



## Legislation Details (With Text)

**File #:** 17-0123      **Version:** 1      **Name:** Grievance Board  
**Type:** Appointment      **Status:** Passed  
**File created:** 3/23/2017      **In control:** City Council Work Session  
**On agenda:** 6/14/2017      **Final action:** 6/14/2017  
**Title:** Consideration of appointments to the Grievance Board  
**Sponsors:**  
**Indexes:** ,  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
6/14/2017	1	City Council Legislative Session	reappointed	Pass

Consideration of appointments to the Grievance Board

### PURPOSE/BACKGROUND:

The first full terms of Bob Kochan and James Young expire on June 30, 2017. Both are eligible for reappointment until June 30, 2021.

Council is being asked to appoint individuals to the five vacancies created by the attached updated Policy and Procedure Manual until June 30, 2021.

**NOTE:** A change was made to increase the number of members on the Grievance Board to ten with no alternates in the City of Hampton Human Resources Policies and Procedures Manual

There are individuals in the Board Bank who have expressed a desire to serve on this board. Those applications are being provided to Council.

### Current Demographics

Name of Board	# of Members	# of Vacancies	Gender	Age	Ethnicity
Grievance Board	10	7	Male - 3    Female - 0	70 - 52 - 1   Unknown - 2	African American - 1 Caucasian - 1  Unknown - 1

**Recommendation:**

A recommendation is attached for Council's review.