



# City of Hampton

22 Lincoln Street  
Hampton, VA 23669  
www.hampton.gov

## Council Approved Minutes - Final City Council Work Session

*Mayor Donnie R. Tuck*  
*Vice Mayor Jimmy Gray*  
*Councilmember Chris L. Bowman*  
*Councilmember Steven L. Brown*  
*Councilmember Hope L. Harper*  
*Councilmember Billy Hobbs*  
*Councilmember Martha Mugler*

*STAFF: Mary Bunting, City Manager*  
*Cheran Cordell Ivery, City Attorney*  
*Katherine K. Glass, CMC, Clerk of Council*

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Wednesday, March 8, 2023

9:00 AM

Hampton Roads  
Convention Center,  
Ballroom F

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### CALL TO ORDER

Mayor Tuck convened the meeting at 9 a.m. and all members of the City Council were present. He reminded the members of Council that the meeting is being audio and video recorded with microphones on the tables.

**Present** 7 - Councilmember Chris L. Bowman, Councilmember Steven L. Brown, Vice Mayor Jimmy Gray, Councilmember Hope L. Harper, Councilmember Billy Hobbs, Councilmember Martha Mugler, and Mayor Donnie R. Tuck

### DONNIE R. TUCK PRESIDED

### AGENDA

1. [23-0055](#) Budget Workshop - Prioritization and Tax Relief Programs

**Attachments:** [Presentation](#)  
[Final Ranking Capital](#)  
[Final Ranking Operating](#)

City Manager Mary Bunting made opening remarks about the components of the work session related to the budget.

Assistant City Manager Brian DeProfio gave an orientation about the budget item ranking workbook which was before Council. He then began the presentation by reviewing the first group of slides which summarized the overview of the budget.

The slides included information about the allocation of General Fund dollars for various core services; personnel services and employee salaries (which encompass nearly half of the budget); stagnant revenues over the past decade; the Land Book Retrospective; sources of local revenues; the total budget and inflationary impact since FY10 (the budget has grown slower than the rate of inflation since the great recession); Hampton homeowners paying less taxes than those in surrounding communities; maintaining financial resiliency through conservative budgeting and management practices and diversification; challenges associated with the FY24 budget; the total market assessed value comparison; slower revenue growth in FY24; and the 1st round ranking results for projects on the operating and capital sides of the budget.

Mr. DeProfio shared the following information summarizing the budget overview. Hampton will continue to maintain financial resiliency; Hampton has made significant investments in many strategic priority areas; strong growth in revenues is expected in FY24; many needs have been identified; and FY24 key challenges include retaining and attracting employees, staffing levels, infrastructure maintenance, inflation, and an evolving tax base.

Commissioner of the Revenue Ross Mugler provided an overview of the Real Estate Tax Reduction (relief) Programs. The three local programs (options) include the Freeze, Deferral, and Exemption programs. Another program, the Disabled Veteran Real Estate Tax Exemption Program, is mandated by the state. The next few slides listed descriptions of each program, the requirements for the local option programs, and the tax revenue impact of each program during Fiscal Years 21, 22 and 23. Total tax relief being provided to the citizens (884 applicants) is a little over \$1 million.

Mr. Mugler emphasized the significance of the final slide of this portion of the presentation about the state-mandated program through a referendum that provided that disabled veterans who had 100 percent service-connected disability would receive a tax exemption for life. This program has now been expanded to surviving spouses. Currently (in FY23), the disabled veteran annual real estate tax impact is approximately \$5.3 million with over 1,600 parcels in the program (4.34 percent of total residential real estate). Mr. Mugler added that he believes it will grow to \$6 million and 5 percent of real estate tax in FY24. He also shared that there have been several pieces of legislation to provide tax relief to localities and he believes it will need to come out of governors' budget in order to be materialized. He emphasized that this would be a large expense for the City (approximately \$26 million).

To put this in perspective, Ms. Bunting emphasized that this figure is significant because it is equivalent to about 5 cents on the real estate tax rate.

Mr. Mugler also presented on the next topic, the City of Hampton's 2023 Personal Property Tax Assessment. He reminded everyone that last year, Council was asked to consider an assessment ratio to our values. After some research, it appears that the market will normalize around the second half of this year. Mr. Mugler noted that last year was the first time in his 30 year career that he was required to ask Council to consider an assessment ratio. Ultimately, Council approved applying a 75 percent ratio to the assessment which helped the citizens, otherwise their taxes would have increased by 40 percent. Mr. Mugler noted that Hampton was the first locality on the other side of Richmond to do this, leading the path for other localities after they attempted other avenues.

Mr. Mugler shared some background information about personal property valuation; 2021-2023 automobile and truck assessments; and three case scenarios for how much growth would be generated under varying assessment ratios. This will help determine how to move forward in 2023. Mr. Mugler shared some of the next steps in the process and noted that his office needs to know Council's resolution by the March 22 City Council meeting to allow time to prepare the personal property book and deliver it to the Treasurer by April 1. Mr. Mugler opened the floor for questions from Council.

Mr. Mugler shared the following information in response to Council's questions about this portion of the presentation. A mortgagee's deferred taxes would need to be paid in full in one lump sum. He cautioned providing an answer with regard to which assessment ratio scenario he would recommend because most dealerships were unable to predict the outcomes for the second half of the year, however, Council may want to consider 93 percent.

Councilman Hobbs shared a recent experience in which he paid close to retail price for a few 1 to 2 year-old certified vehicles. Mr. Mugler suggested that may be a result of manufacturer's first obligation being to dealers and that the average age of vehicles on the road today is approximately 12-years old.

Ms. Bunting pointed out that the revenue Mr. Mugler spoke of is shared with the schools at a rate of under 62 percent. In addition, this is a calendar year projection, half of which is in the current fiscal year and half is in the next fiscal year and it is uncertain of what will take place between January and June of 2024.

Mr. Mugler suggested that Council be careful with the percentage they select because it is best to avoid raising personal property taxes simply because more revenue is needed next year. He also noted that this is not the full personal property picture as it does not include business property and supplements that come in

during the course of the year.

The next presentation was given by Finance Director Karl Daughtrey concerning the Real Estate Tax Stabilization Policy, also referred to as the Tax Revenue Guideline. Mr. Daughtrey reminded everyone that this policy was adopted in 2006 and incorporated into the 2007 budget. Its purpose was to recommend how much revenue from real estate taxes should be incorporated into the budget process. The two factors for consideration when applying this policy were growth in resident income (personal income) and the consumer price index. In 2013, Council amended this policy to deal with decline in real estate revenues. It also allowed more flexibility to deal with the tax rate factors of consumer price index and personal income. The policy was also amended to reflect that when considering real estate increases, other revenue sources must also be considered before real estate tax revenues are increased.

Mr. Daughtrey explained that this policy has been in place for approximately 16 years and as part of the budget process, the Finance Committee reviews this policy and makes a recommendation to City Council. Historically, the tax equalization rate has been kept lower than the policy. The Finance Committee will make a recommendation to Council during the budget process.

Mr. Daughtrey reviewed the next few slides which included figures related to the tax equalization rate and actual tax rate for fiscal years 2014-2024; and the impact of a penny reduction in the tax rate beginning with \$1.18 through \$1.12 for tax revenues for real estate, public service corporations (electric, gas and telephone companies) and the Peninsula Town Center Community Development Authority (CDA). The final slide of this portion of the presentation provided the net increase in the real estate revenues allocated to the City and to the schools (based on the tax rate). As stated by City Manager Bunting, the City shares 61.83 percent of the residential real estate revenues with the school system.

Mr. Daughtrey clarified that there would be no impact to the CDA if the current tax rate remained the same.

Community Development Director Terry O'Neill led a polling exercise in which Council scored their priority options for various budget drivers with regard to real estate and personal property. Mr. O'Neill shared the results of the exercise. The chart listing these results is attached to the minutes.

Councilman Brown asked about the impact the reduction would have on citizens with mortgages with specific home values. Ms. Bunting noted that staff would run a few scenarios during the break and provide that information.

Human Resources Director Nicole Clark presented on the employee compensation portion of the workshop. She reminded everyone of Hampton's compensation philosophy which is to provide competitive pay to attract and retain quality employees. This is done by providing competitive wage increases; increasing the minimum wage; reviewing and updating Hampton's pay scales to reflect what is going in the market; addressing compression; and recognizing high performers with monetary and non-monetary awards.

Ms. Clark shared several slides about competitive general wage increases (most localities are discussing a 5 percent increase for FY24); the General Assembly's approval of a 7 percent increase for certain school employees; and Hampton's proposed minimum wage increase to \$15 per hour and how this will affect the general and non-general funds.

Ms. Clark spoke about the compensation study being conducted by Gallagher Consulting Firm. This study will be completed in two phases, Public Safety and Non-Public Safety (positions). As the consultants began their work, they considered whether Hampton should continue with an Open-Range Plan or move to a Step Plan for Public Safety positions. The Open Range Plan establishes a minimum, mid-point and maximum salary and employees are able to move within those ranges based on promotions or other general wage increases. Step Plans are used to advance employees a particular amount through a pay grade based on job rank and seniority. This process does not undo compression, instead, it minimizes compression moving forward and provides a salary path by rank. Ms. Clark also spoke a bit about parity between Fire and Police positions, ranks and pay and then shared which of the other localities in our region do and do not have parity.

Ms. Clark said that the above information was shared with the consultants who returned with a recommendation for Hampton to implement a Public Safety Step Plan. The next group of slides listed the components of the Step Plan and the impact the Step Plan would have on the salaries of various Public Safety positions.

Ms. Bunting spoke about the percentage of increases between steps. Ms. Clark clarified that the slides show numbers based on 1.25 percent step increases and 2.5 percent step increases.

Ms. Clark and Ms. Bunting responded to Council with the following information: The salaries listed in the presentation reflect the current starting pay for localities in our region; the adjusted salaries are projections which reflect a 5 percent market increase for other localities. Hampton's adjusted salaries are a bit higher and reflect the consultant's recommendation. There is potential that the Step Plan will attract

more people to work for Hampton's Public Safety Departments as it will provide competitive starting salaries. The salaries shown in the presentation are minimums and do not reflect other potential increases such as those based on higher education or experience. The Sheriff's positions do not have the same incentives as fire positions because those incentives are related to rendering aid and services. Research is underway to determine why some employees' salaries may be different from others in the same position. Public Works employees that receive VDOT funding and grant funding are examples of employees that fall in the non-general fund category. Positions that are supported by a dedicated tax such as stormwater, wastewater and solid waste also fall in the non-general fund category.

Ms. Bunting reminded everyone that there was a six-year time frame during the recession when the City was unable to provide increases. Some of these increases are making up for lost time for senior employees. Ms. Bunting also spoke about Sheriff's Department salaries which are supplemented by the state. This also applies to other departments which are supported by the state.

Ms. Clark presented more examples of how the Step Plan would impact various City personnel (positions). She also shared potential increases associated with incentives for some Public Safety employees and the costs associated with implementation of the 24 Step Plan (based on the 1.25 percent step increases and 2.5 percent step increases).

Ms. Clark summarized where Hampton stands. Hampton has made gains in filling key positions; a combination of compensation strategies are being used to attract and retain employees; and the second phase of the compensation study will focus on non-sworn positions and recommend a salary structure that ensures that Hampton is competitive in the market.

The final slide of this portion of the presentation provided an estimated cost summary or maximum impact for wage increases from the General Fund (\$9,693,245) and Non-General Fund (\$1,818,216).

Mr. Daughtrey returned to the podium to report on employee benefits. He announced that Hampton's benefits consultant projected a 12.7 percent increase in health insurance due to an increase in claims and inflation.

Mr. Daughtrey shared the three options for covering the health insurance increase and the impact each option would have on employees. The 80/20 option would consume approximately 28-31 percent of the average employee's pay increase; the historical rates option would consume approximately 65-71 percent of the average employee's pay increase; and the 50/50 option, would consume approximately

67-74 percent of the average employee's pay increase. The final slide of this portion of the presentation also provided the net increase in health insurance cost for the General Fund for each of these options.

Ms. Bunting explained why the City is seeing an increase in healthcare costs, while the school system is not. The City did not have increases over the past few years, whereas the school system did. This happens to be the reverse year for the City. The City is also self-insured and is affected by the actual experience of its employees. For example, a few high dollar cases (such as cancer or dialysis cases) drive costs up in a particular year. In addition, the City has one plan for all employees, whereas, the school system has two plans, a high deductible plan and a more traditional plan. Joining forces to increase the pool size was also considered; but, the school system did not want to put everyone into one plan.

Mr. Daughtrey concurred with Ms. Bunting and added that each plan has different experience rates. The City has had a significant number of claims over \$150,000 which was not the experience in the previous plan year. Mr. Daughtrey emphasized that the experience rate drives future costs. Historically, the City has done things to lower the cost of our plan to include negotiating the prescription drug plan and changing providers. In addition, audits have been done on both Optima and Anthem providers in an attempt to keep them honest and to ensure that we are only paying what we should be paying. This is another reason why premiums have been static since July 2018. Mr. Daughtrey also noted that the experience claims for 2022-2023 has had an impact on what is being projected for 2024. He agreed that this is higher than normal for Hampton, but assured everyone that everything is being done to maintain a competitive plan with good benefits (a Cadillac plan).

Mr. Daughtrey also shared that Hampton's percentage of fringe benefits for employees is in the 40 percent range for full-time employees and 20 percent for the retirement system. He also clarified that the amounts on the slides are the amounts being added to existing premiums. He noted that updated figures will be provided to Council.

Ms. Bunting clarified that staff is not suggesting that employees' salary increases should be completely absorbed by health insurance increases; instead, the purpose is to present the options to Council to analyze the options and determine how much they are willing to allocate to an increased premium.

Community Development Director Terry O'Neil led another polling exercise related to the Public Safety implementation plan and employee benefits. The Mayor called for a break with the meeting to resume at 11:10 a.m.

At the City Manager's request, Ms. Clark returned to the podium to clarify some of the salary information presented earlier as this information may have influenced Council on how they ranked priorities during the exercise.

A brief discussion took place among the members of Council and staff about how the step percentage increase would impact various sworn Public Safety positions and the projected market salary increases in the region.

Ms. Bunting summarized the exercise results. No one changed their polling indication (after Ms. Clark reviewed the compensation slides for a second time); it appeared that the majority of Council would like to move forward with the 1.25 percent step plan; there is a split on keeping parity; and the majority of Council is in favor of the 80/20 split option with regard to health insurance.

Mr. DeProfio returned to the podium to speak about the tier 1 projects that Council indicated they are most interested in immediately pursuing. These projects are related to staffing, operating requests and capital projects.

Mr. DeProfio reported on staffing. With Hampton being known for having a lower per capita staffing level in the region, staff researched City departments and determined that the four departments most thinly manned in Hampton are Information Technology, Human Services, Parks, Recreation and Leisure Services and Public Works (Fleet, Traffic Engineering and Operations). Out of this process, a two-year implementation plan was developed with the goal of making strategic investments to address service needs.

The next slide that Mr. DeProfio reviewed compared Hampton to the City of Newport News per capita in these four departments. It was determined that the total number of positions needed in Hampton is 44, with 20 of those needed for FY24. These 20 positions are ones that are most critical to providing core services to citizens. Next year, the analysis will be updated and prioritized positions will be recommended for FY25. With regard to needs for the Community Development Department, those requests will also be discussed; however, these four areas were identified as being the furthest behind, not only in Hampton, but also in the region.

Ms. Bunting reminded the members of Council that they will have an opportunity to rank their priorities in this category as well. She also emphasized that this specific portion of the presentation addresses the thinly manned issue, whereas the Community Development Department needs are related to strategic investments due to various priorities.

Mr. DeProfio listed the recommended positions and salaries for each of the four

identified departments; the total cost for adding the positions; and a summary of how the positions will enhance efficiency and productivity in these operations. He reiterated that these positions are the ones staff did extensive work on last year to determine a plan for making improvements to the most thinly manned departments.

The next group of slides listed the position requests made through the regular budget process. These slides provided summaries about why each position is needed and the cost to fund them. The position requests were made by the following departments: the City Manager's Office; City Treasurer; Commissioner of the Revenue; Commonwealth's Attorney; Community Development; Human Resources; and Risk Management.

Mayor Tuck commented that the Director of Federal Facilities Support position in the City Manager's Office was so impactful that other localities created similar positions. He asked if that position will be filled anytime soon here in Hampton.

Ms. Bunting shared that the individual currently in that position works in a part-time capacity and has indicated that he will continue to do so over the next year. The full-time position will be filled when the current individual is no longer willing to work in that capacity. She added that it is beneficial for the City for him to stay as an hourly employee due to the relationships he has established. She assured Council that there will always be a Federal Facilities employee whether it is an hourly or full-time position.

Mr. DeProfio concluded his portion of the presentation related to miscellaneous position requests made through the regular budget process. He also clarified that the green dots in the bottom right corner of the slides indicate that the majority of Council was in support of the item.

Mr. DeProfio confirmed that the 40 percent figure Mr. Daughtrey spoke of earlier applies to all of these positions with the exception of the part-time position.

Assistant City Manager Steve Bond reviewed the first group of slides related to operating budget requests and the cost for each request. Requests were made for the following projects: ditch maintenance; enhanced downtown beautification; housing market studies; overhead tree right-of-way maintenance; and parks tree maintenance contracts.

Public Works Director Jason Mitchell commented that ditch maintenance (cleaning) is needed at least once or twice per month during the summer months.

Mr. Bond continued. Operating budget requests made by outside agencies include

requests from: the Peninsula Stadium Authority; the Virginia Peninsula Chamber of Commerce; Boys and Girls Club of the Virginia Peninsula; Healthy Start Home Visitation Program (for cell phones); the Center for Child and Family Services; CHKD Child Advocacy Center; Hampton-Newport News Community Services Board; Peninsula Agency on Aging; Transitions; and the Virginia Peninsula Foodbank.

Additional operating budget requests include those for civil process body cameras (Sheriff's Department); to convert citizen satisfaction bonus funding to a recurring funding source; to convert merit bonus funding to a recurring funding source; for a housing assistance program for employees; and for a jail information system.

When asked about the request for overhead tree right-of-way maintenance, tree maintenance contracts and whether Dominion Energy currently trims trees around their power lines, Mr. Bond clarified that while Dominion trims trees that are directly impacting their power lines, the City does trim trees that are near, but not in direct conflict. In addition, the request would support the trimming of trees that are above 45 feet tall, where City equipment cannot reach them. When asked for the total cost of the operating budget requests, Mr. Bond indicated that the total cost of the 36 requests is \$17.6 million including compensation.

At 12:05 p.m., the Mayor called a recess for lunch until 12:30 p.m. The meeting resumed at 12:36 p.m.

Public Works Director Jason Mitchell reviewed the slides for Public Works capital projects. Projects include enhanced facilities maintenance; fleet services upgrades; phase 1 of the Mercury Boulevard renovation (from Fox Hill Road to Andrews Boulevard); the old Circuit Court generator; the Ruppert Sargent Building generator; VDOT transportation program match money; multiple security system upgrades for corrections facilities and courts; the Boo Williams Sportsplex (convert the parking lot to a paved lot); Bulkhead-Downtown Marina and Maritime Center repairs; Citywide street sign replacement; new fleet facilities; replacement of non-reflective and not visible pavement markings; school flashing warning signs; Settlers Landing Pedestrian Bridge; and traffic signal equipment upgrade with hardware.

Mr. Mitchell provided the following information in response to Council's questions about the Public Works capital projects. The City has applied for state funds to replace Mercury Boulevard roads, and while the road is bumpy, this project did not score well for funding because the structural concrete is still in good condition. The goal for the Mercury Blvd. project is to grind the concrete road in phases and overlay it with asphalt from Fox Hill Road to the Fort Monroe entrance. The Ruppert Sargent Building's current generator supplies minimal efforts for things like lighting and security, however, the request is for a secondary generator (potentially located

behind the building) to provide additional services. The Boo Williams Sportsplex paving project is scheduled for this fiscal year and will include additional amenities associated with an asphalt parking lot including striping and signs. The new facilities project will be done in phases including a design phase and buildings will be phased in allowing operators to have a place to work while the project is ongoing. Some of the replacement of non-reflective and not visible pavement markings project will be done in house, but the majority of it will be done via a contractor. The fleet facility will remain in it's current location. The replacement of warning signs, signals and crosswalks will be done in phases at all 32 school locations. The City is able to apply for VDOT safety funding for the school signs project, keeping in mind that Hampton will be in competition with other localities for the same funding. There is funding for street and neighborhood lighting projects, however, the challenge has been that the needed parts for the lights are not readily available through Dominion Energy. Funding for striping for Hampton's roadways is part of the citywide project request. The City is not able to apply for VDOT funding for the Settlers Landing Pedestrian Bridge project, but is able to apply for it for traffic signal equipment upgrades, again, keeping in mind that this is another project with which Hampton would compete for funding. The City will apply for VDOT funding whenever and wherever possible.

Mr. O'Neill reviewed the final group of slides related to Community Development and Parks and Recreation and Leisure Services capital projects. Projects include development-ready sites infrastructure; Hamptons Golf Course renovation; public art pilot project; digital sign and flooring at the Virginia Air and Space Science Center; Downtown stormwater management infrastructure; strategic property infrastructure improvements; Community Development Department Office remodeling; and Bluebird Gap Farm rentals and trails.

With regard to some development projects, Mr. O'Neill explained that developers have indicated that the cost to develop on these sites would be too much for them to absorb. For example, the Buckroe Roads proposal will require most of the roads to be torn up and utilities installed in the ground, but private investors cannot absorb that cost, therefore, participation from the public side is needed in order to make those kinds of projects work in redevelopment areas.

Ms. Bunting shared a few options for approaching these projects in which some public participation would be required. For example, when doing a land sale, there may be a discount or a contribution could be given at the time of the project.

At 1:00 pm, Mayor Tuck called for a five minute break.

Mr. Bond returned to the podium to speak about funding for Riverside's Psychiatric

Emergency Department for the Riverside Behavioral Health Center.

Ms. Bunting reminded everyone that Hampton had already allocated its American Rescue Plan Act (ARPA) funds in the budget process prior to receiving this request. Newport News had more ARPA funds and responded to their \$3 million request out of those funds, whereas, Hampton used ARPA funds to help the Community Services Board Crisis Intervention Center in partnership with Sentara. At that time, the consensus of Council was to provide \$500,000 from the current year if there were end of the year savings. She noted that Council was not asked to rank this request because they had already agreed to the \$500,000. She emphasized that the \$500,000 Council agreed to is accounted for, and if Council decides to put more funding in this category, those funds will come out of next year's allocation.

Mr. Bond also shared that this facility will provide more beds and will have a substance abuse component; whereas, the B.J. Roberts Center focuses on mental health. Both facilities will support people who are in mental health crisis and will provide a place outside of the emergency room that is more suitable for stabilizing patients.

Ms. Bunting made a few additional comments about the importance of both facilities and both healthcare providers in our community.

A few Councilmembers made remarks regarding the topic. Vice Mayor Gray inquired about services at the Riverside facility. Councilwoman Mugler was in favor of giving the \$3 million full consideration using a phased-in approach. Councilman Brown was in support of providing the services, but not for the full \$3 million; he pointed out that the CSB serves about 13,000 Hampton and Newport News customers; he agreed that these services are needed at both facilities; and he emphasized that some duplicative services are being provided. For example, CSB professionals are required to go to Riverside to do patient evaluations and assessments.

Mr. O'Neill led another polling exercise on personnel and operating items. He and Housing and Neighborhood Services Division Manager Jonathan McBride summarized the results of the polling exercise. Some discussion took place among the members of Council and staff regarding some of the details of the projects. The chart listing the exercise results is attached to the minutes.

At 1:36 p.m., Mayor Tuck called a recess until 1:45 p.m.

Mr. DeProfio went through the incremental difference between tax rate decrease scenarios. Council was re-pollled to see if their choices had changed from their

original polling. There was a general consensus for the \$1.16 real estate tax rate and no majority on the property tax assessment rate.

For the benefit of the public, Ms. Bunting shared that this is preference polling and there are no revenue estimates at this time. She indicated that she will keep Council and the public updated throughout the process. She also announced that public in-person polling will begin on March 11.

The members of Council thanked staff for their work during this process.

**REGIONAL ISSUES**

There were no reports on regional issues.

**NEW BUSINESS**

There were no items of new business.

**CLOSED SESSION**

- 2. [23-0053](#) Closed session pursuant to Virginia Code Sections 2.2-3711.A.1 to discuss appointments as listed on the agenda.

At 1:59 p.m., the clerk read the motion required for closed session.

A motion was made by Councilmember Billy Hobbs and seconded by Councilmember Steven Brown, that this Closed Session - Motion be . The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

Mayor Tuck recessed the meeting until 2:10 p.m.

- 3. [23-0056](#) Consideration of Appointments to the Peninsula Town Center Community Development Authority
- 4. [23-0057](#) Consideration of an Appointment to the Hampton Economic Development Authority
- 5. [23-0058](#) Consideration of Appointments to the H2O Community

Development Authority

- 6. [23-0059](#) Consideration of Appointments to the Citizens Police Advisory Group (CPAG)
- 7. [23-0060](#) Consideration of Appointments to the Athletic Hall of Fame
- 8. [23-0061](#) Consideration of Appointments to the Wetlands Board

**CERTIFICATION**

- 9. [23-0062](#) Resolution Certifying Closed Session

At 2:39 p.m., a motion was made by Councilmember Martha Mugler and seconded by Councilmember Hope Harper, that this Closed Session - Certification be approved. The motion carried by the following vote:

**Aye:** 7 - Councilmember Bowman, Councilmember Brown, Vice Mayor Gray, Councilmember Harper, Councilmember Hobbs, Councilmember Mugler and Mayor Tuck

**ADJOURNMENT**

The meeting adjourned at 2:39 p.m.

**Contact Info:**  
Clerk of Council, 757-727-6315, [council@hampton.gov](mailto:council@hampton.gov)

\_\_\_\_\_  
Donnie R. Tuck  
Mayor

\_\_\_\_\_  
Katherine K. Glass, CMC  
Clerk of Council

Date approved by Council \_\_\_\_\_