

CORE VALUES

RESULTS

INTEGRITY (TRUST)

KINDNESS / COMPASSION / EMPATHY

HARMONY

TEAMWORK / COLLABORATIVE / DIVERSITY

COURAGE

CONFIDENCE

COMPETENT / COME PREPARED / LEARNING

FAMILY / COMMUNITY-SERVICE

VISION

ACCOUNTABLE – TO EACH OTHER AND COMMUNITY

TEAM AGREEMENTS

- 1 We will respect and be open to each other's opinions/points of view without judgment
- 2 We will operate with integrity
- 3 We will be courageous in our work
- 4 We will focus on the project vs the person
- 5 We will resolve conflict as expeditiously as possible
- 6 We will be accountable to ourselves
- 7 We will respect our Council governance roles and lines of authority
- 8 We will deliver results

STRENGTHS

values learning compassion empathy
boldness

empower love peace accountability
transparency

integrity results-oriented respect
consistency optimism

vision fearless organization efficiency
contributor

community family communication confidence
bravery

dependable generosity hard work
harmony

kindness service welcoming commitment
team work

dedication

VISION

We are Hampton – a vibrant waterfront community celebrating and embracing more than 400 years of history and innovation to create an even more dynamic future.

The power of 6 – Who What
When Where How and Why

Substitute Modify

Combine Put to another use

Adapt Eliminate/Elaborate

Reverse

How?

Live, Work, Play

MICHELLE		JIMMY		RANDY
HOPE		OUR CORE VALUES		MARTHA
	STEVE		CAROLYN	