

1 **Ordinance to Amend and Reenact the City Code of the City of Hampton, Virginia by**
2 **Enacting Chapter 2, Administration, Article III, Officers and Employees Generally,**
3 **Section 2-115, to Authorize Employee Bonuses.**

4
5 **BE IT ORDAINED** by the City Council of the City of Hampton, Virginia, that Section 2-
6 115 of Article III, Chapter 2 of the City Code of the City of Hampton, Virginia be adopted
7 to read as follows:

8
9 **Chapter 2 - ADMINISTRATION**

10
11 ...

12
13 **ARTICLE III. - OFFICERS AND EMPLOYEES GENERALLY**

14
15 ...

16
17 **Sec. 2-115. — 2-130. — Reserved. - Bonuses.**

18
19 *The city manager is authorized to establish monetary bonus programs for any officer or*
20 *employee of the city or a constitutional officer. Bonuses may be awarded pursuant to this*
21 *ordinance either in accordance with policies adopted by the city manager or upon explicit*
22 *approval by the city manager or their designee. In addition, city council may authorize*
23 *payment of bonuses to the city manager, city attorney, or city clerk. However, if a bonus*
24 *is awarded to the general workforce, the same bonus shall be awarded to the city*
25 *manager, city attorney, and city clerk, unless city council directs otherwise.*

26
27 **State Law reference - Bonuses for employees of local governments, Code of Virginia**
28 **§ 15.2-1508.**

29
30 **Secs. 2-116 – 2-130. - Reserved.**

31
32 ...