was going to do to the environment by putting concrete oyster shells, gravel, so on and so on, in people's yards allowing the runoff stormwater quality. That hasn't been done. There is no environmental impact study out there. There is none on the internet or on Hampton's website planning that action. That needs to be done. We're talking about flooding, storm water, drainage. That storm we had last weekend, my street went under water. Adding concrete to the problem is not going to fix flooding in Hampton. Enforcement: The City Manager said we are not going to hire five people to go check on parking spots. Our Codes and Compliance people guit at 4:00 in the afternoon. Who's going to ride through the neighborhoods at 7:00 at night to see if somebody is parked on the grass? Saturday nights; Sunday mornings; Saturday afternoons; 5:00 in the morning. You can't get Codes and Compliance to answer the phone at quarter to 4:00. How are you going to get them to come out there and tell you, you're not parking right? Are you going to allow citizens to file a complaint against another citizen for violating a City ordinance and not taking responsibility for harassment claims that are going to come from that? Think about it. If I don't like my neighbor, I can call every single day about a tractor - and, I'm not talking about one that runs, I'm talking about one that my kids drive, parking in the grass. Take a picture of it. Send it to you guys. I'm going to get a letter to appear in court. That costs me time and money. When is harassment going to be addressed by you all? Because that is where it has to come from. I don't think your ordinance was very well thought out; very well planned; and very well executed. I'm asking you to take a step back, reconsider and do it again. Thank you.

Ms. Dana Mitchell greeted those on the dais and made the following statement: Today, I come before you to speak in reference of awareness of the current fees and structures that are in place for small businesses like myself. Currently, there is a fee that is called a promoter's fee that is assessed to promoters. I understand that there are promoters that actually promote elite events where they have celebrities come. Whether it's at a club or it's at a lounge. But, for small business owners like myself - when I mean small business owners, I'm more so talking about the small sole proprietors. I'm talking about the small non-for-profits that reside within the City of Hampton and that provide a great service for the City of Hampton. These small businesses also are a safety net for the community, like myself. One of the small businesses, in reference, she did a grand opening in Phoebus on Mellen Street and she was approved for her permit for her grand opening, but because she put on the permit that she had an inflatable bounce house and vendors, she was charged a \$500 promoter's fee. Now imagine if you are a small business owner opening up your business in the great City of Phoebus and in Hampton and a week before you can do your grand opening, you are assessed with a \$500 promoter's fee. Her

business is not to promote events. Her business is a children's day spa. She was also presented (on the third of January)... she was also given a letter that was written from the City that says if she plans on promoting any events in the City of Hampton in 2022, please indicate on the enclosed renewal that she's to assess the \$500. Also, like myself, I do a lot of face painting events within the City of Hampton. I also promoted an event, Brunch with the Grinch. I promoted him on social media and a couple of hours later, I got a call from the Commissioner of the Revenue that said how much have you sold your tickets for? How many tickets have you sold? They were going to assess me a \$500 promoter's fee as well. I'm not a promoter. I promoted my event on social media. I'm asking the City what can we do for small businesses and non-profits like myself to step back and think about us doing some type of sliding scale that we can do for small businesses and/or to go away with this \$500 promoter's fee because it's not feasible or conducive for small business owners like myself, especially if we don't make \$500 or we may break even for \$500. Thank you for your time.

Mr. Craig Knopp greeted those on the dais and made the following statement: As I would approach the New Year, it is a great opportunity for us to make a big splash in Hampton. Ms. Councilwoman, great job, I hope you do great for our City. We have another new person that got sworn in today, Delegate Cordoza. If you don't know him, he's going to be coming to the meetings here and there. I invite him all the time and now, he has a full book, but he's definitely going to come here and there whenever he can. I just want you to know, I've said this in past meetings before, that really, I never would have thought of myself coming to any of these City Council meetings or ever being involved with anything. A couple of years ago, a couple of things changed. I started coming to City Council meetings to serve and become more involved throughout the City. One of the things that started peaking my interest was getting out and helping out in the community. Ways of doing that - the City offers many opportunities for volunteering, and there's a lot of stuff out there that I love that the City provides us to get out there and make a difference in the community. And, what I hope that we do getting out there and talking about all these opportunities that we do is creating a drive for other people in the City to get out there and help. So, some of the things we like to do is...I don't want to just get out there and do the stuff. I'm hoping that as I'm doing this, I'm getting out there and creating a drive in other people. Now, my drive may not have just come from getting out here. I'm going to say maybe just coming from my son. My son loves rocks. My road, the last couple of years, I would put it up against anybody else's road saying I had the cleanest road in Hampton. The reason I say that, my kid loves rocks. He picked up so many rocks and I don't know about you guys, but I had big, big piles of rocks. Long story short is I just want to get out there and be an impact for the community here. The other thing I want to say is that Delegate Cordoza, he ran with a slogan of... be a real positive change. I want to do that. I want to be a

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real positive change for Hampton. I've gone out there. I have several community groups. I have one called the Peninsula Project, and one of our things is we get out there and do clean-ups to try to help out here and there and we just want to be the driving force throughout the community here and be a real positive change. I'm hoping that throughout the years of doing this that we create a positive change and inspire other people to do that. Anyhow, good luck. Hopefully, you will have a great year. Thank you.

Mr. Chris Mathews greeted those on the dais; congratulated Councilwoman Ferebee; and made the following statement: I've been working with Craig on the Peninsula Project. We've been working with A.C. Cordoza, newly sworn in delegate, in trying to bring more people into this community to be a part of this community. Along with the clean-ups and things that we were doing, you guys brought up tonight this new Citizen's Police Academy that I'd like to learn a bit more about because we were just talking about starting neighborhood watches working with the police department because as hard as they work, they can't be everywhere, and it's really up to us to be the first step to make sure that our neighborhoods are the best neighborhoods in Hampton. So, that is something I would like to get a little bit more information about to see if we can incorporate it and use it as a tool because you guys do offer a lot of tools as a City, a lot more than I've seen in other cities in many cases. So, if we can learn more about that and expand our utility as an organization that would be amazing. I think we could all benefit a lot from it. Thank you.

> The City Manager, Mary Bunting, explained the special events process of the City that was put in place to ensure safety. The Commissioner of the Revenue requires either a promoter's license or each individual vendor can obtain a peddler's license instead. Charitable and non-profit entities are exempted from this. A routine business opening/ribbon cutting does not require this unless additional vendors, etc. are added. Councilman Brown had questions about whether there could be a sliding scale for small businesses trying to put on good events. Deputy City Attorney Trish Melochick explained further that the shorthand name is a promoter's license but it actually refers to a section in the City's Code entitled, "Show and Sale."

City Attorney Cheran Cordell Ivery stated that a motion for reconsideration must be made at the same meeting as the matter is considered and voted upon.

#### GENERAL ITEMS

#### Resolutions

**15.** <u>22-0023</u> Resolution Ratifying the Submission by the City Attorney to the Circuit Court of the City of Hampton of a Petition Requesting that a Special Election be Ordered to Fill a Vacancy in the Office of City Council Member Resulting from the Resignation of Councilmember Christine Snead

Ms. Glass read the title for the item.

City Attorney Ivory provided the following background information: The background on this item, Council, is Councilmember Christine Snead was elected to the City Council of the City of Hampton with a four year term beginning on July 1, 2020, and continuing until December 31, 2024. Due to her election to the Office of Treasurer with the term beginning January 1, 2022, Councilmember Snead resigned her City Council seat on December 31, 2021, and pursuant to Virginia Code Section 24.2-226, the City Council is required within 15 days of the occurrence of the vacancy to petition the circuit court to issue a writ of election to fill the vacancy. Accordingly, I filed this petition in the circuit court last week and the Council is being asked to ratify my submission of the petition and authorize any future acts as may be necessary to accomplish the holding of a special election in November of 2022.

Mayor Tuck opened the floor for questions and discussion. No further discussion took place.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Resolution be approved. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

#### Appointments

Prior to calling for the motion, the Mayor indicated that with respect to Ron Davis, the Clerk read that he was being reappointed. Ms. Glass clarified that she misspoke and that Ron Davis is an appointment, not a reappointment.

**16.** <u>21-0315</u> Consideration of appointments to Citizens Police Advisory Group (CPAG)

A motion was made by Councilmember Steven Brown to appoint and/or reappoint the following:

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Reappoint James Bailey - no term limit Appoint Joshua King until January 31, 2026 Appoint Kevin Swann until January 31, 2026 Reappoint Lt. Col. Lidia Iyassu - no term limit Appoint Linda Curtis until January 31, 2026 Appoint Chris Grady - no term limit Appoint Gabriella Hayes - no term limit Appoint Walter Jones until June 30, 2024 Appoint Ron Johnson until January 31, 2026 Appoint Hope Harper until January 31, 2026 Reappoint Ann Cherry until December 31, 2025 Appoint Benton Knight until January 31, 2026 Appoint Kaitlyn Shannon until January 31, 2026 Appoint Michelle Griffin until January 31, 2026 Reappoint Charles Powell - no term limit Appoint Ron Davis - no term limit Appoint Patricia Lacy until January 31, 2026 Appoint Natasha McCain until January 31, 2026.

The motion carried by the following vote:

- Aye: 7 Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck
- **17.** <u>22-0025</u> Consideration of Appointments to the Citizens' Engagement and Advisory Review Commission (CEARC)

A motion was made by Councilmember Steven Brown that Crystal Carrington, Debra Hudgins and Charlene Johnson be reappointed to second terms expiring on June 30, 2025; appoint Lance Jones, Jr. and Jazmine Luckey to first terms which will expire on June 30, 2025; and appoint Ryan Kotrch to fill the unexpired portion of a term which will expire on March 30, 2022. The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

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18.	<u>22-0026</u>	Consideration of Appointments to the Citize (CUC)	ens' Unity Commission
		A motion was made by Councilmember Stere reappoint Erica Spencer, Steven Wendell, a to second terms expiring on June 30, 2025 to fill the unexpired portion of a term until O appoint Rebecca Hart, Raquel McMillan, ar to their first full terms expiring on January 3 remove two members and appoint Brad Yo James-Taylor to fill the unexpired portion of June 30, 2023. There will remain one vaca being left vacant until the bylaws can be an will be an odd number of members to avoid	and Ellen Velissarios ; appoint Jabari Colon october 31, 2023; nd Samantha Snead 31, 2026; and to ung and Dawn of those terms until ancy on this body nended so that there
		The motion carried by the following vote:	
	Ау	e: 7 - Councilmember Bowman, Councilm Councilmember Brown, Councilmer Mayor Gray, Councilmember Hobbs	mber Ferebee, Vice
19.	<u>22-0027</u>	Consideration of Appointments to the Board	d of Zoning Appeals
		A motion was made by Councilmember Bill seconded by Councilmember Steven Brown Appointment be deferred to the City Counc due back on 2/9/2022. The motion carried	n, that this il Legislative Session,
	Ау	e: 7 - Councilmember Bowman, Councilmember Brown, Councilmer Councilmember Brown, Councilmer Mayor Gray, Councilmember Hobbs	mber Ferebee, Vice
20.	<u>22-0024</u>	Consideration of Appointments of Council L Boards, Commissions and Committees	iaisons to Various
		A motion was made by Councilmember Ste former Councilwoman Snead's appointmen	•
		Finance Committee - Councilman Steve Br Hampton Roads Community Action Progra Michelle Ferebee Virginia Municipal League Finance Commit	m - Councilwoman

Michelle Ferebee Hampton Redevelopment and Housing Authority - Councilwoman Eleanor Brown Citizens Engagement and Response Committee - Councilman Steve Brown Hampton Roads Regional Jail Authority - Vice Mayor Jimmy Gray Virginia First Cities - Mayor Donnie Tuck Hampton Commission on the Arts (alternate) - Councilwoman Michelle Ferebee

The motion carried by the following vote:

Aye: 7 - Councilmember Bowman, Councilmember Weston Brown, Councilmember Brown, Councilmember Ferebee, Vice Mayor Gray, Councilmember Hobbs and Mayor Tuck

## **REPORTS BY CITY MANAGER, CITY COUNCIL, STAFF, COMMITTEES**

There were no reports.

### MISCELLANEOUS NEW BUSINESS

There was no new business.

## ADJOURNMENT

The meeting adjourned at 8:22 p.m.

## Contact Info: Clerk of Council, 757-727-6315, council@hampton.gov

Donnie R. Tuck Mayor

Katherine K. Glass, CMC Clerk of Council

Date approved by Council \_\_\_\_\_